Vote Summary - HLF plc Global Equity Fund

ADYEN N.V.

Security	N3501V104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	23-Oct-2024
ISIN	NL0012969182	Agenda	719025911 - Management
Record Date	25-Sep-2024	Holding Recon Date	25-Sep-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	01-Oct-2024 01:59 PM ET
SEDOL(s)	BFFY874 - BFWY6Y0 - BFYT900 - BJK3KP6 - BKVDDM0 - BMX3JV3 - BYVR1Y8 - BZ1HM42	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING AND ANNOUNCEMENTS	Non-Voting		
2.	APPOINTMENT OF TOM ADAMS AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF TECHNOLOGY OFFICER	Management	For	For
	Enhanced Proposal Category: Approve Executive Appointment			
3.	ANY OTHER BUSINESS AND CLOSING	Non-Voting		
CMMT	17 SEP 2024: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	17 SEP 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	2,247	0	27-Sep-2024	27-Sep-2024

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	10-Dec-2024
ISIN	US5949181045	Agenda	936143952 - Management
Record Date	30-Sep-2024	Holding Recon Date	30-Sep-2024
City / Country	/ United States	Vote Deadline	09-Dec-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Hugh F. Johnston	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Teri L. List	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Catherine MacGregor	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Mark A. L. Mason	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Satya Nadella	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Sandra E. Peterson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Penny S. Pritzker	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Carlos A. Rodriguez	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Charles W. Scharf	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: John W. Stanton	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director: Emma N. Walmsley	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			

3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Report on Risks of Weapons Development.	Shareholder	Against	For
	Enhanced Proposal Category: Weapons - Related			
5.	Assessment of Investing in Bitcoin.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
6.	Report on Data Operations in Human Rights Hotspots.	Shareholder	Against	For
	Enhanced Proposal Category: Operations in High Risk Countries			
7.	Report on Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
8.	Report on AI Misinformation and Disinformation.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
9.	Report on AI Data Sourcing Accountability.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	30,456	0	05-Dec-2024	05-Dec-2024

Vote Summary - HLF plc Global Equity Fund

DIPLOMA PLC

Security	G27664112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jan-2025
ISIN	GB0001826634	Agenda	719312011 - Management
Record Date	09-Dec-2024	Holding Recon Date	13-Jan-2025
City / Country	LONDON / United Kingdom	Vote Deadline	09-Jan-2025 01:59 PM ET
SEDOL(s)	0182663 - B3BGZZ7 - B7N3521 - BPJHCT9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND ADOPT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024, TOGETHER WITH THE DIRECTORS' REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPROVE A FINAL DIVIDEND OF 42 PENCE PER ORDINARY SHARE	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-ELECT D LOWDEN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RE-ELECT JD THOMSON AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT C DAVIES AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-ELECT J WARD AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-ELECT G HUSE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-ELECT D FINCH AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO ELECT J STIPP AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO ELECT K BICKERSTAFFE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

11	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
12	THAT THE DIRECTORS BE AUTHORISED TO SET THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
14	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	TO APPROVE THE COMPANY TO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity with or without Preemptive Rights			
16	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity without Preemptive Rights			
17	TO AUTHORISE THE DIRECTORS TO FURTHER ALLOT EQUITY SECURITIES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity without Preemptive Rights			
18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	THAT A GENERAL MEETING, OTHER THAN AN ANNUAL GENERAL MEETING, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	57,809	0	06-Jan-2025	06-Jan-2025

ATKORE INC.

Security	047649108	Meeting Type	Annual
Ticker Symbol	ATKR	Meeting Date	30-Jan-2025
ISIN	US0476491081	Agenda	936172333 - Management
Record Date	06-Dec-2024	Holding Recon Date	06-Dec-2024
City / Country	/ United States	Vote Deadline	29-Jan-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: B. Joanne Edwards	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Jeri L. Isbell	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Wilbert W. James, Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Justin A. Kershaw	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Scott H. Muse	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Michael V. Schrock	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: William E. Waltz Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Betty R. Wynn	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: A. Mark Zeffiro	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	The non-binding advisory vote approving executive compensation.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
3.	The adoption of the Fourth Amended and Restated Certificate of Incorporation to limit the liability of certain officers of the company as permitted by Section 102(B)(7) of the Delaware General Corporation Law and to remove obsolete provisions related to classes of directors.	Management	For	For
	Enhanced Proposal Category: Approve Director/Officer Liability and Indemnification			

4.	The ratification of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2025.	Management	For	For

Enhanced Proposal Category: Ratify Auditors

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	11,718	0	27-Jan-2025	27-Jan-2025

ROCKWELL AUTOMATION, INC.

Security	773903109	Meeting Type	Annual
Ticker Symbol	ROK	Meeting Date	04-Feb-2025
ISIN	US7739031091	Agenda	936174060 - Management
Record Date	09-Dec-2024	Holding Recon Date	09-Dec-2024
City / Country	/ United States	Vote Deadline	03-Feb-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
A.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 James P. Keane		For	For
	2 Blake D. Moret		For	For
	3 Thomas W. Rosamilia		For	For
	4 Patricia A. Watson		For	For
B.	To approve, on an advisory basis, the compensation of the Corporation's named executive officers.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
C.	To approve the selection of Deloitte & Touche LLP as the Corporation's independent registered public accounting firm for fiscal 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	16,108	0	31-Jan-2025	31-Jan-2025

COMPASS GROUP PLC

Security	G23296208	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Feb-2025
ISIN	GB00BD6K4575	Agenda	719332619 - Management
Record Date	18-Dec-2024	Holding Recon Date	04-Feb-2025
City / Country	MIDDLESEX / United Kingdom	Vote Deadline	31-Jan-2025 01:59 PM ET
SEDOL(s)	BD6K457 - BKLGLC5 - BKSG3Q6 - BZ12333 - BZBYF99	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT THEREON FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPROVE THE DIRECTORS REMUNERATION POLICY AS CONTAINED WITHIN THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
3	TO APPROVE THE DIRECTORS REMUNERATION REPORT (OTHER THAN THE REMUNERATION POLICY) CONTAINED IN THE ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
4	TO DECLARE A FINAL DIVIDEND OF 39.1 CENTS PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024 TO BE PAID ON 27 FEBRUARY 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
5	TO ELECT LIAT BEN-ZUR AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO ELECT JULIANA CHUGG AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-ELECT IAN MEAKINS AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO RE-ELECT PETROS PARRAS AS A DIRECTOR OF THE COMPANY	Management	For	For

	Enhanced Proposal Category: Elect Director			
10	TO RE-ELECT PALMER BROWN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-ELECT STEFAN BOMHARD AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	TO RE-ELECT JOHN BRYANT AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	TO RE-ELECT ARLENE ISAACS-LOWE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	TO RE-ELECT SUNDAR RAMAN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
16	TO RE-ELECT LEANNE WOOD AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
17	TO REAPPOINT KPMG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
18	TO AUTHORISE THE AUDIT COMMITTEE ON BEHALF OF THE BOARD TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
19	TO AUTHORISE DONATIONS TO POLITICAL ORGANISATIONS	Management	For	For
	Enhanced Proposal Category: Approve Political Donations			
20	TO APPROVE THE AMENDMENTS TO THE RULES OF THE COMPASS GROUP PLC LONG TERM INCENTIVE PLAN 2018	Management	For	For
	Enhanced Proposal Category: Amend Restricted Stock Plan			
21	TO APPROVE THE RULES OF THE COMPASS GROUP PLC RESTRICTED SHARE AWARD PLAN	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
22	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity with or without Preemptive Rights			

23	SPECIAL RESOLUTION - TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 10 PCT OF THE ISSUED ORDINARY SHARE CAPITAL	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity without Preemptive Rights			
24	SPECIAL RESOLUTION - TO AUTHORIZE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS OF NOT MORE THAN 10 PCT OF THE ISSUED ORDINARY SHARE CAPITAL IN LIMITED CIRCUMSTANCES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity without Preemptive Rights			
25	SPECIAL RESOLUTION - TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
26	SPECIAL RESOLUTION - TO AUTHORISE THE DIRECTORS TO REDUCE GENERAL MEETING NOTICE PERIODS	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	107,825	0	27-Jan-2025	27-Jan-2025

ACCENTURE PLC

Security	G1151C101	Meeting Type	Annual
Ticker Symbol	ACN	Meeting Date	06-Feb-2025
ISIN	IE00B4BNMY34	Agenda	936173347 - Management
Record Date	09-Dec-2024	Holding Recon Date	09-Dec-2024
City / Country	/ United States	Vote Deadline	05-Feb-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Appointment of Director: Jaime Ardila	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Appointment of Director: Martin Brudermüller	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Appointment of Director: Alan Jope	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Appointment of Director: Nancy McKinstry	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Appointment of Director: Jennifer Nason	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Appointment of Director: Paula A. Price	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Appointment of Director: Venkata (Murthy) Renduchintala	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Appointment of Director: Arun Sarin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Appointment of Director: Julie Sweet	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Appointment of Director: Tracey T. Travis	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Appointment of Director: Masahiko Uotani	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To approve, in a non-binding vote, the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
3.	To ratify, in a non-binding vote, the appointment of KPMG LLP ("KPMG") as independent auditor of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	Management	For	For

	Enhanced Proposal Category: Approve Auditors and their Remuneration			
4.	To approve the creation of additional distributable reserves by way of a capital reduction.	Management	For	For
	Enhanced Proposal Category: Approve Reduction/Cancellation of Share Premium Account			
5.	To grant the Board of Directors the authority to issue shares under Irish law.	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity with or without Preemptive Rights			
6.	To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law.	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity without Preemptive Rights			
7.	To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	22,141	0	28-Jan-2025	28-Jan-2025

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	25-Feb-2025
ISIN	US0378331005	Agenda	936179325 - Management
Record Date	02-Jan-2025	Holding Recon Date	02-Jan-2025
City / Country	/ United States	Vote Deadline	24-Feb-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Wanda Austin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Tim Cook	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Alex Gorsky	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Andrea Jung	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Art Levinson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Monica Lozano	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Ron Sugar	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Sue Wagner	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote to approve executive compensation	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
4.	A shareholder proposal entitled "Report on Ethical AI Data Acquisition and Usage"	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
	Comments: Additional disclosure will better allow shareholders to understand the Company's management of AI-related risks			
5.	A shareholder proposal entitled "Report on Costs and Benefits of Child Sex Abuse Material-Identifying Software & User Privacy"	Shareholder	Against	For

	Enhanced Proposal Category: No Enhanced Category Available			
	Comments: Adoption could?provide shareholders with sufficient context to understand how the Company is managing issues related to CSAM			
6.	A shareholder proposal entitled "Request to Cease DEI Efforts"	Shareholder	Against	For
	Enhanced Proposal Category: Anti-Social Proposal			
7.	A shareholder proposal entitled "Report on Charitable Giving"	Shareholder	Against	For
	Enhanced Proposal Category: Anti-Social Proposal			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	13,952	0	18-Feb-2025	18-Feb-2025

DEERE & COMPANY

Security	244199105	Meeting Type	Annual
Ticker Symbol	DE	Meeting Date	26-Feb-2025
ISIN	US2441991054	Agenda	936179072 - Management
Record Date	30-Dec-2024	Holding Recon Date	30-Dec-2024
City / Country	/ United States	Vote Deadline	25-Feb-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Leanne G. Caret	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Tamra A. Erwin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: R. Preston Feight	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Alan C. Heuberger	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: L. Neil Hunn	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Michael O. Johanns	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: John C. May	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Gregory R. Page	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Sherry M. Smith	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Dmitri L. Stockton	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Sheila G. Talton	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory vote to approve executive compensation ("say-on-pay")	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
3.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2025	Management	For	For

	Enhanced Proposal Category: Ratify Auditors			
4.	Shareholder proposal on a report on racial and gender hiring statistics	Shareholder	Against	For
	Enhanced Proposal Category: Anti-Social Proposal			
5.	Shareholder proposal on a report on effectiveness of efforts to create a meritocratic workplace	Shareholder	Against	For
	Enhanced Proposal Category: Report on EEO			
6.	Shareholder proposal on a corporate financial sustainability report	Shareholder	Against	For
	Enhanced Proposal Category: Anti-Social Proposal			
7.	Shareholder proposal on a civil rights audit	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
	Comments: Additional disclosure could allow shareholders to better understand potential risks and how they are being managed			
8.	Shareholder proposal on a report on charitable giving	Shareholder	Against	For
	Enhanced Proposal Category: Anti-Social Proposal			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	12,265	0	18-Feb-2025	18-Feb-2025

APPLIED MATERIALS, INC.

Security	038222105	Meeting Type	Annual
Ticker Symbol	AMAT	Meeting Date	06-Mar-2025
ISIN	US0382221051	Agenda	936181469 - Management
Record Date	08-Jan-2025	Holding Recon Date	08-Jan-2025
City / Country	/ United States	Vote Deadline	05-Mar-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Rani Borkar	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Judy Bruner	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Xun (Eric) Chen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Aart J. de Geus	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Gary E. Dickerson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Thomas J. Iannotti	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Alexander A. Karsner	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Kevin P. March	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Yvonne McGill	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Scott A. McGregor	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2024.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

Vote Summary - HLF plc Global Equity Fund

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	19,659	0	04-Mar-2025	04-Mar-2025

PT BANK CENTRAL ASIA TBK

Security	Y7123P138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Mar-2025
ISIN	ID1000109507	Agenda	719444298 - Management
Record Date	11-Feb-2025	Holding Recon Date	11-Feb-2025
City / Country	JAKART / Indonesia A	Vote Deadline	07-Mar-2025 01:59 PM ET
SEDOL(s)	B01C1P6 - B01F7F7 - B2Q8142	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT INCLUDING THE COMPANYS FINANCIAL STATEMENTS AND THE BOARD OF COMMISSIONERS REPORT ON ITS SUPERVISORY DUTIES FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024 AND GRANT OF RELEASE AND DISCHARGE OF LIABILITY (ACQUIT ET DECHARGE) TO ALL MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR MANAGEMENT ACTIONS AND TO ALL MEMBERS OF THE BOARD OF COMMISSIONERS OF THE COMPANY FOR THEIR SUPERVISORY ACTIONS DURING THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Financials/Income Allocation/Director Discharge			
2	APPROPRIATION OF THE COMPANYS NET PROFIT FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	CHANGE OF THE COMPOSITION OF THE COMPANYS BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Ratify Changes in the Composition of the Board			
4	DETERMINATION OF THE AMOUNT OF SALARY OR HONORARIUM AND BENEFITS FOR THE FINANCIAL YEAR 2025 AS WELL AS BONUS PAYMENT (TANTIEM) FOR THE FINANCIAL YEAR 2024 PAYABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5	APPOINTMENT OF THE REGISTERED PUBLIC ACCOUNTING FIRM (INCLUDING THE REGISTERED PUBLIC ACCOUNTANT PRACTICING THROUGH SUCH REGISTERED PUBLIC ACCOUNTING FIRM) TO AUDIT THE COMPANYS BOOKS AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

6	GRANT OF POWERS AND AUTHORITY TO THE BOARD OF DIRECTORS TO PAY OUT INTERIM DIVIDENDS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2025	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
7	APPROVAL OF THE REVISED RECOVERY PLAN OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	3,624,180	0	06-Mar-2025	06-Mar-2025

GENMAB A/S

Security	K3967W102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Mar-2025
ISIN	DK0010272202	Agenda	719449476 - Management
Record Date	05-Mar-2025	Holding Recon Date	05-Mar-2025
City / Country	COPENH / Denmark AGEN	Vote Deadline	20-Feb-2025 01:59 PM ET
SEDOL(s)	4595739 - 4628970 - B01JBT1 - B28HC00 - BLCCMF9 - BMGWJ17 - BQT5FK2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 5.A TO 5.F AND 6. THANK YOU.	Non-Voting		
1	REPORT BY THE BOARD OF DIRECTORS ON THE COMPANY'S ACTIVITIES DURING THE PAST-YEAR	Non-Voting		

2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Financials/Income Allocation/Director Discharge			
3	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	ADVISORY VOTE ON THE COMPENSATION REPORT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
5.a	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF DEIRDRE P. CONNELLY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.b	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF PERNILLE ERENBJERG	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.c	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF ROLF HOFFMANN	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.d	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF ELIZABETH O'FARRELL	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.e	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. PAOLO PAOLETTI	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.f	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. ANDERS GERSEL PEDERSEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	ELECTION OF AUDITOR: RE-ELECTION OF DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
7.a	PROPOSALS FROM THE BOARD OF DIRECTOR: ADOPTION OF AMENDMENTS TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT OF GENMAB A/S	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
7.b	PROPOSALS FROM THE BOARD OF DIRECTOR: APPROVAL OF REMUNERATION TO THE BOARD OF DIRECTORS FOR 2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

7.c	PROPOSALS FROM THE BOARD OF DIRECTOR: PROPOSAL TO REDUCE THE COMPANY'S SHARE CAPITAL FOR THE PURPOSE OF CANCELLING TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
7.d	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO MANDATE THE COMPANY TO ACQUIRE TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
7.e	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO LET THE COMPANY ISSUE WARRANTS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
8	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
9	ANY OTHER BUSINESS	Non-Voting		
CMMT	14 FEB 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		

CMMT	14 FEB 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	26 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND CHANGE IN NUMBERING FOR ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	8,002	0	20-Feb-2025	20-Feb-2025

SGS SA

Security	H63838116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2025
ISIN	CH1256740924	Agenda	719509741 - Management
Record Date	18-Mar-2025	Holding Recon Date	18-Mar-2025
City / Country	GENEVA / Switzerland	Vote Deadline	18-Mar-2025 01:59 PM ET
SEDOL(s)	BM9Z6J0 - BM9Z6V2 - BMB0648 - BMBQHZ4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
	Comments: Non Voting Agenda Item			
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
	Comments: Non Voting Agenda Item			
1.1	ANNUAL REPORT, FINANCIAL STATEMENTS OF SGS SA AND CONSOLIDATED FINANCIAL STATEMENTS OF THE SGS GROUP FOR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
1.2	ANNUAL REPORT ON NON-FINANCIAL MATTERS FOR 2024	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
1.3	ADVISORY VOTE ON THE 2024 REMUNERATION REPORT	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration Report			

	Comments: Compensation policy is not in best interests of shareholders			
2	RELEASE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE COMMITTEE	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President			
3.1	APPROPRIATION OF PROFIT: APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET AND DISTRIBUTION OF A SHARE OR CASH DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.2	APPROPRIATION OF PROFIT: SHARE CAPITAL INCREASE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity without Preemptive Rights			
4.1.1	RE-ELECTION OF MR. CALVIN GRIEDER	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.2	RE-ELECTION OF MR. SAMI ATIYA	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.3	RE-ELECTION OF MS. PHYLLIS CHEUNG	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.4	RE-ELECTION OF MR. IAN GALLIENNE	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.5	RE-ELECTION OF MR. TOBIAS HARTMANN	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.6	RE-ELECTION OF MS. KORY SORENSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.7	RE-ELECTION OF MS. JANET S. VERGIS	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.8	ELECTION OF MR. PATRICK KRON	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.9	ELECTION OF MS. GERALDINE PICAUD	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.2.1	RE-ELECTION OF MR. CALVIN GRIEDER AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Board Chairman/Vice-Chairman			
4.3.1	ELECTION TO THE REMUNERATION COMMITTEE: RE-ELECTION OF MR. SAMI ATIYA	Management	For	For
	Enhanced Proposal Category: Elect Members of Remuneration Committee			
4.3.2	ELECTION TO THE REMUNERATION COMMITTEE: RE-ELECTION OF MS. KORY SORENSON	Management	For	For
	Enhanced Proposal Category: Elect Members of Remuneration Committee			

4.3.3	ELECTION TO THE REMUNERATION COMMITTEE: ELECTION OF MR. PATRICK KRON	Management	For	For
	Enhanced Proposal Category: Elect Members of Remuneration Committee			
4.4	RE-ELECTION OF THE STATUTORY AUDITORS (PRICEWATERHOUSECOOPERS SA, GENEVA)	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.5	RE-ELECTION OF THE INDEPENDENT PROXY (NOTAIRES A CAROUGE, GENEVA)	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
5.1	REMUNERATION MATTERS: REMUNERATION OF THE BOARD OF DIRECTORS UNTIL THE 2026 ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5.2	REMUNERATION MATTERS: FIXED REMUNERATION OF EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2026	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors			
5.3	REMUNERATION MATTERS: ANNUAL VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE FOR THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors			
5.4	REMUNERATION MATTERS: LONG-TERM INCENTIVE PLAN TO BE ISSUED IN 2026	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors			
6	RELOCATION OF THE REGISTERED OFFICE OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Change Location of Registered Office/Headquarters			
7	AD HOC	Management	Against	Against
	Enhanced Proposal Category: Other Business			
	Comments: Granting unfettered discretion is unwise			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	26,618	0	13-Mar-2025	13-Mar-2025

CHUGAI PHARMACEUTICAL CO.,LTD.

Security	J06930101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	JP3519400000	Agenda	719495170 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Mar-2025 01:59 PM ET
SEDOL(s)	5884533 - 6196408 - B021MD7 - BNVTV92	Quick Code	45190

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
	Comments: Non Voting Agenda Item			
1	Approve Appropriation of Surplus	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2.1	Appoint a Director Okuda, Osamu	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Board is not sufficiently independent; Responsible for lack of board independence			
2.2	Appoint a Director Taniguchi, Iwaaki	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director Iikura, Hitoshi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director Momoi, Mariko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director Tateishi, Fumio	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director Teramoto, Hideo	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.7	Appoint a Director Thomas Schinecker	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.8	Appoint a Director Teresa A. Graham	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.9	Appoint a Director Boris L. Zaitra	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Board is not sufficiently independent			
3	Appoint a Corporate Auditor Higuchi, Masayoshi	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditors			

Vote Summary - HLF plc Global Equity Fund

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	100,800	0	13-Mar-2025	13-Mar-2025

DBS GROUP HOLDINGS LTD

Security	Y20246107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2025
ISIN	SG1L01001701	Agenda	719527458 - Management
Record Date	26-Mar-2025	Holding Recon Date	26-Mar-2025
City / Country	SINGAPORE / Singapore	Vote Deadline	20-Mar-2025 01:59 PM ET
SEDOL(s)	5783696 - 6175203 - B01DFX5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT IF YOU WISH TO SUBMIT A MEETING ATTEND FOR THE SINGAPORE-MARKET THEN A UNIQUE CLIENT ID NUMBER KNOWN AS THE NRIC WILL NEED TO BE-PROVIDED OTHERWISE THE MEETING ATTEND REQUEST WILL BE REJECTED IN THE MARKET.-KINDLY ENSURE TO QUOTE THE TERM NRIC FOLLOWED BY THE NUMBER AND THIS CAN BE-INPUT IN THE FIELDS "OTHER IDENTIFICATION DETAILS (IN THE ABSENCE OF A-PASSPORT)" OR "COMMENTS/SPECIAL INSTRUCTIONS" AT THE BOTTOM OF THE PAGE.	Non-Voting		
1	ADOPTION OF DIRECTORS STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITORS REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	DECLARATION OF FINAL DIVIDEND ON ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS REMUNERATION OF SGD 5,015,463 FOR FY2024	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
4	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and their Remuneration			
5	RE-ELECTION OF MR OLIVIER LIM TSE GHOW AS A DIRECTOR RETIRING UNDER ARTICLE 99	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	RE-ELECTION OF DR BONGHAN CHO AS A DIRECTOR RETIRING UNDER ARTICLE 99	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	RE-ELECTION OF MR THAM SAI CHOY AS A DIRECTOR RETIRING UNDER ARTICLE 99	Management	For	For
	Enhanced Proposal Category: Elect Director			

8	APPOINTMENT OF MS TAN SU SHAN AS A DIRECTOR PURSUANT TO ARTICLE 105	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	GENERAL AUTHORITY TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS SUBJECT TO LIMITS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity with or without Preemptive Rights			
10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For
	Enhanced Proposal Category: Approve Stock Dividend Program			
11	APPROVAL OF THE PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	101,600	0	17-Mar-2025	17-Mar-2025

Vote Summary - HLF plc Global Equity Fund

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Security	806857108	Meeting Type	Annual
Ticker Symbol	SLB	Meeting Date	02-Apr-2025
ISIN	AN8068571086	Agenda	936188653 - Management
Record Date	05-Feb-2025	Holding Recon Date	05-Feb-2025
City / Country	/ United States	Vote Deadline	01-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Peter Coleman	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Election of Director: Patrick de La Chevardière	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Election of Director: Miguel Galuccio	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.4	Election of Director: Jim Hackett	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.5	Election of Director: Olivier Le Peuch	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.6	Election of Director: Samuel Leupold	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.7	Election of Director: Maria Moraeus Hanssen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.8	Election of Director: Vanitha Narayanan	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.9	Election of Director: Jeff Sheets	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory approval of our executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Approval of our consolidated balance sheet at December 31, 2024; our consolidated statement of income for the year ended December 31, 2024; and the declarations of dividends by our Board of Directors in 2024, as reflected in our Annual Report on Form 10-K for the fiscal year ended December 31, 2024.	Management	For	For
	Enhanced Proposal Category: Approve Financial Statements, Allocation of Income, and Discharge Directors			

4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5.	Approval of an amendment and restatement of the SLB Discounted Stock Purchase Plan.	Management	For	For
	Enhanced Proposal Category: Amend Qualified Employee Stock Purchase Plan			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	67,610	0	24-Mar-2025	24-Mar-2025

WAL-MART DE MEXICO SAB DE CV

Security	P98180188	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2025
ISIN	MX01WA000038	Agenda	719597481 - Management
Record Date	02-Apr-2025	Holding Recon Date	02-Apr-2025
City / Country	MEXICO / Mexico	Vote Deadline	02-Apr-2025 01:59 PM ET
SEDOL(s)	BW1YVH8 - BW2V7P8 - BW38P54	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE REPORT OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
2	APPROVE CEOS REPORT AND BOARD OPINION ON CEOS REPORT	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
3	APPROVE BOARD OF DIRECTORS REPORT	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
4	APPROVE REPORT ON COMPLIANCE WITH FISCAL OBLIGATIONS	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
5	APPROVE REPORT RE EMPLOYEE STOCK PURCHASE PLAN APPROVE NEW EMPLOYEE STOCK PURCHASE PLAN	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
6	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
7	APPROVE ALLOCATION OF INCOME	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8	APPROVE ORDINARY DIVIDEND OF MXN 1.30 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
9	APPROVE EXTRAORDINARY DIVIDEND OF MXN 0.39 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
10	APPROVE REPORT ON SHARE REPURCHASE RESERVES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
11	ACCEPT RESIGNATION OF LEIGH HOPKINS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)			

12	ACCEPT RESIGNATION OF KATHRYN MCLAY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)			
13	ACCEPT RESIGNATION OF TOM WARD AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)			
14	RATIFY VENESSA YATES AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	ELECT RACHEL BRAND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16	RATIFY GUILHERME LOUREIRO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
17	RATIFY KARTHIK RAGHUPATHY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
18	RATIFY IGNACIO CARIDE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
19	RATIFY ERIC PEREZ GROVAS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
20	RATIFY MARIA TERESA ARNAL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
21	RATIFY ELIZABETH KWO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
22	RATIFY ERNESTO CERVERA AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
23	RATIFY VIRIDIANA RIOS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
24	RATIFY ERNESTO CERVERA AS CHAIR OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For
	Enhanced Proposal Category: Elect Member of Audit Committee			
25	APPROVE DISCHARGE OF BOARD OF DIRECTORS AND OFFICERS	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
26	APPROVE DIRECTORS AND OFFICERS LIABILITY	Management	For	For
	Enhanced Proposal Category: Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			
27	APPROVE REMUNERATION OF BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
28	APPROVE REMUNERATION OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

29	APPROVE REMUNERATION OF CHAIR OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
30	APPROVE REMUNERATION OF MEMBERS OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
31	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			
CMMT	27 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTIONS 8 AND 9. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	777,400	0	31-Mar-2025	31-Mar-2025

SYNOPSYS, INC.

Security	871607107	Meeting Type	Annual
Ticker Symbol	SNPS	Meeting Date	10-Apr-2025
ISIN	US8716071076	Agenda	936187586 - Management
Record Date	10-Feb-2025	Holding Recon Date	10-Feb-2025
City / Country	/ United States	Vote Deadline	09-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Dr. Aart J. de Geus	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: John G. Schwarz	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Sassine Ghazi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Luis Borgen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Janice D. Chaffin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Bruce R. Chizen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Mercedes Johnson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Robert G. Painter	Management	For	For
	Enhanced Proposal Category: Elect Director			

1i.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Jeannine P. Sargent	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To approve our 2006 Employee Equity Incentive Plan, as amended.	Management	For	For
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
3.	To approve our Employee Stock Purchase Plan, as amended.	Management	For	For
	Enhanced Proposal Category: Amend Qualified Employee Stock Purchase Plan			
4.	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6.	To vote on a stockholder proposal regarding shareholder ratification of golden parachutes, if properly presented at the meeting.	Shareholder	For	Against
	Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	5,531	0	04-Apr-2025	04-Apr-2025

BROADCOM INC

Security	11135F101	Meeting Type	Annual
Ticker Symbol	AVGO	Meeting Date	21-Apr-2025
ISIN	US11135F1012	Agenda	936195545 - Management
Record Date	21-Feb-2025	Holding Recon Date	21-Feb-2025
City / Country	/ United States	Vote Deadline	17-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Diane M. Bryant	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Gayla J. Delly	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Kenneth Y. Hao	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Eddy W. Hartenstein	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Check Kian Low	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Justine F. Page	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Henry Samueli	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Hock E. Tan	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Harry L. You	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending November 2, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote to approve the named executive officer compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

Vote Summary - HLF plc Global Equity Fund

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	25,865	0	14-Apr-2025	14-Apr-2025

ADOBE INC.

Security	00724F101	Meeting Type	Annual
Ticker Symbol	ADBE	Meeting Date	22-Apr-2025
ISIN	US00724F1012	Agenda	936195608 - Management
Record Date	21-Feb-2025	Holding Recon Date	21-Feb-2025
City / Country	/ United States	Vote Deadline	21-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Cristiano Amon	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Amy Banse	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Melanie Boulden	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Frank Calderoni	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Laura Desmond	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Shantanu Narayen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Spencer Neumann	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Kathleen Oberg	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Dheeraj Pandey	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: David Ricks	Management	For	For
	Enhanced Proposal Category: Elect Director			

1k.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Daniel Rosensweig	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 7 million shares.	Management	For	For
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 28, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5.	Stockholder Proposal Regarding Vote on Golden Parachutes.	Shareholder	Against	For
	Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	6,951	0	14-Apr-2025	14-Apr-2025

ASML HOLDING NV

Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	NL0010273215	Agenda	719517661 - Management
Record Date	26-Mar-2025	Holding Recon Date	26-Mar-2025
City / Country	VELDHO / Netherlands VEN	Vote Deadline	01-Apr-2025 01:59 PM ET
SEDOL(s)	B85NWV4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BPK3MG3 - BRBTBV2 - BWY5GK6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	OPEN MEETING	Non-Voting		
2.	DISCUSS THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND ESG SUSTAINABILITY	Non-Voting		
3.a.	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.b.	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3.c.	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting		
3.d.	APPROVE DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4.a.	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4.b.	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5.	APPROVE NUMBER OF SHARES FOR MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Share Plan Grant			
6.	AMEND REMUNERATION POLICY OF EXECUTIVE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
7.	AMEND REMUNERATION POLICY OF SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
8.a.	REELECT B.M. CONIX TO SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
8.b.	ELECT C.E.G. VAN GENNIP TO SUPERVISORY BOARD	Management	For	For

	Enhanced Proposal Category: Elect Supervisory Board Member			
8.c.	DISCUSS COMPOSITION OF THE SUPERVISORY BOARD	Non-Voting		
9.a.	RATIFY PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
9.b.	APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITOR FOR SUSTAINABILITY REPORTING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.a.	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 5 PERCENT OF ISSUED CAPITAL PLUS ADDITIONAL 5 PERCENT IN CASE OF MERGER OR ACQUISITION	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
10.b.	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For
	Enhanced Proposal Category: Eliminate Preemptive Rights			
11.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
12.	AUTHORIZE CANCELLATION OF ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
13.	OTHER BUSINESS (NON-VOTING)	Non-Voting		
14.	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		

CMMT	06 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	3,994	0	01-Apr-2025	01-Apr-2025

ATLAS COPCO AB

Security	W1R924252	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0017486889	Agenda	719587238 - Management
Record Date	17-Apr-2025	Holding Recon Date	17-Apr-2025
City / Country	STOCKH / Sweden OLM	Vote Deadline	08-Apr-2025 01:59 PM ET
SEDOL(s)	BLDBN41 - BMH4RQ3 - BMW5VD6 - BMWTZQ9 - BMWV015	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	No Action	
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	No Action	
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	No Action	
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	No Action
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation		
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	No Action
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting	
7	RECEIVE CEO'S REPORT	Non-Voting	
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	No Action
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports		
8.b1	APPROVE DISCHARGE OF JUMANA AL SIBAI	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b2	APPROVE DISCHARGE OF JOHAN FORSSELL	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b3	APPROVE DISCHARGE OF HELENE MELLQUIST	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b4	APPROVE DISCHARGE OF ANNA OHLSSON-LEIJON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b5	APPROVE DISCHARGE OF MATS RAHMSTROM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b6	APPROVE DISCHARGE OF VAGNER REGO	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b7	APPROVE DISCHARGE OF GORDON RISKE	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b8	APPROVE DISCHARGE OF KARIN RADSTROM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b9	APPROVE DISCHARGE OF HANS STRABERG	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b10	APPROVE DISCHARGE OF PETER WALLENBERG JR	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b11	APPROVE DISCHARGE OF MIKAEL BERGSTEDT	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b12	APPROVE DISCHARGE OF HELENA HEMSTROM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b13	APPROVE DISCHARGE OF BENNY LARSSON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		

8.b14	APPROVE DISCHARGE OF CEO VAGNER REGO	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.c	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.00 PER SHARE	Management	No Action
	Enhanced Proposal Category: Approve Allocation of Income and Dividends		
8.d	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	No Action
	Enhanced Proposal Category: Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions		
9.a	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	No Action
	Enhanced Proposal Category: Fix Number of Directors		
9.b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
10.a1	REELECT JUMAN AL SIBAI AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a2	REELECT JOHAN FORSSELL AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a3	REELECT HELENE MELLQUIST AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a4	REELECT ANNA OHLSSON-LEIJON AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a5	REELECT VAGNER REGO AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a6	REELECT GORDON RISKE AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a7	REELECT KARIN RADSTROM AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a8	REELECT HANS STRABERG AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a9	REELECT PETER WALLENBERG JR AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.b	REELECT HANS STRABERG AS BOARD CHAIR	Management	No Action
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair		
10.c	RATIFY ERNST AND YOUNG AS AUDITORS	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		

11.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.9 MILLION TO CHAIR AND SEK 1.3 MILLION TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE DELIVERING PART OF REMUNERATION IN FORM OF SYNTHETIC SHARES	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members		
11.b	APPROVE REMUNERATION OF AUDITORS	Management	No Action
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)		
12.a	APPROVE REMUNERATION REPORT	Management	No Action
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation		
12.b	APPROVE STOCK OPTION PLAN 2025 FOR KEY EMPLOYEES	Management	No Action
	Enhanced Proposal Category: Approve Executive Share Option Plan		
13.a	ACQUIRE CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13.b	ACQUIRE CLASS A SHARES RELATED TO REMUNERATION OF DIRECTORS IN THE FORM OF SYNTHETIC SHARES	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13.c	TRANSFER CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2025	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13.d	SELL CLASS A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO THE BOARD	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13.e	SELL CLASS A TO COVER COSTS IN RELATION TO THE PERSONNEL OPTION PLANS FOR 2018, 2019, 2020, 2021 AND 2022	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
14	CLOSE MEETING	Non-Voting	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	138,620	0	04-Apr-2025	04-Apr-2025

ALFA LAVAL AB

Security	W04008152	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0000695876	Agenda	719596061 - Management
Record Date	17-Apr-2025	Holding Recon Date	17-Apr-2025
City / Country	LUND / Sweden	Vote Deadline	08-Apr-2025 01:59 PM ET
SEDOL(s)	7332687 - B17GKJ6 - B28F0V1 - B3BGHS4 - BHZ65L7 - BHZL813	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	No Action	
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	No Action	
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	No Action	
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE CEO'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	No Action	

	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports		
9b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8.50 PER SHARE	Management	No Action
	Enhanced Proposal Category: Approve Allocation of Income and Dividends		
9c1	APPROVE DISCHARGE OF CEO TOM ERIXON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c2	APPROVE DISCHARGE OF DENNIS JONSSON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c3	APPROVE DISCHARGE OF ANNA MULLER	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c4	APPROVE DISCHARGE OF FINN RAUSING	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c5	APPROVE DISCHARGE OF HENRIK LANGE	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c6	APPROVE DISCHARGE OF JORN RAUSING	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c7	APPROVE DISCHARGE OF LILIAN FOSSUM BINER	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c8	APPROVE DISCHARGE OF NADINE CRAUWELS	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c9	APPROVE DISCHARGE OF RAY MAURITSSON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c10	APPROVE DISCHARGE OF ULF WIINBERG	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c11	APPROVE DISCHARGE OF BROR GARCIA LANTZ	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c12	APPROVE DISCHARGE OF HENRIK NIELSEN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c13	APPROVE DISCHARGE OF JOHAN RANHOG	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c14	APPROVE DISCHARGE OF JOHNNY HULTHEN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c15	APPROVE DISCHARGE OF STEFAN SANDELL	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c16	APPROVE DISCHARGE OF LEIF NORKVIST	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
10	APPROVE REMUNERATION REPORT	Management	No Action

	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation		
11.1	DETERMINE NUMBER OF DIRECTORS (10) AND DEPUTY DIRECTORS (0) OF BOARD	Management	No Action
	Enhanced Proposal Category: Fix Number of Directors		
11.2	FIX NUMBER OF AUDITORS (2) AND DEPUTY AUDITORS (2)	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.19 MILLION TO THE CHAIR AND SEK 730,000 TO OTHER DIRECTORS	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members		
12.2	APPROVE REMUNERATION OF COMMITTEE WORK	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members		
12.3	APPROVE REMUNERATION OF AUDITORS	Management	No Action
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)		
13.1	REELECT ANNA MULLER AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.2	REELECT DENNIS JONSSON AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.3	REELECT OF FINN RAUSING AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.4	REELECT HENRIK LANGE AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.5	REELECT JORN RAUSING AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.6	REELECT LILIAN FOSSUM BINER AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.7	REELECT NADINE CRAUWELS AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.8	REELECT RAY MAURITSSON AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.9	REELECT ULF WIINBERG AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.10	ELECT ANNICA BRESKY AS NEW DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.11	REELECT DENNIS JONSSON AS BOARD CHAIR	Management	No Action
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair		
13.12	RATIFY ANDREAS TROBERG AS AUDITOR	Management	No Action

	Enhanced Proposal Category: Ratify Auditors		
13.13	RATIFY HANNA FEHLAND AS AUDITOR	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		
13.14	RATIFY HENRIK JONZEN AS DEPUTY AUDITOR	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		
13.15	RATIFY ANDREAS MAST AS DEPUTY AUDITOR	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		
14	CLOSE MEETING	Non-Voting	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	64,641	0	04-Apr-2025	04-Apr-2025

GLOBANT S.A.			
Security	L44385109	Meeting Type	Annual
Ticker Symbol	GLOB	Meeting Date	30-Apr-2025
ISIN	LU0974299876	Agenda	936234739 - Management
Record Date	28-Mar-2025	Holding Recon Date	28-Mar-2025
City / Country	/ Luxembourg	Vote Deadline	29-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
2.	Approval of the consolidated accounts of the Company prepared under EU IFRS and IFRS as of and for the financial year ended December 31, 2024.	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
3.	Approval of the Company's annual accounts under LUX GAAP as of and for the financial year ended December 31, 2024.	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4.	Allocation of results for the financial year ended December 31, 2024.	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5.	Vote on discharge (quitus) of the members of the Board of Directors for the proper exercise of their mandate during the financial year ended December 31, 2024.	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
6.	Approval of the cash and share based compensation payable to the non-executive members of the Board of Directors for the financial year ending on December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
7.	Appointment of PricewaterhouseCoopers, Société coopérative, as independent auditor for the annual accounts and the EU IFRS consolidated accounts of the Company for the financial year ending on December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
8.	Appointment of Price Waterhouse & Co. S.R.L. as independent auditor for the IFRS consolidated accounts of the Company for the financial year ending on December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
9.	Re-appointment of Mrs. Maria Pinelli as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2028.	Management	For	For
	Enhanced Proposal Category: Elect Director			

10.	Re-appointment of Ms. Andrea Mayumi Petroni Merhy as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2028.	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.	Re-appointment of Mr. Francisco Álvarez-Demalde as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2028.	Management	For	For
	Enhanced Proposal Category: Elect Director			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	21,089	0	25-Apr-2025	25-Apr-2025

DANAHER CORPORATION

Security	235851102	Meeting Type	Annual
Ticker Symbol	DHR	Meeting Date	06-May-2025
ISIN	US2358511028	Agenda	936202516 - Management
Record Date	07-Mar-2025	Holding Recon Date	07-Mar-2025
City / Country	/ United States	Vote Deadline	05-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Rainer M. Blair	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Feroz Dewan	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Linda Filler	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Charles W. Lamanna	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Teri List	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Jessica L. Mega, MD, MPH	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Mitchell P. Rales	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Steven M. Rales	Management	For	For
	Enhanced Proposal Category: Elect Director			

1i.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: A. Shane Sanders	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: John T. Schwieters	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Alan G. Spoon	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Raymond C. Stevens, Ph.D	Management	For	For
	Enhanced Proposal Category: Elect Director			
1m.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Elias A. Zerhouni, MD	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	To approve on an advisory basis the Company's named executive officer compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	16,088	0	29-Apr-2025	29-Apr-2025

ALCON INC.

Security	H01301128	Meeting Type	Annual
Ticker Symbol	ALC	Meeting Date	06-May-2025
ISIN	CH0432492467	Agenda	936230349 - Management
Record Date	24-Mar-2025	Holding Recon Date	24-Mar-2025
City / Country	/ Switzerland	Vote Deadline	01-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	Discharge of the members of the Board of Directors and the members of the Executive Committee	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
3.	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4.	Consultative vote on the 2024 Report on Non-Financial Matters	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
5a.	Consultative vote on the 2024 Compensation Report	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5b.	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2025 Annual General Meeting to the 2026 Annual General Meeting	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5c.	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2026	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
6a.	Re-election of F. Michael Ball (as Member and Chair)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6b.	Re-election of Lynn D. Bleil (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6c.	Re-election of Arthur Cummings (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6d.	Re-election of David J. Endicott (as Member)	Management	For	For

	Enhanced Proposal Category: Elect Director			
6e.	Re-election of Thomas Glanzmann (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6f.	Re-election of D. Keith Grossman (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6g.	Re-election of Scott Maw (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6h.	Re-election of Karen May (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6i.	Re-election of Ines Pöschel (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6j.	Re-election of Dieter Spälti (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6k.	Election of Deborah Di Sanzo (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
7a.	Re-election of the member of the Compensation Committee: Thomas Glanzmann	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7b.	Re-election of the member of the Compensation Committee: Scott Maw	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7c.	Re-election of the member of the Compensation Committee: Karen May	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7d.	Re-election of the member of the Compensation Committee: Ines Pöschel	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
8.	Re-election of the independent representative, Hartmann Dreyer, Attorneys-at-law	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
9.	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10.	General instruction in case of new agenda items or proposals put forth during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote AGAINST, you will be voting against the new agenda items or proposals. *** If you vote ABSTAIN, you will abstain from voting.	Management	Against	Against
	Enhanced Proposal Category: Other Business			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	48,194	0	28-Apr-2025	28-Apr-2025

ALCON INC.

Security	H01301128	Meeting Type	Annual
Ticker Symbol	ALC	Meeting Date	06-May-2025
ISIN	CH0432492467	Agenda	936266801 - Management
Record Date	22-Apr-2025	Holding Recon Date	22-Apr-2025
City / Country	/ Switzerland	Vote Deadline	01-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	Discharge of the members of the Board of Directors and the members of the Executive Committee	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
3.	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4.	Consultative vote on the 2024 Report on Non-Financial Matters	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
5a.	Consultative vote on the 2024 Compensation Report	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5b.	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2025 Annual General Meeting to the 2026 Annual General Meeting	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5c.	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2026	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
6a.	Re-election of F. Michael Ball (as Member and Chair)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6b.	Re-election of Lynn D. Bleil (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6c.	Re-election of Arthur Cummings (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6d.	Re-election of David J. Endicott (as Member)	Management	For	For

	Enhanced Proposal Category: Elect Director			
6e.	Re-election of Thomas Glanzmann (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6f.	Re-election of D. Keith Grossman (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6g.	Re-election of Scott Maw (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6h.	Re-election of Karen May (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6i.	Re-election of Ines Pöschel (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6j.	Re-election of Dieter Spälti (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6k.	Election of Deborah Di Sanzo (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
7a.	Re-election of the member of the Compensation Committee: Thomas Glanzmann	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7b.	Re-election of the member of the Compensation Committee: Scott Maw	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7c.	Re-election of the member of the Compensation Committee: Karen May	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7d.	Re-election of the member of the Compensation Committee: Ines Pöschel	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
8.	Re-election of the independent representative, Hartmann Dreyer, Attorneys-at-law	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
9.	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10.	General instruction in case of new agenda items or proposals put forth during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote AGAINST, you will be voting against the new agenda items or proposals. *** If you vote ABSTAIN, you will abstain from voting.	Management	Against	Against
	Enhanced Proposal Category: Other Business			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	48,194	0	28-Apr-2025	28-Apr-2025

SCHNEIDER ELECTRIC SE

Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	07-May-2025
ISIN	FR0000121972	Agenda	719734988 - Management
Record Date	02-May-2025	Holding Recon Date	02-May-2025
City / Country	ISSY-LES-MOULINEAUX / France	Vote Deadline	24-Apr-2025 01:59 PM ET
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BP395M5 - BRTM6T6 - BWYBMC8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2025/0328/202503-282500799.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 295278 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTIONS 15.A TO 15.E. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE-GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB.-IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS-MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL-BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE-ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK-YOU.	Non-Voting		
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Special Auditors' Report Regarding Related-Party Transactions			
5	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

6	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. OLIVIER BLUM IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM NOVEMBER 1 TO DECEMBER 31, 2024)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM JANUARY 1 TO NOVEMBER 1, 2024)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
8	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
11	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
12	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PASCAL TRICOIRE	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNA OHLSSON-LEIJON	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	RATIFICATION OF THE CO-OPTATION OF MRS. CLOTILDE DELBOS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	APPOINTMENT OF MRS. XIAOHONG (LAURA) DING AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			

16	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. ALBAN DE BEAULAINCOURT AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. FRANOOIS DURIF AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MR. VENKAT GARIMELLA AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
19	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MR. GERARD LE GOUEFFLEC AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
20	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MRS. AMANDINE PETITDEMANGE AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
21	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above			
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY	Management	For	For
	Enhanced Proposal Category: Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions			
27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF PERSONS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT RESERVED FOR ONE OR MORE NAMED PERSON	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS, OR OTHER	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			

30	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE SHARES TO THE EMPLOYEES OR TO A CATEGORY OF EMPLOYEES AND/OR THE CORPORATE OFFICERS OF THE COMPANY OR OF COMPANIES AFFILIATED THEREWITH AS PART OF THE LONG-TERM INCENTIVE PLAN UP TO A LIMIT OF 2% OF THE SHARE CAPITAL	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
32	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
33	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
34	AMENDMENT OF ARTICLE 11.3 OF THE ARTICLES OF ASSOCIATION RELATING TO THE PROCEDURES FOR REPLACING THE DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
35	AMENDMENT OF ARTICLE 14.3 OF THE ARTICLES OF ASSOCIATION RELATING TO THE PROCEDURES FOR THE DELIBERATION OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
36	POWERS FOR FORMALITIES	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER	Non-Voting		

	WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
CMMT	10 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS A TO E. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID:-309624, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	35,964	0	22-Apr-2025	22-Apr-2025

AMETEK, INC.

Security	031100100	Meeting Type	Annual
Ticker Symbol	AME	Meeting Date	07-May-2025
ISIN	US0311001004	Agenda	936206514 - Management
Record Date	10-Mar-2025	Holding Recon Date	10-Mar-2025
City / Country	/ United States	Vote Deadline	06-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a term of three years: Dean Seavers	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director for a term of three years: David A. Zapico	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	15,220	0	01-May-2025	01-May-2025

EPIROC AB

Security	W25918124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0015658109	Agenda	719707474 - Management
Record Date	29-Apr-2025	Holding Recon Date	29-Apr-2025
City / Country	NACKA / Sweden	Vote Deadline	16-Apr-2025 01:59 PM ET
SEDOL(s)	BMBQ7N2 - BMD58R8 - BN6SPH0 - BNHQ4R6 - BNM67N8 - BTJTDB2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	No Action	
	Enhanced Proposal Category: Elect Chair of Meeting			
2	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	No Action	
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	No Action	

	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting	
7	RECEIVE PRESIDENT'S REPORT	Non-Voting	
8a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	No Action
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports		
8b.1	APPROVE DISCHARGE OF ANTHEA BATH	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.2	APPROVE DISCHARGE OF LENNART EVRELL	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.3	APPROVE DISCHARGE OF JOHAN FORSSELL	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.4	APPROVE DISCHARGE OF HELENA HEDBLOM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.5	APPROVE DISCHARGE OF JEANE HULL	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.6	APPROVE DISCHARGE OF RONNIE LETEN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.7	APPROVE DISCHARGE OF ULLA LITZEN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.8	APPROVE DISCHARGE OF SIGURD MAREELS	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.9	APPROVE DISCHARGE OF ASTRID SKARHEIM ONSUM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.10	APPROVE DISCHARGE OF KRISTINA KANESTAD	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.11	APPROVE DISCHARGE OF NICLAS BERGSTROM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.12	APPROVE DISCHARGE OF CEO HELENA HEDBLOM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8c	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.80 PER SHARE	Management	No Action
	Enhanced Proposal Category: Approve Allocation of Income and Dividends		
8d	APPROVE REMUNERATION REPORT	Management	No Action
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation		

9a	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	No Action
	Enhanced Proposal Category: Fix Number of Directors		
9b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
10a.1	REELECT ANTHEA BATH AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.2	REELECT JOHAN FORSSELL AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.3	REELECT HELENA HEDBLOM AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.4	REELECT JEANE HULL AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.5	REELECT RONNIE LETEN AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.6	ELECT JENNY LINDQVIST AS NEW DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.7	REELECT ULLA LITZEN AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.8	REELECT SIGURD MAREELS AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.9	ELECT FREDRIC STAHL AS NEW DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10b	REELECT RONNIE LETEN AS BOARD CHAIR	Management	No Action
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair		
10c	RATIFY ERNST AND YOUNG AS AUDITORS	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		
11a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.96 MILLION FOR CHAIR AND SEK 930,000 FOR OTHER DIRECTORS; APPROVE PARTLY REMUNERATION IN SYNTHETIC SHARES; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members		
11b	APPROVE REMUNERATION OF AUDITORS	Management	No Action
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)		
12a	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	No Action

	Enhanced Proposal Category: Approve Remuneration Policy		
12b	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES	Management	No Action
	Enhanced Proposal Category: Approve Executive Share Option Plan		
13a	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF CLASS A SHARES	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13b	APPROVE REPURCHASE OF SHARES TO PAY 50 PERCENT OF DIRECTOR'S REMUNERATION IN SYNTHETIC SHARES	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13c	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF CLASS A SHARES TO PARTICIPANTS	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13d	APPROVE SALE OF CLASS A SHARES TO FINANCE DIRECTOR REMUNERATION IN SYNTHETIC SHARES	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13e	APPROVE SALE OF CLASS A SHARES TO FINANCE STOCK OPTION PLAN 2018, 2019, 2020, 2021 AND 2022	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
14	CLOSE MEETING	Non-Voting	
CMMT	09 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting	

	TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	09 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	09 JAN 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	110,818	0	14-Apr-2025	14-Apr-2025

CME GROUP INC.

Security	12572Q105	Meeting Type	Annual
Ticker Symbol	CME	Meeting Date	08-May-2025
ISIN	US12572Q1058	Agenda	936213052 - Management
Record Date	10-Mar-2025	Holding Recon Date	10-Mar-2025
City / Country	/ United States	Vote Deadline	07-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Equity Director: Terrence A. Duffy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Equity Director: Kathryn Benesh	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Equity Director: Timothy S. Bitsberger	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Equity Director: Charles P. Carey	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Equity Director: Bryan T. Durkin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Equity Director: Harold Ford Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Equity Director: Martin J. Gepsman	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Equity Director: Daniel G. Kaye	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Equity Director: Phyllis M. Lockett	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Equity Director: Deborah J. Lucas	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Equity Director: Rahael Seifu	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Equity Director: William R. Shepard	Management	For	For
	Enhanced Proposal Category: Elect Director			
1m.	Election of Equity Director: Howard J. Siegel	Management	For	For
	Enhanced Proposal Category: Elect Director			
1n.	Election of Equity Director: Dennis A. Suskind	Management	For	For

	Enhanced Proposal Category: Elect Director			
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote on the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	26,418	0	01-May-2025	01-May-2025

ABBVIE INC.

Security	00287Y109	Meeting Type	Annual
Ticker Symbol	ABBV	Meeting Date	09-May-2025
ISIN	US00287Y1091	Agenda	936213014 - Management
Record Date	10-Mar-2025	Holding Recon Date	10-Mar-2025
City / Country	/ United States	Vote Deadline	08-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class I Director: William H.L. Burnside	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Class I Director: Thomas C. Freyman	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Class I Director: Brett J. Hart	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Class I Director: Edward J. Rapp	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Say on Pay - An advisory vote on the approval of executive compensation	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	Management	For	For
	Enhanced Proposal Category: Reduce Supermajority Vote Requirement			
5.	Stockholder Proposal - to Implement Simple Majority Vote	Shareholder	Against	For
	Enhanced Proposal Category: Adopt Simple Majority Vote			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	15,948	0	05-May-2025	05-May-2025

SAP SE

Security	803054204	Meeting Type	Annual
Ticker Symbol	SAP	Meeting Date	13-May-2025
ISIN	US8030542042	Agenda	936245415 - Management
Record Date	02-Apr-2025	Holding Recon Date	02-Apr-2025
City / Country	/ United States	Vote Deadline	28-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
2.	Resolution on the appropriation of the retained earnings for fiscal year 2024	Management	For	
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.	Resolution on the formal approval of the acts of the Executive Board in fiscal year 2024	Management	For	
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4.	Resolution on the formal approval of the acts of the Supervisory Board in fiscal year 2024	Management	For	
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5.1	Appointment of the auditors of the annual financial statements and group annual financial statements for fiscal year 2025	Management	For	
	Enhanced Proposal Category: Ratify Auditors			
5.2	Appointment of the auditors of the sustainability reporting for fiscal year 2025	Management	For	
	Enhanced Proposal Category: No Enhanced Category Available			
6.	Resolution on the approval of the compensation report for fiscal year 2024	Management	For	
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7.1	Resolution on the revocation of the existing Authorized Capital I and the creation of new Authorized Capital I for the issuance of shares against contributions in cash, with the option to exclude the shareholders' subscription rights (in respect of fractional shares only), and on the corresponding amendment of Section 4 (5) of the Articles of Incorporation	Management	For	
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
7.2	Resolution on the revocation of the existing Authorized Capital II and the creation of new Authorized Capital II for the issuance of shares against contributions in cash or in kind, with the option to exclude the shareholders' subscription rights, and on the corresponding amendment of Section 4 (6) of the Articles of Incorporation	Management	For	

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights		
8.	Resolution on a new authorization to enable virtual General Meetings of Shareholders and on the corresponding amendment of Article 20a (1) of the Articles of Incorporation	Management	For
	Enhanced Proposal Category: Allow Shareholder Meetings to be Held in Virtual-Only Format		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	15,263	0	23-Apr-2025	23-Apr-2025

TENCENT HOLDINGS LTD

Security	G87572163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	KYG875721634	Agenda	719721943 - Management
Record Date	08-May-2025	Holding Recon Date	08-May-2025
City / Country	HONG KONG / Cayman Islands	Vote Deadline	07-May-2025 01:59 PM ET
SEDOL(s)	BD8NG70 - BDDXGP3 - BGKG6H8 - BGPHZF7 - BMMV2K8 - BMN9869 - BMNDJT1 - BN4RNJ7 - BP3RXY7 - BPK3Q83	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800716.pdf-AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800720.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3a	TO RE-ELECT MR LI DONG SHENG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3b	TO RE-ELECT MR YANG SIU SHUN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3c	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
4	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	107,200	0	29-Apr-2025	29-Apr-2025

VERTEX PHARMACEUTICALS INCORPORATED

Security	92532F100	Meeting Type	Annual
Ticker Symbol	VRTX	Meeting Date	14-May-2025
ISIN	US92532F1003	Agenda	936221958 - Management
Record Date	17-Mar-2025	Holding Recon Date	17-Mar-2025
City / Country	/ United States	Vote Deadline	13-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sangeeta Bhatia	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Lloyd Carney	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Alan Garber	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Reshma Kewalramani	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Michel Lagarde	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Jeffrey Leiden	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Diana McKenzie	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Bruce Sachs	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Jennifer Schneider	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Nancy Thornberry	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Suketu Upadhyay	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote to approve named executive officer compensation.	Management	For	For

	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Shareholder proposal, if properly presented at the meeting, regarding excessive golden parachutes.	Shareholder	Against	For
	Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	20,346	0	09-May-2025	09-May-2025

AMPHENOL CORPORATION

Security	032095101	Meeting Type	Annual
Ticker Symbol	APH	Meeting Date	15-May-2025
ISIN	US0320951017	Agenda	936224310 - Management
Record Date	17-Mar-2025	Holding Recon Date	17-Mar-2025
City / Country	/ United States	Vote Deadline	14-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Nancy A. Altobello	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Election of Director: David P. Falck	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Election of Director: Rita S. Lane	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.4	Election of Director: Robert A. Livingston	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.5	Election of Director: Martin H. Loeffler	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.6	Election of Director: R. Adam Norwitt	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.7	Election of Director: Prahlad Singh	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.8	Election of Director: Anne Clarke Wolff	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the selection of Deloitte & Touche LLP as independent public accountants	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote to approve compensation of named executive officers	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Approval of an amendment to the Company's Restated Certificate of Incorporation to increase the number of authorized shares of Common Stock	Management	Against	Against
	Enhanced Proposal Category: Increase Authorized Common Stock			
	Comments: Sufficient shares available			
5.	Stockholder Proposal regarding Support for Special Shareholder Meeting Improvement	Shareholder	Against	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings			

Comments: Existing special meeting right is overly onerous

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	40,452	0	08-May-2025	08-May-2025

SYMRISE AG

Security	D827A1108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2025
ISIN	DE000SYM9999	Agenda	719681276 - Management
Record Date	28-Apr-2025	Holding Recon Date	28-Apr-2025
City / Country	HOLZMI / Germany NDEN	Vote Deadline	06-May-2025 01:59 PM ET
SEDOL(s)	B1JB4K8 - B1L9ZW9 - B28MQZ8 - BDQZKK9 - BGPKDG3 - BJ054Q1 - BYL8033	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.20 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025, FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2025 AND AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7.1	REELECT MICHAEL KOENIG TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.2	REELECT URSULA BUCK TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.3	REELECT BERND HIRSCH TO THE SUPERVISORY BOARD	Management	For	For

	Enhanced Proposal Category: Elect Supervisory Board Member			
7.4	REELECT ANDREA PFEIFER TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.5	REELECT PETER VANACKER TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.6	REELECT JAN ZIJDERVELD TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
9	APPROVE SUPERVISORY BOARD REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Supervisory Board Remuneration Policy			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	24,857	0	01-May-2025	01-May-2025

SHELL PLC

Security	G80827101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2025
ISIN	GB00BP6MXD84	Agenda	719830487 - Management
Record Date	16-Apr-2025	Holding Recon Date	16-May-2025
City / Country	LONDON / United Kingdom	Vote Deadline	14-May-2025 01:59 PM ET
SEDOL(s)	BNT2579 - BNT2J33 - BNT88D4 - BNW0M35 - BNW0M46 - BNW0M57 - BP6MXD8 - BP6MXT4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	ANNUAL REPORT AND ACCOUNTS BE RECEIVED	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	APPROVAL OF DIRECTORS REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.	REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.	REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.	REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.	REAPPOINTMENT OF JANE HOLL LUTE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.	REAPPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.	REAPPOINTMENT OF SIR ANDREW MACKENZIE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.	REAPPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

11.	REAPPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.	REAPPOINTMENT OF ABRAHAM BRAMSCHOT AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.	REAPPOINTMENT OF LEENA SRIVASTAVAAS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.	REAPPOINTMENT OF CYRUS TARAPOREVALAAS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.	REAPPOINTMENT OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16.	REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
17.	AUTHORITY TO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
18.	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19.	AUTHORITY TO MAKE ON-MARKET PURCHASES OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
20.	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Directed Share Repurchase Program			
21.	AUTHORITY TO MAKE CERTAIN DONATIONS INCUR EXPENDITURE	Management	For	For
	Enhanced Proposal Category: Approve Political Donations			
22.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER RESOLUTION - THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 6 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANYS 2025 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 6	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
	Comments: Non Voting Agenda Item	
CMMT	29 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
	Comments: Non Voting Agenda Item	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	84,990	0	07-May-2025	07-May-2025

SHENZHEN MINDRAY BIO-MEDICAL ELECTRONICS CO., LTD.

Security	Y774E3101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2025
ISIN	CNE100003G67	Agenda	719916972 - Management
Record Date	13-May-2025	Holding Recon Date	13-May-2025
City / Country	GUANGD / China ONG	Vote Deadline	15-May-2025 01:59 PM ET
SEDOL(s)	BGHD9P1 - BHQK864	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	2024 ANNUAL ACCOUNTS REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4	2024 PROFIT DISTRIBUTION PLAN, 2025 1ST INTERIM PROFIT DISTRIBUTION PLAN AND AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 OTHER INTERIM PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY5.60000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	Management	For	For
	Enhanced Proposal Category: Approve Dividend Distribution Policy			
6	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7	2024 SUSTAINABLE DEVELOPMENT REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	SETTLEMENT OF SOME PROJECTS FINANCED WITH RAISED FUNDS AND PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH THE SURPLUS RAISED FUNDS	Management	For	For
	Enhanced Proposal Category: Approve Use of Proceeds from Fund Raising Activities			
9	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

10.1	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
10.2	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on General Meetings			
10.3	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			
10.4	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE EXTERNAL INVESTMENT DECISION-MAKING SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
10.5	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE EXTERNAL GUARANTEE SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
10.6	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
10.7	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			
10.8	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE REMUNERATION MANAGEMENT SYSTEM FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Compensation-Related			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	124,800	0	08-May-2025	08-May-2025

TRADEWEB MARKETS INC.

Security	892672106	Meeting Type	Annual
Ticker Symbol	TW	Meeting Date	20-May-2025
ISIN	US8926721064	Agenda	936221059 - Management
Record Date	24-Mar-2025	Holding Recon Date	24-Mar-2025
City / Country	/ United States	Vote Deadline	19-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Steven Berns		For	For
	2 William Hult		For	For
	3 Lisa Opoku		For	For
	4 Rana Yared		For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	36,034	0	08-May-2025	08-May-2025

HONEYWELL INTERNATIONAL INC.

Security	438516106	Meeting Type	Annual
Ticker Symbol	HON	Meeting Date	20-May-2025
ISIN	US4385161066	Agenda	936236101 - Management
Record Date	01-Apr-2025	Holding Recon Date	01-Apr-2025
City / Country	/ United States	Vote Deadline	19-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Duncan B. Angove	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: William S. Ayer	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Kevin Burke	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: D. Scott Davis	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Deborah Flint	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Vimal Kapur	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Michael W. Lamach	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Rose Lee	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Grace D. Lieblein	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Robin Watson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Stephen Williamson	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Approval of Independent Accountants.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Liability Management Reorganization Proposal.	Management	For	For

	Enhanced Proposal Category: Approve Reorganization/Restructuring Plan			
5.	Shareowner Proposal - Independent Board Chairman.	Shareholder	For	Against
	Enhanced Proposal Category: Require Independent Board Chair			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	22,831	0	13-May-2025	13-May-2025

THERMO FISHER SCIENTIFIC INC.

Security	883556102	Meeting Type	Annual
Ticker Symbol	TMO	Meeting Date	21-May-2025
ISIN	US8835561023	Agenda	936220817 - Management
Record Date	24-Mar-2025	Holding Recon Date	24-Mar-2025
City / Country	/ United States	Vote Deadline	20-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Marc N. Casper	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Nelson J. Chai	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Ruby R. Chandy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: C. Martin Harris	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Tyler Jacks	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Jennifer M. Johnson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: R. Alexandra Keith	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Karen S. Lynch	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: James C. Mullen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Debora L. Spar	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Scott M. Sperling	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director: Dion J. Weisler	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	An advisory vote to approve named executive officer compensation.	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
	Comments: Pay for performance disconnect; Concerning pay practices			

3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2025.	Management	For	For	
	Enhanced Proposal Category: Ratify Auditors				
4.	Shareholder Proposal.	Shareholder	Against	For	
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings				

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	11,849	0	15-May-2025	15-May-2025

AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	21-May-2025
ISIN	US0231351067	Agenda	936241962 - Management
Record Date	27-Mar-2025	Holding Recon Date	27-Mar-2025
City / Country	/ United States	Vote Deadline	20-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Jeffrey P. Bezos	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	ELECTION OF DIRECTOR: Andrew R. Jassy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	ELECTION OF DIRECTOR: Keith B. Alexander	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	ELECTION OF DIRECTOR: Edith W. Cooper	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	ELECTION OF DIRECTOR: Jamie S. Gorelick	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	ELECTION OF DIRECTOR: Daniel P. Huttenlocher	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	ELECTION OF DIRECTOR: Andrew Y. Ng	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	ELECTION OF DIRECTOR: Indra K. Nooyi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	ELECTION OF DIRECTOR: Jonathan J. Rubinstein	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	ELECTION OF DIRECTOR: Brad D. Smith	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	ELECTION OF DIRECTOR: Patricia Q. Stonesifer	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	ELECTION OF DIRECTOR: Wendell P. Weeks	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	Shareholder	Against	For
	Enhanced Proposal Category: Require Independent Board Chair			
	Comments: A non-executive chair is better able to oversee the executives of a company and set a pro-shareholder agenda			
5.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
6.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			
7.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			
8.	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	Shareholder	Against	For
	Enhanced Proposal Category: Human Rights Risk Assessment			
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Against	For
	Enhanced Proposal Category: Recycling			
10.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	For	Against
	Enhanced Proposal Category: Facility Safety			
	Comments: Additional, independent scrutiny on the Company's working conditions is warranted			
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous Proposal - Social			
	Comments: Additional disclosure will better allow shareholders to understand the Company's management of AI-related risks			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	52,294	0	15-May-2025	15-May-2025

SERVICENOW, INC.

Security	81762P102	Meeting Type	Annual
Ticker Symbol	NOW	Meeting Date	22-May-2025
ISIN	US81762P1021	Agenda	936230628 - Management
Record Date	24-Mar-2025	Holding Recon Date	24-Mar-2025
City / Country	/ United States	Vote Deadline	21-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Susan L. Bostrom	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Teresa Briggs	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Jonathan C. Chadwick	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Paul E. Chamberlain	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Lawrence J. Jackson, Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Frederic B. Luddy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: William R. McDermott	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Joseph "Larry" Quinlan	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Anita M. Sands	Management	For	For
	Enhanced Proposal Category: Elect Director			
	Comments: Adopted forum selection clause in past year w/o shareholder approval; Board level diversity demographic information not fully disclosed			
2.	Advisory vote to approve ServiceNow's named executive officer compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Amendments to Certificate of Incorporation to reflect Delaware law provisions regarding officer exculpation and other immaterial changes.	Management	Against	Against

	Enhanced Proposal Category: Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			
	Comments: Amendment is not in best interests of shareholders			
5.	Amendments to Certificate of Incorporation to eliminate supermajority voting provisions.	Management	For	For
	Enhanced Proposal Category: Reduce Supermajority Vote Requirement			
6.	Shareholder proposal regarding right to cure purported nomination defects.	Shareholder	Against	For
	Enhanced Proposal Category: Company-Specific Board-Related			
7.	Shareholder proposal to remove the one-year holding period requirement to call a special meeting of shareholders.	Shareholder	Against	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	3,718	0	16-May-2025	16-May-2025

AIA GROUP LTD

Security	Y002A1105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2025
ISIN	HK0000069689	Agenda	719735308 - Management
Record Date	19-May-2025	Holding Recon Date	19-May-2025
City / Country	HONG KONG / Hong Kong	Vote Deadline	16-May-2025 01:59 PM ET
SEDOL(s)	B4TX8S1 - B4Y5XL0 - B5WGY64 - BD8NJM6 - BJN5J07 - BMF1R88 - BP39741 - BP3RP07	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE SAME AS A VOTE-OF TAKE NO ACTION.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800639.pdf-AND-https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800643.pdf	Non-Voting		
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND OF 130.98 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-ELECT MR. GEORGE YONG-BOON YEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT DR. NARONGCHAI AKRASANEE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2025 AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
7A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
7B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	493,000	0	06-May-2025	06-May-2025

THE TRADE DESK, INC.

Security	88339J105	Meeting Type	Annual
Ticker Symbol	TTD	Meeting Date	27-May-2025
ISIN	US88339J1051	Agenda	936247130 - Management
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025
City / Country	/ United States	Vote Deadline	23-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Lise J. Buyer		For	For
	2 Kathryn E. Falberg		For	For
2.	The approval of The Trade Desk, Inc. 2025 Incentive Award Plan, which is an amendment and restatement of our 2016 Incentive Award Plan.	Management	Against	Against
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
3.	The approval, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	50,334	0	20-May-2025	20-May-2025

HALEON PLC

Security	G4232K100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2025
ISIN	GB00BMX86B70	Agenda	719706117 - Management
Record Date	07-Apr-2025	Holding Recon Date	26-May-2025
City / Country	TBD / United Kingdom	Vote Deadline	20-May-2025 01:59 PM ET
SEDOL(s)	BMX3Y41 - BMX86B7 - BMZ42G0 - BN79W37	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
02	TO APPROVE THE DIRECTOR'S REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
03	TO DECLARE A FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
04	TO RE-ELECT SIR DAVE LEWIS	Management	For	For
	Enhanced Proposal Category: Elect Director			
05	TO RE-ELECT BRIAN MCNAMARA	Management	For	For
	Enhanced Proposal Category: Elect Director			
06	TO ELECT DAWN ALLEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
07	TO RE-ELECT MANVINDER SINGH VINDIBANGA	Management	For	For
	Enhanced Proposal Category: Elect Director			
08	TO ELECT NANCY AVILA	Management	For	For
	Enhanced Proposal Category: Elect Director			
09	TO RE-ELECT MARIE-ANNE AYMERICH	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO ELECT BLATHNAID BERGIN	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-ELECT TRACY CLARKE	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	TO RE-ELECT DAME VIVIENNE COX	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	TO RE-ELECT ASMITA DUBEY	Management	For	For
	Enhanced Proposal Category: Elect Director			

14	TO ELECT ALAN STEWART	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	TO RE-APPOINT KPMG AS AUDITOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO SET THE AUDITORS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
17	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For
	Enhanced Proposal Category: Approve Political Donations			
18	TO AUTHORISE THE DIRECTOR'S TO ALLOT ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
19	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
21	TO AUTHORISE A 14-DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	931,065	0	15-May-2025	15-May-2025

META PLATFORMS, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	META	Meeting Date	28-May-2025
ISIN	US30303M1027	Agenda	936250543 - Management
Record Date	01-Apr-2025	Holding Recon Date	01-Apr-2025
City / Country	/ United States	Vote Deadline	27-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Peggy Alford		Withheld	Against
	Comments: Board level diversity demographic information not fully disclosed; Did not implement SHP passed by a majority of unaffiliated shareholders; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights			
	2 Marc L. Andreessen		Withheld	Against
	Comments: Did not implement SHP passed by a majority of unaffiliated shareholders			
	3 John Arnold		For	For
	4 Patrick Collison		For	For
	5 John Elkann		For	For
	6 Andrew W. Houston		Withheld	Against
	Comments: Did not implement SHP passed by a majority of unaffiliated shareholders			
	7 Nancy Killefer		For	For
	8 Robert M. Kimmitt		For	For
	9 Dina Powell McCormick		For	For
	10 Charles Songhurst		For	For
	11 Hock E. Tan		Withheld	Against
	Comments: Affiliate/Insider on audit committee			
	12 Tracey T. Travis		For	For
	Comments: Other governance issue			
	13 Dana White		For	For
	14 Tony Xu		For	For
	Comments: Did not implement SHP passed by a majority of unaffiliated shareholders			
	15 Mark Zuckerberg		For	For
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	To approve Meta Platforms, Inc.'s 2025 Equity Incentive Plan.	Management	Against	Against

	Enhanced Proposal Category: Approve Omnibus Stock Plan			
	Comments: Contains Evergreen Provisions			
4.	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5.	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.	Management	3 Years	For
	Enhanced Proposal Category: Advisory Vote on Say on Pay Frequency			
	Comments: An annual advisory vote on executive compensation is in the best interests of shareholders			
6.	A shareholder proposal regarding dual class capital structure.	Shareholder	For	Against
	Enhanced Proposal Category: Approve Recapitalization Plan for all Stock to Have One-vote per Share			
	Comments: Allowing one vote per share generally operates as a safeguard for common shareholders			
7.	A shareholder proposal regarding disclosure of voting results based on class of shares.	Shareholder	Against	For
	Enhanced Proposal Category: Proxy Voting Disclosure			
	Comments: Adoption of this proposal may provide shareholders with more clarity concerning how different classes of shareholders have cast their votes			
8.	A shareholder proposal regarding report on hate targeting marginalized communities.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
	Comments: Additional disclosure on the Company's efforts to address hate speech on its platforms is warranted			
9.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
	Comments: Adoption of proposal provide shareholders assurance that the Company is managing associated risks			
10.	A shareholder proposal regarding report on risks of deepfakes in online child exploitation.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
	Comments: Adoption of this proposal could better allow shareholders to gauge the Company's exposure to regulatory and reputational risks			
11.	A shareholder proposal regarding report on AI data usage oversight.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
	Comments: Additional disclosure will better allow shareholders to understand the Company's management of AI-related risks			
12.	A shareholder proposal regarding GHG emissions reduction actions.	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			

13.	A shareholder proposal regarding Bitcoin treasury assessment.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
14.	A shareholder proposal regarding report on data collection and advertising practices.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
	Comments: Additional disclosure could provide shareholders with a better basis to understand risks			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	13,679	0	22-May-2025	22-May-2025

UNITEDHEALTH GROUP INCORPORATED

Security	91324P102	Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	02-Jun-2025
ISIN	US91324P1021	Agenda	936248029 - Management
Record Date	04-Apr-2025	Holding Recon Date	04-Apr-2025
City / Country	/ United States	Vote Deadline	30-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Charles Baker	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Timothy Flynn	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee			
1c.	Election of Director: Paul Garcia	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Kristen Gil	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Stephen Hemsley	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Michele Hooper	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: F. William McNabb III	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Valerie Montgomery Rice, M.D.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: John Noseworthy, M.D.	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Board level diversity demographic information not fully disclosed			
1j.	Election of Director: Andrew Witty	Management	Abstain	Against
	Enhanced Proposal Category: No Enhanced Category Available			
	Comments: Other unique issue			
2.	Advisory approval of the Company's executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2025.	Management	For	For

	Enhanced Proposal Category: Ratify Auditors			
4.	If properly presented at the 2025 Annual Meeting of Shareholders, the shareholder proposal requesting a shareholder vote regarding excessive golden parachutes.	Shareholder	For	Against
	Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote			
	Comments: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	14,165	0	22-May-2025	22-May-2025

BOOKING HOLDINGS INC.

Security	09857L108	Meeting Type	Annual
Ticker Symbol	BKNG	Meeting Date	03-Jun-2025
ISIN	US09857L1089	Agenda	936254832 - Management
Record Date	08-Apr-2025	Holding Recon Date	08-Apr-2025
City / Country	/ United States	Vote Deadline	02-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Glenn D. Fogel		For	For
	2 Mirian M. Graddick-Weir		For	For
	3 Kelly Grier		For	For
	4 Robert J. Mylod, Jr.		For	For
	5 Charles H. Noski		For	For
	6 Larry Quinlan		For	For
	7 Nicholas J. Read		For	For
	8 Thomas E. Rothman		For	For
	9 Sumit Singh		For	For
	10 Lynn V. Radakovich		For	For
	11 Vanessa A. Wittman		For	For
2.	Advisory vote to approve 2024 executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Stockholder proposal requesting a non-binding stockholder vote regarding proposal that won 49% BKNG Shareholder Support.	Shareholder	Against	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	1,032	0	28-May-2025	28-May-2025

TAIWAN SEMICONDUCTOR MFG. CO. LTD.

Security	874039100	Meeting Type	Annual
Ticker Symbol	TSM	Meeting Date	03-Jun-2025
ISIN	US8740391003	Agenda	936280558 - Management
Record Date	04-Apr-2025	Holding Recon Date	04-Apr-2025
City / Country	/ United States	Vote Deadline	22-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To accept 2024 Business Report and Financial Statements	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	To revise the Articles of Incorporation	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	20,423	0	20-May-2025	20-May-2025

NETFLIX, INC.

Security	64110L106	Meeting Type	Annual
Ticker Symbol	NFLX	Meeting Date	05-Jun-2025
ISIN	US64110L1061	Agenda	936253006 - Management
Record Date	07-Apr-2025	Holding Recon Date	07-Apr-2025
City / Country	/ United States	Vote Deadline	04-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Richard Barton	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Mathias Döpfner	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Reed Hastings	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Jay Hoag	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Less than 75% Attendance			
1e.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Leslie Kilgore	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Strive Masiyiwa	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ann Mather	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Greg Peters	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ambassador Susan Rice	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ted Sarandos	Management	For	For
	Enhanced Proposal Category: Elect Director			

1k.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Brad Smith	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Anne Sweeney	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of appointment of independent registered public accounting firm.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory approval of named executive officer compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Stockholder proposal entitled, "Issue a Climate Transition Plan," if properly presented at the meeting.	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			
5.	Stockholder proposal entitled, "Proposal 5 - Proposal that Won 45% NFLX Shareholder Support," if properly presented at the meeting.	Shareholder	For	Against
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings			
	Comments: A 15% threshold for calling a special meeting is appropriate			
6.	Stockholder proposal entitled, "Amend the Code of Ethics to enhance policies on non-discrimination, anti-harassment, and whistleblower protection," if properly presented at the meeting.	Shareholder	Against	For
	Enhanced Proposal Category: Report on EEO			
7.	Stockholder proposal entitled, "Affirmative Action Risks," if properly presented at the meeting.	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
8.	Stockholder proposal entitled, "Report on Charitable Giving," if properly presented at the meeting.	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	11,166	0	02-Jun-2025	02-Jun-2025

SALESFORCE, INC.

Security	79466L302	Meeting Type	Annual
Ticker Symbol	CRM	Meeting Date	05-Jun-2025
ISIN	US79466L3024	Agenda	936260645 - Management
Record Date	11-Apr-2025	Holding Recon Date	11-Apr-2025
City / Country	/ United States	Vote Deadline	04-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Marc Benioff	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Laura Alber	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Craig Conway	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Arnold Donald	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Parker Harris	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Neelie Kroes	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Sachin Mehra	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Mason Morfit	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Oscar Munoz	Management	For	For
	Enhanced Proposal Category: Elect Director			
	Comments: Affiliate/Insider on audit committee			
1j.	Election of Director: John V. Roos	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Robin Washington	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: CFO on board			
1l.	Election of Director: Maynard Webb	Management	For	For
	Enhanced Proposal Category: Elect Director			

2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance and extend the plan term.	Management	For	For
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Approval, on an advisory basis, of the fiscal 2025 compensation of our named executive officers.	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
	Comments: Pay for performance disconnect			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	21,140	0	29-May-2025	29-May-2025

ALPHABET INC.

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	06-Jun-2025
ISIN	US02079K3059	Agenda	936259212 - Management
Record Date	08-Apr-2025	Holding Recon Date	08-Apr-2025
City / Country	/ United States	Vote Deadline	05-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Larry Page	Management	For	For
	Enhanced Proposal Category: Elect Director			
	Comments: Less than 75% Attendance			
1b.	Election of Director: Sergey Brin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Sundar Pichai	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: John L. Hennessy	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights			
1e.	Election of Director: Frances H. Arnold	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: R. Martin "Marty" Chávez	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: L. John Doerr	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Affiliate/Insider on compensation committee			
1h.	Election of Director: Roger W. Ferguson Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: K. Ram Shriram	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Robin L. Washington	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

3.	Stockholder proposal regarding "Support for Shareholder Right to Act by Written Consent"	Shareholder	For	Against
	Enhanced Proposal Category: Provide Right to Act by Written Consent			
	Comments: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings			
4.	Stockholder proposal regarding a financial performance policy	Shareholder	Against	For
	Enhanced Proposal Category: Adjust Executive Compensation Metrics for Share Buybacks			
5.	Stockholder proposal regarding a report on charitable partnerships	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
6.	Stockholder proposal regarding a request to cease CEI participation	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
7.	Stockholder proposal regarding an enhanced disclosure on climate goals	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			
8.	Stockholder proposal regarding equal shareholder voting	Shareholder	For	Against
	Enhanced Proposal Category: Approve Recapitalization Plan for all Stock to Have One-vote per Share			
	Comments: Allowing one vote per share generally operates as a safeguard for common shareholders			
9.	Stockholder proposal regarding a report on the due diligence process to assess human rights risks in CAHRA	Shareholder	Against	For
	Enhanced Proposal Category: Operations in High Risk Countries			
10.	Stockholder proposal regarding a report on risks of discrimination in GenAI	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
11.	Stockholder proposal regarding a report on AI data usage oversight	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous Proposal - Social			
	Comments: Additional disclosure will better allow shareholders to understand the Company's management of AI-related risks			
12.	Stockholder proposal regarding a human rights impact assessment of AI-driven targeted ad policies	Shareholder	Against	For
	Enhanced Proposal Category: Human Rights Risk Assessment			
	Comments: An independent review of human rights considerations in advertising could benefit shareholders			
13.	Stockholder proposal regarding a report on alignment of lobbying activities with child safety policies	Shareholder	Against	For
	Enhanced Proposal Category: Political Lobbying Disclosure			
14.	Stockholder proposal regarding a report on online safety for children	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous Proposal - Social			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	66,848	0	29-May-2025	29-May-2025

KEYENCE CORPORATION

Security	J32491102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2025
ISIN	JP3236200006	Agenda	720025192 - Management
Record Date	20-Mar-2025	Holding Recon Date	20-Mar-2025
City / Country	OSAKA / Japan	Vote Deadline	03-Jun-2025 01:59 PM ET
SEDOL(s)	5998735 - 6490995 - B02HPZ8 - BJXMLB3 - BP2NLT7 - BP38VR9	Quick Code	68610

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2.1	Appoint a Director Takizaki, Takemitsu	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director Nakata, Yu	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director Yamaguchi, Akiji	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director Yamamoto, Hiroaki	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director Nakano, Tetsuya	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director Terada, Kazuhiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.7	Appoint a Director Taniguchi, Seiichi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.8	Appoint a Director Suenaga, Kumiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.9	Appoint a Director Yoshioka, Michifumi	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	Appoint a Corporate Auditor Hirayama, Shinyo	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			
4	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	Management	For	For
	Enhanced Proposal Category: Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			

Vote Summary - HLF plc Global Equity Fund

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	7,400	0	29-May-2025	29-May-2025

SONY GROUP CORPORATION

Security	J76379106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2025
ISIN	JP3435000009	Agenda	720031424 - Management
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025
City / Country	TOKYO / Japan	Vote Deadline	12-Jun-2025 01:59 PM ET
SEDOL(s)	6821506 - B01DR28 - B0K3NH6 - B0ZMMV5 - BP4X1K6 - BYW3ZJ8	Quick Code	67580

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Reduction of Capital Reserve	Management	For	For
	Enhanced Proposal Category: Approve Standard Accounting Transfers			
2.1	Appoint a Director Yoshida, Kenichiro	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director Totoki, Hiroki	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director Wendy Becker	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director Kishigami, Keiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director Joseph A. Kraft Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director Neil Hunt	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.7	Appoint a Director William Morrow	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.8	Appoint a Director Konomoto, Shingo	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.9	Appoint a Director Goto, Yoriko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.10	Appoint a Director Nora Denzel	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.11	Appoint a Director Hyodo, Masayuki	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	Approve Details of Introduction of a Tax Advantaged Employee Share Purchase Plan for Corporate Officers and Employees of the Company's Subsidiaries	Management	For	For

Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	266,800	0	29-May-2025	29-May-2025

NVIDIA CORPORATION

Security	67066G104	Meeting Type	Annual
Ticker Symbol	NVDA	Meeting Date	25-Jun-2025
ISIN	US67066G1040	Agenda	936279618 - Management
Record Date	28-Apr-2025	Holding Recon Date	28-Apr-2025
City / Country	/ United States	Vote Deadline	24-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Robert K. Burgess	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Tench Coxe	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: John O. Dabiri	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Persis S. Drell	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Jen-Hsun Huang	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Dawn Hudson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Harvey C. Jones	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Melissa B. Lora	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Stephen C. Neal	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Ellen Ochoa	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: A. Brooke Seawell	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director: Aarti Shah	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1m.	Election of Director: Mark A. Stevens	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory approval of our executive compensation.	Management	For	For

	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Approval of an Amended and Restated Certificate of Incorporation to remove all supermajority provisions.	Management	For	For
	Enhanced Proposal Category: Reduce Supermajority Vote Requirement			
5.	Approval of a stockholder proposal to eliminate the holding period requirement to call a special stockholder meeting.	Shareholder	Against	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings			
6.	Approval of a stockholder proposal to adopt a new director election resignation governance policy.	Shareholder	For	Against
	Enhanced Proposal Category: Amend Articles Board-Related			
7.	Approval of a stockholder proposal to modify existing reporting on workforce data.	Shareholder	Against	For
	Enhanced Proposal Category: Report on EEO			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	29,033	0	16-Jun-2025	16-Jun-2025

COSTAR GROUP, INC.

Security	22160N109	Meeting Type	Annual
Ticker Symbol	CSGP	Meeting Date	26-Jun-2025
ISIN	US22160N1090	Agenda	936274822 - Management
Record Date	28-Apr-2025	Holding Recon Date	28-Apr-2025
City / Country	/ United States	Vote Deadline	25-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Louise S. Sams	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Andrew C. Florance	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: John L. Berisford	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Angelique G. Brunner	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Rachel C. Glaser	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: John W. Hill	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Christine M. McCarthy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Robert W. Musslewhite	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Proposal to approve, on an advisory basis, the Company's executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Proposal to approve the CoStar Group, Inc. 2025 Stock Incentive Plan.	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
5.	Stockholder proposal regarding support for transparency in political spending, if properly presented.	Shareholder	For	Against
	Enhanced Proposal Category: Political Contributions Disclosure			

Vote Summary - HLF plc Global Equity Fund

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	41,039	0	23-Jun-2025	23-Jun-2025

Vote Summary - HLF plc Emerging Markets Equity

MIDEA GROUP CO LTD

Security	Y6S40V103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	02-Jul-2024
ISIN	CNE100001QQ5	Agenda	718802209 - Management
Record Date	25-Jun-2024	Holding Recon Date	25-Jun-2024
City / Country	GUANGD / China ONG	Vote Deadline	26-Jun-2024 02:00 PM ET
SEDOL(s)	BD5CPP1 - BDVHRJ8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2018 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
2.	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2019 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
3.	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2021 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
4.	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2022 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
5.	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2023 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
6.	ADJUSTMENT OF 2024 GUARANTEE FOR CONTROLLED SUBSIDIARIES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			
7.	LAUNCHING THE ASSETS POOL BUSINESS AND PROVISION OF GUARANTEE	Management	Against	Against
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			
	Comments: Guarantees exceed net assets			
8.	PROVISION OF GUARANTEE FOR A CONTROLLED SUBSIDIARY AND ITS SUBSIDIARIES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			

9.	ALLOWANCE STANDARDS FOR INDEPENDENT DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION (JUNE 2024)	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 11.1 THROUGH 11.6 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
	Comments: Non Voting Agenda Item			
11.1.	ELECTION OF NON-INDEPENDENT DIRECTOR: FANG HONGBO	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11.2.	ELECTION OF NON-INDEPENDENT DIRECTOR: ZHAO JUN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11.3.	ELECTION OF NON-INDEPENDENT DIRECTOR: WANG JIANGUO	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11.4.	ELECTION OF NON-INDEPENDENT DIRECTOR: FU YONGJUN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11.5.	ELECTION OF NON-INDEPENDENT DIRECTOR: GU YANMIN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11.6.	ELECTION OF NON-INDEPENDENT DIRECTOR: GUAN JINWEI	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 12.1 THROUGH 12.4 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
	Comments: Non Voting Agenda Item			
12.1.	ELECTION OF INDEPENDENT DIRECTOR: XIAO GENG	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
12.2.	ELECTION OF INDEPENDENT DIRECTOR: XU DINGBO	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
12.3.	ELECTION OF INDEPENDENT DIRECTOR: LIU QIAO	Management	For	For

	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
12.4.	ELECTION OF INDEPENDENT DIRECTOR: QIU LILI	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 13.1 THROUGH 13.2 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
	Comments: Non Voting Agenda Item			
13.1.	ELECTION OF NON-EMPLOYEE SUPERVISOR: DONG WENTAO	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			
	Comments: Supervisors are not sufficiently independent			
13.2.	ELECTION OF NON-EMPLOYEE SUPERVISOR: REN LINGYAN	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	37,787	0	24-Jun-2024	24-Jun-2024

HDFC LIFE INSURANCE CO LTD

Security	Y3R1AP109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jul-2024
ISIN	INE795G01014	Agenda	718817301 - Management
Record Date	08-Jul-2024	Holding Recon Date	08-Jul-2024
City / Country	VIRTUAL / India	Vote Deadline	11-Jul-2024 02:00 PM ET
SEDOL(s)	BF0TRG6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT: (A) THE AUDITED STANDALONE REVENUE ACCOUNT, PROFIT AND LOSS ACCOUNT AND RECEIPTS AND PAYMENTS ACCOUNT OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 AND THE BALANCE SHEET AS AT THAT DATE, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON; AND (B) THE AUDITED CONSOLIDATED REVENUE ACCOUNT, PROFIT AND LOSS ACCOUNT AND RECEIPTS AND PAYMENTS ACCOUNT OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 AND THE BALANCE SHEET AS AT THAT DATE, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE DIVIDEND OF INR 2/- PER EQUITY SHARE FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPOINT A DIRECTOR IN PLACE OF MR. KEKI M. MISTRY (DIN: 00008886) WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION FOR APPOINTMENT OF ONE OF THE JOINT STATUTORY AUDITORS: M/S BSR & CO. LLP, CHARTERED ACCOUNTANTS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION FOR PAYMENT OF REMUNERATION TO JOINT STATUTORY AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			

6	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION FOR APPOINTMENT OF MR. VENKATRAMAN SRINIVASAN (DIN: 00246012), AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION FOR APPOINTMENT OF MR. SUBODH KUMAR JAISWAL (DIN: 08195141), AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION FOR AMENDMENTS TO ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
9	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION FOR REVISION IN REMUNERATION OF MS. VIBHA PADALKAR (DIN: 01682810), MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
10	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION FOR REVISION IN REMUNERATION OF MR. SURESH BADAMI (DIN: 08224871), DEPUTY MANAGING DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
11	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION FOR REVISION IN REMUNERATION OF MR. NIRAJ SHAH (DIN: 09516010), EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
12	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION FOR APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC BANK LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
13	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION FOR APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDB FINANCIAL SERVICES LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

14	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION FOR APPROVAL OF EMPLOYEE STOCK OPTION SCHEME - 2024	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
15	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION FOR APPROVAL OF SPECIAL RIGHTS AVAILABLE TO HDFC BANK LIMITED	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	99,238	0	05-Jul-2024	05-Jul-2024

SAFARICOM PLC

Security	V74587102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jul-2024
ISIN	KE1000001402	Agenda	718836135 - Management
Record Date	24-Jul-2024	Holding Recon Date	24-Jul-2024
City / Country	VIRTUAL / Kenya	Vote Deadline	18-Jul-2024 02:00 PM ET
SEDOL(s)	B2QN3J6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 TOGETHER WITH THE CHAIRMAN'S, DIRECTORS' AND AUDITORS' REPORTS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO NOTE THE PAYMENT OF AN INTERIM DIVIDEND OF KSHS 0.55 PER SHARE AMOUNTING TO KSHS 22.04 BILLION WHICH WAS PAID TO SHAREHOLDERS ON OR ABOUT 31 MARCH 2024 AND APPROVE A FINAL DIVIDEND OF KSHS 0.65 PER SHARE AMOUNTING TO KSHS 26.04 BILLION FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024 AS RECOMMENDED BY THE DIRECTORS. THE DIVIDEND WILL BE PAYABLE ON OR ABOUT 31 AUGUST 2024 TO THE SHAREHOLDERS ON THE REGISTER OF MEMBERS AS AT THE CLOSE OF BUSINESS ON 31 JULY 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-APPOINT MS. ORY OKOLLOH WHO RETIRES AT THIS MEETING IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 90 AND 91 OF THE COMPANY'S ARTICLES OF ASSOCIATION, AND BEING ELIGIBLE, OFFERS HERSELF FOR RE-ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO ELECT THE FOLLOWING DIRECTORS, BEING MEMBERS OF THE BOARD AUDIT COMMITTEE TO CONTINUE TO SERVE AS MEMBERS OF THE SAID COMMITTEE: MS. ROSE OGEGA; MS. WINNIE OUKO; MS. RAISIBE MORATHI, MS. ORY OKOLLOH AND DR KAREN KANDIE	Management	Against	Against
	Enhanced Proposal Category: Elect Members of Audit Committee (Bundled)			
	Comments: Beneficial owner on audit committee			
5	TO APPROVE THE DIRECTORS' REMUNERATION POLICY CONTAINED IN THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 MARCH 2024	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration Policy			

	Comments: Poor overall compensation disclosure			
6	TO APPROVE THE DIRECTORS' REMUNERATION REPORT (OTHER THAN THE PART RELATING TO THE DIRECTORS' REMUNERATION POLICY) AND THE REMUNERATION PAID TO THE DIRECTORS, FOR THE YEAR ENDED 31 MARCH 2024	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
	Comments: Poor overall compensation disclosure			
7	TO RE-APPOINT MESSRS. ERNST AND YOUNG AS THE AUDITOR OF THE COMPANY IN ACCORDANCE WITH THE PROVISIONS OF SECTION 721 (2) OF THE COMPANIES ACT, 2015 AND TO AUTHORIZE THE DIRECTORS TO FIX THEIR REMUNERATION FOR THE ENSUING FINANCIAL YEAR IN ACCORDANCE WITH THE PROVISIONS OF SECTION 724 (1) OF THE COMPANIES ACT, 2015	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	350,090	0	16-Jul-2024	16-Jul-2024

HDFC BANK LTD

Security	Y3119P190	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Aug-2024
ISIN	INE040A01034	Agenda	718878878 - Management
Record Date	02-Aug-2024	Holding Recon Date	02-Aug-2024
City / Country	VIRTUAL / India	Vote Deadline	06-Aug-2024 02:00 PM ET
SEDOL(s)	BK1N461	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 ALONG WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (CONSOLIDATED) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 ALONG WITH THE REPORT OF AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	TO CONSIDER DECLARATION OF DIVIDEND ON EQUITY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	TO APPOINT A DIRECTOR IN PLACE OF MR. BHAVESH ZAVERI (DIN: 01550468), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO APPOINT A DIRECTOR IN PLACE OF MR. KEKI MISTRY (DIN: 00008886), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO APPOINT M/S. BATLIBOI AND PUROHIT, CHARTERED ACCOUNTANTS AS JOINT STATUTORY AUDITORS AND TO FIX THE OVERALL REMUNERATION OF THE JOINT STATUTORY AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
7	TO ISSUE LONG-TERM BONDS (FINANCING OF INFRASTRUCTURE AND AFFORDABLE HOUSING), PERPETUAL DEBT INSTRUMENTS (PART OF ADDITIONAL TIER I CAPITAL) AND TIER II CAPITAL BONDS THROUGH PRIVATE PLACEMENT MODE	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Bonds/Debentures			

8	TO GRANT EQUITY STOCK OPTIONS UNDER EMPLOYEES STOCK OPTION MASTER SCHEME - 2024 AND IN THIS REGARD TO CONSIDER	Management	For	For

Enhanced Proposal Category: Approve Executive Share Option Plan

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	17,893	0	05-Aug-2024	05-Aug-2024

NCSOFT CORP

Security	Y6258Y104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Aug-2024
ISIN	KR7036570000	Agenda	718818860 - Management
Record Date	12-Jul-2024	Holding Recon Date	12-Jul-2024
City / Country	GYEONG GI / Korea, Republic Of	Vote Deadline	02-Aug-2024 01:59 PM ET
SEDOL(s)	6264189	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF SPIN-OFF (PHYSICAL DIVISION)	Management	For	For
	Enhanced Proposal Category: Approve Spin-Off Agreement			
CMMT	THIS EGM IS RELATED TO THE CORPORATE EVENT OF SPLIT OFF WITH REPURCHASE OFFER	Non-Voting		
CMMT	PLEASE NOTE THAT THIS MEETING MENTIONS DISSENTER'S RIGHTS. IF YOU WISH TO-EXPRESS DISSENT PLEASE CONTACT YOUR GLOBAL CUSTODIAN CLIENT.	Non-Voting		
CMMT	05 AUG 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 1. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	231	0	31-Jul-2024	31-Jul-2024

JSC KASPI.KZ

Security	48581R205	Meeting Type	Special
Ticker Symbol	KSPI	Meeting Date	21-Aug-2024
ISIN	US48581R2058	Agenda	936119545 - Management
Record Date	22-Jul-2024	Holding Recon Date	22-Jul-2024
City / Country	/ United States	Vote Deadline	05-Aug-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of the agenda. HOLDERS OF THIS SECURITY ARE REQUIRED TO DISCLOSE THEIR NAME, ADDRESS, NUMBER OF SHARES AND THE MANNER OF THE VOTE AS A CONDITION TO VOTING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
2.	Payment of dividends on common shares of JSC Kaspi.kz and approval of the amount of dividend per common share.	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3.	Appointment of the external auditor to audit JSC Kaspi.kz's financial statements.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4A.	As a holder of the ADSs, I hereby certify that I HAVE COMPLIED with the requirements of Clause 5 of Article 17 of the Law of the Republic of Kazakhstan "On Banks and Banking Activity in the Republic of Kazakhstan" and represent that I AM NOT a legal entity incorporated in or having shareholder(s) (participant(s)) incorporated in, or an individual which participates (as a principal or a shareholder) in legal entities incorporated in Mark "for" = yes or "against" = no. ...(due to space limits, see proxy material for full proposal).	Management	For	
	Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific			
4B.	For participation of BNY Mellon in Extraordinary General Meeting of JSC Kaspi.kz in favor of Holder, Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders of JSC Kaspi.kz. Mark "for" = yes or "against" = no.	Management	For	
	Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766753	1766753	1200-3	NORTHERN TRUST COMPANY	1,219	0	01-Aug-2024	01-Aug-2024

ALIBABA GROUP HOLDING LTD

Security	G01719114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Aug-2024
ISIN	KYG017191142	Agenda	718838230 - Management
Record Date	02-Jul-2024	Holding Recon Date	02-Jul-2024
City / Country	VIRTUAL / Cayman Islands	Vote Deadline	15-Aug-2024 01:59 PM ET
SEDOL(s)	BK6YZP5 - BKBZDX7 - BKTCWH7 - BMGCCQ3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2024/0705/2024070501833.pdf- https://www1.hkexnews.hk/listedco/listconews/sehk/2024/0705/2024070501849.pdf	Non-Voting		
1	TO AMEND AND RESTATE THE COMPANY'S MEMORANDUM AND ARTICLES OF ASSOCIATION AS DETAILED IN THE PROXY STATEMENT AND SET FORTH IN EXHIBIT A THERETO	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
2	TO GRANT A GENERAL MANDATE TO THE BOARD TO ISSUE, ALLOT AND/OR OTHERWISE DEAL WITH THE ADDITIONAL ORDINARY SHARES (INCLUDING IN THE FORM OF ADSS) OF THE COMPANY (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES) DURING THE ISSUANCE PERIOD NOT EXCEEDING 10% OF THE NUMBER OF ISSUED ORDINARY SHARES OF THE COMPANY (EXCLUDING TREASURY SHARES) AS OF THE DATE OF PASSING OF THIS ORDINARY RESOLUTION AND ANY ORDINARY SHARES TO BE ISSUED AND ALLOTTED PURSUANT TO THIS MANDATE SHALL NOT BE AT A DISCOUNT OF MORE THAN 10% TO THE BENCHMARKED PRICE, AS DETAILED IN THE PROXY STATEMENT	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
3	TO GRANT A GENERAL MANDATE TO THE BOARD TO REPURCHASE ORDINARY SHARES (INCLUDING IN THE FORM OF ADSS) OF THE COMPANY DURING THE REPURCHASE PERIOD NOT EXCEEDING 10% OF THE NUMBER OF ISSUED ORDINARY SHARES OF THE COMPANY (EXCLUDING TREASURY SHARES) AS OF THE DATE OF PASSING OF THIS ORDINARY RESOLUTION, AS DETAILED IN THE PROXY STATEMENT	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

4.1	TO ADOPT EACH OF THE 2024 EQUITY INCENTIVE PLAN OF THE COMPANY (THE 2024 PLAN) AND THE SERVICE PROVIDER SUB-LIMIT REFERRED THEREIN, AS DETAILED IN THE PROXY STATEMENT: THE 2024 PLAN	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
4.2	TO ADOPT EACH OF THE 2024 EQUITY INCENTIVE PLAN OF THE COMPANY (THE 2024 PLAN) AND THE SERVICE PROVIDER SUB-LIMIT REFERRED THEREIN, AS DETAILED IN THE PROXY STATEMENT: THE SERVICE PROVIDER SUB-LIMIT UNDER THE 2024 PLAN	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
5.1	TO ELECT - JOSEPH C. TSAI (TO SERVE AS GROUP I DIRECTOR FOR A TERM OF OFFICE TO EXPIRE AT THE COMPANY'S 2027 ANNUAL GENERAL MEETING)	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.2	TO ELECT - J.MICHAEL EVANS (TO SERVE AS GROUP I DIRECTOR FOR A TERM OF OFFICE TO EXPIRE AT THE COMPANY'S 2027 ANNUAL GENERAL MEETING)	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.3	TO ELECT - WEIJIAN SHAN (TO SERVE AS GROUP III DIRECTOR FOR THE REMAINING TERM OF THE COMPANY'S GROUP III DIRECTORS, WHICH WILL END AT THE COMPANY'S 2026 ANNUAL GENERAL MEETING)	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.4	TO ELECT - IRENE YUN-LIEN LEE (TO SERVE AS GROUP I DIRECTOR FOR A TERM OF OFFICE TO EXPIRE AT THE COMPANY'S 2027 ANNUAL GENERAL MEETING)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RATIFY AND APPROVE THE APPOINTMENTS OF PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AND PRICEWATERHOUSECOOPERS AS THE U.S. AND HONG KONG INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMS OF THE COMPANY, RESPECTIVELY, FOR THE FISCAL YEAR ENDING MARCH 31, 2025 AND UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	71,688	0	12-Aug-2024	12-Aug-2024

ALIBABA GROUP HOLDING LIMITED

Security	01609W102	Meeting Type	Annual
Ticker Symbol	BABA	Meeting Date	22-Aug-2024
ISIN	US01609W1027	Agenda	936114658 - Management
Record Date	02-Jul-2024	Holding Recon Date	02-Jul-2024
City / Country	/ United States	Vote Deadline	13-Aug-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To amend and restate the Company's Memorandum and Articles of Association as detailed in the proxy statement and set forth in Exhibit A thereto.	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
2.	To grant a general mandate to the Board to issue, allot and/or otherwise deal with the additional Ordinary Shares (including in the form of ADSs) of the Company (including any sale or transfer of Treasury Shares) during the Issuance Period not exceeding 10% of the number of issued Ordinary Shares of the Company (excluding Treasury Shares) as of the date of passing of this ordinary resolution and any Ordinary Shares to be issued and allotted pursuant to this mandate shall not be at a discount of ...(due to space limits, see proxy material for full proposal).	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
3.	To grant a general mandate to the Board to repurchase Ordinary Shares (including in the form of ADSs) of the Company during the Repurchase Period not exceeding 10% of the number of issued Ordinary Shares of the Company (excluding Treasury Shares) as of the date of passing of this ordinary resolution, as detailed in the proxy statement.	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
4.1	The 2024 Plan Equity Incentive Plan of the Company (the "2024 Plan").	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
4.2	The Service Provider Sub-limit under the 2024 Plan.	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
5.1	Election of Group I Director for a term of office to expire at the Company's 2027 annual general meeting: Joseph C. TSAI	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.2	Election of Group I Director for a term of office to expire at the Company's 2027 annual general meeting: J. Michael EVANS	Management	For	For

	Enhanced Proposal Category: Elect Director			
5.3	Election of Group III director for the remaining term of the Company's Group III directors, which will end at the Company's 2026 annual general meeting: Weijian SHAN	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.4	Election of Group I Director for a term of office to expire at the Company's 2027 annual general meeting: Irene Yun-Lien LEE	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.	To ratify and approve the appointments of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong independent registered public accounting firms of the Company, respectively, for the fiscal year ending March 31, 2025 and until the conclusion of the next annual general meeting of the Company.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766753	1766753	1200-3	NORTHERN TRUST COMPANY	1,711	0	12-Aug-2024	12-Aug-2024

MARUTI SUZUKI INDIA LTD

Security	Y7565Y100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Aug-2024
ISIN	INE585B01010	Agenda	718918002 - Management
Record Date	20-Aug-2024	Holding Recon Date	20-Aug-2024
City / Country	VIRTUAL / India	Vote Deadline	22-Aug-2024 02:00 PM ET
SEDOL(s)	6633712	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH,2024 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH,2024 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	RESOLVED THAT PURSUANT TO THE RECOMMENDATION OF THE BOARD OF DIRECTORS OF THE COMPANY, DIVIDEND AT THE RATE OF INR 125 PER EQUITY SHARE BE AND IS HEREBY DECLARED TO BE PAID TO THE MEMBERS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	TO APPOINT A DIRECTOR IN PLACE OF MR. TOSHIHIRO SUZUKI, (DIN: 06709846) WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO APPOINT A DIRECTOR IN PLACE OF MR. HISASHI TAKEUCHI, (DIN: 07806180) WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO CONTINUE THE APPOINTMENT OF MR. RAVINDRA CHANDRA BHARGAVA (DIN:00007620) AS A NON-EXECUTIVE DIRECTOR AND IN THIS REGARD PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION	Management	For	For
	Enhanced Proposal Category: Elect Director			

7	TO CONTINUE THE APPOINTMENT OF MR. OSAMU SUZUKI (DIN:00680073) AS A NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RATIFY THE REMUNERATION OF THE COST AUDITOR, M/S R.J. GOEL AND CO., COST ACCOUNTANTS	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
9	TO APPOINT MS. ANJALI BANSAL (DIN: 00207746) AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO APPOINT MS. IREENA VITTAL L (DIN: 05195656) AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-APPOINT MS. LIRA GOSWAMI (DIN: 00114636) AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS BETWEEN SUZUKI MOTOR GUJARAT PRIVATE LIMITED (SMG) AND SUZUKI MOTOR CORPORATION, JAPAN (SMC)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
13	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS BETWEEN SUZUKI MOTOR GUJARAT PRIVATE LIMITED (SMG) AND KRISHNA MARUTI LIMITED (KML)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	1,558	0	15-Aug-2024	15-Aug-2024

ICICI BANK LTD

Security	Y3860Z132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Aug-2024
ISIN	INE090A01021	Agenda	718937329 - Management
Record Date	22-Aug-2024	Holding Recon Date	22-Aug-2024
City / Country	VIRTUAL / India	Vote Deadline	26-Aug-2024 02:00 PM ET
SEDOL(s)	BSZ2BY7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ADOPTION OF AUDITED STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	DECLARATION OF DIVIDEND ON EQUITY SHARES FOR THE YEAR ENDED MARCH 31, 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	RE-APPOINTMENT OF MR. RAKESH JHA AS A DIRECTOR (DIN: 00042075), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	APPOINTMENT OF M/S. B S R AND CO. LLP, CHARTERED ACCOUNTANTS (REGISTRATION NO. 101248W/W100022) AS ONE OF THE JOINT STATUTORY AUDITORS OF THE BANK TO HOLD OFFICE FROM THE CONCLUSION OF THIRTIETH AGM TILL THE CONCLUSION OF THE THIRTY-FIRST AGM OF THE BANK	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5	APPOINTMENT OF M/S. C N K AND ASSOCIATES LLP, CHARTERED ACCOUNTANTS (REGISTRATION NO. 101961W/W100036) AS ONE OF THE JOINT STATUTORY AUDITORS OF THE BANK TO HOLD OFFICE FROM THE CONCLUSION OF THIRTIETH AGM TILL THE CONCLUSION OF THE THIRTY-FIRST AGM OF THE BANK	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6	PAYMENT OF REMUNERATION TO M/S. M S K A AND ASSOCIATES, CHARTERED ACCOUNTANTS (REGISTRATION NO. 105047W) AND M/S. KKC AND ASSOCIATES LLP, CHARTERED ACCOUNTANTS (FORMERLY M/S KHIMJI KUNVERJI AND CO LLP) (REGISTRATION NO. 105146W/W100621), CURRENT JOINT STATUTORY AUDITORS OF THE BANK	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			

7	APPOINTMENT OF MR. ROHIT BHASIN (DIN: 02478962) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	REVISION IN REMUNERATION OF MR. SANDEEP BAKHSHI (DIN: 00109206), MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE BANK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
9	REVISION IN REMUNERATION OF MR. SANDEEP BATRA (DIN: 03620913), EXECUTIVE DIRECTOR OF THE BANK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
10	REVISION IN REMUNERATION OF MR. RAKESH JHA (DIN: 00042075), EXECUTIVE DIRECTOR OF THE BANK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
11	REVISION IN REMUNERATION OF MR. AJAY KUMAR GUPTA (DIN: 07580795), EXECUTIVE DIRECTOR OF THE BANK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
12	MODIFICATION OF EARLIER APPROVED MATERIAL RELATED PARTY TRANSACTIONS FOR ACCEPTANCE OF CURRENT ACCOUNT AND SAVINGS ACCOUNT (CASA) DEPOSITS BY THE BANK FROM THE RELATED PARTIES FOR FY2025	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
13	MODIFICATION OF EARLIER APPROVED MATERIAL RELATED PARTY TRANSACTIONS FOR SUBSCRIPTION OF SECURITIES ISSUED BY THE RELATED PARTY AND PURCHASE OF SECURITIES FROM THE RELATED PARTY (ISSUED BY RELATED OR UNRELATED PARTIES) BY THE BANK FOR FY2025	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
14	MODIFICATION OF EARLIER APPROVED MATERIAL RELATED PARTY TRANSACTIONS FOR SALE OF SECURITIES TO THE RELATED PARTY (ISSUED BY RELATED OR UNRELATED PARTIES) BY THE BANK FOR FY2025	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
15	MATERIAL RELATED PARTY TRANSACTIONS FOR RENDERING OF INSURANCE SERVICES BY ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED, SUBSIDIARY OF THE BANK FOR FY2025	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

16	MATERIAL RELATED PARTY TRANSACTIONS FOR DIVIDEND PAYOUT BY ICICI PRUDENTIAL ASSET MANAGEMENT COMPANY LIMITED, SUBSIDIARY OF THE BANK FOR FY2025	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
17	MATERIAL RELATED PARTY TRANSACTIONS PERTAINING TO FOREIGN EXCHANGE AND DERIVATIVE TRANSACTIONS BY THE BANK WITH THE RELATED PARTIES FOR FY2025	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
18	MATERIAL RELATED PARTY TRANSACTIONS FOR ACCEPTANCE OF CURRENT ACCOUNT AND SAVINGS ACCOUNT (CASA) DEPOSITS BY THE BANK FROM THE RELATED PARTIES FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
19	MATERIAL RELATED PARTY TRANSACTIONS FOR SUBSCRIPTION OF SECURITIES ISSUED BY THE RELATED PARTIES AND PURCHASE OF SECURITIES FROM THE RELATED PARTIES (ISSUED BY RELATED OR UNRELATED PARTIES) BY THE BANK FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
20	MATERIAL RELATED PARTY TRANSACTIONS FOR SALE OF SECURITIES TO THE RELATED PARTIES (ISSUED BY RELATED OR UNRELATED PARTIES) BY THE BANK FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
21	MATERIAL RELATED PARTY TRANSACTIONS FOR GRANTING OF FUND BASED AND/OR NON-FUND BASED CREDIT FACILITIES BY THE BANK TO THE RELATED PARTIES FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
22	MATERIAL RELATED PARTY TRANSACTIONS FOR PURCHASE/SALE OF LOANS BY THE BANK FROM/TO THE RELATED PARTY FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
23	MATERIAL RELATED PARTY TRANSACTIONS FOR UNDERTAKING REPURCHASE (REPO) TRANSACTIONS AND OTHER PERMITTED SHORT-TERM BORROWING TRANSACTIONS BY THE BANK WITH THE RELATED PARTY FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
24	MATERIAL RELATED PARTY TRANSACTIONS FOR UNDERTAKING REVERSE REPURCHASE (REVERSE REPO) TRANSACTIONS AND OTHER PERMITTED SHORTTERM LENDING TRANSACTIONS BY THE BANK WITH THE RELATED PARTY FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

25	MATERIAL RELATED PARTY TRANSACTIONS PERTAINING TO FOREIGN EXCHANGE AND DERIVATIVE TRANSACTIONS BY THE BANK WITH THE RELATED PARTIES FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
26	MATERIAL RELATED PARTY TRANSACTIONS FOR AVAILING INSURANCE SERVICES BY THE BANK FROM THE RELATED PARTY FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
27	MATERIAL RELATED PARTY TRANSACTIONS FOR RENDERING OF INSURANCE SERVICES BY ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED, SUBSIDIARY OF THE BANK FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
28	MATERIAL RELATED PARTY TRANSACTIONS FOR DIVIDEND PAYOUT BY ICICI PRUDENTIAL ASSET MANAGEMENT COMPANY LIMITED, SUBSIDIARY OF THE BANK FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	10,206	0	22-Aug-2024	22-Aug-2024

FUYAO GLASS INDUSTRY GROUP CO LTD

Security	Y2680G100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Aug-2024
ISIN	CNE100001TR7	Agenda	718952383 - Management
Record Date	20-Aug-2024	Holding Recon Date	20-Aug-2024
City / Country	FUJIAN / China	Vote Deadline	23-Aug-2024 01:59 PM ET
SEDOL(s)	BD8NML6 - BWGCFG4 - BWSW7C2 - BY2YXG4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2024/0813/2024081300493.pdf-AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2024/0813/2024081300469.pdf	Non-Voting		
1	RESOLUTION ON THE PROPOSED CHANGE OF AUDITORS OF THE COMPANY FOR THE YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	10,000	0	21-Aug-2024	21-Aug-2024

Vote Summary - HLF plc Emerging Markets Equity

ASIAN PAINTS LTD

Security	Y03638114	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	16-Oct-2024
ISIN	INE021A01026	Agenda	719063872 - Management
Record Date	11-Sep-2024	Holding Recon Date	11-Sep-2024
City / Country	TBD / India	Vote Deadline	14-Oct-2024 02:00 PM ET
SEDOL(s)	BCRWL65	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF MR. VARUN BERRY (DIN: 05208062) AS AN INDEPENDENT DIRECTOR OF THE COMPANY TO HOLD OFFICE FOR A PERIOD OF FIVE CONSECUTIVE YEARS FROM 23RD OCTOBER 2024 TO 22ND OCTOBER 2029	Management	For	For
	Enhanced Proposal Category: Elect Director			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	927	0	04-Oct-2024	04-Oct-2024

RAIA DROGASIL SA

Security	P7942C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	06-Nov-2024
ISIN	BRRADLACNOR0	Agenda	719121319 - Management
Record Date	01-Nov-2024	Holding Recon Date	01-Nov-2024
City / Country	SAO PAULO / Brazil	Vote Deadline	29-Oct-2024 01:59 PM ET
SEDOL(s)	B7FQV64	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	APPROVAL OF THE FIRST AMENDMENT TO THE COMPANYS RESTRICTED SHARES PLAN, APPROVED ON SEPTEMBER 15, 2020	Management	No Action	
	Enhanced Proposal Category: Amend Restricted Stock Plan			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	14,800	0	25-Oct-2024	25-Oct-2024

MIDEA GROUP CO LTD

Security	Y6S40V103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	19-Nov-2024
ISIN	CNE100001QQ5	Agenda	719198815 - Management
Record Date	13-Nov-2024	Holding Recon Date	13-Nov-2024
City / Country	GUANGD / China ONG	Vote Deadline	14-Nov-2024 02:00 PM ET
SEDOL(s)	BD5CPP1 - BDVHRJ8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION (OCTOBER 2024)	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	4,987	0	11-Nov-2024	11-Nov-2024

JSC KASPI.KZ

Security	48581R205	Meeting Type	Special
Ticker Symbol	KSPI	Meeting Date	19-Nov-2024
ISIN	US48581R2058	Agenda	936152406 - Management
Record Date	18-Oct-2024	Holding Recon Date	18-Oct-2024
City / Country	/ United States	Vote Deadline	30-Oct-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of the agenda of the Extraordinary General Meeting of shareholders of JSC Kaspi.kz. HOLDERS OF THIS SECURITY ARE REQUIRED TO DISCLOSE THEIR NAME, ADDRESS, NUMBER OF SHARES AND THE MANNER OF THE VOTE AS A CONDITION TO VOTING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
2.	Distribution of dividends on common shares of JSC Kaspi.kz and approval of a dividend amount per share.	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3.	Approval of amended Charter of JSC Kaspi.kz.	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
4.	Election of the Board Member due to resignation of one of the Board Members.	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.	Approval of the amount and terms of remuneration and reimbursement of expenses of the Board Members incurred while performing Board Member's duties.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
6.	On entering into a major transaction (and the Company's participation in the activities of a legal entity), as a result of which the Company acquires or alienates (may acquire or alienate) property, the value of which is 50 percent or more of the total book value of the Company's assets.	Management	For	For
	Enhanced Proposal Category: Issue Shares in Connection with Acquisition			
7A.	As a holder of the ADSs, I hereby certify that I HAVE COMPLIED with the requirements of Clause 5 of Article 17 of the Law of the Republic of Kazakhstan "On Banks and Banking Activity in the Republic of Kazakhstan" and represent that I AM NOT a legal entity incorporated in or having shareholder(s) (participant(s)) incorporated in, or an individual which participates (as a principal or a shareholder) in legal entities incorporated in Mark "for" = yes or "against" = no. ...(due to space limits, see proxy material for full proposal).	Management	For	
	Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific			

7B.	For participation of BNY Mellon in Extraordinary General Meeting of JSC Kaspi.kz in favor of Holder, Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders of JSC Kaspi.kz. Mark "for" = yes or "against" = no.	Management	No Action

Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766753	1766753	1200-3	NORTHERN TRUST COMPANY	1,118	0	30-Oct-2024	30-Oct-2024

GRUPO FINANCIERO BANORTE SAB DE CV

Security	P49501201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Nov-2024
ISIN	MXP370711014	Agenda	719203313 - Management
Record Date	06-Nov-2024	Holding Recon Date	06-Nov-2024
City / Country	SAN PEDRO GARZA GARCIA / Mexico	Vote Deadline	13-Nov-2024 01:59 PM ET
SEDOL(s)	2421041 - B01DHK6 - B2Q3MD3 - B57YQ34	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	AUTHORIZE CANCELLATION OF SERIES O, CLASS II REPURCHASED SHARES AND CONSEQUENTLY REDUCTION IN VARIABLE PORTION OF CAPITAL	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program/Cancellation of Shares			
2	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	6,870	0	11-Nov-2024	11-Nov-2024

DISCOVERY LIMITED

Security	S2192Y109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2024
ISIN	ZAE000022331	Agenda	719155409 - Management
Record Date	15-Nov-2024	Holding Recon Date	15-Nov-2024
City / Country	VIRTUAL / South Africa	Vote Deadline	15-Nov-2024 01:59 PM ET
SEDOL(s)	6177878 - B02P240 - B0GVSN5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
O.1.1	RE-APPOINTMENT OF KPMG AS JOINT INDEPENDENT EXTERNAL AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
O.1.2	RE-APPOINTMENT OF DELOITTE AS JOINT INDEPENDENT EXTERNAL AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
O.2.1	RE-ELECTION OF DIRECTOR: MS MONHLA HLAHLA	Management	For	For
	Enhanced Proposal Category: Elect Director			
O.2.2	RE-ELECTION OF DIRECTOR: MS BRIDGET VON KRALINGEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
O.2.3	RE-ELECTION OF DIRECTOR: MS MARQUERITHE SCHREUDER	Management	For	For
	Enhanced Proposal Category: Elect Director			
O.3.1	ELECTION OF MEMBER OF THE AUDIT COMMITTEE: DAVID MACREADY AND AS CHAIRPERSON OF AUDIT COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.3.2	ELECTION OF MEMBER OF THE AUDIT COMMITTEE: MS MARQUERITHE SCHREUDER	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.3.3	ELECTION OF MEMBER OF THE AUDIT COMMITTEE: MS MONHLA HLAHLA	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.3.4	ELECTION OF MEMBER OF THE AUDIT COMMITTEE: MS LISA CHIUME	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.3.5	ELECTION OF MEMBER OF THE AUDIT COMMITTEE: MS CHRISTINE RAMON	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.4.1	ELECTION OF MEMBER OF THE SOCIAL AND ETHICS COMMITTEE: MS FAITH KHANYILE (CHAIRPERSON)	Management	For	For

	Enhanced Proposal Category: Elect Member(s) of X Committee			
O.4.2	ELECTION OF MEMBER OF THE SOCIAL AND ETHICS COMMITTEE: MS MONHLA HLAHLA	Management	For	For
	Enhanced Proposal Category: Elect Member(s) of X Committee			
O.4.3	ELECTION OF MEMBER OF THE SOCIAL AND ETHICS COMMITTEE: MS CHRISTINE RAMON	Management	For	For
	Enhanced Proposal Category: Elect Member(s) of X Committee			
O.4.4	ELECTION OF MEMBER OF THE SOCIAL AND ETHICS COMMITTEE: DR AYANDA NTSALUBA	Management	For	For
	Enhanced Proposal Category: Elect Member(s) of X Committee			
O.4.5	ELECTION OF MEMBER OF THE SOCIAL AND ETHICS COMMITTEE: MS ZIMKHITHA SAUNGWEME	Management	For	For
	Enhanced Proposal Category: Elect Member(s) of X Committee			
O.5.1	GENERAL AUTHORITY TO ISSUE PREFERENCE SHARES: GENERAL AUTHORITY TO DIRECTORS TO ALLOT AND ISSUE A PREFERENCE SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Preferred Stock without Preemptive Rights			
O.5.2	GENERAL AUTHORITY TO ISSUE PREFERENCE SHARES: GENERAL AUTHORITY TO DIRECTORS TO ALLOT AND ISSUE B PREFERENCE SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Preferred Stock without Preemptive Rights			
O.5.3	GENERAL AUTHORITY TO ISSUE PREFERENCE SHARES: GENERAL AUTHORITY TO DIRECTORS TO ALLOT AND ISSUE C PREFERENCE SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Preferred Stock without Preemptive Rights			
O.6	DIRECTORS' AUTHORITY TO TAKE ALL SUCH ACTIONS NECESSARY TO IMPLEMENT THE AFORESAID ORDINARY RESOLUTIONS AND THE SPECIAL RESOLUTIONS MENTIONED BELOW	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			
NB.1	ADVISORY ENDORSEMENT OF THE REMUNERATION POLICY AND IMPLEMENTATION REPORT: NON-BINDING ADVISORY VOTE ON THE REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
NB.2	ADVISORY ENDORSEMENT OF THE REMUNERATION POLICY AND IMPLEMENTATION REPORT: NON-BINDING ADVISORY VOTE ON THE IMPLEMENTATION OF THE REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
S.1	APPROVAL OF NON-EXECUTIVE DIRECTORS' REMUNERATION - 2024/25	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.2	GENERAL AUTHORITY TO REPURCHASE SHARES	Management	For	For

	Enhanced Proposal Category: Authorize Share Repurchase Program			
S.3	AUTHORITY TO PROVIDE FINANCIAL ASSISTANCE IN TERMS OF SECTIONS 44 AND 45 OF THE COMPANIES ACT	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	3,706	0	11-Nov-2024	11-Nov-2024

LOJAS RENNER SA			
Security	P6332C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	27-Nov-2024
ISIN	BRLRENACNOR1	Agenda	719174865 - Management
Record Date	22-Nov-2024	Holding Recon Date	22-Nov-2024
City / Country	VIRTUAL / Brazil	Vote Deadline	19-Nov-2024 01:59 PM ET
SEDOL(s)	B0CGYD6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	INCREASE IN SHARE CAPITAL THROUGH CAPITALIZATION OF PROFIT RESERVES, IN THE TOTAL AMOUNT OF BRL 518,614,183.05., FIVE HUNDRED AND EIGHTEEN MILLION, SIX HUNDRED AND FOURTEEN THOUSAND, ONE HUNDRED AND EIGHTY,THREE BRAZILIAN REAIS AND FIVE CENTS, OF WHICH BRL 103,547,049.61., ONE HUNDRED AND THREE MILLION, FIVE HUNDRED AND FORTY,SEVEN THOUSAND, FORTY,NINE BRAZILIAN REAIS AND SIXTY,ONE CENTS, OF THE BALANCE RECORDED IN THE LEGAL RESERVE ACCOUNT AND BRL 415,067,133.44., FOUR HUNDRED AND FIFTEEN MILLION, SIXTY,SEVEN THOUSAND, ONE HUNDRED AND THIRTY,THREE BRAZILIAN REAIS AND FORTY,FOUR CENTS, BY CAPITALIZING 50 PERCENT, FIFTY PERCENT, OF THE BALANCE RECORDED IN THE TAX INCENTIVES RESERVE ACCOUNT, WITH THE FREE DISTRIBUTION TO SHAREHOLDERS OF SHARES, AS A BONUS, OF 10 PERCENT, TEN PERCENT, WHICH WILL CORRESPOND TO THE ISSUE OF 96,322,699., NINETY,SIX MILLION, THREE HUNDRED AND TWENTY,TWO THOUSAND, SIX HUNDRED AND NINETY,NINE, NEW ORDINARY SHARES, WITH AN ASSIGNED UNIT COST OF BRL 5.38., FIVE BRAZILIAN REAIS AND THIRTY,EIGHT CENTS, WITH 1, ONE, NEW ORDINARY SHARE TO BE ISSUED FOR EVERY 10, TEM, EXISTING ORDINARY SHARES	Management	No Action	

Enhanced Proposal Category: Capitalize Reserves for Bonus Issue/Increase in Par Value

2	ADJUSTMENT OF THE LIMIT OF THE COMPANYS AUTHORIZED SHARE CAPITAL AS A RESULT OF THE SHARE BONUS, IN ORDER TO INCREASE IT BY THE NUMBER OF SHARES EQUIVALENT TO 10 PERCENT, TEN PERCENT, OF THE EXISTING AMOUNT, PROPORTIONAL TO THE SHARE BONUS, RESULTING IN AN AUTHORIZED SHARE CAPITAL LIMIT OF 1,647,112,500, ONE BILLION, SIX HUNDRED AND FORTY,SEVEN MILLION, ONE HUNDRED AND TWELVE THOUSAND AND FIVE HUNDRED, COMMON SHARES, SUBJECT TO THE APPROVAL OF ITEM 1 ON THE AGENDA	Management	No Action
	Enhanced Proposal Category: Increase Authorized Common Stock		
3	AMENDMENT TO ARTICLES 5 AND 6 OF THE BYLAWS SO AS TO REFLECT, I., RESOLUTIONS 1 AND 2 OF THE AGENDA., AND, II., CAPITAL INCREASES CARRIED OUT AND SHARES ISSUED IN LINE WITH RESOLUTIONS OF THE BOARD OF DIRECTORS TAKEN ON NOVEMBER 18, 2021., MAY 19, 2022., AUGUST 18, 2022., NOVEMBER 23, 2022, CONCERNING THE EXERCISE OF GRANTS UNDER THE COMPANYS STOCK OPTIONS PLAN, III., AND THE CANCELLATIONS OF SHARES IN THE CONTEXT OF THE RESOLUTIONS OF THE BOARD OF DIRECTORS THAT TOOK PLACE ON JANUARY 19, 2023 AND MARCH 16, 2023., THUS ADJUSTING THE COMPANYS SUBSCRIBED AND PAID,UP SHARE CAPITAL IN THE BYLAWS TO THE AMOUNT OF BRL 9,540,890,719.68., NINE BILLION, FIVE HUNDRED AND FORTY MILLION, EIGHT HUNDRED AND NINETY THOUSAND, SEVEN HUNDRED AND NINETEEN BRAZILIAN REAIS AND SIXTY,EIGHT CENTS, DIVIDED INTO 1,059,549,692., ONE BILLION, FIFTY,NINE MILLION, FIVE HUNDRED AND FORTYNINE THOUSAND, SIX HUNDRED AND NINETY,TWO, COMMON, REGISTERED, BOOK,ENTRY SHARES WITH NO PAR VALUE, AND THE AUTHORIZED SHARE CAPITAL TO THE AMOUNT OF 1,647,112,500., ONE BILLION, SIX HUNDRED AND FORTY,SEVEN MILLION, ONE HUNDRED AND TWELVE THOUSAND AND FIVE HUNDRED, COMMON SHARES	Management	No Action
	Enhanced Proposal Category: Amend Articles/Charter to Reflect Changes in Capital		
4	THE, PROTOCOL AND JUSTIFICATION, IN WHICH THE TERMS AND CONDITIONS OF THE MERGER OF THE WHOLLYOWNED SUBSIDIARY RENNER ADMINISTRADORA DE CARTOES DE CREDITO LTDA. BY THE COMPANY ARE ESTABLISHED, AS OF BASE DATE OF SEPTEMBER 30, 2024	Management	No Action
	Enhanced Proposal Category: Approve Merger by Absorption		

5	RATIFY THE APPOINTMENT AND ENGAGEMENT OF CONTPLAN CONTABILIDADE SOCIEDADE SIMPLES AS THE EXPERT FIRM TO BE RESPONSIBLE FOR PREPARING THE APPRAISAL REPORT ON THE BOOK NET WORTH OF RENNER ADMINISTRADORA DE CARTOES DE CREDITO LTDA. TO BE MERGED TO THE COMPANY	Management	No Action
	Enhanced Proposal Category: Appoint Appraiser/Special Auditor/Liquidator		
6	THE APPRAISAL REPORT, BASED ON THE BALANCE SHEET OF RENNER ADMINISTRADORA DE CARTOES DE CREDITO LTDA. AS OF SEPTEMBER 30, 2024	Management	No Action
	Enhanced Proposal Category: Appoint Appraiser/Special Auditor/Liquidator		
7	THE MERGER OF THE WHOLLY,OWNED SUBSIDIARY RENNER ADMINISTRADORA DE CARTOES DE CREDITO LTDA. INTO THE COMPANY, WITH NO INCREASE OF THE COMPANYS SHARE CAPITAL, IN ACCORDANCE WITH THE, PROTOCOL AND JUSTIFICATION	Management	No Action
	Enhanced Proposal Category: Approve Merger by Absorption		
8	AUTHORIZE THE COMPANYS MANAGEMENT MEMBERS, AS SET FORTH IN ITS BYLAWS, TO CARRY OUT ALL THE ACTIONS AND SIGN ALL THE DOCUMENTS REQUIRED FOR IMPLEMENTING AND FORMALIZING THE APPROVED RESOLUTIONS	Management	No Action
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	5,190	0	15-Nov-2024	15-Nov-2024

ICICI BANK LTD

Security	Y3860Z132	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	29-Nov-2024
ISIN	INE090A01021	Agenda	719193702 - Management
Record Date	28-Oct-2024	Holding Recon Date	28-Oct-2024
City / Country	TBD / India	Vote Deadline	27-Nov-2024 02:00 PM ET
SEDOL(s)	BSZ2BY7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF MR. PUNIT SOOD (DIN: 00033799) AS AN INDEPENDENT DIRECTOR WITH EFFECT FROM OCTOBER 1, 2024	Management	For	For
	Enhanced Proposal Category: Elect Director			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	13,914	0	25-Nov-2024	25-Nov-2024

GRUPO FINANCIERO BANORTE SAB DE CV

Security	P49501201	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	09-Dec-2024
ISIN	MXP370711014	Agenda	719266923 - Management
Record Date	26-Nov-2024	Holding Recon Date	26-Nov-2024
City / Country	MEXICO / Mexico	Vote Deadline	03-Dec-2024 01:59 PM ET
SEDOL(s)	2421041 - B01DHK6 - B2Q3MD3 - B57YQ34	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE THE DISTRIBUTION AMONG SHAREHOLDERS OF A CASH DIVIDEND IN THE AMOUNT OF 10,000000,000.00 TEN BILLION PESOS 00100 MEXICAN CURRENCY, OR 3.554725684779990 PESOS FOR EACH OUTSTANDING SHARE, TO BE PAID ON DECEMBER 18, 2024, AGAINST DELIVERY OF COUPON NUMBER 9. THE CASH DIVIDEND PAYMENT WILL BE CHARGED TO EARNINGS FROM PREVIOUS YEARS, AND FOR INCOME TAX LAW PURPOSES, IT COMES FROM THE NET FISCAL INCOME ACCOUNT AS OF DECEMBER 31ST, 2014, AND SUBSEQUENT	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
2	APPROVE THAT THE CASH DIVIDEND WILL BE PAID ON DECEMBER 18, 2024 THROUGH THE S.D. INDEVAL, INSTITUCION PARA EL DEPOSITO DE VALORES, S.A. DE C.V., PRIOR NOTICE PUBLISHED BY THE SECRETARY OF THE BOARD OF DIRECTORS IN ONE OF THE MOST CIRCULATED NEWSPAPERS IN THE CITY OF MONTERREY, NUEVO LEON AND THROUGH THE ELECTRONIC DELIVERY AND INFORMATION DIFFUSION SYSTEM SEDI OF THE MEXICAN STOCK EXCHANGE	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	APPOINT DELEGATES TO TALE ANY NECESSARY ACTIONS TO GIVE COMPLIANCE AND FORMALIZE THE RESOLUTIONS ADOPTED AT THE MEETING	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	6,870	0	02-Dec-2024	02-Dec-2024

LOJAS RENNER SA			
Security	P6332C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	11-Dec-2024
ISIN	BRLRENACNOR1	Agenda	719299845 - Management
Record Date	06-Dec-2024	Holding Recon Date	06-Dec-2024
City / Country	VIRTUAL / Brazil	Vote Deadline	04-Dec-2024 01:59 PM ET
SEDOL(s)	B0CGYD6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS MEETING IS SECOND CALL FOR THE MEETING THAT TOOK PLACE-ON 27 NOV 2024 UNDER JOB 239442. IF YOU HAVE ALREADY VOTED THE PRIOR MEETING,-YOUR VOTING INSTRUCTIONS WILL REMAIN VALID WITH YOUR SUBCUSTODIAN AND YOU ARE-NOT REQUIRED TO SUBMIT NEW VOTING INSTRUCTIONS FOR THIS MEETING UNLESS YOU-WISH TO CHANGE YOUR VOTE.	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	INCREASE IN SHARE CAPITAL THROUGH CAPITALIZATION OF PROFIT RESERVES, IN THE TOTAL AMOUNT OF BRL 518,614,183.05., FIVE HUNDRED AND EIGHTEEN MILLION, SIX HUNDRED AND FOURTEEN THOUSAND, ONE HUNDRED AND EIGHTY,THREE BRAZILIAN REAIS AND FIVE CENTS, OF WHICH BRL 103,547,049.61., ONE HUNDRED AND THREE MILLION, FIVE HUNDRED AND FORTY,SEVEN THOUSAND, FORTY,NINE BRAZILIAN REAIS AND SIXTY,ONE CENTS, OF THE BALANCE RECORDED IN THE LEGAL RESERVE ACCOUNT AND BRL 415,067,133.44., FOUR HUNDRED AND FIFTEEN MILLION, SIXTY,SEVEN THOUSAND, ONE HUNDRED AND THIRTY,THREE BRAZILIAN REAIS AND FORTY,FOUR CENTS, BY CAPITALIZING 50 PERCENT, FIFTY PERCENT, OF THE BALANCE RECORDED IN THE TAX INCENTIVES RESERVE ACCOUNT, WITH THE FREE DISTRIBUTION TO SHAREHOLDERS OF SHARES, AS A BONUS, OF 10 PERCENT, TEN PERCENT, WHICH WILL CORRESPOND TO THE ISSUE OF 96,322,699.,	Management	No Action	

	NINETY,SIX MILLION, THREE HUNDRED AND TWENTY,TWO THOUSAND, SIX HUNDRED AND NINETY,NINE, NEW ORDINARY SHARES, WITH AN ASSIGNED UNIT COST OF BRL 5.38., FIVE BRAZILIAN REAIS AND THIRTY,EIGHT CENTS, WITH 1, ONE, NEW ORDINARY SHARE TO BE ISSUED FOR EVERY 10, TEM, EXISTING ORDINARY SHARES		
	Enhanced Proposal Category: Capitalize Reserves for Bonus Issue/Increase in Par Value		
2	ADJUSTMENT OF THE LIMIT OF THE COMPANYS AUTHORIZED SHARE CAPITAL AS A RESULT OF THE SHARE BONUS, IN ORDER TO INCREASE IT BY THE NUMBER OF SHARES EQUIVALENT TO 10 PERCENT, TEN PERCENT, OF THE EXISTING AMOUNT, PROPORTIONAL TO THE SHARE BONUS, RESULTING IN AN AUTHORIZED SHARE CAPITAL LIMIT OF 1,647,112,500, ONE BILLION, SIX HUNDRED AND FORTY,SEVEN MILLION, ONE HUNDRED AND TWELVE THOUSAND AND FIVE HUNDRED, COMMON SHARES, SUBJECT TO THE APPROVAL OF ITEM 1 ON THE AGENDA	Management	No Action
	Enhanced Proposal Category: Increase Authorized Common Stock		
3	AMENDMENT TO ARTICLES 5 AND 6 OF THE BYLAWS SO AS TO REFLECT, I., RESOLUTIONS 1 AND 2 OF THE AGENDA., AND, II., CAPITAL INCREASES CARRIED OUT AND SHARES ISSUED IN LINE WITH RESOLUTIONS OF THE BOARD OF DIRECTORS TAKEN ON NOVEMBER 18, 2021., MAY 19, 2022., AUGUST 18, 2022., NOVEMBER 23, 2022, CONCERNING THE EXERCISE OF GRANTS UNDER THE COMPANYS STOCK OPTIONS PLAN, III., AND THE CANCELLATIONS OF SHARES IN THE CONTEXT OF THE RESOLUTIONS OF THE BOARD OF DIRECTORS THAT TOOK PLACE ON JANUARY 19, 2023 AND MARCH 16, 2023., THUS ADJUSTING THE COMPANYS SUBSCRIBED AND PAID,UP SHARE CAPITAL IN THE BYLAWS TO THE AMOUNT OF BRL 9,540,890,719.68., NINE BILLION, FIVE HUNDRED AND FORTY MILLION, EIGHT HUNDRED AND NINETY THOUSAND, SEVEN HUNDRED AND NINETEEN BRAZILIAN REAIS AND SIXTY,EIGHT CENTS, DIVIDED INTO 1,059,549,692., ONE BILLION, FIFTY,NINE MILLION, FIVE HUNDRED AND FORTYNINE THOUSAND, SIX HUNDRED AND NINETY,TWO, COMMON, REGISTERED, BOOK,ENTRY SHARES WITH NO PAR VALUE, AND THE AUTHORIZED SHARE CAPITAL TO THE AMOUNT OF 1,647,112,500., ONE BILLION, SIX HUNDRED AND FORTY,SEVEN MILLION, ONE HUNDRED AND TWELVE THOUSAND AND FIVE HUNDRED, COMMON SHARES	Management	No Action
	Enhanced Proposal Category: Amend Articles/Charter to Reflect Changes in Capital		

4	THE, PROTOCOL AND JUSTIFICATION, IN WHICH THE TERMS AND CONDITIONS OF THE MERGER OF THE WHOLLYOWNED SUBSIDIARY RENNER ADMINISTRADORA DE CARTOES DE CREDITO LTDA. BY THE COMPANY ARE ESTABLISHED, AS OF BASE DATE OF SEPTEMBER 30, 2024	Management	No Action
	Enhanced Proposal Category: Approve Merger by Absorption		
5	RATIFY THE APPOINTMENT AND ENGAGEMENT OF CONTPLAN CONTABILIDADE SOCIEDADE SIMPLES AS THE EXPERT FIRM TO BE RESPONSIBLE FOR PREPARING THE APPRAISAL REPORT ON THE BOOK NET WORTH OF RENNER ADMINISTRADORA DE CARTOES DE CREDITO LTDA. TO BE MERGED TO THE COMPANY	Management	No Action
	Enhanced Proposal Category: Appoint Appraiser/Special Auditor/Liquidator		
6	THE APPRAISAL REPORT, BASED ON THE BALANCE SHEET OF RENNER ADMINISTRADORA DE CARTOES DE CREDITO LTDA. AS OF SEPTEMBER 30, 2024	Management	No Action
	Enhanced Proposal Category: Appoint Appraiser/Special Auditor/Liquidator		
7	THE MERGER OF THE WHOLLY,OWNED SUBSIDIARY RENNER ADMINISTRADORA DE CARTOES DE CREDITO LTDA. INTO THE COMPANY, WITH NO INCREASE OF THE COMPANYS SHARE CAPITAL, IN ACCORDANCE WITH THE, PROTOCOL AND JUSTIFICATION	Management	No Action
	Enhanced Proposal Category: Approve Merger by Absorption		
8	AUTHORIZE THE COMPANYS MANAGEMENT MEMBERS, AS SET FORTH IN ITS BYLAWS, TO CARRY OUT ALL THE ACTIONS AND SIGN ALL THE DOCUMENTS REQUIRED FOR IMPLEMENTING AND FORMALIZING THE APPROVED RESOLUTIONS	Management	No Action
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	5,190	0	03-Dec-2024	03-Dec-2024

CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED

Security	Y1R48E105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	26-Dec-2024
ISIN	CNE100003662	Agenda	719320121 - Management
Record Date	19-Dec-2024	Holding Recon Date	19-Dec-2024
City / Country	FUJIAN / China	Vote Deadline	20-Dec-2024 02:00 PM ET
SEDOL(s)	BF7L9J2 - BHQPSY7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 1.1 THROUGH 1.6 WILL BE PROCESSED AS TAKE NO ACTION BY-THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
1.1.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: ZENG YUQUN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting)			
1.2.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: LI PING	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting)			
1.3.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: ZHOU JIA	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting)			
1.4.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: PAN JIAN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting)			
1.5.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: OUYANG CHUYING	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting)			
1.6.	ELECTION AND NOMINATION OF NON-INDEPENDENT DIRECTOR: ZHAO FENGGANG	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting)			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 2.1 THROUGH 2.3 WILL BE PROCESSED AS TAKE NO ACTION BY-THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
2.1.	ELECTION AND NOMINATION OF INDEPENDENT DIRECTOR: WU YUHUI	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting)			
2.2.	ELECTION AND NOMINATION OF INDEPENDENT DIRECTOR: LIN XIAOXIONG	Management	For	For

	Enhanced Proposal Category: Elect Director (Cumulative Voting)			
2.3.	ELECTION AND NOMINATION OF INDEPENDENT DIRECTOR: ZHAO BEI	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting)			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 3.1 THROUGH 3.2 WILL BE PROCESSED AS TAKE NO ACTION BY-THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
3.1.	ELECTION AND NOMINATION OF NON-EMPLOYEE SUPERVISOR: WU YINGMING	Management	Against	Against
	Enhanced Proposal Category: Appoint Internal Statutory Auditors			
3.2.	ELECTION AND NOMINATION OF NON-EMPLOYEE SUPERVISOR: FENG CHUNYAN	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditors			
4.	2024 SPECIAL DIVIDEND PLAN	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
5.	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS AND ADJUSTMENT OF THE REPURCHASE VOLUME AND PRICE	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program/Cancellation of Shares			
6.	CHANGE OF THE COMPANY'S REGISTERED CAPITAL AND AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter to Reflect Changes in Capital			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	1,460	0	16-Dec-2024	16-Dec-2024

ZHEJIANG SANHUA INTELLIGENT CONTROLS CO LTD

Security	Y9890L126	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Dec-2024
ISIN	CNE000001M22	Agenda	719327896 - Management
Record Date	23-Dec-2024	Holding Recon Date	23-Dec-2024
City / Country	ZHEJIAN / China G	Vote Deadline	23-Dec-2024 02:00 PM ET
SEDOL(s)	B0838P1 - BD5CDC4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
2.1.	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: STOCK TYPE AND PAR VALUE	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
2.2.	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING AND LISTING DATE	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
2.3.	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING METHOD	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
2.4.	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING SCALE	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
2.5.	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: PRICING METHOD	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
2.6.	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING TARGETS	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
2.7.	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: PLACEMENT PRINCIPLES	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
3.	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			

4.	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
5.	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
6.	FULL AUTHORIZATION TO THE BOARD AND ITS AUTHORIZED PERSONS TO HANDLE MATTERS REGARDING THE H-SHARE OFFERING AND LISTING	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
7.	DISTRIBUTION PLAN FOR ACCUMULATED RETAINED PROFITS BEFORE THE H-SHARE OFFERING	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
8.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND RULES OF PROCEDURES FOR THE H-SHARE OFFERING AND LISTING	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
9.1.	AMENDMENTS TO THE COMPANY'S INTERNAL GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S WORK SYSTEM FOR INDEPENDENT NON-EXECUTIVE DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			
9.2.	AMENDMENTS TO THE COMPANY'S INTERNAL GOVERNANCE SYSTEMS: AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT MEASURES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
10.	DETERMINATION OF THE ROLE AND FUNCTIONS OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Company Specific--Board-Related			
11.	PURCHASE OF PROSPECTUS AND LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Director/Officer Liability and Indemnification			
12.	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
13.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND RELEVANT RULES OF PROCEDURES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			

Vote Summary - HLF plc Emerging Markets Equity

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	10,623	0	20-Dec-2024	20-Dec-2024

HDFC BANK LTD

Security	Y3119P190	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	11-Jan-2025
ISIN	INE040A01034	Agenda	719321402 - Management
Record Date	06-Dec-2024	Holding Recon Date	06-Dec-2024
City / Country	TBD / India	Vote Deadline	09-Jan-2025 02:00 PM ET
SEDOL(s)	BK1N461	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	TO APPROVE THE APPOINTMENT OF MR. SANTHOSH IYENGAR KESHAVAN (DIN: 08466631) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For
	Enhanced Proposal Category: Elect Director			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	6,816	0	06-Jan-2025	06-Jan-2025

MIDEA GROUP CO LTD

Security	Y6S40V103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	15-Jan-2025
ISIN	CNE100001QQ5	Agenda	719355910 - Management
Record Date	08-Jan-2025	Holding Recon Date	08-Jan-2025
City / Country	GUANGD / China ONG	Vote Deadline	10-Jan-2025 02:00 PM ET
SEDOL(s)	BD5CPP1 - BDVHRJ8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2021 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program/Cancellation of Shares			
2	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2022 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program/Cancellation of Shares			
3	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2023 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program/Cancellation of Shares			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	4,987	0	06-Jan-2025	06-Jan-2025

CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED

Security	Y1R48E105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	17-Jan-2025
ISIN	CNE100003662	Agenda	719355403 - Management
Record Date	10-Jan-2025	Holding Recon Date	10-Jan-2025
City / Country	FUJIAN / China	Vote Deadline	14-Jan-2025 02:00 PM ET
SEDOL(s)	BF7L9J2 - BHQPSY7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND ITS ANNEXES: THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
1.2	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND ITS ANNEXES: THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on General Meetings			
1.3	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND ITS ANNEXES: THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			
1.4	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND ITS ANNEXES: THE COMPANY'S RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			
2	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
3.1	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: STOCK TYPE AND PAR VALUE	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
3.2	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING DATE	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
3.3	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING METHOD	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			

3.4	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING SCALE	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
3.5	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: PRICING METHOD	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
3.6	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING TARGETS	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
3.7	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: PLACEMENT PRINCIPLES	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
4	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For
	Enhanced Proposal Category: Change of Corporate Form			
5	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For
	Enhanced Proposal Category: Approve Use of Proceeds from Fund Raising Activities			
6	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
7	FULL AUTHORIZATION TO THE BOARD AND ITS AUTHORIZED PERSONS TO HANDLE MATTERS REGARDING THE H-SHARE OFFERING AND LISTING	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
8	DISTRIBUTION PLAN FOR ACCUMULATED RETAINED PROFITS BEFORE THE H-SHARE OFFERING	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
9.1	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND RULES OF PROCEDURES FOR THE H-SHARE OFFERING AND LISTING: THE COMPANY'S ARTICLES OF ASSOCIATION (DRAFT)	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
9.2	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND RULES OF PROCEDURES FOR THE H-SHARE OFFERING AND LISTING: THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS (DRAFT)	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on General Meetings			

9.3	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND RULES OF PROCEDURES FOR THE H-SHARE OFFERING AND LISTING: THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS (DRAFT)	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			
10	DETERMINATION OF THE ROLE OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Company Specific--Board-Related			
11	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	1,460	0	10-Jan-2025	10-Jan-2025

CLICKS GROUP LIMITED

Security	S17249111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jan-2025
ISIN	ZAE000134854	Agenda	719262204 - Management
Record Date	24-Jan-2025	Holding Recon Date	24-Jan-2025
City / Country	CAPE TOWN / South Africa	Vote Deadline	23-Jan-2025 01:59 PM ET
SEDOL(s)	6105578 - B0GV750	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
O.1	ADOPTION OF FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
O.2	APPOINTMENT OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
O.3	RE-ELECTION OF PENELOPE OSIRIS (NEE MOUMAKWA) AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
O.4	RE-ELECTION OF SANGO NTSALUBA AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
O.5.1	ELECTION OF MEMBER OF THE AUDIT AND RISK COMMITTEE (SEPARATE VOTING): RICHARD INSKIP	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.5.2	ELECTION OF MEMBER OF THE AUDIT AND RISK COMMITTEE (SEPARATE VOTING): NOMGANDO MATYUMZA	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.5.3	ELECTION OF MEMBER OF THE AUDIT AND RISK COMMITTEE (SEPARATE VOTING): SANGO NTSALUBA	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.5.4	ELECTION OF MEMBER OF THE AUDIT AND RISK COMMITTEE (SEPARATE VOTING): KANDIMATHIE CHRISTINE RAMON	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
NB.1	APPROVAL OF THE COMPANY'S REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
NB.2	ENDORSEMENT OF THE COMPANY'S REMUNERATION IMPLEMENTATION REPORT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
S.1	GENERAL AUTHORITY TO REPURCHASE SHARES	Management	For	For

	Enhanced Proposal Category: Authorize Share Repurchase Program			
S.2	APPROVAL OF DIRECTOR'S FEES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.3	GENERAL APPROVAL TO PROVIDE FINANCIAL ASSISTANCE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	1,250	0	21-Jan-2025	21-Jan-2025

PT BANK CENTRAL ASIA TBK

Security	Y7123P138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Mar-2025
ISIN	ID1000109507	Agenda	719444298 - Management
Record Date	11-Feb-2025	Holding Recon Date	11-Feb-2025
City / Country	JAKART / Indonesia A	Vote Deadline	07-Mar-2025 01:59 PM ET
SEDOL(s)	B01C1P6 - B01F7F7 - B2Q8142	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT INCLUDING THE COMPANYS FINANCIAL STATEMENTS AND THE BOARD OF COMMISSIONERS REPORT ON ITS SUPERVISORY DUTIES FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024 AND GRANT OF RELEASE AND DISCHARGE OF LIABILITY (ACQUIT ET DECHARGE) TO ALL MEMBERS OF THE BOARD OF DIRECTORS FOR THEIR MANAGEMENT ACTIONS AND TO ALL MEMBERS OF THE BOARD OF COMMISSIONERS OF THE COMPANY FOR THEIR SUPERVISORY ACTIONS DURING THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Financials/Income Allocation/Director Discharge			
2	APPROPRIATION OF THE COMPANYS NET PROFIT FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	CHANGE OF THE COMPOSITION OF THE COMPANYS BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Ratify Changes in the Composition of the Board			
4	DETERMINATION OF THE AMOUNT OF SALARY OR HONORARIUM AND BENEFITS FOR THE FINANCIAL YEAR 2025 AS WELL AS BONUS PAYMENT (TANTIEM) FOR THE FINANCIAL YEAR 2024 PAYABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5	APPOINTMENT OF THE REGISTERED PUBLIC ACCOUNTING FIRM (INCLUDING THE REGISTERED PUBLIC ACCOUNTANT PRACTICING THROUGH SUCH REGISTERED PUBLIC ACCOUNTING FIRM) TO AUDIT THE COMPANYS BOOKS AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

6	GRANT OF POWERS AND AUTHORITY TO THE BOARD OF DIRECTORS TO PAY OUT INTERIM DIVIDENDS FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2025	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
7	APPROVAL OF THE REVISED RECOVERY PLAN OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	46,870	0	06-Mar-2025	06-Mar-2025

B3 SA - BRASIL BOLSA BALCAO

Security	P1909G107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Mar-2025
ISIN	BRB3SAACNOR6	Agenda	719450431 - Management
Record Date	11-Mar-2025	Holding Recon Date	11-Mar-2025
City / Country	TBD / Brazil	Vote Deadline	07-Mar-2025 01:59 PM ET
SEDOL(s)	BG36ZK1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
1	RATIFY THE APPOINTMENT OF THE SPECIALIZED COMPANY DELOITTE TOUCHE TOHMATSU AUDITORES INDEPENDENTES LTDA., ENROLLED WITH THE NATIONAL CORPORATE TAXPAYERS REGISTER, CNPJ, NO. 49.928.567.0001.11., APPRAISER, AS RESPONSIBLE FOR PREPARING THE APPRAISAL REPORTS AT BOOK VALUE OF THE SHAREHOLDERS EQUITY OF NEOWAY TECNOLOGIA INTEGRADA, ASSESSORIA E NEGOCIOS S.A., NEOWAY, AND NEUROTECH TECNOLOGIA DA INFORMACAO S.A., NEUROTECH, AND, COLLECTIVELY WITH NEOWAY, ABSORBED COMPANIES, FOR THEIR MERGER INTO B3, APPRAISAL REPORTS	Management	No Action	
	Enhanced Proposal Category: Appoint Appraiser/Special Auditor/Liquidator			
2	APPROVE THE APPRAISAL REPORTS	Management	No Action	
	Enhanced Proposal Category: Appoint Appraiser/Special Auditor/Liquidator			
3	EXAMINE, DISCUSS, AND APPROVE THE TERMS AND CONDITIONS OF THE PROTOCOL AND JUSTIFICATION FOR THE MERGER OF THE ABSORBED COMPANIES INTO B3, SIGNED ON FEBRUARY 12TH, 2025, BETWEEN THE MANAGEMENTS OF B3 AND THE ABSORBED COMPANIES, MERGER, AND, PROTOCOL AND JUSTIFICATION, RESPECTIVELY, AS PER THE MANAGEMENT PROPOSAL DISCLOSED BY THE COMPANY	Management	No Action	
	Enhanced Proposal Category: Approve Merger by Absorption			
4	APPROVE THE PROPOSED MERGER, WITH THE CONSEQUENT DISSOLUTION OF THE ABSORBED COMPANIES, IN ACCORDANCE WITH THE PROTOCOL AND JUSTIFICATION	Management	No Action	

	Enhanced Proposal Category: Approve Merger by Absorption		
5	AUTHORIZE B3 MANAGEMENT TO PERFORM AND SIGN ALL ACTS NECESSARY TO FORMALIZE THE MERGER AND IMPLEMENT THE RESOLUTIONS PASSED	Management	No Action
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	12,100	0	06-Mar-2025	06-Mar-2025

SAMSUNG ELECTRONICS CO LTD

Security	796050888	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2025
ISIN	US7960508882	Agenda	719486727 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	GYEONG GI-DO / Korea, Republic Of	Vote Deadline	04-Mar-2025 01:59 PM ET
SEDOL(s)	2763152 - 4942818 - 5263518 - B01D632 - B7PXVM1 - BHZL0Q2 - BYW3ZR6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND ALLOCATION OF INCOME	Management	For	For
	Enhanced Proposal Category: Approve Financials/Income Allocation/Director Discharge			
2.1.1	ELECT KIM JUN-SEONG AS OUTSIDE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.1.2	ELECT HEO EUN-NYEONG AS OUTSIDE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.1.3	ELECT YOO MYEONG-HUI AS OUTSIDE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.1.4	ELECT LEE HYEOK-JAE AS OUTSIDE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2.1	ELECT JEON YOUNG-HYEON AS INSIDE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2.2	ELECT NOH TAE-MOON AS INSIDE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2.3	ELECT SONG JAE-HYEOK AS INSIDE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	APPROVE TOTAL REMUNERATION OF INSIDE DIRECTORS AND OUTSIDE DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors			
4.1	ELECT SHIN JE-YOON AS A MEMBER OF AUDIT COMMITTEE	Management	Against	Against
	Enhanced Proposal Category: Elect Members of Audit Committee			
4.2	ELECT YOO MYEONG-HUI AS A MEMBER OF AUDIT COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			

CMMT	13 MAR 2025: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR-'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting
CMMT	13 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	104	0	03-Mar-2025	03-Mar-2025

SAMSUNG ELECTRONICS CO LTD

Security	796050201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2025
ISIN	US7960502018	Agenda	719517192 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	GYEONG GI-DO / Korea, Republic Of	Vote Deadline	10-Mar-2025 01:59 PM ET
SEDOL(s)	2127800 - 4773096 - 5263701 - B16D4P2 - BHZL0P1 - BPK3KJ2 - BYW3ZC1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, AS THE ISIN DOES NOT HOLD-VOTING RIGHTS. SHOULD YOU WISH TO ATTEND THE MEETING PERSONALLY, YOU MAY-REQUEST A NON-VOTING ENTRANCE CARD. THANK YOU.	Non-Voting		
1	APPROVAL OF AUDITED FINANCIAL STATEMENTS (FY2024)	Non-Voting		
2.1.1	ELECTION OF INDEPENDENT DIRECTOR - MR. JUN-SUNG KIM (RENOMINATED)	Non-Voting		
2.1.2	ELECTION OF INDEPENDENT DIRECTOR - DR. EUNNYEONG HEO (RENOMINATED)	Non-Voting		
2.1.3	ELECTION OF INDEPENDENT DIRECTOR - MS. MYUNG-HEE YOO (RENOMINATED)	Non-Voting		
2.1.4	ELECTION OF INDEPENDENT DIRECTOR - DR. HYUK-JAE LEE (NEWLY NOMINATED)	Non-Voting		
2.2.1	ELECTION OF EXECUTIVE DIRECTOR - DR. YOUNG-HYUN JUN (NEWLY NOMINATED)	Non-Voting		
2.2.2	ELECTION OF EXECUTIVE DIRECTOR - DR. TAE-MOON ROH (RENOMINATED)	Non-Voting		
2.2.3	ELECTION OF EXECUTIVE DIRECTOR - DR. JAI-HYUK SONG (NEWLY NOMINATED)	Non-Voting		
3	APPROVAL OF DIRECTOR REMUNERATION LIMIT (FY2025)	Non-Voting		
4.1	ELECTION OF AUDIT COMMITTEE MEMBER - MR. JE-YOON SHIN (NEWLY NOMINATED)	Non-Voting		
4.2	ELECTION OF AUDIT COMMITTEE MEMBER - MS. MYUNG-HEE YOO (RENOMINATED)	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	9	0		

MARUTI SUZUKI INDIA LTD

Security	Y7565Y100	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	21-Mar-2025
ISIN	INE585B01010	Agenda	719465836 - Management
Record Date	14-Feb-2025	Holding Recon Date	14-Feb-2025
City / Country	TBD / India	Vote Deadline	19-Mar-2025 02:00 PM ET
SEDOL(s)	6633712	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	TO RE-APPOINT MR. HISASHI TAKEUCHI (DIN: 07806180) AS MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
2	TO RE-APPOINT MR. MAHESWAR SAHU AS INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	RESOLVED THAT PURSUANT TO THE APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 ("THE ACT") READ WITH RULES ISSUED THEREUNDER (AS APPLICABLE), REGULATION 23 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 ("LISTING REGULATIONS"), AND OTHER APPLICABLE LAWS/STATUTORY PROVISIONS, IF ANY, INCLUDING ANY AMENDMENT(S), MODIFICATION(S), VARIATION(S) OR RE-ENACTMENT(S) TO ANY OF THE FOREGOING FOR THE TIME BEING IN FORCE, THE COMPANY'S POLICY ON RELATED PARTY TRANSACTIONS AND SUBJECT TO SUCH OTHER APPROVAL(S), CONSENT(S), PERMISSION(S) AND SANCTION(S) AS MAY BE NECESSARY FROM TIME TO TIME AND BASIS THE APPROVAL/RECOMMENDATION OF THE AUDIT COMMITTEE AND BOARD OF DIRECTORS OF THE COMPANY, CONSENT OF THE MEMBERS OF THE COMPANY BE AND IS HEREBY ACCORDED TO THE BOARD OF DIRECTORS OF THE COMPANY (HEREINAFTER REFERRED TO AS "THE BOARD" WHICH TERM SHALL BE DEEMED TO INCLUDE THE AUDIT COMMITTEE OF THE COMPANY AND ANY DULY CONSTITUTED/ TO BE CONSTITUTED	Management	For	For

COMMITTEE OF DIRECTORS THEREOF TO EXERCISE ITS POWERS INCLUDING POWERS CONFERRED UNDER THIS RESOLUTION), TO APPROVE / RATIFY ALL EXISTING CONTRACT(S)/ ARRANGEMENT(S)/ AGREEMENT(S)/ TRANSACTION(S) AND TO ENTER INTO NEW/ FURTHER CONTRACT(S)/ ARRANGEMENT(S)/ AGREEMENT(S)/ TRANSACTION(S) (INCLUDING ANY MODIFICATIONS, ALTERATIONS OR AMENDMENTS THERETO), WITH SUZUKI MOTOR CORPORATION ("SMC"), A 'RELATED PARTY' WITHIN THE MEANING OF THE ACT AND THE LISTING REGULATIONS, (WHETHER BY WAY OF AN INDIVIDUAL TRANSACTION OR TRANSACTIONS TAKEN TOGETHER OR A SERIES OF TRANSACTIONS OR OTHERWISE), FOR PURCHASE OF GOODS AND SERVICES, AS MORE PARTICULARLY ENUMERATED IN THE EXPLANATORY STATEMENT TO THE NOTICE AND ON SUCH TERMS AND CONDITIONS AS MAY BE AGREED BETWEEN THE COMPANY AND SMC FOR A PERIOD OF 3 (THREE) YEARS COMMENCING FROM THE FINANCIAL YEAR 2025-26 TO FINANCIAL YEAR 2027-28 AND FOR AN AGGREGATE VALUE NOT EXCEEDING INR 7,700 CRORES (RUPEES SEVEN THOUSAND AND SEVEN HUNDRED CRORES ONLY) IN A FINANCIAL YEAR DURING SUCH PERIOD, HOWEVER, SUBJECT TO SUCH MODIFICATIONS TO THIS THRESHOLD WHICH DO NOT CONSTITUTE MATERIAL MODIFICATIONS AS PER THE COMPANY'S POLICY ON RELATED PARTY TRANSACTIONS, AS APPLICABLE AT THE RELEVANT POINT OF TIME), PROVIDED THAT SUCH TRANSACTION(S) / CONTRACT(S) / ARRANGEMENT(S) / AGREEMENT(S) IS BEING CARRIED OUT AT AN ARM'S LENGTH PRICING BASIS AND IN THE ORDINARY COURSE OF BUSINESS. "RESOLVED THAT PURSUANT TO THE APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 ("THE ACT") READ WITH RULES ISSUED THEREUNDER (AS APPLICABLE), REGULATION 23 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 ("LISTING REGULATIONS"), AND OTHER APPLICABLE LAWS/STATUTORY PROVISIONS, IF ANY, INCLUDING ANY AMENDMENT(S), MODIFICATION(S), VARIATION(S) OR RE-ENACTMENT(S) TO ANY OF THE FOREGOING FOR THE TIME BEING IN FORCE, THE COMPANY'S POLICY ON RELATED PARTY RESOLVED FURTHER THAT THE BOARD BE AND IS HEREBY AUTHORIZED TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AS IT MAY DEEM FIT AT ITS ABSOLUTE DISCRETION AND TO TAKE ALL SUCH STEPS AS MAY BE REQUIRED IN THIS CONNECTION INCLUDING FINALIZING AND EXECUTING NECESSARY DOCUMENTS, CONTRACT(S), SCHEME(S), AGREEMENT(S) AND SUCH OTHER

	DOCUMENTS AS MAY BE REQUIRED ON AN ONGOING BASIS, SEEKING ALL NECESSARY APPROVALS TO GIVE EFFECT TO THIS RESOLUTION, FOR AND ON BEHALF OF THE COMPANY AND SETTLING ALL SUCH ISSUES, QUESTIONS, DIFFICULTIES OR DOUBTS WHATSOEVER THAT MAY ARISE AND TO TAKE ALL SUCH DECISIONS AND POWERS HEREIN CONFERRED TO, WITHOUT BEING REQUIRED TO SEEK FURTHER CONSENT OR APPROVAL OF THE MEMBERS OR OTHERWISE TO THE END AND INTENT THAT THE MEMBERS SHALL BE DEEMED TO HAVE GIVEN THEIR APPROVAL THERETO EXPRESSLY BY THE AUTHORITY OF THIS RESOLUTION. RESOLVED FURTHER THAT THE BOARD BE AND IS HEREBY AUTHORIZED TO DELEGATE ALL OR ANY OF THE POWERS HEREIN CONFERRED TO ANY DIRECTOR(S), COMMITTEE(S), EXECUTIVE(S), OFFICER(S) OR REPRESENTATIVES(S) OF THE COMPANY OR TO ANY OTHER PERSON TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AS MAY BE CONSIDERED NECESSARY OR EXPEDIENT AND ALSO TO EXECUTE SUCH DOCUMENTS, WRITINGS ETC. AS MAY BE NECESSARY TO GIVE EFFECT TO THIS RESOLUTION			
	Enhanced Proposal Category: Approve Transaction with a Related Party			
4	RESOLVED THAT PURSUANT TO THE APPLICABLE PROVISIONS OF THE COMPANIES ACT, 2013 ("THE ACT") READ WITH RULES ISSUED THEREUNDER (AS APPLICABLE), REGULATION 23 OF THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 ("LISTING REGULATIONS"), AND OTHER APPLICABLE LAWS/STATUTORY PROVISIONS, IF ANY, INCLUDING ANY AMENDMENT(S), MODIFICATION(S), VARIATION(S) OR RE-ENACTMENT(S) TO ANY OF THE FOREGOING FOR THE TIME BEING IN FORCE, THE COMPANY'S POLICY ON RELATED PARTY TRANSACTIONS AND SUBJECT TO SUCH OTHER APPROVAL(S), CONSENT(S), PERMISSION(S) AND SANCTION(S) AS MAY BE NECESSARY FROM TIME TO TIME AND BASIS THE APPROVAL/RECOMMENDATION OF THE AUDIT COMMITTEE AND BOARD OF DIRECTORS OF THE COMPANY, CONSENT OF THE MEMBERS OF THE COMPANY BE AND IS HEREBY ACCORDED TO THE BOARD OF DIRECTORS OF THE COMPANY (HEREINAFTER REFERRED TO AS "THE BOARD" WHICH TERM SHALL BE DEEMED TO INCLUDE THE AUDIT COMMITTEE OF THE COMPANY AND ANY DULY CONSTITUTED/ TO BE CONSTITUTED COMMITTEE OF DIRECTORS THEREOF TO EXERCISE ITS POWERS INCLUDING POWERS CONFERRED UNDER THIS RESOLUTION), TO APPROVE / RATIFY ALL EXISTING CONTRACT(S)/	Management	For	For

ARRANGEMENT(S)/ AGREEMENT(S)/ TRANSACTION(S) AND TO ENTER INTO NEW/ FURTHER CONTRACT(S)/ ARRANGEMENT(S)/ AGREEMENT(S)/ TRANSACTION(S) (INCLUDING ANY MODIFICATIONS, ALTERATIONS OR AMENDMENTS THERETO), WITH SUZUKI MOTOR CORPORATION ("SMC"), A 'RELATED PARTY' WITHIN THE MEANING OF THE ACT AND THE LISTING REGULATIONS (WHETHER BY WAY OF AN INDIVIDUAL TRANSACTION OR TRANSACTIONS TAKEN TOGETHER OR A SERIES OF TRANSACTIONS OR OTHERWISE), FOR SALE OF GOODS AND SERVICES, AS MORE PARTICULARLY ENUMERATED IN THE EXPLANATORY STATEMENT TO THE NOTICE AND ON SUCH TERMS AND CONDITIONS AS MAY BE AGREED BETWEEN THE COMPANY AND SMC FOR A PERIOD OF 3 (THREE) YEARS COMMENCING FROM THE FINANCIAL YEAR 2025-26 TO FINANCIAL YEAR 2027-28 AND FOR AN AGGREGATE VALUE NOT EXCEEDING INR 40,400 CRORES (RUPEES FORTY THOUSAND AND FOUR HUNDRED CRORES ONLY) IN A FINANCIAL YEAR DURING SUCH PERIOD, HOWEVER, SUBJECT TO SUCH MODIFICATIONS TO THIS THRESHOLD WHICH DO NOT CONSTITUTE MATERIAL MODIFICATIONS AS PER THE COMPANY'S POLICY ON RELATED PARTY TRANSACTIONS, AS APPLICABLE AT THE RELEVANT POINT OF TIME, PROVIDED THAT SUCH TRANSACTION(S) / CONTRACT(S) / ARRANGEMENT(S) / AGREEMENT(S) IS BEING CARRIED OUT AT AN ARM'S LENGTH PRICING BASIS AND IN THE ORDINARY COURSE OF BUSINESSRESOLVED FURTHER THAT THE BOARD BE AND IS HEREBY AUTHORIZED TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AS IT MAY DEEM FIT AT ITS ABSOLUTE DISCRETION AND TO TAKE ALL SUCH STEPS AS MAY BE REQUIRED IN THIS CONNECTION INCLUDING FINALIZING AND EXECUTING NECESSARY DOCUMENTS, CONTRACT(S), SCHEME(S), AGREEMENT(S) AND SUCH OTHER DOCUMENTS AS MAY BE REQUIRED ON AN ONGOING BASIS, SEEKING ALL NECESSARY APPROVALS TO GIVE EFFECT TO THIS RESOLUTION, FOR AND ON BEHALF OF THE COMPANY AND SETTLING ALL SUCH ISSUES, QUESTIONS, DIFFICULTIES OR DOUBTS WHATSOEVER THAT MAY ARISE AND TO TAKE ALL SUCH DECISIONS AND POWERS HEREIN CONFERRED TO, WITHOUT BEING REQUIRED TO SEEK FURTHER CONSENT OR APPROVAL OF THE MEMBERS OR OTHERWISE TO THE END AND INTENT THAT THE MEMBERS SHALL BE DEEMED TO HAVE GIVEN THEIR APPROVAL THERETO EXPRESSLY BY THE AUTHORITY OF THIS RESOLUTION. RESOLVED FURTHER THAT THE BOARD BE AND IS HEREBY AUTHORIZED TO DELEGATE ALL OR ANY OF THE POWERS HEREIN

	CONFERRED TO ANY DIRECTOR(S), COMMITTEE(S), EXECUTIVE(S), OFFICER(S) OR REPRESENTATIVES(S) OF THE COMPANY OR TO ANY OTHER PERSON TO DO ALL SUCH ACTS, DEEDS, MATTERS AND THINGS AS MAY BE CONSIDERED NECESSARY OR EXPEDIENT AND ALSO TO EXECUTE SUCH DOCUMENTS, WRITINGS ETC. AS MAY BE NECESSARY TO GIVE EFFECT TO THIS RESOLUTION			
	Enhanced Proposal Category: Approve Transaction with a Related Party			
5	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS WITH FMI AUTOMOTIVE COMPONENTS PRIVATE LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
6	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS WITH SKH METALS LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
7	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS WITH JAY BHARAT MARUTI LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
8	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS WITH KRISHNA MARUTI LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
9	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS WITH BHARAT SEATS LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
10	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS WITH TDS LITHIUM-ION BATTERY GUJARAT PRIVATE LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
11	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS WITH SUZUKI MOTORCYCLE INDIA PRIVATE LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
12	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS WITH BELLSONICA AUTO COMPONENT INDIA PRIVATE LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
13	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS WITH MARK EXHAUST SYSTEMS LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
14	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS WITH MARELLI POWERTRAIN INDIA PRIVATE LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

15	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS BETWEEN SUZUKI MOTOR GUJARAT PRIVATE LIMITED AND SUZUKI MOTOR CORPORATION	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
16	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS BETWEEN SUZUKI MOTOR GUJARAT PRIVATE LIMITED AND KRISHNA MARUTI LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
17	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS BETWEEN SUZUKI MOTOR GUJARAT PRIVATE LIMITED AND JAY BHARAT MARUTI LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
18	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS BETWEEN SUZUKI MOTOR GUJARAT PRIVATE LIMITED AND TDS LITHIUM-ION BATTERY GUJARAT PRIVATE LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	590	0	13-Mar-2025	13-Mar-2025

COMMERCIAL INTERNATIONAL BANK - EGYPT (CIB) S.A.E.

Security	201712205	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2025
ISIN	US2017122050	Agenda	719517483 - Management
Record Date	03-Mar-2025	Holding Recon Date	03-Mar-2025
City / Country	VIRTUAL / Egypt	Vote Deadline	12-Mar-2025 01:59 PM ET
SEDOL(s)	5634299 - 5668287 - B04R2D3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE BOARD REPORT ON COMPANY OPERATIONS FOR FY 2024	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
2	APPROVE CORPORATE GOVERNANCE REPORT FOR FY 2024 AND RELATED AUDITOR'S REPORT	Management	For	For
	Enhanced Proposal Category: Discussion on Company's Corporate Governance Structure			
3	APPROVE AUDITORS' REPORT ON COMPANY STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS FOR FY 2024	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
4	ACCEPT STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FY 2024	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements/Statutory Reports			
5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS FOR FY 2024 AND AUTHORIZE THE BOARD TO SET THE GUIDELINES ON EMPLOYEES PROFIT DISTRIBUTION	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
6	AUTHORIZE INCREASE IN ISSUED AND PAID IN CAPITAL TO BE ALLOCATED TO EMPLOYEE STOCK PURCHASE PLAN AND AMEND ARTICLES 6 AND 7 OF BYLAWS ACCORDINGLY	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
7	RATIFY CHANGES IN THE COMPOSITION OF THE BOARD SINCE 25/03/2024	Management	For	For
	Enhanced Proposal Category: Ratify Changes in the Composition of the Board			
8	APPROVE DISCHARGE OF CHAIRMAN AND DIRECTORS FOR FY 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President			
9	APPROVE REMUNERATION OF CHAIRMAN AND NON EXECUTIVE DIRECTORS FOR THE BOARD AND COMMITTEES MEMBERSHIP FOR FY 2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

10	RATIFY AUDITORS AND FIX THEIR REMUNERATION FOR FY 2025	Management	For	For
	Enhanced Proposal Category: Approve Auditors and their Remuneration			
11	AUTHORIZE THE BOARD TO DONATE CHARITABLE DONATIONS ABOVE EGP 1,000 FOR FY 2025 AND RATIFY THE CHARITABLE DONATIONS DURING FY 2024	Management	For	For
	Enhanced Proposal Category: Approve Charitable Donations			
12	ALLOW NON EXECUTIVE DIRECTORS TO BE INVOLVED WITH OTHER COMPANIES	Management	For	For
	Enhanced Proposal Category: Allow Directors to Engage in Commercial Transactions			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	24,673	0	07-Mar-2025	07-Mar-2025

PT BANK RAKYAT INDONESIA (PERSERO) TBK

Security	Y0697U112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Mar-2025
ISIN	ID1000118201	Agenda	719511140 - Management
Record Date	27-Feb-2025	Holding Recon Date	27-Feb-2025
City / Country	JAKART / Indonesia A	Vote Deadline	19-Mar-2025 01:59 PM ET
SEDOL(s)	6709099 - B01Z5X1 - B1BJTH2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF ANNUAL REPORT AND RATIFICATION OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS, APPROVAL OF THE BOARD OF COMMISSIONERS SUPERVISORY REPORT AS WELL AS RATIFICATION OF FINANCIAL STATEMENTS OF MICRO AND SMALL ENTERPRISE FUNDING PROGRAM FOR THE FINANCIAL YEAR 2024, AND GRANT OF RELEASE AND DISCHARGE OF LIABILITY (VOLLEDIG ACQUIT ET DE CHARGE) TO THE BOARD OF DIRECTORS FOR THE MANAGEMENT ACTIONS OF THE COMPANY AND THE BOARD OF COMMISSIONERS FOR THE SUPERVISORY ACTIONS PERFORMED DURING THE FINANCIAL YEAR OF 2024	Management	For	For
	Enhanced Proposal Category: Approve Financials/Income Allocation/Director Discharge			
2	DETERMINATION OF APPROPRIATION OF THE COMPANY'S NET PROFIT FOR THE FINANCIAL YEAR OF 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	DETERMINATION OF THE SALARY/HONORARIUM, FACILITIES AND BENEFITS FOR THE FINANCIAL YEAR 2025, AS WELL AS TANTIEM/PERFORMANCE INCENTIVES/SPECIAL INCENTIVES OF THE PERFORMANCE FOR THE FINANCIAL YEAR 2024 AND/OR LONG-TERM INCENTIVES FOR THE 2025-2027, FOR THE BOARD OF DIRECTORS AND THE BOARD OF COMMISSIONERS OF THE COMPANY	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
4	APPOINTMENT OF PUBLIC ACCOUNTANT AND/OR PUBLIC ACCOUNTANT FIRM TO PERFORM AUDIT ON THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR OF 2025 AS WELL AS MICRO AND SMALL ENTERPRISE FUNDING PROGRAMS FINANCIAL STATEMENTS AND IMPLEMENTATION REPORT FOR THE FINANCIAL YEAR OF 2025	Management	For	For
	Enhanced Proposal Category: Approve Auditors and their Remuneration			

5	REPORT ON THE REALIZATION OF THE UTILIZATION OF PROCEEDS FROM BANK BRI GREEN BONDS I PHASE III YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
6	APPROVAL OF THE UPDATE TO THE BRI RECOVERY ACTION PLAN	Management	For	For
	Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific			
7	DETERMINATION OF CREDIT LIMIT (PLAFOND) FOR THE CANCELLATION OF BAD LOAN RECEIVABLES WHICH HAVE BEEN WRITTEN-OFF	Management	For	For
	Enhanced Proposal Category: Company Specific Organization Related			
8	APPROVAL OF THE PLANNING OF REPURCHASE OF THE COMPANY'S SHARES (BUYBACK) AND THE TRANSFER OF THE REPURCHASED SHARES THAT IS RECORDED AS TREASURY STOCK	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
9	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
10	CHANGES IN THE COMPOSITION OF THE COMPANY'S MANAGEMENT	Management	Against	Against
	Enhanced Proposal Category: Ratify Changes in the Composition of the Board			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	134,925	0	13-Mar-2025	13-Mar-2025

EMAAR PROPERTIES

Security	M4025S107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2025
ISIN	AEE000301011	Agenda	719497263 - Management
Record Date	24-Mar-2025	Holding Recon Date	24-Mar-2025
City / Country	DUBAI / United Arab Emirates	Vote Deadline	19-Mar-2025 02:00 PM ET
SEDOL(s)	B01RM25	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE BOARD REPORT ON COMPANY OPERATIONS AND ITS FINANCIAL POSITION FOR FY 2024	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
2	APPROVE AUDITORS' REPORT ON COMPANY FINANCIAL STATEMENTS FOR FY 2024	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
3	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FY 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4	APPROVE DIVIDENDS OF AED 1 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
5	APPROVE REMUNERATION OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
6	APPROVE DISCHARGE OF DIRECTORS FOR FY 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President			
7	APPROVE DISCHARGE OF AUDITORS FOR FY 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Auditors			
8	APPOINT AUDITORS AND FIX THEIR REMUNERATION FOR FY 2025	Management	For	For
	Enhanced Proposal Category: Approve Auditors and their Remuneration			
9	ALLOW DIRECTORS TO CARRY ON ACTIVITIES INCLUDED IN THE OBJECTS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Allow Directors to Engage in Commercial Transactions			
CMMT	05 MAR 2025: PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM,-THERE WILL BE A SECOND CALL ON 07 APR 2025. CONSEQUENTLY, YOUR VOTING-INSTRUCTIONS WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED.-THANK YOU	Non-Voting		

CMMT	05 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	15,195	0	17-Mar-2025	17-Mar-2025

NAVER CORP

Security	Y62579100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2025
ISIN	KR7035420009	Agenda	719436190 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	GYEONG GI / Korea, Republic Of	Vote Deadline	17-Mar-2025 01:59 PM ET
SEDOL(s)	6560393 - B06NVB0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Approve Financials/Income Allocation/Director Discharge			
2.1	ELECTION OF INSIDE DIRECTOR: LEE HAE JIN	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	ELECTION OF INSIDE DIRECTOR: CHOI SOO YEON	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.1	ELECTION OF OUTSIDE DIRECTOR: NO HYEOK JUN	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.2	ELECTION OF OUTSIDE DIRECTOR: KIM I BAE	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1	ELECTION OF AUDIT COMMITTEE MEMBER: NO HYEOK JUN	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
4.2	ELECTION OF AUDIT COMMITTEE MEMBER: KIM I BAE	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
5	APPROVAL OF LIMITS ON REMUNERATION FOR DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	227	0	13-Mar-2025	13-Mar-2025

HDFC BANK LTD

Security	Y3119P190	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	26-Mar-2025
ISIN	INE040A01034	Agenda	719487438 - Management
Record Date	14-Feb-2025	Holding Recon Date	14-Feb-2025
City / Country	TBD / India	Vote Deadline	24-Mar-2025 02:00 PM ET
SEDOL(s)	BK1N461	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH HDB FINANCIAL SERVICES LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
2	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH HDFC SECURITIES LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
3	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH HDFC LIFE INSURANCE COMPANY LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
4	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH HDFC ERGO GENERAL INSURANCE COMPANY LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
5	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH PAYU PAYMENTS PRIVATE LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
6	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH HCL TECHNOLOGIES LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	6,816	0	17-Mar-2025	17-Mar-2025

JSC KASPI.KZ

Security	48581R205	Meeting Type	Annual
Ticker Symbol	KSPI	Meeting Date	28-Mar-2025
ISIN	US48581R2058	Agenda	936197296 - Management
Record Date	21-Feb-2025	Holding Recon Date	21-Feb-2025
City / Country	/ United States	Vote Deadline	07-Mar-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of the agenda of the Annual General Meeting of shareholders of JSC Kaspi.kz.	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
2.	Approval of JSC Kaspi.kz's 2024 annual audited financial statements.	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3.	Approval of the procedure to distribute JSC Kaspi.kz's net income for the year 2024 and the amount of dividend per common share of JSC Kaspi.kz.	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4.	Information on shareholders' appeals on JSC Kaspi.kz and its officers' actions and results of consideration thereof in 2024.	Management	For	For
	Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific			
5.	Appointment of the external auditor to audit JSC Kaspi.kz's financial statements.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6A.	As a holder of the ADSs, I hereby certify that I HAVE COMPLIED with the requirements of Clause 5 of Article 17 of the Law of the Republic of Kazakhstan "On Banks and Banking Activity in the Republic of Kazakhstan" and represent that I AM NOT a legal entity incorporated in or having shareholder(s) (participant(s)) incorporated in, or an individual which participates (as a principal or a shareholder) in legal entities incorporated ...(due to space limits, see proxy material for full proposal). Mark "for" = yes or "against" = no.	Shareholder	For	
	Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific			
6B.	For participation of BNY Mellon in Extraordinary General Meeting of JSC Kaspi.kz in favor of Holder, Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders of JSC Kaspi.kz.	Management	For	
	Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766753	1766753	1200-3	NORTHERN TRUST COMPANY	407	0	07-Mar-2025	07-Mar-2025

COWAY CO., LTD.

Security	Y1786S109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2025
ISIN	KR7021240007	Agenda	719495663 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	CHUNGNAM / Korea, Republic Of	Vote Deadline	20-Mar-2025 01:59 PM ET
SEDOL(s)	6173401	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 275529 DUE TO RECEIVED-WITHDRAWAL OF RESOLUTIONS 3.4 AND 4.3 . ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING-NOTICE. THANK YOU.	Non-Voting		
1	APPROVAL OF FINANCIAL STATEMENTS, CONSOLIDATED FINANCIAL STATEMENTS, AND STATEMENTS OF APPROPRIATION OF RETAINED EARNINGS FOR THE 36TH FISCAL YEAR	Management	For	For
	Enhanced Proposal Category: Approve Financials/Income Allocation/Director Discharge			
CMMT	PLEASE NOTE THAT THE AGENDA ITEM 2.2 WILL BE WITHDRAWN, IF 2.1 IS DISAPPROVED	Non-Voting		
2.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INTRODUCTION OF CUMULATIVE VOTING	Shareholder	Against	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
2.2	APPLICATION OF CUMULATIVE VOTING FOR EXECUTIVE AND OUTSIDE DIRECTORS SEPARATELY	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
2.3	ADDITION OF BUSINESS OBJECTIVES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
2.4	REVISION OF RECORD DATE FOR DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
3.1	ELECTION OUTSIDE DIRECTOR: KIM, JUNG HO	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.2	ELECTION OUTSIDE DIRECTOR: KIM, TAE HONG	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.3	ELECTION OUTSIDE DIRECTOR: LEE, GIL YEON	Management	For	For
	Enhanced Proposal Category: Elect Director			

4.1	APPOINTMENT OF THE AUDIT COMMITTEE MEMBER (OUTSIDE DIRECTOR) KIM, TAE HONG	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
4.2	APPOINTMENT OF THE AUDIT COMMITTEE MEMBER (OUTSIDE DIRECTOR) LEE, GIL YEON	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
5	APPROVAL OF CEILING AMOUNT OF REMUNERATION FOR DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors			
6	CAPITAL REDUCTION FOR CANCELLATION OF TREASURY STOCKS	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	404	0	17-Mar-2025	17-Mar-2025

Vote Summary - HLF plc Emerging Markets Equity

CONTEMPORARY AMPEREX TECHNOLOGY CO., LIMITED

Security	Y1R48E105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Apr-2025
ISIN	CNE100003662	Agenda	719557211 - Management
Record Date	28-Mar-2025	Holding Recon Date	28-Mar-2025
City / Country	FUJIAN / China	Vote Deadline	02-Apr-2025 02:00 PM ET
SEDOL(s)	BF7L9J2 - BHQPSY7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4	2024 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY45.53000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): NONE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
6	CONFIRMATION OF 2024 REMUNERATION FOR DIRECTORS AND DETERMINATION OF 2025 REMUNERATION PLAN	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
7	CONFIRMATION OF 2024 REMUNERATION FOR SUPERVISORS AND DETERMINATION OF 2025 REMUNERATION PLAN	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
8	PURCHASE OF LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			
9	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

10	2025 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITUTIONS	Management	For	For
	Enhanced Proposal Category: Approve Loan Agreement			
11	2025 ESTIMATED GUARANTEE QUOTA	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			
12	2025 HEDGING BUSINESS PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Use of Financial Derivatives			
13	ISSUANCE OF OVERSEAS BONDS BY AN OVERSEAS WHOLLY-OWNED SUBSIDIARY AND PROVISION OF GUARANTEE FOR IT BY THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			
14.1	AMENDMENTS TO AND FORMULATION OF RELEVANT SYSTEMS: AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM AT SHAREHOLDERS' GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on General Meetings			
14.2	AMENDMENTS TO AND FORMULATION OF RELEVANT SYSTEMS: AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
14.3	AMENDMENTS TO AND FORMULATION OF RELEVANT SYSTEMS: AMENDMENTS TO THE MANAGEMENT SYSTEM FOR ENTRUSTED WEALTH MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
14.4	AMENDMENTS TO AND FORMULATION OF RELEVANT SYSTEMS: AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
14.5	AMENDMENTS TO AND FORMULATION OF RELEVANT SYSTEMS: AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
14.6	AMENDMENTS TO AND FORMULATION OF RELEVANT SYSTEMS: AMENDMENTS TO THE EXTERNAL DONATION MANAGEMENT SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
14.7	AMENDMENTS TO AND FORMULATION OF RELEVANT SYSTEMS: AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			

14.8	AMENDMENTS TO AND FORMULATION OF RELEVANT SYSTEMS: AMENDMENTS TO THE SYSTEM FOR PREVENTION OF FUND OCCUPATION BY CONTROLLING SHAREHOLDERS AND THEIR RELATED PARTIES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
15.1	AMENDMENTS TO AND FORMULATION OF THE COMPANY'S SYSTEMS FOR THE H-SHARE OFFERING: AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM (DRAFT)	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
15.2	AMENDMENTS TO AND FORMULATION OF THE COMPANY'S SYSTEMS FOR THE H-SHARE OFFERING: AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM (DRAFT)	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	1,460	0	24-Mar-2025	24-Mar-2025

WAL-MART DE MEXICO SAB DE CV

Security	P98180188	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2025
ISIN	MX01WA000038	Agenda	719597481 - Management
Record Date	02-Apr-2025	Holding Recon Date	02-Apr-2025
City / Country	MEXICO / Mexico	Vote Deadline	02-Apr-2025 01:59 PM ET
SEDOL(s)	BW1YVH8 - BW2V7P8 - BW38P54	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE REPORT OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
2	APPROVE CEOS REPORT AND BOARD OPINION ON CEOS REPORT	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
3	APPROVE BOARD OF DIRECTORS REPORT	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
4	APPROVE REPORT ON COMPLIANCE WITH FISCAL OBLIGATIONS	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
5	APPROVE REPORT RE EMPLOYEE STOCK PURCHASE PLAN APPROVE NEW EMPLOYEE STOCK PURCHASE PLAN	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
6	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
7	APPROVE ALLOCATION OF INCOME	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8	APPROVE ORDINARY DIVIDEND OF MXN 1.30 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
9	APPROVE EXTRAORDINARY DIVIDEND OF MXN 0.39 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
10	APPROVE REPORT ON SHARE REPURCHASE RESERVES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
11	ACCEPT RESIGNATION OF LEIGH HOPKINS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)			

12	ACCEPT RESIGNATION OF KATHRYN MCLAY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)			
13	ACCEPT RESIGNATION OF TOM WARD AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)			
14	RATIFY VENESSA YATES AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	ELECT RACHEL BRAND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16	RATIFY GUILHERME LOUREIRO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
17	RATIFY KARTHIK RAGHUPATHY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
18	RATIFY IGNACIO CARIDE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
19	RATIFY ERIC PEREZ GROVAS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
20	RATIFY MARIA TERESA ARNAL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
21	RATIFY ELIZABETH KWO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
22	RATIFY ERNESTO CERVERA AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
23	RATIFY VIRIDIANA RIOS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
24	RATIFY ERNESTO CERVERA AS CHAIR OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For
	Enhanced Proposal Category: Elect Member of Audit Committee			
25	APPROVE DISCHARGE OF BOARD OF DIRECTORS AND OFFICERS	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
26	APPROVE DIRECTORS AND OFFICERS LIABILITY	Management	For	For
	Enhanced Proposal Category: Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			
27	APPROVE REMUNERATION OF BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
28	APPROVE REMUNERATION OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

29	APPROVE REMUNERATION OF CHAIR OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
30	APPROVE REMUNERATION OF MEMBERS OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
31	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			
CMMT	27 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTIONS 8 AND 9. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	15,700	0	31-Mar-2025	31-Mar-2025

FOMENTO ECONOMICO MEXICANO S.A.B. DE CV

Security	344419106	Meeting Type	Annual
Ticker Symbol	FMX	Meeting Date	11-Apr-2025
ISIN	US3444191064	Agenda	936202403 - Management
Record Date	27-Feb-2025	Holding Recon Date	27-Feb-2025
City / Country	/ United States	Vote Deadline	01-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Report of the Chief Executive Officer of the Company, which includes the financial statements of the Company for the year ...(due to space limits, see proxy material for full proposal).	Management	For	
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	Application of the results for the 2024 fiscal year of the Company, which will include the declaration for dividends and ...(due to space limits, see proxy material for full proposal).	Management	For	
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.	Presentation, discussion and, if applicable, approval of the Company's stock repurchase report, and the determination of the ...(due to space limits, see proxy material for full proposal).	Management	For	
	Enhanced Proposal Category: Authorize Share Repurchase Program			
4.	Cancellation of shares acquired with resources from the funds of the stock repurchase program, and as a consequence, the ...(due to space limits, see proxy material for full proposal).	Management	For	
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
5a.	Election of the members of the Board of Director (Series "B"): José Antonio Fernández Carbajal	Management	For	
	Enhanced Proposal Category: Elect Director			
5b.	Election of the members of the Board of Director (Series "B"): Eva María Garza Lagüera Gonda	Management	For	
	Enhanced Proposal Category: Elect Director			
5c.	Election of the members of the Board of Director (Series "B"): Mariana Garza Lagüera Gonda	Management	For	
	Enhanced Proposal Category: Elect Director			
5d.	Election of the members of the Board of Director (Series "B"): Francisco José Calderón Rojas	Management	For	
	Enhanced Proposal Category: Elect Director			
5e.	Election of the members of the Board of Director (Series "B"): Alfonso Garza Garza	Management	For	

	Enhanced Proposal Category: Elect Director		
5f.	Election of the members of the Board of Director (Series "B"): Bertha Paula Michel González	Management	For
	Enhanced Proposal Category: Elect Director		
5g.	Election of the members of the Board of Director (Series "B"): Alejandro Bailléres Gual	Management	For
	Enhanced Proposal Category: Elect Director		
5h.	Election of the members of the Board of Director (Series "B"): Bárbara Garza Lagüera Gonda	Management	For
	Enhanced Proposal Category: Elect Director		
5i.	Election of the members of the Board of Director (Series "B"): Olga González Aponte	Management	For
	Enhanced Proposal Category: Elect Director		
5j.	Election of the members of the Board of Director (Series "B"): Michael Larson	Management	For
	Enhanced Proposal Category: Elect Director		
5k.	Election of the members of the Board of Director (Series "D"): Ricardo E. Saldívar Escajadillo	Management	For
	Enhanced Proposal Category: Elect Director		
5l.	Election of the members of the Board of Director (Series "D"): Víctor Alberto Tiburcio Celorio	Management	For
	Enhanced Proposal Category: Elect Director		
5m.	Election of the members of the Board of Director (Series "D"): Daniel Alegre	Management	For
	Enhanced Proposal Category: Elect Director		
5n.	Election of the members of the Board of Director (Series "D"): Gibu Thomas	Management	For
	Enhanced Proposal Category: Elect Director		
5o.	Election of the members of the Board of Director (Series "D"): Elane Stock	Management	For
	Enhanced Proposal Category: Elect Director		
5p.	Election of the members of the Board of Director (Series "D" Alternate): Michael Kahn	Management	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors		
5q.	Election of the members of the Board of Director (Series "D" Alternate): Francisco Zambrano Rodríguez	Management	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors		
5r.	Election of the members of the Board of Director (Series "D" Alternate): Jaime A. El Koury	Management	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors		

6.	Determination of the remuneration of the members of the Board of Directors, their independence qualification and election of the chairmain and secretaries of the Board of Directors.	Management	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair		
7.	Election of members of the following Committees of the Company: (i) Operations and Strategy, (ii) Audit, and (iii) Corporate ...(due to space limits, see proxy material for full proposal).	Management	For
	Enhanced Proposal Category: Elect Members of Audit Committee (Bundled)		
8.	Appointment of delegates for the formalization of the Meeting's resolutions.	Management	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions		
9.	Reading and, if applicable, approval of the Meeting's minutes.	Management	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766753	1766753	1200-3	NORTHERN TRUST COMPANY	462	0	27-Mar-2025	27-Mar-2025

AL RAJHI BANK

Security	M0R60D105	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	13-Apr-2025
ISIN	SA0007879113	Agenda	719586438 - Management
Record Date	10-Apr-2025	Holding Recon Date	10-Apr-2025
City / Country	RIYADH / Saudi Arabia CITY	Vote Deadline	07-Apr-2025 02:00 PM ET
SEDOL(s)	B12LZH9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REVIEWING AND DISCUSSING THE REPORT OF THE BOARD OF DIRECTORS FOR THE-FINANCIAL YEAR ENDED 31/12/2024	Non-Voting		
2	REVIEWING AND DISCUSSING THE BANK'S FINANCIAL STATEMENTS FOR THE FINANCIAL-YEAR ENDED 31/12/2024	Non-Voting		
3	VOTING ON THE BANK S EXTERNAL AUDITOR S REPORT FOR THE FINANCIAL YEAR ENDED 31/12/2024 AFTER DISCUSSING IT	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
4	VOTING ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM LIABILITY FOR THE FINANCIAL YEAR ENDED 31/12/2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
5	VOTING ON THE RECOMMENDATION OF THE BOARD OF DIRECTORS TO DISTRIBUTE CASH DIVIDENDS OF SAR (5,840) MILLION TO SHAREHOLDERS FOR THE SECOND HALF OF THE FINANCIAL YEAR 31/12/2024, AT A RATE OF SAR (1.46) PER SHARE, REPRESENTING (14.6%) OF THE FACE VALUE OF SHARE. ACCORDINGLY, TOTAL DISTRIBUTED DIVIDENDS FOR THE FINANCIAL YEAR ENDED 31/12/2024 IS SAR (10,840) MILLION, AT A RATE OF SAR (2,71) PER SHARE, REPRESENTING (27.1%) OF THE FACE VALUE OF SHARE. THE ELIGIBILITY OF DIVIDENDS SHALL BE FOR THE BANKS SHAREHOLDERS WHO OWN SHARES AT THE END OF THE TRADING DAY OF CONVENING GENERAL ASSEMBLY MEETING AND WHO ARE REGISTERED IN THE SHAREHOLDERS REGISTER AT SECURITIES DEPOSITORY CENTER (EDAA) AT THE END OF THE SECOND TRADING DAY FOLLOWING THE DUE DATE. NOTING THAT DIVIDENDS DISTRIBUTION COMMENCES ON 24/04/2025	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			

6	VOTING ON THE AUTHORIZING THE BOARD OF DIRECTORS TO DISTRIBUTE INTERIM DIVIDENDS TO THE BANKS SHAREHOLDERS ON A BIANNUAL OR QUARTERLY BASIS FOR THE FINANCIAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
7	VOTING ON APPOINTING AN EXTERNAL AUDITORS FOR THE BANK AMONG THOSE NOMINEES BASED ON THE RECOMMENDATION OF THE AUDIT COMMITTEE TO EXAMINE, REVIEW AND AUDIT THE FINANCIAL STATEMENTS FOR THE SECOND AND THIRD QUARTERS AND AUDIT ANNUAL FINANCIAL YEAR 2025 AND THE FIRST QUARTER FOR THE YEAR 2026 AND DETERMINE THEIR FEES	Management	Abstain	Against
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
8	VOTING ON THE PAYMENT OF AN AMOUNT OF SAR (5,165,000) AS REMUNERATION AND COMPENSATIONS FOR THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE PERIOD FROM 01/01/2024 TO 31/12/2024	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
9	VOTING ON THE PAYMENT OF AN AMOUNT OF SAR (950,000) AS REMUNERATION AND COMPENSATIONS FOR THE MEMBERS OF THE AUDIT COMMITTEE FOR THE PERIOD FROM 01/01/2024 TO 31/12/2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10a	VOTING ON FORMATION OF SHARIAH BOARD FOR THE NEXT THREE-YEARS TERM STARTING FROM THE DATE OF THE ORDINARY ASSEMBLY AND ENDING IN 12/04/2028: SHEIKH. ABDULAZIZ BIN HOMYAN BIN AHMED AL-HOMYAN	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Members (Bundled)			
10b	VOTING ON FORMATION OF SHARIAH BOARD FOR THE NEXT THREE-YEARS TERM STARTING FROM THE DATE OF THE ORDINARY ASSEMBLY AND ENDING IN 12/04/2028: SHEIKH. SULAIMAN BIN ABDULLAH BIN NASSER AL-MAJED	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Members (Bundled)			
10c	VOTING ON FORMATION OF SHARIAH BOARD FOR THE NEXT THREE-YEARS TERM STARTING FROM THE DATE OF THE ORDINARY ASSEMBLY AND ENDING IN 12/04/2028: SHEIKH. ABDULLAH BIN NASSER BIN MOHAMMED AL-SULMI	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Members (Bundled)			
10d	VOTING ON FORMATION OF SHARIAH BOARD FOR THE NEXT THREE-YEARS TERM STARTING FROM THE DATE OF THE ORDINARY ASSEMBLY AND ENDING IN 12/04/2028: SHEIKH. SAAD BIN TURKEY BIN MOHAMMED AL-KHATHLAN	Management	For	For

	Enhanced Proposal Category: Elect Supervisory Board Members (Bundled)			
10e	VOTING ON FORMATION OF SHARIAH BOARD FOR THE NEXT THREE-YEARS TERM STARTING FROM THE DATE OF THE ORDINARY ASSEMBLY AND ENDING IN 12/04/2028: SHEIKH. SALEH BIN ABDULLAH BIN SALEH AL-LUHEIDAN	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Members (Bundled)			
11	VOTING ON THE RESOLUTION OF THE BOARD OF DIRECTORS TO APPOINT AN INDEPENDENT MEMBER TO THE BOARD OF DIRECTORS STARTING FROM DATE OF HIS APPOINTMENT ON 06/02/2025 TO COMPLETE THE BOARD TERM UNTIL END OF THE CURRENT TERM OF THE BOARD OF DIRECTORS ON 13/11/2026: MR. FAISAL BIN SALAH ABAALKHAIL	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	VOTING ON THE AMENDMENT OF THE AUDIT COMMITTEE CHARTER	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
13	VOTING ON THE SOCIAL RESPONSIBILITY POLICY	Management	For	For
	Enhanced Proposal Category: Approve/Amend Corporate Social Responsibility Charter/Policy			
14	VOTING ON THE STANDARDS OF COMPETING WITH AL RAJHI BANK	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			
15	VOTING ON DELEGATING THE AUTHORITY OF THE ORDINARY GENERAL ASSEMBLY TO THE BOARD OF DIRECTORS WITH THE LICENSE STIPULATED IN PARAGRAPH (1) OF ARTICLE (27) OF THE COMPANIES LAW FOR A PERIOD OF ONE YEAR FROM THE DATE OF THE GENERAL ASSEMBLYS APPROVAL OR UNTIL THE END OF THE SESSION OF THE DELEGATED BOARD OF DIRECTORS, WHICHEVER IS EARLIER, IN ACCORDANCE WITH THE CONDITIONS CONTAINED IN THE EXECUTIVE REGULATIONS OF THE COMPANIES LAW FOR LISTED JOINT STOCK COMPANIES	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
16	VOTING ON DELEGATING THE AUTHORITY OF THE ORDINARY GENERAL ASSEMBLY TO THE BOARD OF DIRECTORS WITH THE LICENSE STIPULATED IN PARAGRAPH (1) OF ARTICLE (27) OF THE COMPANIES LAW FOR A PERIOD OF ONE YEAR FROM THE DATE OF THE GENERAL ASSEMBLYS APPROVAL OR UNTIL THE END OF THE SESSION OF THE DELEGATED BOARD OF DIRECTORS, WHICHEVER IS EARLIER, PURSUANT TO THE STANDARDS OF THE BUSINESS COMPETING WITH AL RAJHI BANK	Management	For	For
	Enhanced Proposal Category: Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies			

17	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND AL RAJHI COMPANY FOR COOPERATIVE INSURANCE, IN WHICH THE CHAIRMAN OF THE BOARD OF DIRECTORS MR. ABDULLAH BIN SULAIMAN AL-RAJHI AND THE MANAGING DIRECTOR AND CEO MR. WALEED BIN ABDULLAH AL-MOGBEL HAVE AN INDIRECT INTEREST, BEING BOARD MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS. THE TRANSACTIONS CONTAIN A CONTRACT OF MICRO AND SMALL BUSINESS MOTOR INSURANCE, WITHOUT PREFERENTIAL CONDITIONS AND BENEFITS, FOR A PERIOD OF ONE YEAR WHERE THE VALUE OF TRANSACTIONS FOR 2024 AMOUNTED TO SAR (175,674,249)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
18	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND AL RAJHI COMPANY FOR COOPERATIVE INSURANCE, IN WHICH THE CHAIRMAN OF THE BOARD OF DIRECTORS MR. ABDULLAH BIN SULAIMAN AL-RAJHI AND THE MANAGING DIRECTOR AND CEO MR. WALEED BIN ABDULLAH AL-MOGBEL HAVE AN INDIRECT INTEREST, BEING BOARD MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS, WHICH ARE REPRESENTED IN BANKER S BLANKET BOND AND PROFESSIONAL INDEMNITY INSURANCE, WITHOUT PREFERENTIAL CONDITIONS AND BENEFITS, FOR A PERIOD OF ONE YEAR WHERE THE VALUE OF TRANSACTIONS FOR 2024 AMOUNTED TO SAR (18,778,213)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
19	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND AL RAJHI COMPANY FOR COOPERATIVE INSURANCE, IN WHICH THE CHAIRMAN OF THE BOARD OF DIRECTORS MR. ABDULLAH BIN SULAIMAN AL-RAJHI AND THE MANAGING DIRECTOR AND CEO MR. WALEED BIN ABDULLAH AL-MOGBEL HAVE AN INDIRECT INTEREST, BEING BOARD MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS, WHICH ARE REPRESENTED IN DIRECTORS AND OFFICERS INSURANCE, WITHOUT PREFERENTIAL CONDITIONS AND BENEFITS, FOR A PERIOD OF ONE YEAR WHERE THE VALUE OF TRANSACTIONS FOR 2024 AMOUNTED TO SAR (1,518,023)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
20	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND AL RAJHI COMPANY FOR COOPERATIVE INSURANCE, IN WHICH THE CHAIRMAN OF THE BOARD OF DIRECTORS MR. ABDULLAH BIN SULAIMAN AL-RAJHI AND THE MANAGING DIRECTOR AND CEO MR. WALEED BIN ABDULLAH AL-MOGBEL HAVE AN	Management	For	For

	INDIRECT INTEREST, BEING BOARD MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS, WHICH ARE REPRESENTED IN PROPERTIES ALL RISK POLICY, WITHOUT PREFERENTIAL CONDITIONS AND BENEFITS, FOR A PERIOD OF ONE YEAR WHERE THE VALUE OF TRANSACTIONS FOR 2024 AMOUNTED TO SAR (9,653,043)			
	Enhanced Proposal Category: Approve Transaction with a Related Party			
21	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND AL RAJHI COMPANY FOR COOPERATIVE INSURANCE, IN WHICH THE CHAIRMAN OF THE BOARD OF DIRECTORS MR. ABDULLAH BIN SULAIMAN AL-RAJHI AND THE MANAGING DIRECTOR AND CEO MR. WALEED BIN ABDULLAH AL-MOGBEL HAVE AN INDIRECT INTEREST, BEING BOARD MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS, WHICH ARE REPRESENTED IN FIRE AND ALLIED PERILS MORTGAGE INSURANCE AGREEMENT, WITHOUT PREFERENTIAL CONDITIONS AND BENEFITS, FOR A PERIOD OF ONE YEAR WHERE THE VALUE OF TRANSACTIONS FOR 2024 AMOUNTED TO SAR (499,900)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
22	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND AL RAJHI COMPANY FOR COOPERATIVE INSURANCE, IN WHICH THE CHAIRMAN OF THE BOARD OF DIRECTORS MR. ABDULLAH BIN SULAIMAN AL-RAJHI AND THE MANAGING DIRECTOR AND CEO MR. WALEED BIN ABDULLAH AL-MOGBEL HAVE AN INDIRECT INTEREST, BEING BOARD MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS, WHICH ARE REPRESENTED IN BANCASSURANCE AGREEMENT, WITHOUT PREFERENTIAL CONDITIONS AND BENEFITS, FOR A PERIOD OF ONE YEAR WHERE THE VALUE OF TRANSACTIONS FOR 2024 AMOUNTED TO SAR (6,111,842,137)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
23	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND AL RAJHI COMPANY FOR COOPERATIVE INSURANCE, IN WHICH THE CHAIRMAN OF THE BOARD OF DIRECTORS MR. ABDULLAH BIN SULAIMAN AL-RAJHI AND THE MANAGING DIRECTOR AND CEO MR. WALEED BIN ABDULLAH AL-MOGBEL HAVE AN INDIRECT INTEREST, BEING BOARD MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS, WHICH ARE REPRESENTED IN MOTOR INSURANCE AGREEMENT, WITHOUT PREFERENTIAL CONDITIONS AND BENEFITS, FOR A PERIOD OF ONE YEAR WHERE THE VALUE OF TRANSACTIONS FOR 2024 AMOUNTED TO SAR (436,943,275)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

24	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND AL RAJHI COMPANY FOR COOPERATIVE INSURANCE, IN WHICH THE CHAIRMAN OF THE BOARD OF DIRECTORS MR. ABDULLAH BIN SULAIMAN AL-RAJHI AND THE MANAGING DIRECTOR AND CEO MR. WALEED BIN ABDULLAH AL-MOGBEL HAVE AN INDIRECT INTEREST, BEING BOARD MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS, WHICH ARE REPRESENTED IN TRANSPORT RISKS INSURANCE AGREEMENT (GOODS), WITHOUT PREFERENTIAL CONDITIONS AND BENEFITS, FOR A PERIOD OF ONE YEAR WHERE THE VALUE OF TRANSACTIONS FOR 2024 AMOUNTED TO SAR (1,561,522)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
25	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE BANK AND AL RAJHI COMPANY FOR COOPERATIVE INSURANCE, IN WHICH THE CHAIRMAN OF THE BOARD OF DIRECTORS MR. ABDULLAH BIN SULAIMAN AL-RAJHI AND THE MANAGING DIRECTOR AND CEO MR. WALEED BIN ABDULLAH AL-MOGBEL HAVE AN INDIRECT INTEREST, BEING BOARD MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS, WHICH ARE REPRESENTED IN COMMERCIAL GENERAL LIABILITY AGREEMENT, WITHOUT PREFERENTIAL CONDITIONS AND BENEFITS, FOR A PERIOD OF ONE YEAR WHERE THE VALUE OF TRANSACTIONS FOR 2024 AMOUNTED TO SAR (84,433)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
26	VOTING ON THE PARTICIPATION OF THE MEMBER OF THE BOARD OF DIRECTORS, MR. MOTASSIM BIN ABDULAZIZ AL-MAASHOUQ, IN A BUSINESS COMPETING WITH THE BANK'S BUSINESS	Management	For	For
	Enhanced Proposal Category: Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies			
CMMT	25 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO THE MEETING TYPE HAS-BEEN CHANGED FROM AGM TO OGM. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE-DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS.-THANK YOU	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	1,542	0	04-Apr-2025	04-Apr-2025

ZHEJIANG SANHUA INTELLIGENT CONTROLS CO LTD

Security	Y9890L126	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Apr-2025
ISIN	CNE000001M22	Agenda	719602357 - Management
Record Date	09-Apr-2025	Holding Recon Date	09-Apr-2025
City / Country	ZHEJIAN / China G	Vote Deadline	11-Apr-2025 02:00 PM ET
SEDOL(s)	B0838P1 - BD5CDC4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3.	2024 ANNUAL ACCOUNTS REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4.	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
5.	2024 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY2.50000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
6.	2025 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	Management	For	For
	Enhanced Proposal Category: Approve Loan Agreement			
7.	LAUNCHING THE ASSETS POOL BUSINESS	Management	For	For
	Enhanced Proposal Category: Approve Loan Agreement			
8.	2025 ESTIMATED EXTERNAL GUARANTEE QUOTA OF THE COMPANY AND SUBSIDIARIES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			
9.	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10.	LAUNCHING FUTURES HEDGING BUSINESS	Management	For	For
	Enhanced Proposal Category: Authorize Use of Financial Derivatives			
11.	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	Management	For	For

	Enhanced Proposal Category: Authorize Use of Financial Derivatives			
12.	PURCHASE OF LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			
13.	REMUNERATION AND ALLOWANCE FOR DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
14.	REMUNERATION AND ALLOWANCE FOR SUPERVISORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
15.	DETERMINATION OF THE ROLE AND FUNCTIONS OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Company Specific--Board-Related			
16.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION (DRAFT)	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 17.1 THROUGH 17.6 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
17.1.	ELECTION OF NON-INDEPENDENT DIRECTOR: ZHANG YABO	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
17.2.	ELECTION OF NON-INDEPENDENT DIRECTOR: WANG DAYONG	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
17.3.	ELECTION OF NON-INDEPENDENT DIRECTOR: REN JINTU	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
17.4.	ELECTION OF NON-INDEPENDENT DIRECTOR: NI XIAOMING	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
17.5.	ELECTION OF NON-INDEPENDENT DIRECTOR: CHEN YUZHONG	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
17.6.	ELECTION OF NON-INDEPENDENT DIRECTOR: ZHANG SHAOBO, NON-INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			

CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 18.1 THROUGH 18.4 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
18.1.	ELECTION OF INDEPENDENT DIRECTOR: SHI JIANHUI	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
18.2.	ELECTION OF INDEPENDENT DIRECTOR: BAO ENSI	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
18.3.	ELECTION OF INDEPENDENT DIRECTOR: PAN YALAN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
18.4.	ELECTION OF INDEPENDENT DIRECTOR: GE JUN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 19.1 THROUGH 19.2 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
19.1.	ELECTION OF NON-EMPLOYEE SUPERVISOR: ZHAO YAJUN	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			
19.2.	ELECTION OF NON-EMPLOYEE SUPERVISOR: MO YANG	Management	Against	Against
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	5,423	0	09-Apr-2025	09-Apr-2025

SANY HEAVY INDUSTRY CO LTD

Security	Y75268105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-Apr-2025
ISIN	CNE000001F70	Agenda	719702258 - Management
Record Date	11-Apr-2025	Holding Recon Date	11-Apr-2025
City / Country	HUNAN / China	Vote Deadline	15-Apr-2025 02:00 PM ET
SEDOL(s)	6648824 - BP3R3H0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
2.1	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: STOCK TYPE AND PAR VALUE	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
2.2	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING DATE	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
2.3	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING METHOD	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
2.4	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING SCALE	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
2.5	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: PRICING METHOD	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
2.6	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: ISSUING TARGETS	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
2.7	PLAN FOR THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG: PLACEMENT PRINCIPLES	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
3	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			

4	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For
	Enhanced Proposal Category: Approve Use of Proceeds from Fund Raising Activities			
5.	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For
	Enhanced Proposal Category: Change of Corporate Form			
6.	FULL AUTHORIZATION TO THE BOARD AND ITS AUTHORIZED PERSONS TO HANDLE MATTERS REGARDING THE H-SHARE OFFERING AND LISTING	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
7	DISTRIBUTION PLAN FOR ACCUMULATED RETAINED PROFITS BEFORE THE H-SHARE OFFERING	Management	For	For
	Enhanced Proposal Category: Authorize a New Class of Common Stock			
8	FORMULATION OF THE COMPANY'S ARTICLES OF ASSOCIATION (DRAFT) AND RELEVANT RULES OF PROCEDURES (DRAFT) (APPLICABLE AFTER H-SHARE OFFERING)	Management	For	For
	Enhanced Proposal Category: Adopt New Articles of Association/Charter			
9	AMENDMENTS TO THE COMPANY'S INTERNAL GOVERNANCE SYSTEMS (APPLICABLE AFTER H-SHARE OFFERING)	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
10	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
11	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS	Management	For	For
	Enhanced Proposal Category: Amend Articles of Association Regarding Party Committee			
12	ADJUSTMENT OF THE ALLOWANCE FOR INDEPENDENT DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
13	DETERMINATION OF THE ROLE OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Company Specific--Board-Related			
14	STATEMENT ON NO NEED TO PREPARE A REPORT ON THE USE OF PREVIOUS RAISED FUNDS	Management	For	For
	Enhanced Proposal Category: Approve Use of Proceeds from Fund Raising Activities			
15	PURCHASE OF LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT AND FOR THE PROSPECTUS	Management	For	For
	Enhanced Proposal Category: Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			
16	2025 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	For

	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
17	MANAGEMENT MEASURES FOR THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
18	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 19.1 THROUGH 19.4 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
19.1	ELECTION OF NON-INDEPENDENT DIRECTOR: XIANG WENBO	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
19.2	ELECTION OF NON-INDEPENDENT DIRECTOR: YU HONGFU	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
19.3	ELECTION OF NON-INDEPENDENT DIRECTOR: LIANG WENGEN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
19.4	ELECTION OF NON-INDEPENDENT DIRECTOR: LIANG ZAIZHONG	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 20.1 THROUGH 20.3 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
20.1	ELECTION OF INDEPENDENT DIRECTOR: WU ZHONGXIN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
20.2	ELECTION OF INDEPENDENT DIRECTOR: XI QING	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
20.3	ELECTION OF INDEPENDENT DIRECTOR: LAN YUQUAN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 21.1 THROUGH 21.2 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		

21.1	ELECTION OF NON-EMPLOYEE SUPERVISOR: LIU DAOJUN	Management	Against	Against
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			
21.2	ELECTION OF NON-EMPLOYEE SUPERVISOR: LI DAOCHENG	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	11,694	0	11-Apr-2025	11-Apr-2025

RAIA DROGASIL SA

Security	P7942C102	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	22-Apr-2025
ISIN	BRRADLACNOR0	Agenda	719594031 - Management
Record Date	15-Apr-2025	Holding Recon Date	15-Apr-2025
City / Country	SAO PAULO / Brazil	Vote Deadline	15-Apr-2025 01:59 PM ET
SEDOL(s)	B7FQV64	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
1	AMENDMENT TO THE BYLAWS TO INCLUDE CLINICAL EXAMINATIONS AND ANALYSIS AS A SECONDARY ACTIVITY IN ITS CORPORATE PURPOSE. ARTICLE 3 N	Management	No Action	
	Enhanced Proposal Category: Amend Corporate Purpose			
2	AMENDMENT TO THE BYLAWS TO ADJUST THE NOMENCLATURE OF THE COMPANY'S BOARD POSITIONS AND THEIR RESPECTIVE RESPONSIBILITIES ARTICLE 10 CAPUT AND PARAGRAPH 2, ARTICLE 11 PARAGRAPHS 1 THROUGH 3 AND 5 THROUGH 10, AND ARTICLE 12, PARAGRAPH 2	Management	No Action	
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
3	AMENDMENT TO THE BYLAWS TO REMOVE FROM THE BOARD OF DIRECTORS APPROVAL AUTHORITY THE GRANTING OF GUARANTEES, ENDORSEMENTS, OR SURETIES FOR COMPANIES IN WHICH THE COMPANY HOLDS 100 OF THE CAPITAL STOCK. ARTICLE 8, I	Management	No Action	
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
4	AMENDMENT TO THE BYLAWS TO REMOVE FROM THE BOARD OF DIRECTORS APPROVAL AUTHORITY THE GRANTING OF GUARANTEES, ENDORSEMENTS, OR SURETIES FOR COMPANIES IN WHICH THE COMPANY HOLDS 100 OF THE CAPITAL STOCK. ARTICLE 8 X	Management	No Action	
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
5	AMENDMENT TO THE BYLAWS TO CHANGE THE BOARD OF DIRECTORS APPROVAL AUTHORITY REGARDING VOTING GUIDANCE FOR CONTROLLED COMPANIES. ARTICLE 8 AA	Management	No Action	

	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine		
6	AMENDMENT TO THE COMPANY'S BYLAWS TO CLARIFY THAT IT IS THE BOARD OF DIRECTORS RESPONSIBILITY TO APPROVE VARIABLE COMPENSATION PROGRAMS. ARTICLE 8 W	Management	No Action
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine		
7	AMENDMENT TO THE COMPANY'S BYLAWS TO CLARIFY THAT ANY ACTS CARRIED OUT IN CONTRAVENTION OF THE ARTICLES OF ASSOCIATION SHALL BE NULL AND VOID. ARTICLE 14, PARAGRAPH 2	Management	No Action
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine		
8	CONSOLIDATION OF THE COMPANY'S BYLAWS, ACCORDING TO THE MANAGEMENT PROPOSAL	Management	No Action
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	6,200	0	09-Apr-2025	09-Apr-2025

RAIA DROGASIL SA			
Security	P7942C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2025
ISIN	BRRADLACNOR0	Agenda	719595146 - Management
Record Date	15-Apr-2025	Holding Recon Date	15-Apr-2025
City / Country	SAO PAULO / Brazil	Vote Deadline	15-Apr-2025 01:59 PM ET
SEDOL(s)	B7FQV64	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
1	APPROVAL OF THE MANAGEMENT ACCOUNTS, EXAMINATION, DISCUSSION, AND VOTING OF THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024, ACCOMPANIED BY THE MANAGEMENT REPORT AND THE INDEPENDENT AUDITORS REPORT, PUBLISHED IN THE O ESTADO DE SAO PAULO EDITION ON FEBRUARY 26, 2025, AS WELL AS THE FISCAL COUNCILS OPINION	Management	No Action	
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	ALLOCATION OF NET INCOME FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024, IN ORDER TO ENDORSE THE APPROPRIATIONS OF INTEREST ON EQUITY AND DISTRIBUTION OF INTERIM DIVIDENDS PREVIOUSLY APPROVED BY THE BOARD OF DIRECTORS, AS WELL AS THE DECLARATION OF ADDITIONAL DIVIDENDS, WHICH WILL BE CHARGED TO THE MANDATORY DIVIDEND	Management	No Action	
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	DETERMINATION OF THE NUMBER OF MEMBERS TO INTEGRATE THE COMPANYS BOARD OF DIRECTORS, AS PER MANAGEMENTS PROPOSAL	Management	No Action	
	Enhanced Proposal Category: Fix Number of Directors			
4	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS,HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	Management	No Action	
	Enhanced Proposal Category: Adopt Cumulative Voting for the Election of the Members of the Board of Directors at this Meeting			

5	ELECTION OF THE BOARD OF DIRECTORS BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE, THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. MARCILIO DAMICO POUSADA, ANTONIO CARLOS PIPPONZI, CARLOS PIRES OLIVEIRA DIAS, CRISTIANA ALMEIDA PIPPONZI, EUGENIO DE ZAGOTTIS, PAULO SERGIO COUTINHO GALVAO FILHO, RENATO PIRES OLIVEIRA DIAS, PLINIO VILLARES MUSETTI MEMBRO INDEPENDENTE, MARCO AMBROGIO CRESPI BONOMI MEMBRO INDEPENDENTE, SYLVIA DE SOUZA LEAO WANDERLEY MEMBRO INDEPENDENTE, PHILIPP PAUL MARIE POVEL MEMBRO INDEPENDENTE, ELIEZER SILVA MEMBRO INDEPENDENTE AND FLAVIA MARIA BITTENCOURT MEMBRO INDEPENDENTE	Management	No Action
	Enhanced Proposal Category: Elect Directors (Bundled)		
6	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE	Management	No Action
	Enhanced Proposal Category: Allowance of votes to be counted for the proposed slate, when there is any change to the Board Slate Composition		
CMMT	FOR THE PROPOSAL 7 REGARDING THE ADOPTION OF CUMULATIVE VOTING, PLEASE BE-ADVISED THAT YOU CAN ONLY VOTE FOR OR ABSTAIN. AN AGAINST VOTE ON THIS-PROPOSAL REQUIRES PERCENTAGES TO BE ALLOCATED AMONGST THE DIRECTORS IN-PROPOSAL 8.1 TO 8.13. IN THIS CASE PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE IN ORDER TO ALLOCATE PERCENTAGES AMONGST THE DIRECTORS	Non-Voting	
7	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOU,VE CHOSEN. IF THE SHAREHOLDER CHOOSES, YES, AND ALSO INDICATES THE, APPROVE, ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO, ABSTAIN, AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	Management	No Action

	Enhanced Proposal Category: In Case Cumulative Voting Is Adopted, Equally Distribute Your Votes to All Nominees in the Slate, OR In Case Cumulative Voting Is Adopted, Equally Distribute Your Votes for Each Supported Nominee		
8.1	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MARCILIO DAMICO POUSADA	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.2	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANTONIO CARLOS PIPPONZI	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.3	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CARLOS PIRES OLIVEIRA DIAS	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.4	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CRISTIANA ALMEIDA PIPPONZI	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.5	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: EUGENIO DE ZAGOTTIS	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.6	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: PAULO SERGIO COUTINHO GALVAO FILHO	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.7	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: RENATO PIRES OLIVEIRA DIAS	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.8	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: PLINIO VILLARES MUSETTI MEMBRO INDEPENDENTE	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.9	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MARCO AMBROGIO CRESPI BONOMI MEMBRO INDEPENDENTE	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: SYLVIA DE SOUZA LEAO WANDERLEY MEMBRO INDEPENDENTE	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		

8.11	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: PHILIPP PAUL MARIE POVEL MEMBRO INDEPENDENTE	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.12	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ELIEZER SILVA MEMBRO INDEPENDENTE	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.13	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: FLAVIA MARIA BITTENCOURT MEMBRO INDEPENDENTE	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
9	DO YOU WISH TO REQUEST A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ARTICLE 141, PARAGRAPH 4, I, OF LAW 6,404, OF 1976. THE SHAREHOLDER CAN ONLY FILL THIS FIELD IN CASE OF KEEPING THE POSITION OF VOTING SHARES ININTERRUPTED FOR 3 MONTHS PRIOR TO THE GENERAL MEETING. IF THE SHAREHOLDER CHOOSES, NO, OR, ABSTAIN, HIS,HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF A SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS	Management	No Action
	Enhanced Proposal Category: As an Ordinary Shareholder, request a separate Minority Election of a Member of the Board of Directors, under the Terms of Article 141 of the Brazilian Corporate Law		
10	SETTING THE ANNUAL GLOBAL REMUNERATION OF THE COMPANYS ADMINISTRATORS UNDER THE TERMS OF THE MANAGEMENT PROPOSAL	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors		
11	ELECTION OF THE FISCAL BOARD BY SINGLE GROUP OF CANDIDATES. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. GILBERTO LERIO FLAVIO SILVEIRA ANJOS, PAULO SERGIO BUZAID TOHME MARIO ANTONIO LUIZ CORREA AND ADEILDO PAULINO VIVIAN DO VALLE SOUZA LEAO MIKUI	Management	No Action
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]		
12	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Management	No Action

	Enhanced Proposal Category: Allowance of votes to be counted for the proposed slate, when one of the Nominees leaves the Fiscal Counsil Slate due to a separate minority election, as allowed under Articles 161 and 240 of the Brazilian Law		
13	SETTING THE REMUNERATION OF THE MEMBERS OF THE FISCAL COUNCIL, ACCORDING TO THE COMPANYS MANAGEMENT PROPOSAL	Management	No Action
	Enhanced Proposal Category: Appoint Internal Statutory Auditors (Bundled) [and Approve Auditors' Remuneration]		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	6,200	0	09-Apr-2025	09-Apr-2025

HEFEI MEYER OPTOELECTRONIC TECHNOLOGY INC.

Security	Y3123L102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2025
ISIN	CNE100001JZ1	Agenda	719609084 - Management
Record Date	15-Apr-2025	Holding Recon Date	15-Apr-2025
City / Country	ANHUI / China	Vote Deadline	15-Apr-2025 02:00 PM ET
SEDOL(s)	B8DGGB3 - BD5CHY4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4	2024 PROFIT DISTRIBUTION PLAN THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY7.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5	2024 REMUNERATION FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
6	ENTRUSTED WEALTH MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Investment in Financial Products			
7	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
8	REAPPOINTMENT OF AUDIT FIRM	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
9	APPLICATION FOR BANK CREDIT LINE	Management	For	For
	Enhanced Proposal Category: Approve Loan Agreement			
10	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter to Reflect Changes in Capital			

Vote Summary - HLF plc Emerging Markets Equity

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	8,846	0	10-Apr-2025	10-Apr-2025

BUMRUNGRAD HOSPITAL PUBLIC CO LTD BH

Security	Y1002E256	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	TH0168A10Z19	Agenda	719497655 - Management
Record Date	20-Mar-2025	Holding Recon Date	20-Mar-2025
City / Country	BANGKO / Thailand K	Vote Deadline	15-Apr-2025 01:59 PM ET
SEDOL(s)	B0166H5 - B017R20 - B03HKF2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO ADOPT THE MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS NO 31 IN THE YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
2	TO ACKNOWLEDGE THE BOARD OF DIRECTORS' REPORT ON THE COMPANY'S OPERATION IN THE YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3	TO CONSIDER AND APPROVE THE AUDITED STATEMENTS OF FINANCIAL POSITION AND INCOME STATEMENTS FOR THE YEAR ENDING ON 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4	TO CONSIDER AND APPROVE PAYMENT OF DIVIDEND FOR THE YEAR 2024 AT THE RATE OF BAHT 5 PER SHARE, TOTALING BAHT 3,978 MILLION, AND TO ACKNOWLEDGE THE PAYMENT OF INTERIM DIVIDEND TOOK PLACE DURING THE YEAR THE COMPANY PAID AN INTERIM DIVIDEND OF BAHT 2 PER SHARE, TOTALING BAHT 1,591 MILLION, ON 6 SEPTEMBER 2024. THE REMAINING DIVIDEND OF BAHT 3 PER SHARE, TOTALING BAHT 2,387 MILLION (FOR AN OPERATING PERIOD FROM 1 JULY 2024 TO 31 DECEMBER 2024), WILL BE PAID TO THE HOLDERS OF PREFERRED SHARES AND ORDINARY SHARES WHOSE NAMES EXISTED ON THE RECORD DATE, WHICH IS FIXED ON 20 MARCH 2025 THE DIVIDEND, PAYABLE OUT OF NET PROFITS TAXABLE AT 20 PERCENT, WILL BE PAID ON 13 MAY 2025. THE RIGHTS TO RECEIVE DIVIDENDS SHALL BE SUBJECT TO THE APPROVAL OF THE GENERAL MEETING OF SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5.1	TO CONSIDER AND APPROVE THE ELECTION OF DIRECTORS TO REPLACE THE DIRECTORS WHO WILL RETIRE BY ROTATION: MR. CHAI SOPHONPANICH	Management	For	For
	Enhanced Proposal Category: Elect Director			

5.2	TO CONSIDER AND APPROVE THE ELECTION OF DIRECTORS TO REPLACE THE DIRECTORS WHO WILL RETIRE BY ROTATION: MR. CHANVIT TANPHIPHAT	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
5.3	TO CONSIDER AND APPROVE THE ELECTION OF DIRECTORS TO REPLACE THE DIRECTORS WHO WILL RETIRE BY ROTATION: MS. ARUNI KETTRATAD	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
6	TO CONSIDER AND APPROVE THE REMUNERATION OF THE BOARD OF DIRECTORS AND COMMITTEE MEMBERS FOR THE YEAR 2025 TO NOT EXCEEDING BAHT 26.3 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
7	TO CONSIDER AND APPROVE THE APPOINTMENT OF MR. VORAPOJ AMNAUYPANIT, CERTIFIED PUBLIC ACCOUNT NO. 4640, MISS MANEE RATTANABUNNAKIT, CERTIFIED PUBLIC ACCOUNT NO. 5313, AND MISS SINEENART JIRACHAIKHUANKHAN, CERTIFIED PUBLIC ACCOUNT NO. 6287 OF EY OFFICE LIMITED AS THE COMPANY'S AUDITORS FOR THE YEAR 2025 AND TO FIX THEIR REMUNERATION IN AN AMOUNT NOT EXCEEDING BAHT 3,470,000	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
8	TO CONSIDER AND APPROVE THE AMENDMENT TO CLAUSE 4 OF THE COMPANY'S MEMORANDUM OF ASSOCIATION, ALIGNING WITH THE DECREASE IN PREFERRED SHARES DUE TO THEIR CONVERSION INTO ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter to Reflect Changes in Capital			
9	OTHER BUSINESSES, IF ANY	Management	Against	Against
	Enhanced Proposal Category: Other Business			
CMMT	03 MAR 2025: IN THE SITUATION WHERE THE CHAIRMAN OF THE MEETING SUDDENLY-CHANGE THE AGENDA AND/OR ADD NEW AGENDA DURING THE MEETING, WE WILL VOTE THAT-AGENDA AS ABSTAIN	Non-Voting		
CMMT	03 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	3,400	0	14-Apr-2025	14-Apr-2025

GRUPO FINANCIERO BANORTE SAB DE CV

Security	P49501201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	MXP370711014	Agenda	719612221 - Management
Record Date	08-Apr-2025	Holding Recon Date	08-Apr-2025
City / Country	TBD / Mexico	Vote Deadline	15-Apr-2025 01:59 PM ET
SEDOL(s)	2421041 - B01DHK6 - B2Q3MD3 - B57YQ34	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE, WITH THE PRIOR ENDORSEMENT OF THE BOARD OF DIRECTORS, THE ANNUAL REPORT OF THE CHIEF EXECUTIVE OFFICER, WHICH INCLUDES, AMONG OTHERS: (I) THE BALANCE SHEET. (II) THE INCOME STATEMENT. (III) THE STATEMENT OF CHANGES IN STOCKHOLDER'S EQUITY. AND (IV) THE CASH FLOW STATEMENT OF THE COMPANY AS OF DECEMBER 31ST, 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVE THE ANNUAL REPORT OF THE BOARD OF DIRECTORS DETAILING AND DISCUSSING THE MAIN ACCOUNTING AND REPORTING POLICIES AND CRITERIA USED IN PREPARING THE FINANCIAL INFORMATION AS OF DECEMBER 31ST, 2024	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
3	APPROVE THE ANNUAL REPORT OF THE BOARD OF DIRECTORS REGARDING THE TRANSACTIONS AND ACTIVITIES IN WHICH IT WAS INVOLVED	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
4	APPROVE THE ANNUAL REPORT ON THE ACTIVITIES OF THE AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
5	APPROVE THE TRANSACTIONS CARRIED OUT BY THE COMPANY THROUGHOUT THE YEAR ENDED DECEMBER 31ST, 2024, AND RATIFY THE ACTIONS TAKEN BY THE BOARD OF DIRECTORS, THE CHIEF EXECUTIVE OFFICER AND THE AUDIT AND CORPORATE PRACTICES COMMITTEE DURING THE SAME PERIOD.	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			

6	ALLOCATE THE ENTIRE NET INCOME OF THE 2024 FISCAL YEAR SHOWN IN THE COMPANY'S FINANCIAL STATEMENTS, AMOUNTING TO MXN 56,188,287,345.81 (FIFTY-SIX BILLION, ONE HUNDRED EIGHTY-EIGHT MILLION, TWO HUNDRED EIGHTY-SEVEN THOUSAND, THREE HUNDRED FORTY-FIVE PESOS 81/100 MEXICAN CURRENCY), TO THE 'RETAINED EARNINGS' ACCOUNT, GIVEN THAT THE COMPANY'S LEGAL RESERVE FUND HAS BEEN FULLY ESTABLISHED.	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7	APPROVE THE DISTRIBUTION OF A DIVIDEND TO THE SHAREHOLDERS, EQUIVALENT TO 50PCT OF THE NET INCOME OF 2024, IN THE AMOUNT OF MXN 28,094,143,672.91 (TWENTY-EIGHT BILLION, NINETY-FOUR MILLION, ONE HUNDRED FORTY-THREE THOUSAND, SIX HUNDRED SEVENTY-TWO PESOS 91/100 MEXICAN CURRENCY), OR MXN 9.986697410597470 PESOS FOR EACH OUTSTANDING SHARE, WHICH WILL BE PAID ON MAY 5TH, 2025, UPON DELIVERY OF COUPON NUMBER 1. THE PAYMENT OF THE CASH DIVIDEND WILL BE DEBITED FROM THE PROFITS OF PREVIOUS YEARS. FOR THE PURPOSES OF THE INCOME TAX LAW, IT WILL BE SOURCED FROM THE NET FISCAL INCOME ACCOUNT AS OF DECEMBER 31, 2014, AND SUBSEQUENT YEARS	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
8	APPROVE THAT THE DIVIDEND CORRESPONDING TO FISCAL YEAR 2024 BE PAID ON MAY 5TH, 2025, THROUGH S.D. INDEVAL, INSTITUTION PARA EL DEPOSITO DE VALORES, S.A. DE C.V. (CENTRAL SECURITIES' DEPOSITORY), FOLLOWING A NOTICE TO BE PUBLISHED BY THE SECRETARY OF THE BOARD OF DIRECTORS IN ONE OF THE NEWSPAPERS WITH THE LARGEST CIRCULATION IN THE CITY OF MONTERREY, NUEVO LEON AND THROUGH THE ELECTRONIC DELIVERY AND INFORMATION (SEDI) OF THE MEXICAN STOCK EXCHANGE.	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
9	IT IS HEREBY NOTED THAT, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 76,-SECTION XIX, OF THE INCOME TAX LAW, THE REPORT FROM THE EXTERNAL AUDITOR-REGARDING THE FISCAL SITUATION OF THE COMPANY AS OF DECEMBER 31ST, 2023, IS-DISTRIBUTED AMONG THE ATTENDEES TO THE SHAREHOLDERS' MEETING AND SUBSEQUENTLY-READ OUT.	Non-Voting		
	Comments: Non Voting Agenda Item			
10	APPOINT MR. CARLOS HANK GONZALEZ AS CHAIRMAN AND DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For

	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
11	APPOINT MR. JUAN ANTONIO GONZALEZ MORENO AS DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	APPOINT MR. DAVID JUAN VILLARREAL MONTEMAYOR AS DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	APPOINT MR. JOSE MARCOS RAMIREZ MIGUEL AS DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	APPOINT MR. CARLOS DE LA ISLA CORRY AS DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	APPOINT MRS. ALICIA ALEJANDRA LEBRIJA HIRSCHFELD AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
16	APPOINT MR. CLEMENTE ISMAEL REYES RETANA VALDES AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
17	APPOINT MRS. MARIANA BANOS REYNAUD AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
18	APPOINT MR. FEDERICO CARLOS FERNANDEZ SENDEROS AS INDEPENDENT DIRECTOR OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Director			
19	APPOINT MR. DAVID PENALOZA ALANIS AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
20	APPOINT MR. JOSE ANTONIO CHEDRAUI EGUIA AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Serves on too many boards			
21	APPOINT MR. ALFONSO DE ANGOITIA NORIEGA AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Serves on too many boards			

22	APPOINT MR. THOMAS STANLEY HEATHER RODRIGUEZ AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
23	APPOINT MRS. DIANA MUNOZCANO FELIX AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
24	APPOINT MRS. GRACIELA GONZALEZ MORENO AS ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
25	APPOINT MR. JUAN ANTONIO GONZALEZ MARCOS AS ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
26	APPOINT MR. ALBERTO HALABE HAMUI AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
27	APPOINT MR. GERARDO SALAZAR VIEZCA AS ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
28	APPOINT MR. RAFAEL VICTORIO ARANA DE LA GARZA AS ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
29	APPOINT MR. ROBERTO KELLEHER VALES AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
30	APPOINT MRS. CECILIA GOYA DE RIVIELLO MEADE AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
31	APPOINT MR. JOSE MARIA GARZA TREVINO AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
32	APPOINT MR. MANUEL FRANCISCO RUIZ CAMERO AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			

33	APPOINT MR. CARLOS CESARMAN KOLTENIUK AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
34	APPOINT MR. HUMBERTO TAFOLLA NUNEZ AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
35	APPOINT MR. CARLOS PHILLIPS MARGAIN AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
36	APPOINT MR. DIEGO MARTINEZ RUEDA-CHAPITAL AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
37	APPOINT MR. MANUEL GUILLERMO MUNOZCANO CASTRO AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
38	APPOINT MR. HECTOR AVILA FLORES AS SECRETARY TO THE BOARD OF DIRECTORS, WHO SHALL NOT BE A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Company Clerk/Secretary			
39	PURSUANT TO ARTICLE 49 OF THE BYLAWS, APPROVE THAT THE BOARD MEMBERS ARE EXEMPT FROM THE OBLIGATION TO PROVIDE A BOND OR MONETARY GUARANTEE TO SECURE THEIR PERFORMANCE WHILE PERFORMING THEIR DUTIES.	Management	For	For
	Enhanced Proposal Category: Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			
40	DETERMINE THE COMPENSATION TO BE PAID TO THE DIRECTORS AND ALTERNATE DIRECTORS OF THE BOARD OF DIRECTORS, AS THE CASE MAY BE, FOR EACH MEETING THEY ATTEND, AN AMOUNT NET OF TAXES EQUAL TO 2 (TWO) FIFTY-PESO GOLD COINS, COMMONLY KNOWN AS 'CENTENARIO'S', INCLUDING THE CORRESPONDING WITHHOLDING TAXES, AT THE QUOTED VALUE ON THE DATE OF EACH MEETING.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

41	APPOINT MR. THOMAS STANLEY HEATHER RODRIGUEZ AS CHAIRMAN OF THE AUDIT AND CORPORATE PRACTICES COMMITTEE, WHO WILL HAVE THE POWERS OUTLINED IN THE APPLICABLE REGULATIONS, THE CORPORATE BYLAWS OF GF BANORTE, AND THE BYLAWS OF THE AUDIT AND CORPORATE PRACTICES COMMITTEE AS APPROVED BY THE BOARD OF DIRECTORS.	Management	For	For
	Enhanced Proposal Category: Elect Member of Audit Committee			
42	APPROVE THE REPORT OF THE BOARD OF DIRECTORS ON THE PURCHASE AND SALE OF THE COMPANY'S OWN SHARES DURING THE FISCAL YEAR OF 2024	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
43	ALLOCATE UP TO THE AMOUNT OF MXN 32,344,000,000 (THIRTY-TWO BILLION, THREE HUNDRED FORTY-FOUR MILLION PESOS 00/100 MEXICAN CURRENCY), EQUIVALENT TO 8.6 PCT OF THE CAPITALIZATION VALUE OF THE FINANCIAL GROUP AS OF THE END OF 2024 (MXN 376,879 MILLION PESOS), CHARGED TO STOCKHOLDERS' EQUITY, FOR THE PURCHASE OF THE COMPANY'S OWN SHARES DURING THE FISCAL YEAR OF 2025, AND WILL INCLUDE THOSE TRANSACTIONS CARRIED OUT DURING 2025 AND UNTIL APRIL 2026, SUBJECT TO THE POLICY OF ACQUISITION AND ALLOCATION OF OWN SHARES.	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
44	AUTHORIZE THE ESTABLISHMENT AND EXECUTION OF A STOCK PLAN IN TERMS OF SECTION I OF ARTICLE 367 OF THE SECURITIES MARKET LAW	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
45	AUTHORIZE THE COMPANY TO ACQUIRE UP TO 70,000,000 SHARES REPRESENTING ITS CAPITAL STOCK TO BE ALLOCATED FOR THE STOCK PLAN, WHICH ACQUISITION MAY BE CARRIED OUT THROUGH THE COMPANY'S SHARE REPURCHASE FUND	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
46	DELEGATE TO THE HUMAN RESOURCES COMMITTEE, ACTING AS THE ALLOCATIONS COMMITTEE, THE POWER TO ESTABLISH THE TERMS AND CONDITIONS, AS WELL AS ANY MODIFICATION OF THE STOCK PLAN, IN ACCORDANCE WITH THE FOLLOWING: A. THE GENERAL CONDITIONS OF THE STOCK PLAN INCLUDE THE FOLLOWING OPTIONS: - RETENTION PLANS: PAYMENTS WOULD BE MADE FOR CONTINUED EMPLOYMENT WITH THE COMPANY OR ITS SUBSIDIARIES DURING THE TERM OF THE STOCK PLAN - PERFORMANCE PLANS: PAYMENTS WOULD BE MADE BASED ON THE ACHIEVEMENT OF	Management	For	For

	A SERIES OF VARIABLES, INCLUDING BUT NOT LIMITED TO: (I) NET INCOME GROWTH. (II) ROE. (III) ROA. (IV) EFFICIENCY RATIO. (V) CROSS-SELL RATIO. (VI) CAPITALIZATION RATIO. (VII) NPS. (VIII) INCREASE IN PREFERRED CUSTOMERS' VALUE. (IX) SUSTAINABILITY INDICATORS. EACH OF THESE VARIABLES WILL BE WEIGHTED ACCORDING TO THE STRATEGIC OBJECTIVES OF THE FINANCIAL GROUP . B. THE EXECUTIVES OF THE COMPANY AND ITS SUBSIDIARIES WHO MAY BE ELIGIBLE FOR THE STOCK PLAN WOULD INCLUDE, AMONG OTHERS: ((I) MANAGING DIRECTORS. (II) DEPUTY MANAGING DIRECTORS AND REGIONAL HEADS. AND (III) KEY EXECUTIVES AND OTHER RELEVANT EXECUTIVES. C. THE PERCENTAGE OF THE 70,000,000 SHARES OF THE COMPANY ALLOCATED TO THE STOCK PLAN WILL BE DISTRIBUTED AS FOLLOWS, AND THESE PERCENTAGES MAY BE ADJUSTED BY THE HUMAN RESOURCES COMMITTEE: 1.MANAGING DIRECTORS : RETENTION 40 PCT PERFORMANCE 60 PCT 2. DEPUTY MANAGING DIRECTORS AND REGIONAL HEADS RETENTION 65 PCT PERFORMANCE 35 PCT 3. KEY EXECUTIVES AND OTHER RELEVANT EXECUTIVES RETENTION 90 PCT PERFORMANCE 10 PCT . D. THE WEIGHTING OF THE PERFORMANCE PLAN'S METRICS WILL BE CALCULATED AS FOLLOWS AND THE RESPECTIVE VARIABLES AND PERCENTAGES MAY BE ADJUSTED BY THE HUMAN RESOURCES COMMITTEE: . FINANCIAL 90 PCT 1. NET INCOME GROWTH 82 PCT 2. ROE 2 PCT 3. ROA 2 PCT 4. EFFICIENCY RATIO 2 PCT 5. CAPITALIZATION RATIO 2 PCT CLIENTS 6 PCT 6. CROSS-SELL RATIO 2 PCT 7.NPS 2 PCT 8. INCREASE IN PREFERRED CUSTOMERS' VALUE 2 PCT 9 SUSTAINABILITY INDICATORS 4 PCT TOTAL 100 PCT . E. SHARES WOULD BE ACQUIRED DEPENDING ON MARKET CONDITIONS.			
	Enhanced Proposal Category: Approve Executive Share Option Plan			
47	APPOINT DELEGATES TO TALE ANY NECESSARY ACTIONS TO GIVE COMPLIANCE AND FORMALIZE THE RESOLUTIONS ADOPTED AT THE SHAREHOLDERS' MEETING	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 290932 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
	Comments: Non Voting Agenda Item			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	6,870	0	09-Apr-2025	09-Apr-2025

BANCOLOMBIA S.A.

Security	05968L102	Meeting Type	Special
Ticker Symbol	CIB	Meeting Date	23-Apr-2025
ISIN	US05968L1026	Agenda	936229980 - Management
Record Date	19-Mar-2025	Holding Recon Date	19-Mar-2025
City / Country	/ United States	Vote Deadline	16-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	The approval of Bancolombia's unconsolidated financial statements as of June 30, 2024, for purposes of the Corporate Structure Changes set forth in items (2), (3) and (4) below.	Management	For	
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	The approval of the Merger (fusión por absorción), including the agreement by and between Bancolombia and Sociedad Beneficiaria BC Panamá S.A.S., and annexes (the "Merger Agreement") (an English translation of the Merger Agreement is included as Annex I to the accompanying prospectus).	Management	For	
	Enhanced Proposal Category: Approve Merger by Absorption			
3.	The approval of the Asset Distribution (escisión parcial por absorción), including the agreement by and between Bancolombia and Banca de Inversion, and annexes (the "Asset Distribution Agreement") (an English translation of the Asset Distribution Agreement is included as Annex II to the accompanying prospectus).	Management	For	
	Enhanced Proposal Category: Approve Spin-Off Agreement			
4.	The approval of the Bancolombia Distribution (escisión parcial por absorción), including the agreement by and between Bancolombia and Grupo Cibest, and annexes, including the amendment of the Bylaws (the "Bancolombia Distribution Agreement") (an English translation of the Bancolombia Distribution Agreement is included as Annex III to the accompanying prospectus).	Management	For	
	Enhanced Proposal Category: Approve Spin-Off Agreement			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766753	1766753	1200-3	NORTHERN TRUST COMPANY	380	0	14-Apr-2025	14-Apr-2025

TATA CONSULTANCY SERVICES LTD

Security	Y85279100	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	INE467B01029	Agenda	719599221 - Management
Record Date	13-Mar-2025	Holding Recon Date	13-Mar-2025
City / Country	TBD / India	Vote Deadline	22-Apr-2025 02:00 PM ET
SEDOL(s)	B01NPJ1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	APPOINTMENT OF MR. SANJAY V. BHANDARKAR (DIN 01260274) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR FOR A TERM OF FIVE YEARS	Management	For	For
	Enhanced Proposal Category: Elect Director			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	2,282	0	17-Apr-2025	17-Apr-2025

B3 SA - BRASIL BOLSA BALCAO

Security	P1909G107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	BRB3SAACNOR6	Agenda	719617132 - Management
Record Date	17-Apr-2025	Holding Recon Date	17-Apr-2025
City / Country	TBD / Brazil	Vote Deadline	15-Apr-2025 01:59 PM ET
SEDOL(s)	BG36ZK1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
1	APPROVE THE ADJUSTS PROPOSED BY THE COMPANY IN THE BYLAWS, AS DETAILED IN THE MANAGEMENT PROPOSAL. BLOCK A CORPORATE PURPOSE. A.1. TO INCLUDE THE ACTIVITIES OF BOOKKEEPING OF THE TRADE BILLS THROUGH THE ELECTRONIC BOOKKEEPING SYSTEM ITEM VI OF ARTICLE 3. THE COMPANY CLARIFIES THAT THE DETAILING OF THE PROPOSED CORPORATE PURPOSE DOES NOT MODIFY ITS BUSINESS SEGMENT AND ITS PREDOMINANT ACTIVITIES, REPRESENTING ONLY AN ADDITION OF COMPLEMENTARY OR INTEGRATED ACTIVITIES TO THOSE ALREADY DEVELOPED BY THE COMPANY, COMPATIBLE WITH ITS OBJECTIVES AND, THEREFORE, IF APPROVED, WILL NOT ENTITLE SHAREHOLDERS TO WITHDRAWAL RIGHTS UNDER ARTICLES 136, ITEM VI, AND 137, ITEM I, OF LAW NO. 6,40476	Management	No Action	
	Enhanced Proposal Category: Amend Corporate Purpose			
2	BLOCK B CAPITAL STOCK B.1. TO AMEND THE CAPITAL STOCK VALUE AND THE NUMBER OF SHARES COMPOSING IT TO REFLECT I THE INCREASE OF THE CAPITAL STOCK, IN THE AMOUNT OF BRL350,000,000.00, THROUGH CAPITALIZATION APPROVED BY THE BOARD OF DIRECTORS ON MAY 09TH, 2024, INCREASING THE CAPITAL STOCK FROM BRL2,548,655,563.88 TO BRL12,898,655,563.88 AND II THE CANCELLATIONS OF SHARES APPROVED BY THE BOARD OF DIRECTORS ON MAY 9, 2024, SEPTEMBER 19, 2024 AND MARCH 20, 2025, REDUCING THE NUMBERS OF SHARES OF THE CAPITAL STOCK FROM 5,646,500,000 TO 5,266,500,000 COMMON SHARES FIRST PART OF ARTICLE 5. B.2. TO EXPLICITLY	Management	No Action	

	INCLUDE THAT, IN CASES OF CAPITAL INCREASE WITHIN THE LIMIT OF AUTHORIZED CAPITAL THROUGH CAPITALIZATION OF PROFITS OR RESERVES, THERE MAY OR MAY NOT BE ISSUANCE OF NEW SHARES BY THE COMPANY PARAGRAPH 2 OF ARTICLE 8		
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine		
3	BLOCK C COMPETENCIES OF THE GENERAL SHAREHOLDERS MEETING. C.1. TO ADJUST THE COMPETENCE OF THE GENERAL SHAREHOLDERS MEETING REGARDING THE APPROVAL OF CORPORATE REORGANIZATION OPERATIONS TO ALSO INCLUDE OPERATIONS IN WHICH THE COMPANY IS THE ACQUIRING ENTITY ITEM J OF ARTICLE 16	Management	No Action
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine		
4	BLOCK D COMPETENCIES OF THE BOARD OF DIRECTORS. D.1. TO SEPARATE THE COMPETENCIES TO I SET THE GENERAL DIRECTION OF THE COMPANYS BUSINESS, AND II APPROVE AND AMEND THE COMPANYS ANNUAL BUDGET AND DETERMINE BUSINESS GOALS AND STRATEGY FOR THE SUBSEQUENT PERIOD AMENDMENT OF ITEM A AND CREATION OF ITEM B OF ARTICLE 29. D.2. TO EXPLICITLY INCLUDE THE COMPETENCE TO APPROVE THE GRANTING OF GUARANTEES TO ENTITIES IN WHICH THE COMPANY PARTICIPATES AS A FOUNDER OR MAINTAINER ITEM J OF ARTICLE 29. D.3. ADJUST THE COMPETENCE TO APPROVE THE NEGOTIATION BY THE COMPANY OF ITS OWN ISSUED SHARES OR DERIVATIVES REFERENCED IN ISSUED SHARES TO THE WORDING OF CVM RESOLUTION NO. 7722 ITEM M OF ARTICLE 29. D.4. TO CLARIFY THAT IT IS COMPETENCE OF THE BOARD OF DIRECTORS TO APPOINT THE MEMBERS OF ANY COMMITTEE IT MAY ESTABLISH ITEM R OF ARTICLE 29. D.5. TO REMOVE THE QUALIFIED QUORUM TO I CHANGE THE COMPOSITION OF THE PRODUCTS AND PRICING COMMITTEE TO OBSERVE THE QUORUM OF THE MAJORITY OF MEMBERS PRESENT AT THE MEETING, CONSIDERING THE CASTING VOTE OF THE CHAIRMAN OF THE BOARD OF DIRECTORS REMOVAL OF PARAGRAPH 2 OF ARTICLE 29, AND II TO AMEND THE OVERTHE COUNTER BUSINESS GUIDELINE AND THE CREDIT SUPPORT TRANSACTIONS OR THE PRODUCT AND SERVICE PRICE GUIDELINE REMOVAL OF THE SOLE PARAGRAPH OF ARTICLE 30. D.6. TO REMOVE THE COMPETENCE FOR APPROVING REGULATIONS RELATED TO I THE COMPANYS CLEARING AND SETTLEMENT HOUSES AND THEIR SYSTEMS, AND II THE ACTIVITIES OF OPERATIONS REGISTRATION AND CENTRALIZED DEPOSIT OF SECURITIES AND FINANCIAL ASSETS, TRANSFERRING THE	Management	No Action

	APPROVAL TO THE BOARD OF OFFICERS REMOVAL OF ITEMS D AND E OF ARTICLE 30. D.7. TO REMOVE THE COMPETENCE FOR ESTABLISHING PENALTIES THAT MAY BE APPLIED IN CASES OF INFRACTIONS TO THE RULES APPROVED BY THE BOARD OF DIRECTORS, AS SUCH PENALTIES ARE ALREADY ESTABLISHED IN THE RESPECTIVE REGULATIONS APPROVED BY THE BOARD OF DIRECTORS REMOVAL OF ITEM H OF ARTICLE 30		
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine		
5	BLOCK E COMPETENCIES OF THE BOARD OF OFFICERS. E.1. TO PROVIDE FOR THE NEED FOR PRIOR AUTHORIZATION FROM THE BOARD OF OFFICERS FOR OTHER FORMS OF DISPOSAL OF PERMANENT ASSETS AND SPECIFY THAT THE COMPETENCE SPECIFICALLY REFERS TO THE GRANTING OF GUARANTEES IN FAVOR OF THE COMPANYS SUBSIDIARIES ITEM E OF ARTICLE 37. E.2. TO REMOVE THE DUPLICATION OF THE COMPETENCE REGARDING THE PROVISION OF GUARANTEES BY THE COMPANY, WHICH WAS ADDRESSED IN TWO SEPARATE ITEMS ITEM F OF ARTICLE 37. E.3. TO REPLACE THE PREVIOUS NOMENCLATURE OF EXTERNAL REGULATIONS WITH THE ONE USED IN OTHER REGULATIONS ISSUED BY THE COMPANY REGARDING THE OPERATION OF THE MARKETS IT MANAGES ITEMS G AND H OF ARTICLE 37. E.4. TO FORMALIZE THE POSSIBILITY OF DELEGATING SOME OF THE BOARD OF OFFICERS COMPETENCIES TO THE COMPANYS OFFICERS THROUGH REGULATIONS, AS WELL AS RULES, STANDARDS, AND OPERATIONAL PROCEDURES APPLICABLE TO HOLDERS OF ACCESS AUTHORIZATION ITEMS E, G, H, M, N, AND Q OF ARTICLE 37 AND INCLUSION OF PARAGRAPH 4 OF ARTICLE 37	Management	No Action
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine		
6	BLOCK F FISCAL COUNCIL. F.1. TO SET THE NUMBER OF MEMBERS OF THE FISCAL COUNCIL AT THREE TO STREAMLINE THE STRUCTURE CONSIDERING THAT THE COMPANY CURRENTLY HAS NO CONTROLLING SHAREHOLDER OR PREFERRED SHARES ISSUED ARTICLE 54	Management	No Action
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine		
7	BLOCK G INNOVATION AND TECHNOLOGY COMMITTEE. G.1. TO CREATE AN ADDITIONAL ADVISORY COMMITTEE TO THE BOARD OF DIRECTORS, RESPONSIBLE FOR INNOVATION AND TECHNOLOGY MATTERS, ESTABLISH THE RULES FOR ITS COMPOSITION, AND DEFINE ITS COMPETENCIES PARAGRAPH F OF ARTICLE 45 AND INCLUSION OF ARTICLE 53	Management	No Action
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine		

8	BLOCK H STATUTORY RESERVE. H.1. TO PROVIDE THAT STATUTORY RESERVE MAY BE USED FOR THE PAYMENT OF DIVIDENDS, INTEREST IN EQUITY AND ACQUISITION OPERATIONS BY THE COMPANY OF ITS OWN SHARES. PARAGRAPH 1 OF ARTICLE 57	Management	No Action
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine		
9	BLOCK I INDEMNITY. I.1. TO CLARIFY THAT, REGARDING THE ASSOCIATIONS, THE COMPANYS INDEMNITY COMMITMENT IS APPLICABLE ONLY TO THOSE IN WHICH THE COMPANY PARTICIPATES AS A SUSTAINING, HONORARY, OR FOUNDING MEMBER FIRST PART OF ARTICLE 77. I.2. TO REFLECT THE CHANGE IN THE GOVERNANCE STRUCTURE OF THE MARKET ARBITRATION CHAMBER PARAGRAPH 1 OF ARTICLE 77	Management	No Action
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine		
10	BLOCK J OTHER ADJUSTMENTS. J.1. SUBSTITUTIONVACANCY IN THE BOARD OF OFFICERS. TO ADJUST ARTICLES 41 AND 42 TO CLARIFY THAT IN CASE OF ABSENCE, THE VICEPRESIDENTS AND OFFICERS WHO MAKE UP THE BOARD OF OFFICERS WILL BE REPLACED IN ALL THEIR FUNCTIONS. J.2. AUDIT COMMITTEE. TO ADJUST PARAGRAPH 2 OF ARTICLE 46 TO INCLUDE THE REQUIREMENT THAT EXTERNAL MEMBERS MUST NOT HOLD A POSITION ON THE COMPANYS BOARD OF OFFICERS AND ADJUST PARAGRAPH 2 OF ARTICLE 46 AND ARTICLE 47 TO ENCOMPASS OTHER REGULATIONS APPLICABLE TO THE COMPANY, IN ADDITION TO THE CVM. J.3. GOVERNANCE AND NOMINATION COMMITTEE. TO ADJUST THE CAPUT OF ARTICLE 49 TO INCLUDE THE MENTION OF PARAGRAPH 5 OF ARTICLE 22 REGARDING THE REQUIREMENTS TO COMPOSE THE REFERRED COMMITTEE AND ADJUST ITEM G OF THE SOLE PARAGRAPH OF ARTICLE 49 TO EXPRESSLY INCLUDE THAT THE PREPARATION AND UPDATING OF THE COMPANYS REGULATIONS ARE PART OF THE COMMITTEES COMPETENCIES. J.4. PEOPLE AND COMPENSATION COMMITTEE. TO ADJUST THE CAPUT OF ARTICLE 51 TO INCLUDE THE MENTION OF PARAGRAPH 5 OF ARTICLE 22 REGARDING THE REQUIREMENTS TO COMPOSE THE COMMITTEE AND ADJUST PARAGRAPH 1 OF ARTICLE 51 TO INCLUDE THAT THE COMMITTEE HAS THE COMPETENCIES ESTABLISHED IN THE REGULATION APPLICABLE TO THE COMPANY. J.5. RISK AND FINANCIAL COMMITTEE. TO ADJUST THE CAPUT OF ARTICLE 52 TO INCLUDE THE MENTION OF PARAGRAPH 5 OF ARTICLE 22 REGARDING THE REQUIREMENTS TO COMPOSE THE COMMITTEE. J.6. SELFREGULATION. TO ADJUST ARTICLE 74 TO REFLECT THE WORDING USED BY CVM RESOLUTION NO. 13522. J.7. ARBITRATION. TO	Management	No Action

	ADJUST ARTICLE 75 TO FORMALIZE THE SUBMISSION OF EXTERNAL MEMBERS OF ADVISORY COMMITTEES OF THE BOARD OF DIRECTORS CONSTITUTED BY FORCE OF THE BYLAWS TO THE ARBITRATION CLAUSE. J.8. FORMAL ADJUSTMENTS. OTHER FORMAL WORDING ADJUSTMENTS INCLUDING, FOR BETTER UNDERSTANDING OF PROVISIONS, SPELLING, CROSSREFERENCES, RENUMBERING, AND GENDER ADJUSTMENTS, AS DETAILED IN EXHIBIT V OF THE MANAGEMENT PROPOSAL		
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine		
11	TO RESTATE THE COMPANYS BYLAWS TO REFLECT THE ABOVE MENTIONED AMENDMENTS	Management	No Action
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine		
12	TO RESOLVE PROPOSALS TO AMEND THE COMPANYS STOCK GRANTING PLAN, AS DETAILED IN THE MANAGEMENT PROPOSAL	Management	No Action
	Enhanced Proposal Category: Amend Restricted Stock Plan		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	12,100	0	10-Apr-2025	10-Apr-2025

B3 SA - BRASIL BOLSA BALCAO

Security	P1909G107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	BRB3SAACNOR6	Agenda	719626701 - Management
Record Date	17-Apr-2025	Holding Recon Date	17-Apr-2025
City / Country	TBD / Brazil	Vote Deadline	15-Apr-2025 01:59 PM ET
SEDOL(s)	BG36ZK1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 295087 DUE TO RECEIVED-UPDATED AGENDA WITH 13 RESOLUTIONS. ALL VOTES RECEIVED ON THE PREVIOUS-MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE GRANTED.-THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB. IF HOWEVER-VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS MEETING WILL BE-CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL BE APPLICABLE.-PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE ORIGINAL MEETING,-AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK YOU.	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	TO RESOLVE THE MANAGEMENT ACCOUNTS AND THE FINANCIAL STATEMENTS REFERRING TO THE FISCAL YEAR ENDED ON DECEMBER 31, 2024	Management	No Action	
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RESOLVE THE ALLOCATION OF THE NET INCOME FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2024	Management	No Action	
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	TO DEFINE THAT, FOR THE 20252027 TERM, THE COMPANY'S BOARD OF DIRECTORS WILL BE COMPOSED OF ELEVEN 11 MEMBERS	Management	No Action	
	Enhanced Proposal Category: Fix Number of Directors			

4	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	Management	No Action
	Enhanced Proposal Category: Adopt Cumulative Voting for the Election of the Members of the Board of Directors at this Meeting		
5	ELECTION OF THE BOARD OF DIRECTORS BY A SINGLE SLATE. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE THE VOTES INDICATED IN THIS SECTION WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. ANDRE GUILHERME CAZZANIGA MACIEL, CAIO IBRAHIM DAVID, CLAUDIA DE SOUZA FERRIS, CLAUDIA FARKOUH PRADO, CLAUDIA POLITANSKI, CRISTINA ANNE BETTS, FLORIAN BARTUNEK, JOSE DE MENEZES BERENGUER NETO, MAURICIO MACHADO DE MINAS, PEDRO PAULO GIUBBINA LORENZINI AND RACHEL RIBEIRO HORTA	Management	No Action
	Enhanced Proposal Category: Elect Directors (Bundled)		
6	IF ONE OF THE CANDIDATES THAT COMPOSES YOUR CHOSEN SLATE LEAVES IT, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED ON THE SAME SLATE	Management	No Action
	Enhanced Proposal Category: Allowance of votes to be counted for the proposed slate, when there is any change to the Board Slate Composition		
CMMT	FOR THE PROPOSAL 7 REGARDING THE ADOPTION OF CUMULATIVE VOTING, PLEASE BE-ADVISED THAT YOU CAN ONLY VOTE FOR OR ABSTAIN. AN AGAINST VOTE ON THIS-PROPOSAL REQUIRES PERCENTAGES TO BE ALLOCATED AMONGST THE DIRECTORS IN-PROPOSAL 8.1 TO 8.11 IN THIS CASE PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE IN ORDER TO ALLOCATE PERCENTAGES AMONGST THE DIRECTORS	Non-Voting	
7	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE MEMBERS OF THE SLATE THAT YOUVE CHOSEN IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED	Management	No Action

	PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING		
	Enhanced Proposal Category: In Case Cumulative Voting Is Adopted, Equally Distribute Your Votes to All Nominees in the Slate, OR In Case Cumulative Voting Is Adopted, Equally Distribute Your Votes for Each Supported Nominee		
8.1	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANDRE GUILHERME CAZZANIGA MACIEL	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.2	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CAIO IBRAHIM DAVID	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.3	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CLAUDIA DE SOUZA FERRIS	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.4	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CLAUDIA FARKOUH PRADO	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.5	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CLAUDIA POLITANSKI	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.6	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CRISTINA ANNE BETTS	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.7	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: FLORIAN BARTUNEK	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.8	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JOSE DE MENEZES BERENGUER NETO	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.9	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MAURICIO MACHADO DE MINAS	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		

8.10	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: PEDRO PAULO GIUBBINA LORENZINI	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8.11	VIEW OF ALL THE CANDIDATES THAT COMPOSE THE SLATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: RACHEL RIBEIRO HORTA	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
9	TO RESOLVE THE LIMIT FOR THE ANNUAL GLOBAL COMPENSATION OF THE MANAGEMENT FOR THE FISCAL YEAR 2025, AS DETAILED IN THE MANAGEMENT PROPOSAL	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors		
10	ELECTION OF THE FISCAL COUNCIL BY SINGLE SLATE. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. ANDRE COJI STANIA LOPES MORAES, MARCUS MOREIRA DE ALMEIDA MARIA PAULA SOARES ARANHA AND ARISTOTELES NOGUEIRA FILHO REGINALDO FERREIRA ALEXANDRE	Management	No Action
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]		
11	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Management	No Action
	Enhanced Proposal Category: Allowance of votes to be counted for the proposed slate, when one of the Nominees leaves the Fiscal Counsil Slate due to a separate minority election, as allowed under Articles 161 and 240 of the Brazilian Law		
12	IN THE EVENT OF AN ELECTION OF THE FISCAL COUNCIL, SET THE COMPENSATION OF THE ELECTED MEMBERS FOR THE FISCAL YEAR OF 2025, AS DETAILED IN THE MANAGEMENT PROPOSAL	Management	No Action
	Enhanced Proposal Category: Appoint Internal Statutory Auditors (Bundled) [and Approve Auditors' Remuneration]		
13	DO YOU WISH TO REQUEST THE ESTABLISHMENT OF A FISCAL COUNCIL, UNDER THE TERMS OF ARTICLE 161 OF LAW 6,404, OF 1976 IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HIS HER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE ESTABLISHMENT OF THE FISCAL COUNCIL	Management	No Action
	Enhanced Proposal Category: Request for installation of a Fiscal Counsil, under the terms of Artice 161 of the Brazilian Corporate Law		

Vote Summary - HLF plc Emerging Markets Equity

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	12,100	0	10-Apr-2025	10-Apr-2025

LOJAS RENNER SA

Security	P6332C102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2025
ISIN	BRLRENACNOR1	Agenda	719641296 - Management
Record Date	17-Apr-2025	Holding Recon Date	17-Apr-2025
City / Country	TBD / Brazil	Vote Deadline	15-Apr-2025 01:59 PM ET
SEDOL(s)	B0CGYD6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	EXAMINE, DISCUSS AND VOTE ON THE MANAGEMENT STATEMENTS AND FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024	Management	No Action	
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	EXAMINE, DISCUSS AND VOTE ON THE PROPOSAL FOR THE ALLOCATION OF NET INCOME FOR THE FISCAL YEAR AND THE DISTRIBUTION OF DIVIDENDS	Management	No Action	
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	ESTABLISH THE NUMBER OF MEMBERS ON THE BOARD OF DIRECTORS ACCORDING TO MANAGEMENTS PROPOSAL, IN 8, EIGHT, MEMBERS	Management	No Action	
	Enhanced Proposal Category: Fix Number of Directors			
4	DO YOU WISH TO REQUEST THE CUMULATIVE VOTING FOR THE ELECTION OF THE BOARD OF DIRECTORS, UNDER THE TERMS OF ART. 141 OF LAW 6,404, OF 1976. IF THE SHAREHOLDER CHOOSES NO OR ABSTAIN, HISHER SHARES WILL NOT BE COMPUTED FOR THE REQUEST OF THE CUMULATIVE VOTING REQUEST	Management	No Action	
	Enhanced Proposal Category: Adopt Cumulative Voting for the Election of the Members of the Board of Directors at this Meeting			

5.1	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8: CARLOS FERNANDO COUTO DE OLIVEIRA SOUTO	Management	No Action
	Enhanced Proposal Category: Elect Director		
5.2	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8: JEAN PIERRE ZAROUK LIMIT OF VACANCIES 8	Management	No Action
	Enhanced Proposal Category: Elect Director		
5.3	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8: JULIANA ROZENBAUM MUNEMORI LIMIT OF VACANCIES 8	Management	No Action
	Enhanced Proposal Category: Elect Director		
5.4	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS	Management	No Action

	IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8: CHRISTIANE ALMEIDA EDINGTON LIMIT OF VACANCIES 8		
	Enhanced Proposal Category: Elect Director		
5.5	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8: ANDRE VITORIO CESAR CASTELLINI LIMIT OF VACANCIES 8	Management	No Action
	Enhanced Proposal Category: Elect Director		
5.6	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8: ANDREA CRISTINA DE LIMA ROLIM LIMIT OF VACANCIES 8	Management	No Action
	Enhanced Proposal Category: Elect Director		
5.7	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8: MARCILIO DAMICO POUSADA LIMIT OF VACANCIES 8	Management	No Action
	Enhanced Proposal Category: Elect Director		

5.8	ELECTION OF THE BOARD OF DIRECTOR BY CANDIDATE. NOMINATION OF CANDIDATE TO THE BOARD OF DIRECTORS, THE SHAREHOLDER CAN NOMINATE AS MANY CANDIDATES AS THE NUMBERS OF VACANCIES TO BE FILLED IN THE GENERAL ELECTION. THE VOTES INDICATED IN THIS FILED WILL BE DISREGARDED IF THE SHAREHOLDER WITH VOTING RIGHTS ALSO FILLS IN THE FIELDS PRESENT IN THE SEPARATE ELECTION OF A MEMBER OF THE BOARD OF DIRECTORS AND THE SEPARATE ELECTION REFERRED TO IN THESE FIELDS TAKES PLACE. LIMIT OF VACANCIES 8: ADRIANO CIVES SEABRA LIMIT OF VACANCIES 8	Management	No Action
	Enhanced Proposal Category: Elect Director		
CMMT	FOR THE PROPOSAL 6 REGARDING THE ADOPTION OF CUMULATIVE VOTING, PLEASE BE-ADVISED THAT YOU CAN ONLY VOTE FOR OR ABSTAIN. AN AGAINST VOTE ON THIS-PROPOSAL REQUIRES PERCENTAGES TO BE ALLOCATED AMONGST THE DIRECTORS IN-PROPOSAL 7.1 TO 7.8. IN THIS CASE PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE IN ORDER TO ALLOCATE PERCENTAGES AMONGST THE DIRECTORS.	Non-Voting	
6	IN CASE OF A CUMULATIVE VOTING PROCESS, SHOULD THE CORRESPONDING VOTES TO YOUR SHARES BE EQUALLY DISTRIBUTED AMONG THE CANDIDATES THAT YOU,VE CHOSEN. IF THE SHAREHOLDER CHOOSES YES AND ALSO INDICATES THE APPROVE ANSWER TYPE FOR SPECIFIC CANDIDATES AMONG THOSE LISTED BELOW, THEIR VOTES WILL BE DISTRIBUTED PROPORTIONALLY AMONG THESE CANDIDATES. IF THE SHAREHOLDER CHOOSES TO ABSTAIN AND THE ELECTION OCCURS BY THE CUMULATIVE VOTING PROCESS, THE SHAREHOLDERS VOTE SHALL BE COUNTED AS AN ABSTENTION IN THE RESPECTIVE RESOLUTION OF THE MEETING	Management	No Action
	Enhanced Proposal Category: In Case Cumulative Voting Is Adopted, Equally Distribute Your Votes to All Nominees in the Slate, OR In Case Cumulative Voting Is Adopted, Equally Distribute Your Votes for Each Supported Nominee		
7.1	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CARLOS FERNANDO COUTO DE OLIVEIRA SOUTO	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
7.2	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JEAN PIERRE ZAROUK	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
7.3	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: JULIANA ROZENBAUM MUNEMORI	Management	No Action

	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
7.4	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: CHRISTIANE ALMEIDA EDINGTON	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
7.5	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANDRE VITORIO CESAR CASTELLINI	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
7.6	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ANDREA CRISTINA DE LIMA ROLIM	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
7.7	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: MARCILIO DAMICO POUSADA	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
7.8	VIEW OF ALL THE CANDIDATE TO INDICATE THE CUMULATIVE VOTING DISTRIBUTION: ADRIANO CIVES SEABRA	Management	No Action
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)		
8	ESTABLISH THE AGGREGATE COMPENSATION OF THE MEMBERS OF MANAGEMENT, ACCORDING TO MANAGEMENTS PROPOSAL, UP TO BRL 54.5 MILLION	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors		
9	ESTABLISH THE NUMBER OF MEMBERS OF THE COMPANY'S FISCAL COUNCIL, IN ACCORDANCE WITH MANAGEMENTS PROPOSAL, IN 3 THREE EFFECTIVE MEMBERS AND 3 THREE ALTERNATE MEMBERS	Management	No Action
	Enhanced Proposal Category: Install and/or Fix Size of Fiscal Council		
10.1	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. NOMINATION OF CANDIDATE TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3: JOAREZ JOSE PICCININI ROBERTO ZELLER BRANCHI	Management	No Action
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]		

10.2	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. NOMINATION OF CANDIDATE TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3: ROBERTO FROTA DECOURT VANDERLEI DOMINGUEZ DA ROSA LIMIT OF VACANCIES 3	Management	No Action
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]		
10.3	ELECTION OF THE FISCAL COUNCIL BY CANDIDATE. NOMINATION OF CANDIDATE TO THE FISCAL COUNCIL, THE SHAREHOLDER MAY NOMINATE AS MANY CANDIDATES AS THERE ARE SEATS TO BE FILLED IN THE GENERAL ELECTION. LIMIT OF VACANCIES 3: PAULA REGINA GOTO ZEILA THOALDO CANTERI LIMIT OF VACANCIES 3	Management	No Action
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]		
11	ESTABLISH THE COMPENSATION OF THE MEMBERS OF THE FISCAL COUNCIL, ACCORDING TO MANAGEMENTS PROPOSAL, AT BRL 900 THOUSAND	Management	No Action
	Enhanced Proposal Category: Appoint Internal Statutory Auditors (Bundled) [and Approve Auditors' Remuneration]		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	5,709	0	10-Apr-2025	10-Apr-2025

MOBILE WORLD INVESTMENT CORP

Security	Y604K2105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2025
ISIN	VN000000MWG0	Agenda	719721866 - Management
Record Date	24-Mar-2025	Holding Recon Date	24-Mar-2025
City / Country	VNM / Vietnam CITY	Vote Deadline	23-Apr-2025 01:59 PM ET
SEDOL(s)	BP3RNW5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MOST VIETNAM LISTED COMPANIES WILL ACCEPT VOTING ACCOMPANIED BY A GENERIC-POWER OF ATTORNEY (POA) DOCUMENT AS PREPARED IN ADVANCE BY THE LOCAL MARKET-CUSTODIAN THROUGH WHICH YOUR SHARES SETTLE. HOWEVER, CERTAIN ISSUERS MAY-REQUIRE AN ISSUER-SPECIFIC POA SIGNED BY THE VOTING CLIENT. IF AN-ISSUER-SPECIFIC POA TEMPLATE IS MADE AVAILABLE BY THE LOCAL MARKET CUSTODIAN,-THIS MAY BE MADE AVAILABLE TO YOU.	Non-Voting		
	Comments: Non Voting Agenda Item			
CMMT	TO ATTEND THE MEETING YOU MUST CONTACT THE ISSUER DIRECTLY. THE LOCAL SUB-CUSTODIAN CANNOT PROCESS MEETING ATTENDANCE REQUESTS. PLEASE REFER TO THE-ISSUER'S WEBSITE FOR MORE DETAILS ON ATTENDING THE MEETING, AS ADDITIONAL-DOCUMENTS MAY BE REQUIRED TO ATTEND AND VOTE.	Non-Voting		
	Comments: Non Voting Agenda Item			
1	BOD REPORT 2024 AND THE IMPLEMENTATION OF THE RESOLUTION OF THE AGM OF SHAREHOLDERS IN 2024	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
2	AUDITED FINANCIAL STATEMENTS 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	THE BUSINESS PLAN AND DIRECTIONS FOR 2025	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
4	THE PLAN TO PAY CASH DIVIDENDS FROM RETAINED EARNINGS	Management	For	For
	Enhanced Proposal Category: Approve Dividends			

5	THE ESOP FOR KEY LEADERS AND MANAGERS OF MOBILE WORLD INVESTMENT CORPORATION AND ITS SUBSIDIARIES BASED ON THE GROWTH OF NET PROFIT AFTER TAX AND THE GROWTH OF MWG SHARE PRICE COMPARED TO THE GROWTH OF VNINDEX IN 2025	Management	Against	Against
	Enhanced Proposal Category: Approve Executive Share Option Plan			
	Comments: Discount exceeds reasonable limits			
6	THE PLAN TO REPURCHASE SHARES AND RELATED MATTERS	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
7	THE AMENDMENT OF THE CHARTER	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter to Reflect Changes in Capital			
8	SELECTION OF AN INDEPENDENT AUDIT FIRM FOR 2025	Management	Against	Against
	Enhanced Proposal Category: Ratify Auditors			
	Comments: Insufficient information provided			
9	REMUNERATION AND TRANSACTIONS WITH BOARD MEMBERS AND AUDIT COMMITTEE FOR 2025	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
	Comments: Not in shareholders' best interests			
10	THE ELECTION OF MEMBERS OF BOD FOR THE 2025 2028 TERM	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
11	OTHER ISSUES WITHIN THE JURISDICTION OF THE AGM	Management	Against	Against
	Enhanced Proposal Category: Other Business			
	Comments: Granting unfettered discretion is unwise			
12	BOD MEMBERS ELECTION FOR THE 2025 2028 TERM 1: MR NGUYEN DUC TAI	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
13	BOD MEMBERS ELECTION FOR THE 2025 2028 TERM 2: MR. VU DANG LINH	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
14	BOD MEMBERS ELECTION FOR THE 2025 2028 TERM 3:MR. DOAN VAN HIEU	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
15	BOD MEMBERS ELECTION FOR THE 2025 2028 TERM 4: MR. PHAM VAN TRONG	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
16	BOD MEMBERS ELECTION FOR THE 2025 2028 TERM 5: MR. ROBERT A.WILLETT	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			

17	BOD MEMBERS ELECTION FOR THE 2025 2028 TERM 6: MR. THOMAS LANYI	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
18	BOD MEMBERS ELECTION FOR THE 2025 2028 TERM 7: MR. NGUYEN TIEN TRUNG	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
19	BOD MEMBERS ELECTION FOR THE 2025 2028 TERM 8: MR. DO TIEN SI	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	19,700	0	17-Apr-2025	17-Apr-2025

WEG SA			
Security	P9832B129	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	BRWEGEACNOR0	Agenda	719630116 - Management
Record Date	24-Apr-2025	Holding Recon Date	24-Apr-2025
City / Country	JARAGUA DO SUL / Brazil	Vote Deadline	23-Apr-2025 01:59 PM ET
SEDOL(s)	2945422	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
1	EXAMINATION, DISCUSSION AND VOTING ON THE PROPOSAL TO REVISE THE SHARE BASED COMPENSATION PLAN, CALLED THE LONGTERM INCENTIVE PLAN ILP PLAN, IN FAVOR OF ITS EXECUTIVES AND MANAGERS	Management	No Action	
	Enhanced Proposal Category: Amend Restricted Stock Plan			
2	EXAMINE, DISCUSS AND VOTE ON THE PROPOSAL OF INCREASE THE COMPANYS CAPITAL STOCK IN R 5.000.000.000,00, FROM R 7,504,516,508.00 TO R 12,504,516,508.00, WITHOUT INCREASING THE NUMBER OF SHARES OF THE COMPANY, AND RESPECTIVE ADJUSTMENTS TO THE BYLAWS TO REFLECT WHAT REMAINS APPROVED	Management	No Action	
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			
3	EXAMINE, DISCUSS AND VOTE ON THE PROPOSAL OF THE CREATION OF THE STATUTORY AUDIT COMMITTEE AND RESPECTIVE ADJUSTMENTS TO THE BYLAWS TO REFLECT WHAT REMAINS APPROVED	Management	No Action	
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
4	EXAMINE, DISCUSS AND VOTE ON THE PROPOSAL TO CHANGE THE OPERATION OF THE FISCAL COUNCIL, FROM THE PERMANENT INSTALLATION FORMAT, IN ACCORDANCE WITH THE CAPUT OF ARTICLE 161 OF LAW 6,4041976, AND RESPECTIVE ADJUSTMENTS TO THE BYLAWS TO REFLECT WHAT REMAINS APPROVED	Management	No Action	
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			

5	EXAMINE, DISCUSS AND VOTE ON THE PROPOSAL TO CHANGE THE ARTICLE 11 OF THE BYLAWS, TO ACCOMMODATE THE REGULATORY ADJUSTMENTS PROMOTED BY THE SECURITIES AND EXCHANGE COMMISSION, RESULTING FROM CVM RESOLUTION 2042024, WHICH AMENDED CVM RESOLUTION 812022	Management	No Action
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	5,880	0	17-Apr-2025	17-Apr-2025

WEG SA			
Security	P9832B129	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	BRWEGEACNOR0	Agenda	719649850 - Management
Record Date	24-Apr-2025	Holding Recon Date	24-Apr-2025
City / Country	JARAGUA DO SUL / Brazil	Vote Deadline	23-Apr-2025 01:59 PM ET
SEDOL(s)	2945422	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting		
1	EXAMINE, DISCUSS AND VOTE ON THE MANAGEMENT REPORT, FINANCIAL STATEMENTS, INDEPENDENT AUDITORS REPORT, FISCAL COUNCIL OPINION AND OTHER DOCUMENTS RELATING TO THE FISCAL YEAR ENDED DECEMBER 31, 2024	Management	No Action	
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVAL ON THE DESTINATION OF THE NET EARNINGS OF THE FISCAL YEAR AND THE CAPITAL BUDGET FOR 2025 AS PROPOSED BY THE BOARD OF DIRECTORS, AS WELL AS, RATIFY THE DIVIDEND AND INTEREST ON STOCKHOLDERS EQUITY, AS PREVIOUSLY ANNOUNCED BY THE BOARD OF DIRECTORS	Management	No Action	
	Enhanced Proposal Category: Approve Financial Statements, Allocation of Income, and Discharge Directors			
3	DECIDE UPON MANAGEMENTS ANNUAL GLOBAL REMUNERATION	Management	No Action	
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			

4	ELECTION OF FISCAL COUNCIL PER SOLE SLATE. NOMINATION OF ALL THE NAMES THAT COMPOSE THE SLATE. PATRICIA VALENTE STIERLI PRINCIPAL MEMBER GIULIANO BARBATO WOLF SUBSTITUTE MEMBER AND VANDERLEI DOMINGUEZ DA ROSA PRINCIPAL MEMBER PAULO ROBERTO FRANCESCHI SUBSTITUTE MEMBER	Management	No Action
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]		
5	IF ONE OF THE CANDIDATES OF THE SLATE LEAVES IT, TO ACCOMMODATE THE SEPARATE ELECTION REFERRED TO IN ARTICLES 161, PARAGRAPH 4, AND 240 OF LAW 6404, OF 1976, CAN THE VOTES CORRESPONDING TO YOUR SHARES CONTINUE TO BE CONFERRED TO THE SAME SLATE	Management	No Action
	Enhanced Proposal Category: Allowance of votes to be counted for the proposed slate, when one of the Nominees leaves the Fiscal Counsil Slate due to a separate minority election, as allowed under Articles 161 and 240 of the Brazilian Law		
6.1	SEPARATE ELECTION OF THE FISCAL COUNCIL, COMMON SHARES. NOMINATION OF CANDIDATES TO THE FISCAL COUNCIL BY MINORITY SHAREHOLDERS WITH VOTING RIGHTS, THE SHAREHOLDER MUST FILL THIS FIELD IF THE GENERAL ELECTION FIELD WAS LEFT IN BLANK. LUCIA MARIA MARTINS CASASANTA PRINCIPAL MEMBER SILVIA MAURA RODRIGUES PEREIRA SUBSTITUTE MEMBER	Management	No Action
	Enhanced Proposal Category: Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]		
7	DECIDE UPON FISCAL COUNCIL MEMBERS REMUNERATION	Management	No Action
	Enhanced Proposal Category: Appoint Internal Statutory Auditors (Bundled) [and Approve Auditors' Remuneration]		
8	APPROVAL OF THE NEWSPAPERS FOR PUBLICATION OF LEGAL ACTS	Management	No Action
	Enhanced Proposal Category: Designate Newspaper to Publish Meeting Announcements		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	5,880	0	17-Apr-2025	17-Apr-2025

BAJAJ AUTO LTD

Security	Y05490100	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	30-Apr-2025
ISIN	INE917I01010	Agenda	719612942 - Management
Record Date	21-Mar-2025	Holding Recon Date	21-Mar-2025
City / Country	TBD / India	Vote Deadline	28-Apr-2025 02:00 PM ET
SEDOL(s)	B2QKXW0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		
1	RE-APPOINTMENT OF SHRI RAJIVNAYAN RAHULKUMAR BAJAJ (DIN: 00018262) AS MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE COMPANY FOR A PERIOD OF FIVE YEARS WITH EFFECT FROM 1 APRIL 2025	Management	Against	Against
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
2	RE-APPOINTMENT OF SHRI ABHINAV BINDRA (DIN: 00929250) AS A NON-EXECUTIVE INDEPENDENT DIRECTOR OF THE COMPANY FOR A SECOND TERM OF FIVE CONSECUTIVE YEARS WITH EFFECT FROM 20 MAY 2025	Management	For	For
	Enhanced Proposal Category: Elect Director			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	254	0	24-Apr-2025	24-Apr-2025

GLOBANT S.A.			
Security	L44385109	Meeting Type	Annual
Ticker Symbol	GLOB	Meeting Date	30-Apr-2025
ISIN	LU0974299876	Agenda	936234739 - Management
Record Date	28-Mar-2025	Holding Recon Date	28-Mar-2025
City / Country	/ Luxembourg	Vote Deadline	29-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
2.	Approval of the consolidated accounts of the Company prepared under EU IFRS and IFRS as of and for the financial year ended December 31, 2024.	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
3.	Approval of the Company's annual accounts under LUX GAAP as of and for the financial year ended December 31, 2024.	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4.	Allocation of results for the financial year ended December 31, 2024.	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5.	Vote on discharge (quitus) of the members of the Board of Directors for the proper exercise of their mandate during the financial year ended December 31, 2024.	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
6.	Approval of the cash and share based compensation payable to the non-executive members of the Board of Directors for the financial year ending on December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
7.	Appointment of PricewaterhouseCoopers, Société coopérative, as independent auditor for the annual accounts and the EU IFRS consolidated accounts of the Company for the financial year ending on December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
8.	Appointment of Price Waterhouse & Co. S.R.L. as independent auditor for the IFRS consolidated accounts of the Company for the financial year ending on December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
9.	Re-appointment of Mrs. Maria Pinelli as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2028.	Management	For	For
	Enhanced Proposal Category: Elect Director			

10.	Re-appointment of Ms. Andrea Mayumi Petroni Merhy as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2028.	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.	Re-appointment of Mr. Francisco Álvarez-Demalde as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2028.	Management	For	For
	Enhanced Proposal Category: Elect Director			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766753	1766753	1200-3	NORTHERN TRUST COMPANY	305	0	25-Apr-2025	25-Apr-2025

TENARIS, S.A.

Security	88031M109	Meeting Type	Annual
Ticker Symbol	TS	Meeting Date	06-May-2025
ISIN	US88031M1099	Agenda	936243485 - Management
Record Date	28-Mar-2025	Holding Recon Date	28-Mar-2025
City / Country	/ United States	Vote Deadline	28-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
A1	Consideration of the Company's consolidated annual report for the year ended 31st December 2024, which includes the consolidated management report containing the financial and non- financial information required by applicable law; the related management certifications on the Company's consolidated financial statements as of and for the year ended 31st December 2024, and on the annual accounts as at 31st December 2024; and the external auditors' reports on such consolidated financial statements and annual accounts.	Management	For	
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
A2	Approval of the Company's consolidated financial statements as of and for the year ended 31st December 2024.	Management	For	
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
A3	Approval of the Company's annual accounts as at 31st December 2024.	Management	For	
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
A4	Allocation of results and approval of dividend payment for the year ended 31st December 2024.	Management	For	
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
A5	Discharge of the members of the Board of Directors for the exercise of their mandate throughout the year ended 31st December 2024.	Management	For	
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
A6	Election of the members of the Board of Directors.	Management	For	
	Enhanced Proposal Category: Elect Directors (Bundled)			
A7	Approval of the compensation payable to the members of the Board of Directors for the year ending 31st December 2025.	Management	For	
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
A8	Approval of the Company's compensation report for the year ended 31st December 2024.	Management	Against	
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
	Comments: Insufficient response to shareholder dissent; Poor overall compensation disclosure			

A9	Appointment of the Company's statutory auditors for the fiscal year ending 31st December 2025, and approval of their fees.	Management	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration		
A10	Authorization to the Company, or any subsidiary, to purchase, acquire or receive securities of the Company, in accordance with Article 49-2 of the Luxembourg law of 10 August 1915 and with applicable laws and regulations.	Management	For
	Enhanced Proposal Category: Authorize Share Repurchase Program		
A11	Authorization to the Board of Directors to cause the distribution of all shareholder communications, including its shareholder meeting and proxy materials and annual reports to shareholders, by such electronic means as is permitted by any applicable laws or regulations.	Management	For
	Enhanced Proposal Category: Allow Electronic Distribution of Company Communications		
E1	Approval of (a) the cancellation of 90,762,598 ordinary shares held in treasury, acquired by the Company throughout (i) the second, third and fourth tranches of the share buyback program, which ran from 6th November 2023 to 2nd August 2024, and (ii) the follow-on share buyback program, which ran from 11th November 2024 to 4th March 2025, and (b) consequential reduction of the issued share capital of the Company by an amount of US$ 90,762,598 so as to bring it from its current amount ..Due to space limits, see proxy material for full proposal.	Management	For
	Enhanced Proposal Category: Approve Reduction in Share Capital		
E2	Decision on the renewal of the authorized share capital of the Company and related authorizations and waivers by: a. the renewal of the validity period of the Company's authorized share capital for a period starting on the date of the Extraordinary General Meeting of Shareholders and ending on the fifth anniversary of the date of the publication in the Recueil électronique des sociétés et associations (RESA) of the deed recording the minutes of such meeting; b. the renewal of the ...(due to space limits, see proxy material for full proposal).	Management	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		
	Comments: Potential dilution exceeds recommended threshold		
E3	The amendment of article 5 "Share Capital" of the Company's articles of association to reflect the resolutions on items 1 and 2 of the agenda.	Management	Against
	Enhanced Proposal Category: Amend Articles/Charter to Reflect Changes in Capital		
	Comments: Potential dilution exceeds recommended threshold		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766753	1766753	1200-3	NORTHERN TRUST COMPANY	1,875	0	24-Apr-2025	24-Apr-2025

TENARIS, S.A.			
Security	88031M109	Meeting Type	Annual
Ticker Symbol	TS	Meeting Date	06-May-2025
ISIN	US88031M1099	Agenda	936268437 - Management
Record Date	22-Apr-2025	Holding Recon Date	22-Apr-2025
City / Country	/ United States	Vote Deadline	28-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
A1	Consideration of the Company's consolidated annual report for the year ended 31st December 2024, which includes the consolidated management report containing the financial and non- financial information required by applicable law; the related management certifications on the Company's consolidated financial statements as of and for the year ended 31st December 2024, and on the annual accounts as at 31st December 2024; and the external auditors' reports on such consolidated financial statements and annual accounts.	Management	For	
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
A2	Approval of the Company's consolidated financial statements as of and for the year ended 31st December 2024.	Management	For	
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
A3	Approval of the Company's annual accounts as at 31st December 2024.	Management	For	
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
A4	Allocation of results and approval of dividend payment for the year ended 31st December 2024.	Management	For	
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
A5	Discharge of the members of the Board of Directors for the exercise of their mandate throughout the year ended 31st December 2024.	Management	For	
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
A6	Election of the members of the Board of Directors.	Management	For	
	Enhanced Proposal Category: Elect Directors (Bundled)			
A7	Approval of the compensation payable to the members of the Board of Directors for the year ending 31st December 2025.	Management	For	
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
A8	Approval of the Company's compensation report for the year ended 31st December 2024.	Management	Against	
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
	Comments: Insufficient response to shareholder dissent; Poor overall compensation disclosure			

A9	Appointment of the Company's statutory auditors for the fiscal year ending 31st December 2025, and approval of their fees.	Management	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration		
A10	Authorization to the Company, or any subsidiary, to purchase, acquire or receive securities of the Company, in accordance with Article 49-2 of the Luxembourg law of 10 August 1915 and with applicable laws and regulations.	Management	For
	Enhanced Proposal Category: Authorize Share Repurchase Program		
A11	Authorization to the Board of Directors to cause the distribution of all shareholder communications, including its shareholder meeting and proxy materials and annual reports to shareholders, by such electronic means as is permitted by any applicable laws or regulations.	Management	For
	Enhanced Proposal Category: Allow Electronic Distribution of Company Communications		
E1	Approval of (a) the cancellation of 90,762,598 ordinary shares held in treasury, acquired by the Company throughout (i) the second, third and fourth tranches of the share buyback program, which ran from 6th November 2023 to 2nd August 2024, and (ii) the follow-on share buyback program, which ran from 11th November 2024 to 4th March 2025, and (b) consequential reduction of the issued share capital of the Company by an amount of US$ 90,762,598 so as to bring it from its current amount ..Due to space limits, see proxy material for full proposal.	Management	For
	Enhanced Proposal Category: Approve Reduction in Share Capital		
E2	Decision on the renewal of the authorized share capital of the Company and related authorizations and waivers by: a. the renewal of the validity period of the Company's authorized share capital for a period starting on the date of the Extraordinary General Meeting of Shareholders and ending on the fifth anniversary of the date of the publication in the Recueil électronique des sociétés et associations (RESA) of the deed recording the minutes of such meeting; b. the renewal of the ...(due to space limits, see proxy material for full proposal).	Management	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		
	Comments: Potential dilution exceeds recommended threshold		
E3	The amendment of article 5 "Share Capital" of the Company's articles of association to reflect the resolutions on items 1 and 2 of the agenda.	Management	Against
	Enhanced Proposal Category: Amend Articles/Charter to Reflect Changes in Capital		
	Comments: Potential dilution exceeds recommended threshold		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766753	1766753	1200-3	NORTHERN TRUST COMPANY	1,875	0	28-Apr-2025	28-Apr-2025

ASMPT LIMITED			
Security	G0535Q133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2025
ISIN	KYG0535Q1331	Agenda	719626939 - Management
Record Date	30-Apr-2025	Holding Recon Date	30-Apr-2025
City / Country	TBD / Cayman Islands	Vote Deadline	29-Apr-2025 01:59 PM ET
SEDOL(s)	5855733 - 6002453 - B02V6Z7 - BD8NFD9 - BMF1V86 - BP3RRD4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0331/2025033100583.pdf-AND-https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0331/2025033100599.pdf	Non-Voting		
	Comments: Non Voting Agenda Item			
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
	Comments: Non Voting Agenda Item			
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND OF THE INDEPENDENT AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND OF HKD0.07 PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO DECLARE A SPECIAL DIVIDEND OF HKD0.25 PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
4	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS THE AUDITORS AND TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES UP TO A MAXIMUM OF 5% OF THE ISSUED CAPITAL OF THE COMPANY AS AT THE DATE OF PASSING OF THE RESOLUTION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ISSUE, ALLOT AND DEAL WITH ADDITIONAL SHARES UP TO A MAXIMUM OF 5% OF THE ISSUED SHARE CAPITAL OF THE COMPANY AS AT THE DATE OF PASSING OF THE RESOLUTION	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ISSUE ADDITIONAL SHARES OF THE COMPANY BY ADDING THERETO THE SHARES BOUGHT BACK BY THE COMPANY	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
8	TO RE-ELECT DR. HICHEM MSAAD AS NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Insufficient compensation committee independence requirement			
9	TO RE-ELECT MR. PAULUS ANTONIUS HENRICUS VERHAGEN AS NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
	Comments: Insufficient audit committee independence			
10	TO APPOINT MS. KOH MENG MENG WENDY AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	2,029	0	22-Apr-2025	22-Apr-2025

PT ASTRA INTERNATIONAL TBK

Security	Y7117N172	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	ID1000122807	Agenda	719814015 - Management
Record Date	15-Apr-2025	Holding Recon Date	15-Apr-2025
City / Country	JAKART A / Indonesia	Vote Deadline	05-May-2025 01:59 PM ET
SEDOL(s)	B7M48V5 - B800MQ5 - B81Z2R0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF THE 2024 ANNUAL REPORT, INCLUDING RATIFICATION OF THE BOARD OF COMMISSIONERS SUPERVISION REPORT, AND RATIFICATION OF THE CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	DETERMINATION ON THE APPROPRIATION OF THE COMPANY'S NET PROFIT FOR FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	CHANGE OF COMPOSITION OF MEMBERS OF THE BOARD OF COMMISSIONERS AND THE BOARD OF DIRECTORS OF THE COMPANY	Management	Against	Against
	Enhanced Proposal Category: Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)			
4	DETERMINATION ON HONORARIUM AND/OR BENEFIT OF THE BOARD OF COMMISSIONERS OF THE COMPANY, AS WELL AS SALARY AND BENEFIT OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5	APPOINTMENT OF THE PUBLIC ACCOUNTANT FIRM AND PUBLIC ACCOUNTANT TO CONDUCT AN AUDIT OF THE COMPANY'S FINANCIAL STATEMENTS FOR FINANCIAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	99,700	0	24-Apr-2025	24-Apr-2025

TECHTRONIC INDUSTRIES CO LTD

Security	Y8563B159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2025
ISIN	HK0669013440	Agenda	719603070 - Management
Record Date	06-May-2025	Holding Recon Date	06-May-2025
City / Country	HONG KONG / Hong Kong	Vote Deadline	01-May-2025 01:59 PM ET
SEDOL(s)	B0190C7 - B01BM83 - B031W92 - BD8NG14 - BMF1T60 - BP3RQY8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE SAME AS A VOTE-OF TAKE NO ACTION.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0327/2025032700738.pdf-AND-https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0327/2025032700756.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED STATEMENT OF ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND OF HK118.00 CENTS PER SHARE FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3.a	TO RE-ELECT MR. STEVEN PHILIP RICHMAN AS GROUP EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.b	TO RE-ELECT MR. PATRICK KIN WAH CHAN AS GROUP EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.c	TO RE-ELECT MR. FRANK CHI CHUNG CHAN AS GROUP EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.d	TO RE-ELECT MR. CAMILLE JOJO AS GROUP EXECUTIVE DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
3.e	TO RE-ELECT MR. ROBERT HINMAN GETZ AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.f	TO RE-ELECT MS. CAROLINE CHRISTINA KRACHT AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.g	TO RE-ELECT MS. KAREN KA FAI NG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.h	TO RE-ELECT MR. STEPHEN TSI CHUEN WONG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.i	TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
4	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITORS OF THE COMPANY AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 5% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
7	TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	3,500	0	29-Apr-2025	29-Apr-2025

SANY HEAVY INDUSTRY CO LTD

Security	Y75268105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2025
ISIN	CNE000001F70	Agenda	719841264 - Management
Record Date	28-Apr-2025	Holding Recon Date	28-Apr-2025
City / Country	HUNAN / China	Vote Deadline	06-May-2025 02:00 PM ET
SEDOL(s)	6648824 - BP3R3H0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4	2024 ANNUAL ACCOUNTS REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
5	2024 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY3.60000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
6	2024 REMUNERATION FOR DIRECTORS AND SUPERVISORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
7	APPLICATION FOR BANK CREDIT LINE	Management	For	For
	Enhanced Proposal Category: Approve Loan Agreement			
8	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
9	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10	LAUNCHING FINANCIAL DERIVATIVES BUSINESS	Management	For	For
	Enhanced Proposal Category: Authorize Use of Financial Derivatives			
11	PURCHASE OF WEALTH MANAGEMENT PRODUCTS WITH IDLE PROPRIETARY FUNDS	Management	For	For

	Enhanced Proposal Category: Investment in Financial Products			
12	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
13	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter to Reflect Changes in Capital			
14	2024 WORK REPORT OF INDEPENDENT DIRECTORS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
CMMT	24 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD DATE-FROM 29 APR 2025 TO 28 APR 2025. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU.	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	11,694	0	24-Apr-2025	24-Apr-2025

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD

Security	Y69790106	Meeting Type	Class Meeting
Ticker Symbol		Meeting Date	13-May-2025
ISIN	CNE1000003X6	Agenda	719834144 - Management
Record Date	02-May-2025	Holding Recon Date	02-May-2025
City / Country	GUANGD / China ONG	Vote Deadline	07-May-2025 01:59 PM ET
SEDOL(s)	B01FLR7 - B01NLS2 - B03NP99 - BD8NLC0 - BP2NLZ3 - BP3RWZ1 - BRF2JB3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0416/2025041601027.pdf-AND-https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0416/2025041601078.pdf	Non-Voting		
1	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE CANCELLATION OF REPURCHASED A SHARES, REDUCTION OF REGISTERED CAPITAL AND AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	8,000	0	01-May-2025	01-May-2025

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD

Security	Y69790106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-May-2025
ISIN	CNE1000003X6	Agenda	719889365 - Management
Record Date	02-May-2025	Holding Recon Date	02-May-2025
City / Country	TBD / China	Vote Deadline	07-May-2025 01:59 PM ET
SEDOL(s)	B01FLR7 - B01NLS2 - B03NP99 - BD8NLC0 - BP2NLZ3 - BP3RWZ1 - BRF2JB3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0424/2025042401753.pdf-AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0424/2025042401688.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 289974 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY (THE "BOARD") FOR THE YEAR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2024 AND ITS SUMMARY	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2024 AND THE PROPOSED DECLARATION AND DISTRIBUTION OF FINAL DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE RE-APPOINTMENT OF AUDITORS OF THE COMPANY FOR THE YEAR 2025	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

6	TO CONSIDER AND APPROVE THE DEVELOPMENT PLAN OF THE COMPANY FOR THE YEARS 2025 TO 2027	Management	For	For
	Enhanced Proposal Category: Approve Provisionary Budget and Strategy for Fiscal Year 20XX			
7	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PROPOSED GRANT OF GENERAL MANDATE BY THE GENERAL MEETING TO THE BOARD TO ISSUE H SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
8	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE CANCELLATION OF REPURCHASED A SHARES, REDUCTION OF REGISTERED CAPITAL AND AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
9	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ISSUE OF DOMESTIC DEBT FINANCING INSTRUMENTS	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Bonds/Debentures			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 10.01 THROUGH 10.03 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
10.01	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE ELECTION OF MR. HONG XIAOYUAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
10.02	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE ELECTION OF MR. SONG XIANZHONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			

10.03	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE ELECTION OF MR. CHAN HIU FUNG NICHOLAS AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	Management	For	For

Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	8,000	0	01-May-2025	01-May-2025

TENCENT HOLDINGS LTD

Security	G87572163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	KYG875721634	Agenda	719721943 - Management
Record Date	08-May-2025	Holding Recon Date	08-May-2025
City / Country	HONG KONG / Cayman Islands	Vote Deadline	07-May-2025 01:59 PM ET
SEDOL(s)	BD8NG70 - BDDXGP3 - BGKG6H8 - BGPHZF7 - BMMV2K8 - BMN9869 - BMNDJT1 - BN4RNJ7 - BP3RXY7 - BPK3Q83	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800716.pdf-AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800720.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3a	TO RE-ELECT MR LI DONG SHENG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3b	TO RE-ELECT MR YANG SIU SHUN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3c	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
4	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	2,650	0	29-Apr-2025	29-Apr-2025

BUDWEISER BREWING COMPANY APAC LIMITED

Security	G1674K101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	KYG1674K1013	Agenda	719815714 - Management
Record Date	07-May-2025	Holding Recon Date	07-May-2025
City / Country	VIRTUAL / Cayman Islands	Vote Deadline	07-May-2025 01:59 PM ET
SEDOL(s)	BJLTPS1 - BK5MWF9 - BK718Y5 - BKDXJH5 - BKLF122 - BM9XQK5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0416/2025041600401.pdf-AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0416/2025041600748.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE THE FINAL DIVIDEND OF USD5.66 CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3.a	TO RE-ELECT MR. YANJUN CHENG AS EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.b	TO RE-ELECT MR. MICHEL DOUKERIS AS NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.c	TO RE-ELECT MR. NELSON JAMEL AS NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.d	TO RE-ELECT MR. MARTIN CUBBON AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.e	TO RE-ELECT MS. MARJORIE MUN TAK YANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
3.f	TO RE-ELECT MS. KATHERINE KING-SUEN TSANG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.g	TO AUTHORIZE THE BOARD TO FIX THE DIRECTORS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
4	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS THE INDEPENDENT AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING AND TO AUTHORIZE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES OF THE COMPANY (SHARES) NOT EXCEEDING 10% OF THE TOTAL NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES) AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES HELD UNDER THE NAME OF THE COMPANY) OF THE COMPANY NOT EXCEEDING 20% OF THE TOTAL NUMBER OF ISSUED SHARES (EXCLUDING TREASURY SHARES) AS AT THE DATE OF PASSING OF THIS RESOLUTION	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
7	TO EXTEND THE GENERAL MANDATE GRANTED TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES HELD UNDER THE NAME OF THE COMPANY) IN THE CAPITAL OF THE COMPANY BY THE AGGREGATE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	9,300	0	02-May-2025	02-May-2025

SHENZHEN MINDRAY BIO-MEDICAL ELECTRONICS CO., LTD.

Security	Y774E3101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2025
ISIN	CNE100003G67	Agenda	719916972 - Management
Record Date	13-May-2025	Holding Recon Date	13-May-2025
City / Country	GUANGD / China ONG	Vote Deadline	15-May-2025 01:59 PM ET
SEDOL(s)	BGHD9P1 - BHQK864	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	2024 ANNUAL ACCOUNTS REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4	2024 PROFIT DISTRIBUTION PLAN, 2025 1ST INTERIM PROFIT DISTRIBUTION PLAN AND AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 OTHER INTERIM PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY5.60000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	Management	For	For
	Enhanced Proposal Category: Approve Dividend Distribution Policy			
6	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7	2024 SUSTAINABLE DEVELOPMENT REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	SETTLEMENT OF SOME PROJECTS FINANCED WITH RAISED FUNDS AND PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH THE SURPLUS RAISED FUNDS	Management	For	For
	Enhanced Proposal Category: Approve Use of Proceeds from Fund Raising Activities			
9	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

10.1	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
10.2	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on General Meetings			
10.3	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			
10.4	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE EXTERNAL INVESTMENT DECISION-MAKING SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
10.5	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE EXTERNAL GUARANTEE SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
10.6	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
10.7	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			
10.8	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE REMUNERATION MANAGEMENT SYSTEM FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Compensation-Related			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	1,200	0	08-May-2025	08-May-2025

AIRTAC INTERNATIONAL GROUP

Security	G01408106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2025
ISIN	KYG014081064	Agenda	719841492 - Management
Record Date	21-Mar-2025	Holding Recon Date	21-Mar-2025
City / Country	TAINAN / Cayman Islands	Vote Deadline	13-May-2025 01:59 PM ET
SEDOL(s)	B52J816	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	THE COMPANYS OPERATION AND BUSINESS REPORT AND CONSOLIDATED FINANCIAL STATEMENTS FOR YEAR 2024.	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	THE COMPANYS EARNINGS DISTRIBUTION FOR 2024. THE BOARD OF DIRECTORS APPROVED THE DISTRIBUTION OF CASH DIVIDENDS NTD 21.13956001 PER SHARE.	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.1	THE ELECTION OF THE DIRECTOR:WANG SHIH CHUNG,SHAREHOLDER NO.F121821XXX	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
3.2	THE ELECTION OF THE DIRECTOR:LAN SHUN CHENG,SHAREHOLDER NO.7	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
3.3	THE ELECTION OF THE DIRECTOR:WANG HAI MING,SHAREHOLDER NO.9720XXX	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
3.4	THE ELECTION OF THE DIRECTOR:LI HUAI WEN,SHAREHOLDER NO.9700XXX	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
3.5	THE ELECTION OF THE DIRECTOR:CHEN JUI LUNG,SHAREHOLDER NO.9	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
3.6	THE ELECTION OF THE DIRECTOR:TSAO YUNG HSIANG,SHAREHOLDER NO.146	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
3.7	THE ELECTION OF THE DIRECTOR:HSIAO HSIANG MING,SHAREHOLDER NO.26898	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
3.8	THE ELECTION OF THE INDEPENDENT DIRECTOR:RENN JYH CHYANG,SHAREHOLDER NO.R122268XXX	Management	For	For

	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
3.9	THE ELECTION OF THE INDEPENDENT DIRECTOR:LIN KEN MAO,SHAREHOLDER NO.N101595XXX	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
3.10	THE ELECTION OF THE INDEPENDENT DIRECTOR:HUANG YI WEN,SHAREHOLDER NO.A225974XXX	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
3.11	THE ELECTION OF THE INDEPENDENT DIRECTOR:CHOU TSE YI,SHAREHOLDER NO.F221408XXX	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
4	THE AMENDMENTS TO THE AMENDED AND RESTATED MEMORANDUM AND ARTICLES OF ASSOCIATION THE M AND A OF THE COMPANY. THIS MATTER SHOULD BE APPROVED BY SPECIAL RESOLUTION.	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
5	RELEASE OF THE NON COMPETITION PROHIBITION ON THE DIRECTORS OF THE SEVENTH TERM FROM PARTICIPATION IN COMPETING BUSINESSES.	Management	For	For
	Enhanced Proposal Category: Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies			
CMMT	14 MAY 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	1,800	0	12-May-2025	12-May-2025

EPAM SYSTEMS, INC.

Security	29414B104	Meeting Type	Annual
Ticker Symbol	EPAM	Meeting Date	22-May-2025
ISIN	US29414B1044	Agenda	936235503 - Management
Record Date	01-Apr-2025	Holding Recon Date	01-Apr-2025
City / Country	/ United States	Vote Deadline	21-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Richard Michael Mayoras	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Karl Robb	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Helen Shan	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in the Proxy Statement.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	To approve the EPAM Systems, Inc. 2025 Long Term Incentive Plan.	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
5.	To approve an amendment to the Third Amended and Restated Certificate of Incorporation to declassify the Board of Directors.	Management	For	For
	Enhanced Proposal Category: Declassify the Board of Directors			
6.	To approve an amendment to the Third Amended and Restated Certificate of Incorporation to reduce the written supermajority vote requirement to a majority vote requirement.	Management	For	For
	Enhanced Proposal Category: Reduce Supermajority Vote Requirement			
7.	To approve an amendment to the Third Amended and Restated Certificate of Incorporation to elect out of Section 203 of the Delaware General Corporation Law.	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
8.	To approve an amendment to the Third Amended and Restated Certificate of Incorporation to exculpate certain officers as permitted by Delaware law.	Management	Against	Against

	Enhanced Proposal Category: Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			
	Comments: Amendment is not in best interests of shareholders			
9.	To hold an advisory vote on a stockholder proposal relating to a simple majority vote.	Shareholder	Against	For
	Enhanced Proposal Category: Adopt Simple Majority Vote			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766753	1766753	1200-3	NORTHERN TRUST COMPANY	125	0	16-May-2025	16-May-2025

AIA GROUP LTD

Security	Y002A1105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2025
ISIN	HK0000069689	Agenda	719735308 - Management
Record Date	19-May-2025	Holding Recon Date	19-May-2025
City / Country	HONG KONG / Hong Kong	Vote Deadline	16-May-2025 01:59 PM ET
SEDOL(s)	B4TX8S1 - B4Y5XL0 - B5WGY64 - BD8NJM6 - BJN5J07 - BMF1R88 - BP39741 - BP3RP07	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE SAME AS A VOTE-OF TAKE NO ACTION.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800639.pdf-AND-https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800643.pdf	Non-Voting		
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND OF 130.98 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-ELECT MR. GEORGE YONG-BOON YEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT DR. NARONGCHAI AKRASANEE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2025 AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
7A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
7B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	9,200	0	06-May-2025	06-May-2025

COCA-COLA HBC AG

Security	H1512E100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2025
ISIN	CH0198251305	Agenda	719873413 - Management
Record Date	15-May-2025	Holding Recon Date	15-May-2025
City / Country	STEINHA / Switzerland USEN	Vote Deadline	14-May-2025 02:00 PM ET
SEDOL(s)	B7VQST0 - B976NB5 - B9895B7 - B9F8Y32 - BKDJWT6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1.1	RECEIPT OF THE 2024 INTEGRATED ANNUAL REPORT, AS WELL AS APPROVAL OF THE ANNUAL MANAGEMENT REPORT, THE STAND-ALONE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.1	APPROVAL OF THE NON-FINANCIAL REPORT UNDER SWISS STATUTORY LAW FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
3.1	APPROPRIATION OF AVAILABLE EARNINGS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.2	DECLARATION OF DIVIDEND FROM RESERVES	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4.1	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE EXECUTIVE LEADERSHIP TEAM	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
5.1.1	RE-ELECTION OF ANASTASSIS G. DAVID AS A MEMBER OF THE BOARD OF DIRECTORS AND AS THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.1.2	RE-ELECTION OF ZULIKAT WURAOLA ABIOLA AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.1.3	RE-ELECTION OF ELIZABETH BASTONI AS A MEMBER OF THE BOARD OF DIRECTORS AND AS A MEMBER OF THE REMUNERATION COMMITTEE	Management	For	For

	Enhanced Proposal Category: Elect Director			
5.1.4	RE-ELECTION OF ZORAN BOGDANOVIC AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.1.5	RE-ELECTION OF CHARLOTTE J. BOYLE AS A MEMBER OF THE BOARD OF DIRECTORS AND AS A MEMBER OF THE REMUNERATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.1.6	RE-ELECTION OF HENRIQUE BRAUN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.1.7	RE-ELECTION OF ANASTASIOS I. LEVENTIS AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.1.8	RE-ELECTION OF CHRISTODOULOS (CHRISTO) LEVENTIS AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.1.9	RE-ELECTION OF GEORGE PAVLOS LEVENTIS AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.110	RE-ELECTION OF EVGUENIA STOITCHKOVA AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.111	RE-ELECTION OF GLYKERIA TSERNOU AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.2.1	ELECTION OF STAVROS PANTZARIS AS A NEW MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.2.2	ELECTION OF PANTELIS (LINOS) D. LEKKAS AS A NEW MEMBER OF THE BOARD OF DIRECTORS AND AS A NEW MEMBER OF THE REMUNERATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.1	RE-ELECTION OF THE INDEPENDENT PROXY - MS. INES POESCHEL, KELLERHALS CARRARD ZURICH KLG, ZURICH, SWITZERLAND	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
7.1	RE-ELECTION OF THE STATUTORY AUDITOR - PRICEWATERHOUSECOOPERS AG, ZURICH, SWITZERLAND	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

7.2	ADVISORY VOTE ON THE RE-APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR UK PURPOSES	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
8.1	ADVISORY VOTE ON THE UK REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
9.1	ADVISORY VOTE ON THE REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
10.1	ADVISORY VOTE ON THE SWISS REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
11.1	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF REMUNERATION FOR THE BOARD OF DIRECTORS UNTIL THE NEXT ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11.2	APPROVAL OF THE MAXIMUM AGGREGATE AMOUNT OF REMUNERATION FOR THE EXECUTIVE LEADERSHIP TEAM FOR THE NEXT FINANCIAL YEAR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12.1	APPROVAL OF AMENDMENTS TO THE ARTICLES OF ASSOCIATION IN RESPECT OF MANAGEMENT INCENTIVE AND LONGTERM INCENTIVE ARRANGEMENTS	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Compensation-Related			
13.1	APPROVAL OF SHARE BUY-BACK	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING	Non-Voting		

	OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	
CMMT	09 MAY 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND ADDITION OF COMMENT AND FURHTER TO CHANGE IN NUMBERING-OF RESOLUTIONS 1.1 TO 4.1 AND 6.1 TO 13.1. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting
CMMT	30 APR 2025: PLEASE NOTE THAT IF YOU HOLD CDI SHARES AND PARTICIPATE AT THIS-MEETING, YOUR GLOBAL CUSTODIAN WILL BE REQUIRED TO TRANSFER YOUR SHARES TO AN-ESCROW ACCOUNT. SHARES MAY BE BLOCKED DURING THIS TIME. IF THE VOTED POSITION-IS NOT TRANSFERRED TO THE REQUIRED ESCROW ACCOUNT IN CREST, THE SUBMITTED-VOTE TO BROADRIDGE WILL BE REJECTED BY THE REGISTRAR. BY VOTING ON THIS-MEETING YOUR CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO-TAKE THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED-POSITION TO ESCROW. HOWEVER, THIS MAY DIFFER FROM CUSTODIAN TO CUSTODIAN. FOR-FULL UNDERSTANDING OF THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU, PLEASE CONTACT YOUR CUSTODIAN DIRECTLY	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	762	0	29-Apr-2025	29-Apr-2025

SHENZHEN INOVANCE TECHNOLOGY CO LTD

Security	Y7744Z101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2025
ISIN	CNE100000V46	Agenda	719916958 - Management
Record Date	19-May-2025	Holding Recon Date	19-May-2025
City / Country	GUANGD / China ONG	Vote Deadline	20-May-2025 02:00 PM ET
SEDOL(s)	B3QDJB7 - BD5CMN8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4.	2024 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY4.10000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5.	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6.	REMUNERATION FOR DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
7.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
8.1.	AMENDMENTS TO THE COMPANY'S SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on General Meetings			
8.2.	AMENDMENTS TO THE COMPANY'S SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			

8.3.	AMENDMENTS TO THE COMPANY'S SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM AT SHAREHOLDERS' GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on General Meetings			
8.4.	AMENDMENTS TO THE COMPANY'S SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE REMUNERATION MANAGEMENT SYSTEM FOR DIRECTORS AND SENIOR MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Compensation-Related			
8.5.	AMENDMENTS TO THE COMPANY'S SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE INFORMATION DISCLOSURE MANAGEMENT SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	5,200	0	16-May-2025	16-May-2025

SHENZHOU INTERNATIONAL GROUP HOLDINGS LTD

Security	G8087W101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2025
ISIN	KYG8087W1015	Agenda	719869767 - Management
Record Date	21-May-2025	Holding Recon Date	21-May-2025
City / Country	NINGBO / Cayman Islands	Vote Deadline	21-May-2025 01:59 PM ET
SEDOL(s)	B0MP1B0 - B0RF706 - B0ZNNK4 - BD8NL97 - BP3RXG9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0423/2025042301416.pdf-AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0423/2025042301376.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND CONSIDER THE CONSOLIDATED AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS OF THE COMPANY AND THE COMPANYS INDEPENDENT AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPROVE AND DECLARE THE PAYMENT OF A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-ELECT MR. JIANRONG MA AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RE-ELECT MR. CUNBO WANG AS AN EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT MR. BINGSHENG ZHANG, AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY (THE BOARD) TO FIX THE REMUNERATION OF THE DIRECTORS OF THE COMPANY	Management	For	For

	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
7	TO RE-APPOINT ERNST & YOUNG AS THE COMPANYS AUDITORS AND TO AUTHORISE THE BOARD TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
8	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO ALLOT, ISSUE AND DEAL WITH THE COMPANYS SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
9	TO GRANT A GENERAL MANDATE TO THE DIRECTORS OF THE COMPANY TO REPURCHASE THE COMPANYS SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
10	TO ADD THE NUMBER OF THE SHARES REPURCHASED BY THE COMPANY UNDER THE GENERAL MANDATE TO REPURCHASE THE COMPANYS SHARES TO THE MANDATE GRANTED TO THE DIRECTORS UNDER RESOLUTION NO. 8	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	5,550	0	08-May-2025	08-May-2025

ASPEED TECHNOLOGY INC

Security	Y04044106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2025
ISIN	TW0005274005	Agenda	719895332 - Management
Record Date	28-Mar-2025	Holding Recon Date	28-Mar-2025
City / Country	HSINCHU / Taiwan, Province of China	Vote Deadline	19-May-2025 01:59 PM ET
SEDOL(s)	B80VKP3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ADOPTION OF THE 2024 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	ADOPTION OF THE PROPOSAL FOR DISTRIBUTION OF 2024 PROFITS. PROPOSED CASH DIVIDEND TWD 52 PER SHARE.	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	AMENDMENT TO 'ARTICLES OF INCORPORATION'.	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
4	PROPOSAL TO REMOVE NON COMPETE RESTRICTION FOR INDEPENDENT DIRECTOR.	Management	For	For
	Enhanced Proposal Category: Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	600	0	13-May-2025	13-May-2025

PT TELKOM INDONESIA (PERSERO) TBK

Security	Y71474145	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2025
ISIN	ID1000129000	Agenda	719953071 - Management
Record Date	02-May-2025	Holding Recon Date	02-May-2025
City / Country	JAKART / Indonesia A	Vote Deadline	22-May-2025 01:59 PM ET
SEDOL(s)	BD4T6W7 - BD64LD6 - BD7W4G3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF ANNUAL REPORT AND RATIFICATION OF THE COMPANYS CONSOLIDATED FINANCIAL STATEMENT, APPROVAL OF THE BOARD OF COMMISSIONERS SUPERVISION DUTY REPORT AND RATIFICATION OF THE FINANCIAL STATEMENT OF THE MICRO AND SMALL BUSINESS FUNDING PROGRAM FOR THE FINANCIAL YEAR 2024, AND GRANTING FULL RELEASE AND DISCHARGE OF RESPONSIBILITIES (VOLLEDIG ACQUIT ET DE CHARGE) TO THE BOARD OF DIRECTORS FOR THE MANAGEMENT OF THE COMPANY AND TO THE BOARD OF COMMISSIONERS FOR THE SUPERVISION OF THE COMPANY CARRIED OUT DURING THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Financial Statements, Allocation of Income, and Discharge Directors			
2	DETERMINATION ON UTILIZATION OF THE COMPANYS NET PROFIT FOR FINANCIAL YEAR OF 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	DETERMINATION OF SALARY/HONORARIUM INCLUDING FACILITIES AND BENEFITS FOR DIRECTOR AND BOARD OF COMMISSIONERS FOR FINANCIAL YEAR 2025, ALSO TANTIEM/PERFORMANCE INCENTIVES/SPECIAL INCENTIVES FOR DIRECTOR AND BOARD OF COMMISSIONERS OF THE FINANCIAL YEAR 2024	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
	Comments: Excessive bonus			
4	APPOINTMENT OF PUBLIC ACCOUNTANT AND/OR PUBLIC ACCOUNTING FIRM TO AUDIT THE COMPANYS CONSOLIDATED FINANCIAL STATEMENT AND COMPANYS FINANCIAL REPORT OF THE MICRO AND SMALL BUSINESS FUNDING PROGRAM (MSBF) FOR FINANCIAL YEAR OF 2025	Management	Against	Against
	Enhanced Proposal Category: Ratify Auditors			
	Comments: Insufficient information provided			

5	APPROVAL OF THE SHARE BUYBACK PLAN FOR SHARES ISSUED BY THE COMPANY	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
6	CHANGES TO THE MANAGEMENT OF THE COMPANY	Management	Against	Against
	Enhanced Proposal Category: Ratify Changes in the Composition of the Board			
	Comments: Insufficient information provided			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	78,300	0	16-May-2025	16-May-2025

DELTA ELECTRONICS INC

Security	Y20263102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2025
ISIN	TW0002308004	Agenda	719921771 - Management
Record Date	28-Mar-2025	Holding Recon Date	28-Mar-2025
City / Country	TAOYUAN / Taiwan, Province of China	Vote Deadline	21-May-2025 01:59 PM ET
SEDOL(s)	6260734	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ADOPTION OF THE COMPANY'S 2024 ANNUAL BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	ADOPTION OF THE COMPANY'S 2024 EARNINGS DISTRIBUTION.PROPOSED CASH DIVIDEND:TWD 7 PER SHARE.	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	DISCUSSION OF THE AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
4	DISCUSSION OF THE RELEASE FROM NON-COMPETITION RESTRICTIONS ON THE COMPANY'S DIRECTORS	Management	For	For
	Enhanced Proposal Category: Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	5,000	0	20-May-2025	20-May-2025

HON HAI PRECISION INDUSTRY CO LTD

Security	Y36861105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2025
ISIN	TW0002317005	Agenda	719937116 - Management
Record Date	28-Mar-2025	Holding Recon Date	28-Mar-2025
City / Country	TAIPEI / Taiwan, Province of China	Vote Deadline	21-May-2025 01:59 PM ET
SEDOL(s)	6438564 - B03W240	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	RATIFICATION OF THE COMPANY'S 2024 BUSINESS REPORT AND FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	RATIFICATION OF THE COMPANY'S 2024 EARNINGS DISTRIBUTION TABLE. PROPOSED CASH DIVIDEND: TWD 5.8 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	AMENDMENT TO THE COMPANY'S ARTICLES OF INCORPORATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
4	AMENDMENT TO THE COMPANY'S 'PROCEDURES FOR LENDING FUNDS TO OTHERS'	Management	For	For
	Enhanced Proposal Category: Approve Amendments to Lending Procedures and Caps			
5	AMENDMENT TO THE COMPANY'S 'PROCEDURES FOR ACQUISITION OR DISPOSAL OF ASSETS', 'PROCEDURES FOR DERIVATIVES TRANSACTION', AND 'PROCEDURES FOR ENDORSEMENTS AND GUARANTEES'	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
6.1	THE ELECTION OF THE DIRECTOR.:LIU YOUNGWAY,SHAREHOLDER NO.85378	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
6.2	THE ELECTION OF THE DIRECTOR.:CHANG CHING RAY,SHAREHOLDER NO.A129270XXX	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
6.3	THE ELECTION OF THE DIRECTOR.:HON JIN INTERNATIONAL INVESTMENT CO., LTD,SHAREHOLDER NO.57132,CHIANG SHANG YI AS REPRESENTATIVE	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			

6.4	THE ELECTION OF THE DIRECTOR.:HON JIN INTERNATIONAL INVESTMENT CO., LTD.,SHAREHOLDER NO.57132,YEE RU LIU AS REPRESENTATIVE	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
6.5	THE ELECTION OF THE INDEPENDENT DIRECTOR.:HWANG TSING YUAN,SHAREHOLDER NO.R101807XXX	Management	Against	Against
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
6.6	THE ELECTION OF THE INDEPENDENT DIRECTOR.:WANG KUOCHENG,SHAREHOLDER NO.F120591XXX	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
6.7	THE ELECTION OF THE INDEPENDENT DIRECTOR.:LIU LEN YU,SHAREHOLDER NO.N120552XXX	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
6.8	THE ELECTION OF THE INDEPENDENT DIRECTOR.:CHEN YUEMIN,SHAREHOLDER NO.A201846XXX	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
6.9	THE ELECTION OF THE INDEPENDENT DIRECTOR.:HSU TZU MEI,SHAREHOLDER NO.N220379XXX	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
7	PROPOSED TO LIFT THE NON-COMPETITION RESTRICTIONS ON DIRECTORS	Management	For	For
	Enhanced Proposal Category: Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	9,568	0	20-May-2025	20-May-2025

MIDEA GROUP CO LTD

Security	Y6S40V103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-May-2025
ISIN	CNE100001QQ5	Agenda	719968010 - Management
Record Date	23-May-2025	Holding Recon Date	23-May-2025
City / Country	GUANGD / China ONG	Vote Deadline	27-May-2025 02:00 PM ET
SEDOL(s)	BD5CPP1 - BDVHRJ8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3.	2024 ANNUAL ACCOUNTS REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4.	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
5.	2024 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY35.00000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
6.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	Management	For	For
	Enhanced Proposal Category: Approve Dividend Distribution Policy			
7.	PLAN FOR THE REPURCHASE OF A-SHARES BY MEANS OF CENTRALIZED BIDDING	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
8.	CHANGE OF THE PURPOSE OF REPURCHASED A-SHARES AND CANCELLATION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
9.	GENERAL AUTHORIZATION TO THE BOARD REGARDING THE REPURCHASE OF H-SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
10.	GENERAL AUTHORIZATION TO THE BOARD REGARDING ADDITIONAL SHARE OFFERING	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
11.	2025 A-SHARE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	Against	Against
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
12.	MANAGEMENT MEASURES FOR THE 2025 A-SHARE STOCK OWNERSHIP PLAN	Management	Against	Against
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
13.	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE 2025 A-SHARE STOCK OWNERSHIP PLAN	Management	Against	Against
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
14.	2025 H-SHARE AWARD PLAN (DRAFT)	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
15.	2025 PROVISION OF GUARANTEE FOR CONTROLLED SUBSIDIARIES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			
16.	2025 PROVISION OF GUARANTEE FOR THE ASSETS POOL BUSINESS OF CONTROLLED SUBSIDIARIES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			
17.	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS IN 2025	Management	For	For
	Enhanced Proposal Category: Authorize Use of Financial Derivatives			
18.	REAPPOINTMENT OF AUDIT FIRM	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
19.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION (APRIL 2025)	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
20.	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on General Meetings			
21.	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			
22.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			
23.	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			

24.	AMENDMENTS TO THE REMUNERATION MANAGEMENT MEASURES FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
25.	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT MEASURES	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
26.	AMENDMENTS TO THE EXTERNAL GUARANTEE DECISION-MAKING SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
27.	THE SPIN-OFF LISTING OF A SUBSIDIARY ON THE MAIN BOARD OF THE STOCK EXCHANGE OF HONG KONG IS IN COMPLIANCE WITH RELEVANT LAWS AND REGULATIONS	Management	For	For
	Enhanced Proposal Category: Approve Spin-Off Agreement			
28.	PLAN FOR THE SUBSIDIARY'S H-SHARE IPO AND LISTING ON THE MAIN BOARD OF THE STOCK EXCHANGE OF HONG KONG	Management	For	For
	Enhanced Proposal Category: Approve Spin-Off Agreement			
29.	PREPLAN FOR THE SPIN-OFF LISTING OF THE SUBSIDIARY ON THE MAIN BOARD OF THE STOCK EXCHANGE OF HONG KONG	Management	For	For
	Enhanced Proposal Category: Approve Spin-Off Agreement			
30.	THE SPIN-OFF LISTING OF THE SUBSIDIARY ON THE MAIN BOARD OF THE STOCK EXCHANGE OF HONG KONG IS IN COMPLIANCE WITH THE LISTED COMPANIES SPIN-OFF RULES (TRIAL)	Management	For	For
	Enhanced Proposal Category: Approve Spin-Off Agreement			
31.	THE SPIN-OFF LISTING OF THE SUBSIDIARY ON THE MAIN BOARD OF THE STOCK EXCHANGE OF HONG KONG IS FOR THE LEGITIMATE RIGHTS AND INTERESTS OF SHAREHOLDERS AND CREDITORS	Management	For	For
	Enhanced Proposal Category: Approve Spin-Off Agreement			
32.	MAINTAINING THE COMPANY'S INDEPENDENCE AND SUSTAINABLE PROFITABILITY	Management	For	For
	Enhanced Proposal Category: Approve Spin-Off Agreement			
33.	THE SUBSIDIARY IS CAPABLE OF CONDUCTING LAW-BASED OPERATION	Management	For	For
	Enhanced Proposal Category: Approve Spin-Off Agreement			
34.	STATEMENT ON THE COMPLIANCE AND COMPLETENESS OF THE LEGAL PROCEDURE OF THE SPIN-OFF AND THE EFFECTIVENESS OF THE LEGAL DOCUMENTS SUBMITTED	Management	For	For
	Enhanced Proposal Category: Approve Spin-Off Agreement			

35.	PURPOSE, COMMERCIAL REASONABILITY, NECESSITY AND FEASIBILITY ANALYSIS OF THE SPIN-OFF	Management	For	For
	Enhanced Proposal Category: Approve Spin-Off Agreement			
36.	PROVISION OF ASSURED ENTITLEMENT ONLY TO SHAREHOLDERS OF THE COMPANY'S H-SHARES FOR THE SUBSIDIARY'S OVERSEAS LISTING	Management	For	For
	Enhanced Proposal Category: Approve Spin-Off Agreement			
37.	AUTHORIZATION TO THE BOARD AND ITS AUTHORIZED PERSONS TO HANDLE MATTERS REGARDING THE SPIN-OFF	Management	For	For
	Enhanced Proposal Category: Approve Spin-Off Agreement			
38.	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2021 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
39.	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2022 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
40.	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2023 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
41.	REGISTRATION AND ISSUANCE OF SUPER AND SHORT-TERM COMMERCIAL PAPERS AND MEDIUM-TERM NOTES	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Bonds/Debentures			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	6,487	0	21-May-2025	21-May-2025

TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD

Security	Y84629107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Jun-2025
ISIN	TW0002330008	Agenda	719954035 - Management
Record Date	02-Apr-2025	Holding Recon Date	02-Apr-2025
City / Country	HSINCHU / Taiwan, Province of China	Vote Deadline	23-May-2025 01:59 PM ET
SEDOL(s)	6889106 - B16TKV8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO ACCEPT 2024 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO REVISE THE ARTICLES OF INCORPORATION.	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	6,060	0	20-May-2025	20-May-2025

STANDARD BANK GROUP LIMITED

Security	S80605140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Jun-2025
ISIN	ZAE000109815	Agenda	719900032 - Management
Record Date	30-May-2025	Holding Recon Date	30-May-2025
City / Country	VIRTUAL / South Africa	Vote Deadline	02-Jun-2025 01:59 PM ET
SEDOL(s)	B030GJ7 - B031GN4 - B03VTK2 - B05LC45	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
O.1.1	TO RE-ELECT/ELECT DIRECTOR: GERALDINE FRASER-MOLEKETI	Management	For	For
	Enhanced Proposal Category: Elect Director			
O.1.2	TO RE-ELECT/ELECT DIRECTOR: TRIX KENNEALY	Management	For	For
	Enhanced Proposal Category: Elect Director			
O.1.3	TO RE-ELECT/ELECT DIRECTOR: LI LI	Management	For	For
	Enhanced Proposal Category: Elect Director			
O.1.4	TO RE-ELECT/ELECT DIRECTOR: ROSE OGEGA	Management	For	For
	Enhanced Proposal Category: Elect Director			
O.1.5	TO RE-ELECT/ELECT DIRECTOR: FENGLIN TIAN	Management	For	For
	Enhanced Proposal Category: Elect Director			
O.2.1	TO RE-ELECT/ELECT THE GROUP AUDIT COMMITTEE MEMBER: LWAZI BAM	Management	For	For
	Enhanced Proposal Category: Elect Member of Audit Committee			
O.2.2	TO RE-ELECT/ELECT THE GROUP AUDIT COMMITTEE MEMBER: SOLA DAVID-BORHA	Management	Against	Against
	Enhanced Proposal Category: Elect Member of Audit Committee			
	Comments: Affiliate/Insider on audit committee			
O.2.3	TO RE-ELECT/ELECT THE GROUP AUDIT COMMITTEE MEMBER: TRIX KENNEALY	Management	For	For
	Enhanced Proposal Category: Elect Member of Audit Committee			
O.2.4	TO RE-ELECT/ELECT THE GROUP AUDIT COMMITTEE MEMBER: NOMGANDO MATYUMZA	Management	For	For
	Enhanced Proposal Category: Elect Member of Audit Committee			
O.2.5	TO RE-ELECT/ELECT THE GROUP AUDIT COMMITTEE MEMBER: ROSE OGEGA	Management	For	For
	Enhanced Proposal Category: Elect Member of Audit Committee			
O.3.1	TO ELECT THE GROUP SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE MEMBER: GERALDINE FRASER-MOLEKETI	Management	For	For
	Enhanced Proposal Category: Elect Member of X Committee			

O.3.2	TO ELECT THE GROUP SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE MEMBER: LWAZI BAM	Management	For	For
	Enhanced Proposal Category: Elect Member of X Committee			
O.3.3	TO ELECT THE GROUP SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE MEMBER: PAUL COOK	Management	For	For
	Enhanced Proposal Category: Elect Member of X Committee			
O.3.4	TO ELECT THE GROUP SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE MEMBER: SOLA DAVID-BORHA	Management	For	For
	Enhanced Proposal Category: Elect Member of X Committee			
O.3.5	TO ELECT THE GROUP SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE MEMBER: JACKO MAREE	Management	For	For
	Enhanced Proposal Category: Elect Member of X Committee			
O.3.6	TO ELECT THE GROUP SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE MEMBER: NONKULULEKO NYEMBEZI	Management	For	For
	Enhanced Proposal Category: Elect Member of X Committee			
O.3.7	TO ELECT THE GROUP SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE MEMBER: SIM TSHABALALA	Management	For	For
	Enhanced Proposal Category: Elect Member of X Committee			
O.4.1	RE-APPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS INCORPORATED	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
O.4.2	RE-APPOINTMENT OF AUDITOR: ERNST AND YOUNG INCORPORATED	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
O.5	PLACE AUTHORISED BUT UNISSUED NON-REDEEMABLE PREFERENCE SHARES UNDER CONTROL OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Preferred Stock without Preemptive Rights			
O.6	PLACE AUTHORISED BUT UNISSUED ORDINARY SHARES UNDER CONTROL OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
O.7	GENERAL AUTHORITY TO ISSUE AUTHORISED BUT UNISSUED ORDINARY SHARES FOR CASH	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
NB8.1	NON-BINDING ADVISORY VOTE ON REMUNERATION POLICY AND REMUNERATION IMPLEMENTATION REPORT: SUPPORT THE GROUP'S REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			

NB8.2	NON-BINDING ADVISORY VOTE ON REMUNERATION POLICY AND REMUNERATION IMPLEMENTATION REPORT: ENDORSE THE GROUP'S REMUNERATION IMPLEMENTATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
S.9.1	DIRECTORS' FEES: CHAIRMAN	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.9.2	DIRECTORS' FEES: DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.9.3	DIRECTORS' FEES: INTERNATIONAL DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.941	AUDIT COMMITTEE: CHAIRMAN	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.942	AUDIT COMMITTEE: MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.951	DIRECTORS' AFFAIRS COMMITTEE: MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.961	REMUNERATION COMMITTEE: CHAIRMAN	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.962	REMUNERATION COMMITTEE: MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.971	RISK AND CAPITAL MANAGEMENT COMMITTEE: CHAIRMAN	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.972	RISK AND CAPITAL MANAGEMENT COMMITTEE: MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.981	SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE: CHAIRMAN	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.982	SOCIAL, ETHICS AND SUSTAINABILITY COMMITTEE: MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.991	INFORMATION TECHNOLOGY COMMITTEE: CHAIRMAN	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.992	INFORMATION TECHNOLOGY COMMITTEE: MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
O9101	MODEL APPROVAL COMMITTEE: CHAIRMAN	Management	For	For

	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
O9102	MODEL APPROVAL COMMITTEE: MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.911	LARGE EXPOSURE CREDIT COMMITTEE MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.912	AD HOC COMMITTEE MEMBERS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.10	GRANT: GENERAL AUTHORITY TO ACQUIRE THE COMPANY'S ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
S.11	GRANT: GENERAL AUTHORITY TO ACQUIRE THE COMPANY'S NON-REDEEMABLE PREFERENCE SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
S.12	APPROVE: LOANS OR OTHER FINANCIAL ASSISTANCE TO RELATED OR INTER-RELATED COMPANIES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	3,783	0	28-May-2025	28-May-2025

LI NING COMPANY LTD

Security	G5496K124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Jun-2025
ISIN	KYG5496K1242	Agenda	720007435 - Management
Record Date	06-Jun-2025	Holding Recon Date	06-Jun-2025
City / Country	HONG KONG / Cayman Islands	Vote Deadline	05-Jun-2025 01:59 PM ET
SEDOL(s)	B01JCK9 - B01QJZ4 - B05PS94 - BD8GFX8 - BGKFJW1 - BHNBYS4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0520/2025052000399.pdf-AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0520/2025052000411.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND ADOPT THE AUDITED FINANCIAL STATEMENTS AND REPORTS OF THE DIRECTORS AND THE AUDITOR OF THE COMPANY FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE AND PAY A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2024 AND AUTHORISE ANY DIRECTOR TO TAKE SUCH ACTION, DO SUCH THINGS AND EXECUTE SUCH FURTHER DOCUMENTS AS THE DIRECTOR MAY AT HIS/ HER ABSOLUTE DISCRETION CONSIDER NECESSARY OR DESIRABLE FOR THE PURPOSE OF OR IN CONNECTION WITH THE IMPLEMENTATION OF THE PAYMENT OF THE FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3i.a	TO RE-ELECT MR. KOO FOOK SUN, LOUIS AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY (THE DIRECTOR)	Management	For	For
	Enhanced Proposal Category: Elect Director			
3i.b	TO RE-ELECT DR. CHAN CHUNG BUN, BUNNY AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3i.c	TO RE-ELECT MS. WANG YAJUAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

3ii	TO AUTHORISE THE BOARD OF DIRECTORS (THE BOARD) TO FIX THE DIRECTORS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
4	TO APPOINT ERNST AND YOUNG AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, AND TO AUTHORISE THE BOARD TO FIX ITS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY (SHARES)	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
6	TO GIVE A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	11,000	0	02-Jun-2025	02-Jun-2025

ECLAT TEXTILE CO LTD

Security	Y2237Y109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2025
ISIN	TW0001476000	Agenda	719992667 - Management
Record Date	14-Apr-2025	Holding Recon Date	14-Apr-2025
City / Country	MIAOLI / Taiwan, Province of China	Vote Deadline	05-Jun-2025 01:59 PM ET
SEDOL(s)	6345783	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	THE 2024 BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	THE 2024 EARNINGS DISTRIBUTION PLAN. CASH DIVIDEND : NT17 PER SHARE.	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	AMENDMENT TO THE ARTICLES OF INCORPORATION.	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	3,273	0	29-May-2025	29-May-2025

S.F. HOLDING CO LTD

Security	Y7T80Y105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2025
ISIN	CNE100000L63	Agenda	720020421 - Management
Record Date	06-Jun-2025	Holding Recon Date	06-Jun-2025
City / Country	GUANGD / China ONG	Vote Deadline	10-Jun-2025 02:00 PM ET
SEDOL(s)	B3P1NF4 - BD73M39	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	2024 ANNUAL REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4.	2024 ANNUAL ACCOUNTS REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
5.	2024 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY4.40000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
6.	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7.	GENERAL AUTHORIZATION TO THE BOARD REGARDING H-SHARE OFFERING	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
	Comments: Issue price discount not disclosed			
8.	GENERAL AUTHORIZATION TO THE BOARD REGARDING THE REPURCHASE OF H-SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
9.	CHANGE OF THE PURPOSE OF REPURCHASED A-SHARES AND CANCELLATION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			

10.	2025 ESTIMATED EXTERNAL GUARANTEE QUOTA	Management	Against	Against
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			
	Comments: Guarantees exceed net assets			
11.	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	Against	Against
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
	Comments: Failure to disclose breakdown of fees			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	7,450	0	29-May-2025	29-May-2025

MARUTI SUZUKI INDIA LTD

Security	Y7565Y100	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	17-Jun-2025
ISIN	INE585B01010	Agenda	720002423 - Management
Record Date	09-May-2025	Holding Recon Date	09-May-2025
City / Country	TBD / India	Vote Deadline	13-Jun-2025 02:00 PM ET
SEDOL(s)	6633712	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO APPOINT MR. SUNIL KUMAR KAKKAR (DIN: 08041054) AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	TO APPOINT MR. SUNIL KUMAR KAKKAR (DIN: 08041054) AS A WHOLE-TIME DIRECTOR DESIGNATED AS DIRECTOR (CORPORATE PLANNING)	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
3	TO APPOINT MR. KOICHI SUZUKI (DIN: 11061966) AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO APPOINT PRICE WATERHOUSE CHARTERED ACCOUNTANTS LLP ('PW') AS STATUTORY AUDITORS AND TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	627	0	05-Jun-2025	05-Jun-2025

MERCADOLIBRE, INC.

Security	58733R102	Meeting Type	Annual
Ticker Symbol	MELI	Meeting Date	17-Jun-2025
ISIN	US58733R1023	Agenda	936266813 - Management
Record Date	21-Apr-2025	Holding Recon Date	21-Apr-2025
City / Country	/ Argentina	Vote Deadline	16-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class I Director: Stelleo Passos Tolda	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Class III Director: Emiliano Calemzuk	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Class III Director: Marcos Galperin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Class III Director: Martin Lawson	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2024.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To ratify the appointment of Pistrelli, Henry Martin y Asociados S.A., a member firm of Ernst & Young Global Limited, as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	To approve the redomestication of MercadoLibre, Inc. from Delaware to Texas by conversion.	Management	Abstain	Against
	Enhanced Proposal Category: No Enhanced Category Available			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766753	1766753	1200-3	NORTHERN TRUST COMPANY	25	0	12-Jun-2025	12-Jun-2025

TATA CONSULTANCY SERVICES LTD

Security	Y85279100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2025
ISIN	INE467B01029	Agenda	720039418 - Management
Record Date	12-Jun-2025	Holding Recon Date	12-Jun-2025
City / Country	VIRTUAL / India	Vote Deadline	16-Jun-2025 02:00 PM ET
SEDOL(s)	B01NPJ1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT: A. THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND THE AUDITORS THEREON; AND B. THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO CONFIRM THE PAYMENT OF INTERIM DIVIDENDS (INCLUDING A SPECIAL DIVIDEND) ON EQUITY SHARES AND TO DECLARE A FINAL DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED MARCH 31, 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPOINT A DIRECTOR IN PLACE OF AARTHI SUBRAMANIAN (DIN 07121802), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HERSELF FOR RE-APPOINTMENT	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Insider on audit committee			
4	TO APPOINT AARTHI SUBRAMANIAN AS A WHOLE-TIME DIRECTOR DESIGNATED AS EXECUTIVE DIRECTOR - PRESIDENT AND CHIEF OPERATING OFFICER	Management	For	For
	Enhanced Proposal Category: Approve/Amend Employment Agreements			
5	TO APPOINT SECRETARIAL AUDITORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH TATA CAPITAL LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
7	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH TATA CAPITAL HOUSING FINANCE LIMITED	Management	For	For

	Enhanced Proposal Category: Approve Transaction with a Related Party			
8	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH TEJAS NETWORKS LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
9	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH JAGUAR LAND ROVER LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
10	TO APPROVE MATERIAL RELATED PARTY TRANSACTIONS WITH TATA CONSULTANCY SERVICES JAPAN, LTD. (A NON-WHOLLY OWNED SUBSIDIARY)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	2,967	0	05-Jun-2025	05-Jun-2025

JD.COM INC			
Security	G8208B101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2025
ISIN	KYG8208B1014	Agenda	720040118 - Management
Record Date	27-May-2025	Holding Recon Date	27-May-2025
City / Country	BEIJING / Cayman Islands	Vote Deadline	16-Jun-2025 02:00 PM ET
SEDOL(s)	BKPQZT6 - BL5DJG9 - BMDCLY7 - BNSM592	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN INFORMATIONAL MEETING, AS THERE ARE NO PROPOSALS-TO BE VOTED ON. SHOULD YOU WISH TO ATTEND THE MEETING PERSONALLY, YOU MAY-REQUEST AN ENTRANCE CARD. THANK YOU.	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	1,872	0		

ALLEGRO.EU			
Security	L0R67D109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2025
ISIN	LU2237380790	Agenda	720033579 - Management
Record Date	12-Jun-2025	Holding Recon Date	12-Jun-2025
City / Country	LUXEMB / Luxembourg OURG	Vote Deadline	09-Jun-2025 01:59 PM ET
SEDOL(s)	BM99Z28 - BMBQDF6 - BMXYK13 - BNG8HC9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	RECEIVE BOARD'S AND AUDITOR'S REPORTS ON FINANCIAL STATEMENTS	Non-Voting		
2	APPROVE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	RECEIVE BOARD'S AND AUDITOR'S REPORTS ON CONSOLIDATED FINANCIAL STATEMENTS	Non-Voting		
4	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
5	APPROVE ALLOCATION OF INCOME	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
6	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7	APPROVE DISCHARGE OF ROY PERTICUCCI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
8	APPROVE DISCHARGE OF JONATHAN EASTICK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
9	APPROVE DISCHARGE OF DARREN RICHARD HUSTON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
10	APPROVE DISCHARGE OF PEDRO ARNT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			

11	APPROVE DISCHARGE OF DAVID BARKER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
12	APPROVE DISCHARGE OF CLARA (DIT CARLA) NUSTELING AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
13	APPROVE DISCHARGE OF PAWEL PADUSINSKI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
14	APPROVE DISCHARGE OF NANCY CRUICKSHANK AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
15	APPROVE DISCHARGE OF RICHARD SANDERS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
16	APPROVE DISCHARGE OF CATHERINE FAIERS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
17	APPROVE DISCHARGE OF TOMASZ SUCHANSKI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
18	APPROVE DISCHARGE OF GARY MCGANN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
19	APPROVE DISCHARGE OF LAURENCE BOURDON-TRACOL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)			
20	ACKNOWLEDGE RESIGNATION OF ROY PERTICUCCI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)			
21	REELECT CATHERINE FAIERS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
22	REELECT TOMASZ SUCHANSKI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
23	ELECT MARCIN KUSMIERZ AS EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

24	APPROVE DISCHARGE OF PWC AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Auditors			
25	RENEW APPOINTMENT OF PWC AS AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
26	APPROVE SHARE REPURCHASE AND CANCEL REPURCHASED SHARES BY WAY OF SHARE CAPITAL REDUCTION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
27	AMEND ALLEGRO INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Amend Restricted Stock Plan			
28	APPROVE AGGREGATE REMUNERATION OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
29	TRANSACT OTHER BUSINESS	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	04 JUN 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	6,778	0	06-Jun-2025	06-Jun-2025

ASIAN PAINTS LTD

Security	Y03638114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Jun-2025
ISIN	INE021A01026	Agenda	720097535 - Management
Record Date	19-Jun-2025	Holding Recon Date	19-Jun-2025
City / Country	VIRTUAL / India	Vote Deadline	23-Jun-2025 02:00 PM ET
SEDOL(s)	BCRWL65	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER, AND ADOPT THE: (A) AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2025 TOGETHER WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON; AND (B) AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2025 TOGETHER WITH THE REPORT OF AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE THE FINAL DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED 31ST MARCH 2025	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPOINT A DIRECTOR IN PLACE OF MR. MALAV DANI (DIN: 01184336), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO APPOINT MR. ASHISH CHOKSI (DIN: 00059132) AS A NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO APPOINT DR. K. R. CHANDRATRE, A PRACTICING COMPANY SECRETARY (FCS NO.: 1370; CP NO.: 5144 AND PEER REVIEW CERTIFICATE NO.: 1206/2021), AS THE SECRETARIAL AUDITOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
6	TO RATIFY THE REMUNERATION PAYABLE TO JOSHI APTE AND ASSOCIATES, COST ACCOUNTANTS (FIRM REGISTRATION NO.: 000240), COST AUDITORS OF THE COMPANY FOR THE FINANCIAL YEAR ENDING 31ST MARCH 2026	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			

Vote Summary - HLF plc Emerging Markets Equity

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	461	0	16-Jun-2025	16-Jun-2025

THE SUPREME INDUSTRIES LTD

Security	Y83139140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2025
ISIN	INE195A01028	Agenda	720036830 - Management
Record Date	20-Jun-2025	Holding Recon Date	20-Jun-2025
City / Country	VIRTUAL / India	Vote Deadline	24-Jun-2025 02:00 PM ET
SEDOL(s)	6136073	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT: A) THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025, INCLUDING THE AUDITED BALANCE SHEET AS AT 31ST MARCH, 2025, THE STATEMENT OF PROFIT AND LOSS AND CASH FLOW STATEMENT, FOR THE YEAR ENDED ON THAT DATE AND REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON. B) THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPOINT A DIRECTOR IN PLACE OF SHRI S.J. TAPARIA (DIRECTOR IDENTIFICATION NO. 00112513), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR REAPPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	TO DECLARE FINAL DIVIDEND ON EQUITY SHARES FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2025 AND TO CONFIRM PAYMENT OF INTERIM DIVIDEND ON EQUITY SHARES DECLARED BY THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	RESOLVED THAT PURSUANT TO PROVISIONS OF SECTION 143(8) AND OTHER APPLICABLE PROVISIONS, IF ANY, OF THE COMPANIES ACT, 2013 AND THE COMPANIES (AUDIT AND AUDITORS) RULES, 2014, AS AMENDED FROM TIME TO TIME, INCLUDING ANY STATUTORY MODIFICATION(S) OR RE-ENACTMENT(S) THEREOF FOR THE TIME BEING IN FORCE, AND PURSUANT TO RECOMMENDATION MADE BY THE AUDIT COMMITTEE OF THE BOARD, THE AUDITORS AS PER DETAILS GIVEN IN THE EXPLANATORY STATEMENT TO THIS RESOLUTION BE AND ARE HEREBY APPOINTED AS BRANCH AUDITORS OF THE COMPANY FOR A PERIOD OF ONE YEAR AND THE BOARD BE AND IS HEREBY AUTHORISED TO FIX THE REMUNERATION AS MAY BE DETERMINED BY THE AUDIT COMMITTEE IN CONSULTATION WITH THE COMPANYS AUDITORS	Management	For	For

	IN ADDITION TO REIMBURSEMENT OF ALL OUT OF POCKET EXPENSES AS MAY BE INCURRED IN CONNECTION WITH THE AUDIT OF THE ACCOUNTS OF THE COMPANY. RESOLVED FURTHER THAT BOARD BE AND IS HEREBY AUTHORIZED TO APPOINT BRANCH AUDITORS OF ANY BRANCH OF THE COMPANY, IF SO REQUIRED, WHETHER EXISTING OR WHICH MAY BE OPENED/ ACQUIRED HEREAFTER DURING THE FINANCIAL YEAR 2025-26, IN CONSULTATION WITH COMPANYS AUDITORS, ANY PERSON(S) QUALIFIED TO ACT AS BRANCH AUDITORS AND ALSO TO FIX THEIR REMUNERATION			
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	TO RATIFY THE REMUNERATION PAYABLE TO COST AUDITORS AND IN THIS REGARD TO CONSIDER AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
6	RESOLVED THAT PURSUANT TO REGULATION 24A OF SEBI (LISTING OBLIGATIONS AND DISCLOSURES REQUIREMENTS) REGULATIONS, 2015, SECTION 204 AND OTHER APPLICABLE PROVISIONS, IF ANY OF THE COMPANIES ACT, 2013 (THE ACT) AND THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULE 2014 (THE RULES), INCLUDING ANY STATUTORY MODIFICATION(S) OR REENACTMENT(S) THEREOF FOR THE TIME BEING IN FORCE, AND PURSUANT TO RECOMMENDATION MADE BY THE AUDIT COMMITTEE OF THE BOARD, M/S. V LAXMAN AND CO, COMPANY SECRETARIES (COP NO. 744), BE AND ARE HEREBY APPOINTED AS SECRETARIAL AUDITORS OF THE COMPANY FOR A PERIOD OF 5 (FIVE) CONSECUTIVE YEARS FROM 1ST APRIL, 2025 TO 31ST MARCH, 2030, AND THE BOARD BE AND IS HEREBY AUTHORIZED TO FIX THE REMUNERATION AS MAY BE DETERMINED BY THE AUDIT COMMITTEE IN CONSULTATION WITH THE SECRETARIAL AUDITORS, IN ADDITION TO REIMBURSEMENT OF ALL OUT OF POCKET EXPENSES AS MAY BE INCURRED IN CONNECTION WITH THE SECRETARIAL AUDIT OF THE COMPANY. RESOLVED FURTHER THAT THE BOARD OF DIRECTORS AND COMPANY SECRETARY OF THE COMPANY BE AND ARE HEREBY AUTHORIZED TO DO ALL ACTS AND TAKE ALL SUCH STEPS AS MAY BE NECESSARY, PROPER OR EXPEDIENT TO GIVE EFFECT TO THIS RESOLUTION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

Vote Summary - HLF plc Emerging Markets Equity

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	683	0	13-Jun-2025	13-Jun-2025

TRIP COM GROUP LTD

Security	G9066F101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jun-2025
ISIN	KYG9066F1019	Agenda	720007853 - Management
Record Date	30-May-2025	Holding Recon Date	30-May-2025
City / Country	TBD / Cayman Islands	Vote Deadline	26-Jun-2025 02:00 PM ET
SEDOL(s)	BMYS832 - BNM3H17 - BNYK8H9 - BRBDW55	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0520/2025052000007.pdf- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0520/2025052000011.pdf	Non-Voting		
1	THAT MR. RONG LUO BE RE-ELECTED AS A DIRECTOR OF THE COMPANY	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
2	THAT THE BOARD OF DIRECTORS OF THE COMPANY BE AUTHORIZED TO, IN EACH FISCAL YEAR COMMENCING FROM 2025, EXERCISE ALL THE POWERS OF THE COMPANY TO REPURCHASE SHARES OF THE COMPANY LISTED ON THE HONG KONG STOCK EXCHANGE, IN A NUMBER NOT EXCEEDING 10% OF THE COMPANYS TOTAL NUMBER OF ISSUED AND OUTSTANDING SHARES AS OF THE END OF THE PREVIOUS YEAR	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	2,250	0	13-Jun-2025	13-Jun-2025

BUPA ARABIA FOR COOPERATIVE INSURANCE COMPANY

Security	M20515116	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	30-Jun-2025
ISIN	SA1210540914	Agenda	720097941 - Management
Record Date	29-Jun-2025	Holding Recon Date	29-Jun-2025
City / Country	JEDDAH / Saudi Arabia CITY	Vote Deadline	23-Jun-2025 02:00 PM ET
SEDOL(s)	B2RLCR0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	REVIEWING AND DISCUSSING THE REPORT OF THE BOARD OF DIRECTORS FOR THE-FINANCIAL YEAR ENDED 31/12/2024	Non-Voting		
2	REVIEWING AND DISCUSSING THE COMPANY S FINANCIAL STATEMENTS FOR THE FINANCIAL-YEAR ENDED 31/12/2024	Non-Voting		
3	VOTING ON THE COMPANY S EXTERNAL AUDITORS REPORT FOR THE FINANCIAL YEAR ENDED 31/12/2024, AFTER DISCUSSING IT	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
4	VOTING ON THE APPOINTMENT OF (KPMG AND PWC) AS EXTERNAL AUDITORS FOR THE COMPANY FROM AMONG THE CANDIDATES BASED ON THE RECOMMENDATION OF THE AUDIT COMMITTEE TO EXAMINE, REVIEW, AND AUDIT THE FINANCIAL STATEMENTS OF THE SECOND AND THIRD QUARTERS AND THE ANNUAL ONES FOR THE FINANCIAL YEAR 2025, AS WELL AS THE FINANCIAL STATEMENTS OF THE FIRST QUARTER FOR THE FINANCIAL YEAR 2026, AND DETERMINE THEIR FEES	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	VOTING ON THE RECOMMENDATION OF THE BOARD OF DIRECTORS TO DISTRIBUTE CASH DIVIDENDS FOR THE FINANCIAL YEAR ENDED 31/12/2024, AT SAR (4) PER SHARE IN A TOTAL AMOUNT OF SAR (600,000,000), REPRESENTING 40% OF THE NOMINAL SHARE VALUE, PROVIDED THAT THE SHAREHOLDERS OWNING THE SHARES ARE ELIGIBLE AT THE END OF THE TRADING DAY OF THE GENERAL ASSEMBLY MEETING AND THOSE REGISTERED IN THE COMPANY S SHAREHOLDERS REGISTER WITH THE SECURITIES DEPOSITORY CENTER COMPANY (EDAA) AT THE END OF THE SECOND TRADING DAY FOLLOWING THE DUE DATE, THE DIVIDEND DISTRIBUTION DATE WILL BE ANNOUNCED LATER	Management	For	For
	Enhanced Proposal Category: Approve Dividends			

6	VOTING ON AMENDING THE AUDIT COMMITTEE CHARTER	Management	For	For
	Enhanced Proposal Category: Approve/Amend Committee Policy/Charter/Format/Regulations			
7	VOTING ON THE PURCHASE OF THE LONG-TERM INCENTIVE PLAN (LTIP) SHARES TO A MAXIMUM NUMBER OF SHARES OF (1,400,000) FROM CYCLES 2025 TO 2029. THE PURCHASE WILL BE FINANCED THROUGH COMPANY S FUND FOR ITS ENTITLED LTIP EMPLOYEES. FURTHER, TO AUTHORIZE THE BOARD OF DIRECTORS TO COMPLETE THE PURCHASE OF THE SHARES WITHIN (12 MONTHS) FROM THE DATE OF THE EXTRAORDINARY GENERAL ASSEMBLY MEETING S APPROVAL. THE PURCHASED SHARES WILL BE KEPT NO LONGER THAN (10 YEARS) FROM THE DATE OF APPROVAL UNTIL ITS ALLOCATED FOR THE ENTITLED EMPLOYEES. NOTING THAT THIS PROGRAM IS A CONTINUATION OF THE CURRENT PROGRAM, THE CONDITIONS OF WHICH WERE PREVIOUSLY DETERMINED BY THE BOARD OF DIRECTORS, AND THE APPROVAL OF THE EXTRAORDINARY GENERAL ASSEMBLY WAS OBTAINED ON 08/05/2017	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
8	VOTING ON THE ACKNOWLEDGMENT OF THE PAYMENT OF REMUNERATION OF SAR (9,072,637.35) PAID TO THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE YEAR ENDED 31/12/2024	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
9	VOTING ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS FROM THEIR LIABILITIES FOR THE FINANCIAL YEAR ENDED 31/12/2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
10	VOTING ON AUTHORIZING THE BOARD OF DIRECTORS TO DISTRIBUTE INTERIM DIVIDENDS ON A BIANNUAL OR QUARTERLY BASIS FOR THE FINANCIAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
11a	VOTING ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT FOUR-YEARS SESSION, WHICH BEGINS ON 01/07/2025 AND ENDING ON 30/06/2029: ENG. LOAY HISHAM MOHIDDIN NAZER	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			

11b	VOTING ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT FOUR-YEARS SESSION, WHICH BEGINS ON 01/07/2025 AND ENDING ON 30/06/2029: MR. DAVID MARTIN FLETCHER	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11c	VOTING ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT FOUR-YEARS SESSION, WHICH BEGINS ON 01/07/2025 AND ENDING ON 30/06/2029: MR. MARTIN JOSEPH HOUSTON	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11d	VOTING ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT FOUR-YEARS SESSION, WHICH BEGINS ON 01/07/2025 AND ENDING ON 30/06/2029: MR. NIGEL SULLIVAN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11e	VOTING ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT FOUR-YEARS SESSION, WHICH BEGINS ON 01/07/2025 AND ENDING ON 30/06/2029: MR. TAL HISHAM MOHYDDIN NAZER	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11f	VOTING ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT FOUR-YEARS SESSION, WHICH BEGINS ON 01/07/2025 AND ENDING ON 30/06/2029: MR. ABDULLA NADEEM M ELYAS	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11g	VOTING ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT FOUR-YEARS SESSION, WHICH BEGINS ON 01/07/2025 AND ENDING ON 30/06/2029: MR. OSAMAH MOHAMMED AMIN SHAKER	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11h	VOTING ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT FOUR-YEARS SESSION, WHICH BEGINS ON 01/07/2025 AND ENDING ON 30/06/2029: MS. HUDA MOHAMMED NASSER BIN GHOSON	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			

11i	VOTING ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT FOUR-YEARS SESSION, WHICH BEGINS ON 01/07/2025 AND ENDING ON 30/06/2029: MR. OSSAMA AHMED BANAJA	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11j	VOTING ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT FOUR-YEARS SESSION, WHICH BEGINS ON 01/07/2025 AND ENDING ON 30/06/2029: MR. GEORGE NAZI	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11k	VOTING ON THE ELECTION OF MEMBER OF THE BOARD OF DIRECTORS FROM AMONG THE CANDIDATES FOR THE NEXT FOUR-YEARS SESSION, WHICH BEGINS ON 01/07/2025 AND ENDING ON 30/06/2029: MR. ADEL MOHAMMED MALLAWI	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
12	VOTING ON DELEGATING THE BOARD OF DIRECTORS WITH THE AUTHORITY OF THE ORDINARY GENERAL ASSEMBLY ACCORDING TO THE LICENSE MENTIONED IN PARAGRAPH (1) OF ARTICLE (27) OF THE COMPANIES LAW, FOR A PERIOD OF ONE YEAR FROM THE DATE OF APPROVAL OF THE GENERAL ASSEMBLY OR UNTIL THE END OF THE TERM OF THE DELEGATED BOARD, WHICHEVER IS EARLIER, IN ACCORDANCE WITH THE CONDITIONS STIPULATED IN THE EXECUTIVE REGULATION OF THE COMPANIES LAW FOR LISTED JOINT STOCK COMPANIES	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
13	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND BUPA GLOBAL MARKET UNIT, IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS, MR. DAVID MARTIN FLETCHER, MR. MARTIN HOUSTON, AND MR. NIGEL SULLIVAN HAVE AN INDIRECT INTEREST. THE NATURE OF THE BUSINESS CONSISTS OF REINSURANCE PREMIUM CEDED FOR CONTRACTS, AND THE TOTAL VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (280,573), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
14	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND BUPA INVESTMENTS OVERSEAS LIMITED (BIOL), IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS, MR. DAVID MARTIN FLETCHER, MR. MARTIN HOUSTON, AND MR. NIGEL SULLIVAN HAVE	Management	For	For

	AN INDIRECT INTEREST. THE NATURE OF THE BUSINESS CONSISTS OF THE REMUNERATION OF THE BOARD AND COMMITTEE MEMBERS, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (1,365) THOUSAND, WITHOUT ANY PREFERENTIAL CONDITIONS			
	Enhanced Proposal Category: Approve Transaction with a Related Party			
15	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND BUPA INVESTMENTS OVERSEAS LIMITED (BIOL), IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS, MR. DAVID MARTIN FLETCHER, MR. MARTIN HOUSTON, AND MR. NIGEL SULLIVAN HAVE AN INDIRECT INTEREST. THE NATURE OF THE BUSINESS CONSISTS OF TAX EQUALIZATION - NET, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (35,129), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
16	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND BUPA MIDDLE EAST HOLDINGS TWO, IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS, ENG. LOAY NAZER AND MR. TAL NAZER HAVE AN INDIRECT INTEREST AS MEMBERS OF THE BOARD OF DIRECTORS OF BUPA MIDDLE EAST HOLDINGS, AS WELL AS MR. DAVID MARTIN FLETCHER, MR. MARTIN HOUSTON, AND MR. NIGEL SULLIVAN HAVE AN INDIRECT INTEREST. THE NATURE OF THE BUSINESS CONSISTS OF TRADEMARK FEES, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (44,513), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
17	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND MY CLINIC INTERNATIONAL MEDICAL COMPANY LIMITED AND THE MY CLINIC ADVANCED FOR PHARMACEUTICAL CO, IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS, ENG. LOAY NAZER AND MR. TAL NAZER HAVE AN INTEREST AS OWNERS. THE NATURE OF THE BUSINESS CONSISTS OF CLAIMS PAID TO MEDICAL PROVIDER, WITHOUT ANY PREFERENTIAL TREATMENT, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (278,880), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

18	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND NAZER GROUP LIMITED, IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS, ENG. LOAY NAZER AND MR. TAL NAZER HAVE AN INDIRECT INTEREST, AS AN OWNER AND AS THE CHAIRMAN OF THE NAZER GROUP LIMITED. THE NATURE OF THE BUSINESS CONSISTS OF THE COST OF MEDICAL INSURANCE FOR THE COMPANY S EMPLOYEES, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (9,897), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
19	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND CAREEM, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, DR. ABDULLAH ELYAS HAS AN INDIRECT INTEREST AS A CO-FOUNDER AND KSA CHAIRMAN, THE NATURE OF THE BUSINESS CONSISTS OF THE COST OF MEDICAL INSURANCE, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (1,000), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
20	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND BUPA ARABIA FOR COOPERATIVE INSURANCE COMPANY, IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS, MR. TAL NAZER AND MR. NADER MOHAMMED SALEH ASHOOR HAVE AN INDIRECT INTEREST. THE NATURE OF THE BUSINESS CONSISTS OF THE COST OF PROVIDING HEALTH INSURANCE TO THE COMPANY S EMPLOYEES, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (19,114), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
21	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND GULF INTERNATIONAL BANK (GIB) (GIB CAPITAL), IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. OSAMAH SHAKER HAS AN INDIRECT INTEREST, THE NATURE OF THE BUSINESS CONSISTS OF THE COST OF MEDICAL INSURANCE, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (18,002), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

22	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND ARABIAN MEDICAL MARKETING CO. LTD. - NAWAH, IN WHICH THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS, ENG. LOAY NAZER AND MR. TAL NAZER HAVE AN INDIRECT INTEREST, THE NATURE OF THE BUSINESS CONSISTS OF COST OF PROVIDING HEALTH INSURANCE TO THE COMPANY S EMPLOYEES, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (53,000), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
23	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND THE SAUDI NATIONAL BANK (SNB), IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MS. HUDA BIN GHOSON HAS AN INDIRECT INTEREST, THE NATURE OF THE BUSINESS CONSISTS OF THE COST OF MEDICAL INSURANCE FOR THE COMPANY S EMPLOYEES, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (333,163), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
24	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND THE SAUDI GROUND SERVICES, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. NADER MOHAMMED SALEH ASHOOR HAS AN INDIRECT INTEREST. THE NATURE OF THE BUSINESS CONSISTS OF THE COST OF MEDICAL INSURANCE FOR THE COMPANY S EMPLOYEES, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (55,000), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
25	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND SISCO HOLDING SUSTAINED INFRASTRUCTURE HOLDING CO., IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. NADER MOHAMMED SALEH ASHOOR HAS AN INDIRECT INTEREST. THE NATURE OF THE BUSINESS CONSISTS OF THE COST OF MEDICAL INSURANCE FOR THE COMPANY S EMPLOYEES, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (512,000), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

26	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND THE NAJM FOR INSURANCE SERVICES CO, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. TAL NAZER HAS AN INDIRECT INTEREST. THE NATURE OF THE BUSINESS CONSISTS OF THE COST OF MEDICAL INSURANCE FOR THE COMPANY S EMPLOYEES, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (27,716), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
27	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND COOL INC HOSPITALITY COMPANY, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. TAL NAZER HAS AN INDIRECT INTEREST. THE NATURE OF THE BUSINESS CONSISTS OF THE COST OF MEDICAL INSURANCE FOR THE COMPANY S EMPLOYEES, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (2,716), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
28	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND COUNCIL OF HEALTH INSURANCE, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. TAL NAZER HAS AN INDIRECT INTEREST. THE NATURE OF THE BUSINESS CONSISTS OF THE COST OF MEDICAL INSURANCE FOR THE COMPANY S EMPLOYEES, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (8,144), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
29	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND TAM DEVELOPMENT, IN WHICH BUPA ARABIA'S CHIEF BUSINESS DEVELOPMENT OFFICER MR. ALI SHENEAMER HAS AN INDIRECT INTEREST AS A MEMBER OF THE BOARD OF DIRECTORS OF TAM DEVELOPMENT, ALSO, BOARD MEMBER, DR. ABDULLAH ELIAS HAS AN INDIRECT INTEREST AS A BOARD MEMBER OF TAM DEVELOPMENT. THE NATURE OF THE BUSINESS CONSISTS OF HEALTH INSURANCE COSTS FOR TAM DEVELOPMENT EMPLOYEES, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (2,456), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

30	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND EDUCATIONAL INFRASTRUCTURE HOLDING COMPANY, IN WHICH THE CHIEF HUMAN RESOURCES OFFICER MR. TARIQ AL-AMOUDI HAS AN INDIRECT INTEREST AS A BOARD MEMBER. THE NATURE OF THE BUSINESS CONSISTS OF THE COST OF MEDICAL INSURANCE FOR THE COMPANY S EMPLOYEES, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (225,000), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
31	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND TAWREED COMPANY FOR FINANCING SOLUTIONS, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, MR. DAVID MARTIN FLETCHER HAS AN INDIRECT INTEREST AS A BOARD MEMBER. THE NATURE OF THE BUSINESS CONSISTS OF THE COST OF MEDICAL INSURANCE FOR THE COMPANY S EMPLOYEES, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (650,000) WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
32	VOTING ON THE BUSINESS AND CONTRACTS CONCLUDED BETWEEN THE COMPANY AND MAADANIYAH, IN WHICH THE MEMBER OF THE BOARD OF DIRECTORS, ENG. RYYAN TARABZONI HAS AN INDIRECT INTEREST. THE NATURE OF THE BUSINESS CONSISTS OF THE COST OF MEDICAL INSURANCE FOR THE COMPANY S EMPLOYEES, AND THE VALUE OF THE TRANSACTION DURING THE YEAR 2024 AMOUNTED TO SAR (3,748), WITHOUT ANY PREFERENTIAL CONDITIONS	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	600	0	20-Jun-2025	20-Jun-2025

BANCO BILBAO VIZCAYA ARGENTARIA SA

Security	E11805103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-Jul-2024
ISIN	ES0113211835	Agenda	718718755 - Management
Record Date	28-Jun-2024	Holding Recon Date	28-Jun-2024
City / Country	TBD / Spain	Vote Deadline	20-Jun-2024 01:59 PM ET
SEDOL(s)	0443694 - 5501906 - 5503742 - 5777570 - B0372X4 - B0HW473 - B7N2TN7 - BF444Y4 - BFNKR22 - BHZL9Q5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 05 JUL 2024. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU	Non-Voting		
1	INCREASE OF THE SHARE CAPITAL OF BANCO BILBAO VIZCAYA ARGENTARIA, SA UP TO A MAXIMUM NOMINAL AMOUNT	Management	For	For
	Enhanced Proposal Category: Approve Acquisition OR Issue Shares in Connection with Acquisition			
2	DELEGATION OF POWERS ON THE BOARD OF DIRECTORS, WITH EXPRESS POWERS TO SUB DELEGATE, TO FORMALIZE, RECTIFY, INTERPRET AND EXECUTE THE RESOLUTIONS ADOPTED	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			
CMMT	04 JUN 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE OF THE RECORD-DATE FROM 30 JUN 2024 TO 28 JUN 2024. IF YOU HAVE ALREADY SENT IN YOUR VOTES,-PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		

Vote Summary - HLF plc International Equity Fu

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	305,984	0	18-Jun-2024	18-Jun-2024

LINDE PLC

Security	G54950103	Meeting Type	Annual
Ticker Symbol	LIN	Meeting Date	30-Jul-2024
ISIN	IE000S9YS762	Agenda	936079765 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	/ United Kingdom	Vote Deadline	29-Jul-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Stephen F. Angel	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Sanjiv Lamba	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Prof. DDr. Ann-Kristin Achleitner	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Dr. Thomas Enders	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Hugh Grant	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Joe Kaeser	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Dr. Victoria Ossadnik	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Paula Rosput Reynolds	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Alberto Weisser	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Robert L. Wood	Management	For	For
	Enhanced Proposal Category: Elect Director			
2a.	To ratify, on an advisory and non-binding basis, the appointment of PricewaterhouseCoopers ("PWC") as the independent auditor.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
2b.	To authorize, in a binding vote, the Board, acting through the Audit Committee, to determine PWC's remuneration.	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			

3.	To approve, on an advisory and non-binding basis, the compensation of Linde plc's Named Executive Officers, as disclosed in the 2024 Proxy statement.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	To determine the price range at which Linde plc can re-allot shares that it acquires as treasury shares under Irish law.	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1725955	HARDING LOEVNER	1200-4	NORTHERN TRUST COMPANY	4,834	0	23-Jul-2024	23-Jul-2024

ADYEN N.V.

Security	N3501V104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	23-Oct-2024
ISIN	NL0012969182	Agenda	719025911 - Management
Record Date	25-Sep-2024	Holding Recon Date	25-Sep-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	01-Oct-2024 01:59 PM ET
SEDOL(s)	BFFY874 - BFWY6Y0 - BFYT900 - BJK3KP6 - BKVDDM0 - BMX3JV3 - BYVR1Y8 - BZ1HM42	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING AND ANNOUNCEMENTS	Non-Voting		
2.	APPOINTMENT OF TOM ADAMS AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF TECHNOLOGY OFFICER	Management	For	For
	Enhanced Proposal Category: Approve Executive Appointment			
3.	ANY OTHER BUSINESS AND CLOSING	Non-Voting		
CMMT	17 SEP 2024: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	17 SEP 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	1,060	0	27-Sep-2024	27-Sep-2024

BHP GROUP LTD

Security	088606108	Meeting Type	Annual
Ticker Symbol	BHP	Meeting Date	30-Oct-2024
ISIN	US0886061086	Agenda	936140235 - Management
Record Date	18-Sep-2024	Holding Recon Date	18-Sep-2024
City / Country	/ United States	Vote Deadline	22-Oct-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
2.	To elect Don Lindsay as a Director of BHP.	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.	To elect Ross McEwan as a Director of BHP.	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.	To re-elect Xiaoqun Clever-Steg as a Director of BHP.	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.	To re-elect Gary Goldberg as a Director of BHP.	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.	To re-elect Michelle Hinchliffe as a Director of BHP.	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.	To re-elect Ken MacKenzie as a Director of BHP.	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.	To re-elect Christine O'Reilly as a Director of BHP.	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.	To re-elect Catherine Tanna as a Director of BHP.	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.	To re-elect Dion Weisler as a Director of BHP.	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.	Adoption of the Remuneration Report.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
12.	Approval of equity grants to the Chief Executive Officer.	Management	For	For
	Enhanced Proposal Category: Approve Share Plan Grant			
13.	Approval of the Climate Transition Action Plan.	Management	For	For
	Enhanced Proposal Category: Management Climate-Related Proposal			

Vote Summary - HLF plc International Equity Fu

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1725955	HARDING LOEVNER	1200-4	NORTHERN TRUST COMPANY	39,184	0	18-Oct-2024	18-Oct-2024

GRUPO FINANCIERO BANORTE SAB DE CV

Security	P49501201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Nov-2024
ISIN	MXP370711014	Agenda	719203313 - Management
Record Date	06-Nov-2024	Holding Recon Date	06-Nov-2024
City / Country	SAN PEDRO GARZA GARCIA / Mexico	Vote Deadline	13-Nov-2024 01:59 PM ET
SEDOL(s)	2421041 - B01DHK6 - B2Q3MD3 - B57YQ34	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	AUTHORIZE CANCELLATION OF SERIES O, CLASS II REPURCHASED SHARES AND CONSEQUENTLY REDUCTION IN VARIABLE PORTION OF CAPITAL	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program/Cancellation of Shares			
2	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	163,800	0	11-Nov-2024	11-Nov-2024

COLOPLAST A/S

Security	K16018192	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Dec-2024
ISIN	DK0060448595	Agenda	719227957 - Management
Record Date	28-Nov-2024	Holding Recon Date	28-Nov-2024
City / Country	HUMLEB / Denmark AEK	Vote Deadline	15-Nov-2024 01:59 PM ET
SEDOL(s)	B83K0T1 - B8FMRX8 - B977D63 - B97F8D9 - BD9MKS5 - BHZLCR7 - BVGHC27	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	REPORT BY THE BOARD OF DIRECTORS ON THE ACTIVITIES OF THE COMPANY DURING THE-PAST FINANCIAL YEAR	Non-Voting		
2.	PRESENTATION AND APPROVAL OF THE AUDITED ANNUAL REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3.	RESOLUTION ON THE DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE APPROVED ANNUAL REPORT	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4.	PRESENTATION AND APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			

5.	APPROVAL OF THE BOARD OF DIRECTORS REMUNERATION FOR THE CURRENT FINANCIAL YEAR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
6.	PROPOSALS FROM THE BOARD OF DIRECTORS OR SHAREHOLDERS: NO PROPOSALS HAVE BEEN-SUBMITTED BY THE BOARD OF DIRECTORS OR BY ANY SHAREHOLDERS FOR CONSIDERATION-UNDER THIS AGENDA ITEM	Non-Voting		
7.01	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: LARS SOEREN RASMUSSEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.02	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: NIELS PETER LOUIS-HANSEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.03	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ANNETTE BRULS	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.04	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: CARSTEN HELLMANN	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.05	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: JETTE NYGAARD-ANDERSEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.06	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: MARIANNE WIINHOLT	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.01	RE-ELECTION OF EY GODKENDT REVISIONSPARTNERSELSKAB	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
9.	AUTHORISATION TO THE CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
10.	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 7.01 TO 8.01. THANK YOU.	Non-Voting		

CMMT	13 NOV 2024: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	13 NOV 2024: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU.	Non-Voting
CMMT	13 NOV 2024: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK.	Non-Voting
CMMT	13 NOV 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	9,991	0	14-Nov-2024	14-Nov-2024

GRUPO FINANCIERO BANORTE SAB DE CV

Security	P49501201	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	09-Dec-2024
ISIN	MXP370711014	Agenda	719266923 - Management
Record Date	26-Nov-2024	Holding Recon Date	26-Nov-2024
City / Country	MEXICO / Mexico	Vote Deadline	03-Dec-2024 01:59 PM ET
SEDOL(s)	2421041 - B01DHK6 - B2Q3MD3 - B57YQ34	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE THE DISTRIBUTION AMONG SHAREHOLDERS OF A CASH DIVIDEND IN THE AMOUNT OF 10,000000,000.00 TEN BILLION PESOS 00100 MEXICAN CURRENCY, OR 3.554725684779990 PESOS FOR EACH OUTSTANDING SHARE, TO BE PAID ON DECEMBER 18, 2024, AGAINST DELIVERY OF COUPON NUMBER 9. THE CASH DIVIDEND PAYMENT WILL BE CHARGED TO EARNINGS FROM PREVIOUS YEARS, AND FOR INCOME TAX LAW PURPOSES, IT COMES FROM THE NET FISCAL INCOME ACCOUNT AS OF DECEMBER 31ST, 2014, AND SUBSEQUENT	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
2	APPROVE THAT THE CASH DIVIDEND WILL BE PAID ON DECEMBER 18, 2024 THROUGH THE S.D. INDEVAL, INSTITUCION PARA EL DEPOSITO DE VALORES, S.A. DE C.V., PRIOR NOTICE PUBLISHED BY THE SECRETARY OF THE BOARD OF DIRECTORS IN ONE OF THE MOST CIRCULATED NEWSPAPERS IN THE CITY OF MONTERREY, NUEVO LEON AND THROUGH THE ELECTRONIC DELIVERY AND INFORMATION DIFFUSION SYSTEM SEDI OF THE MEXICAN STOCK EXCHANGE	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	APPOINT DELEGATES TO TALE ANY NECESSARY ACTIONS TO GIVE COMPLIANCE AND FORMALIZE THE RESOLUTIONS ADOPTED AT THE MEETING	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	163,800	0	02-Dec-2024	02-Dec-2024

HAIER SMART HOME CO., LTD.

Security	Y716ED100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	20-Dec-2024
ISIN	CNE000000CG9	Agenda	719189955 - Management
Record Date	11-Dec-2024	Holding Recon Date	11-Dec-2024
City / Country	SHANDO / China NG	Vote Deadline	17-Dec-2024 01:59 PM ET
SEDOL(s)	6716884 - BP3R3G9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	CONNECTED TRANSACTIONS REGARDING ACCEPTANCE OF VOTING RIGHT ENTRUSTMENT	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	450,800	0	11-Dec-2024	11-Dec-2024

WULIANGYE YIBIN CO LTD

Security	Y9718N106	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	31-Dec-2024
ISIN	CNE000000VQ8	Agenda	719298944 - Management
Record Date	20-Dec-2024	Holding Recon Date	20-Dec-2024
City / Country	SICHUA / China N	Vote Deadline	26-Dec-2024 01:59 PM ET
SEDOL(s)	6109901 - BD5CPG2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	FORMULATION OF THE SHAREHOLDER RETURN PLAN FROM 2024 TO 2026	Management	For	For
	Enhanced Proposal Category: Approve Dividend Distribution Policy			
2.	2024 INTERIM PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY25.76000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): NONE	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
3.	ADJUSTMENT OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	62,900	0	23-Dec-2024	23-Dec-2024

INFINEON TECHNOLOGIES AG

Security	D35415104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Feb-2025
ISIN	DE0006231004	Agenda	719389238 - Management
Record Date	13-Feb-2025	Holding Recon Date	13-Feb-2025
City / Country	NEUBIBE / Germany RG	Vote Deadline	07-Feb-2025 01:59 PM ET
SEDOL(s)	5889505 - B01DKJ6 - B0CRGY4 - B108X56 - B7N2TT3 - B814K62 - BF0Z753 - BMXR216 - BYL6SV1 - BYXQQV5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING THE AMENDMENT TO PARAGRAPH 21 OF THE SECURITIES-TRADE ACT ON 9TH JULY 2015 AND THE OVER-RULING OF THE DISTRICT COURT IN-COLOGNE JUDGMENT FROM 6TH JUNE 2012 THE VOTING PROCESS HAS NOW CHANGED WITH-REGARD TO THE GERMAN REGISTERED SHARES. AS A RESULT, IT IS NOW THE-RESPONSIBILITY OF THE END-INVESTOR (I.E. FINAL BENEFICIARY) AND NOT THE-INTERMEDIARY TO DISCLOSE RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS THEREFORE-THE CUSTODIAN	Non-Voting		

	BANK / AGENT IN THE MARKET WILL BE SENDING THE VOTING DIRECTLY-TO MARKET AND IT IS THE END INVESTORS RESPONSIBILITY TO ENSURE THE-REGISTRATION ELEMENT IS COMPLETE WITH THE ISSUER DIRECTLY, SHOULD THEY HOLD-MORE THAN 3 % OF THE TOTAL SHARE CAPITAL			
CMMT	THE VOTE/REGISTRATION DEADLINE AS DISPLAYED ON PROXYEDGE IS SUBJECT TO CHANGE-AND WILL BE UPDATED AS SOON AS BROADRIDGE RECEIVES CONFIRMATION FROM THE SUB-CUSTODIANS REGARDING THEIR INSTRUCTION DEADLINE. FOR ANY QUERIES PLEASE-CONTACT YOUR CLIENT SERVICES REPRESENTATIVE.	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting		
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE.	Non-Voting		
1	SUBMISSION OF THE APPROVED SEPARATE FINANCIAL STATEMENTS OF INFINEON-TECHNOLOGIES AG AND THE APPROVED CONSOLIDATED FINANCIAL STATEMENTS, BOTH AS-OF 30 SEPTEMBER 2024, AND OF THE COMBINED MANAGEMENT REPORT OF INFINEON-TECHNOLOGIES AG AND THE INFINEON GROUP AND THE REPORT OF THE SUPERVISORY-BOARD FOR THE 2024 FISCAL YEAR	Non-Voting		
2	UTILIZATION OF UNAPPROPRIATED PROFIT	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.1	APPROVAL OF THE ACTS OF THE MEMBERS OF THE MANAGEMENT BOARD -JOCHEN HANEBECK	Management	For	For

	Enhanced Proposal Category: No Enhanced Category Available			
3.2	APPROVAL OF THE ACTS OF THE MEMBERS OF THE MANAGEMENT BOARD -ELKE REICHART (SINCE 1 NOVEMBER 2023)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.3	APPROVAL OF THE ACTS OF THE MEMBERS OF THE MANAGEMENT BOARD -DR. SVEN SCHNEIDER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.4	APPROVAL OF THE ACTS OF THE MEMBERS OF THE MANAGEMENT BOARD -ANDREAS URSCHITZ	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.5	APPROVAL OF THE ACTS OF THE MEMBERS OF THE MANAGEMENT BOARD -DR. RUTGER WIJBURG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.6	APPROVAL OF THE ACTS OF THE MEMBERS OF THE MANAGEMENT BOARD -CONSTANZE HUFENBECHER(UNTIL 31 OCTOBER 2023)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.1	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -DR. HERBERT DIESS	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.2	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -XIAOQUN CLEVER-STEG	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.3	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -JOHANN DECHANT	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.4	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -DR. FRIEDRICH EICHINER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.5	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -ANNETTE ENGELFRIED	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.6	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -PROF. DR. HERMANN EUL (SINCE 23 FEBRUARY 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.7	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -PETER GRUBER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.8	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -KLAUS HELMRICH	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

4.9	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -DR. SUSANNE LACHENMANN	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.10	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -DR. MANFRED PUFFER (UNTIL 23 FEBRUARY 2024)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.11	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -MELANIE RIEDL	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.12	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -JRGEN SCHOLZ	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.13	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -DR. ULRICH SPIESSHOFER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.14	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -MARGRET SUCKALE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.15	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -MIRCO SYNDE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.16	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -DIANA VITALE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.17	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD -UTE WOLF	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
5	APPOINTMENT OF THE COMPANY AND GROUP AUDITOR FOR THE 2025 FISCAL YEAR AND OF THE AUDITOR FOR THE REVIEW OF THE HALF-YEAR FINANCIAL REPORT AS WELL AS FOR THE POSSIBLE REVIEW OF OTHER QUARTERLY FINANCIAL REPORTS FOR THE 2025 FISCAL YEAR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6	RATIFY DELOITTE GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
7.1	ELECTION TO THE SUPERVISORY BOARD -XIAOQUN CLEVER-STEG	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.2	ELECTION TO THE SUPERVISORY BOARD -DR. FRIEDRICH EICHINER	Management	For	For

	Enhanced Proposal Category: Elect Supervisory Board Member			
7.3	ELECTION TO THE SUPERVISORY BOARD -DR. ULRICH SPIESSHOFER	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.4	ELECTION TO THE SUPERVISORY BOARD - MARGRET SUCKALE	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
8	REVOCATION OF AUTHORIZED CAPITAL 2021/I AND CREATION OF NEW AUTHORIZED CAPITAL 2025/I FOR THE ISSUANCE OF SHARES TO EMPLOYEES OF THE COMPANY AS WELL AS TO EMPLOYEES AND MEMBERS OF MANAGEMENT BODIES OF ITS GROUP COMPANIES WITH EXCLUSION OF SUBSCRIPTION RIGHTS, AND CORRESPONDING AMENDMENT TO ARTICLE 4, PARAGRAPH 7 OF THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
9	AMENDMENT TO ARTICLE 13A OF THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Allow Shareholder Meetings to be Held in Virtual-Only Format			
10	REMUNERATION SYSTEM FOR THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
11	APPROVAL OF THE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
CMMT	13 JAN 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	13 JAN 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	22 JAN 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND MODIFICATION OF TEXT OF RESOLUTION 6. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	74,750	0	31-Jan-2025	31-Jan-2025

GENMAB A/S

Security	K3967W102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Mar-2025
ISIN	DK0010272202	Agenda	719449476 - Management
Record Date	05-Mar-2025	Holding Recon Date	05-Mar-2025
City / Country	COPENH / Denmark AGEN	Vote Deadline	20-Feb-2025 01:59 PM ET
SEDOL(s)	4595739 - 4628970 - B01JBT1 - B28HC00 - BLCCMF9 - BMGWJ17 - BQT5FK2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting		
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 5.A TO 5.F AND 6. THANK YOU.	Non-Voting		
1	REPORT BY THE BOARD OF DIRECTORS ON THE COMPANY'S ACTIVITIES DURING THE PAST-YEAR	Non-Voting		

2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT AND DISCHARGE OF BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Financials/Income Allocation/Director Discharge			
3	RESOLUTION ON THE DISTRIBUTION OF PROFITS AS RECORDED IN THE ADOPTED ANNUAL REPORT	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	ADVISORY VOTE ON THE COMPENSATION REPORT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
5.a	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF DEIRDRE P. CONNELLY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.b	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF PERNILLE ERENBJERG	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.c	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF ROLF HOFFMANN	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.d	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF ELIZABETH O'FARRELL	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.e	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. PAOLO PAOLETTI	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.f	ELECTION OF MEMBERS OF THE BOARD OF DIRECTOR: RE-ELECTION OF DR. ANDERS GERSEL PEDERSEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	ELECTION OF AUDITOR: RE-ELECTION OF DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
7.a	PROPOSALS FROM THE BOARD OF DIRECTOR: ADOPTION OF AMENDMENTS TO REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT OF GENMAB A/S	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
7.b	PROPOSALS FROM THE BOARD OF DIRECTOR: APPROVAL OF REMUNERATION TO THE BOARD OF DIRECTORS FOR 2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

7.c	PROPOSALS FROM THE BOARD OF DIRECTOR: PROPOSAL TO REDUCE THE COMPANY'S SHARE CAPITAL FOR THE PURPOSE OF CANCELLING TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
7.d	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO MANDATE THE COMPANY TO ACQUIRE TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
7.e	PROPOSALS FROM THE BOARD OF DIRECTOR: AUTHORIZATION TO THE BOARD OF DIRECTORS TO LET THE COMPANY ISSUE WARRANTS	Management	For	For
	Enhanced Proposal Category: Approve Equity Plan Financing			
8	AUTHORIZATION OF THE CHAIR OF THE GENERAL MEETING TO REGISTER RESOLUTIONS PASSED BY THE GENERAL MEETING	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
9	ANY OTHER BUSINESS	Non-Voting		
CMMT	14 FEB 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting		

CMMT	14 FEB 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	26 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND CHANGE IN NUMBERING FOR ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	4,786	0	20-Feb-2025	20-Feb-2025

SAMSUNG ELECTRONICS CO LTD

Security	796050888	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2025
ISIN	US7960508882	Agenda	719486727 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	GYEONG GI-DO / Korea, Republic Of	Vote Deadline	04-Mar-2025 01:59 PM ET
SEDOL(s)	2763152 - 4942818 - 5263518 - B01D632 - B7PXVM1 - BHZL0Q2 - BYW3ZR6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND ALLOCATION OF INCOME	Management	For	For
	Enhanced Proposal Category: Approve Financials/Income Allocation/Director Discharge			
2.1.1	ELECT KIM JUN-SEONG AS OUTSIDE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.1.2	ELECT HEO EUN-NYEONG AS OUTSIDE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.1.3	ELECT YOO MYEONG-HUI AS OUTSIDE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.1.4	ELECT LEE HYEOK-JAE AS OUTSIDE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2.1	ELECT JEON YOUNG-HYEON AS INSIDE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2.2	ELECT NOH TAE-MOON AS INSIDE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2.3	ELECT SONG JAE-HYEOK AS INSIDE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	APPROVE TOTAL REMUNERATION OF INSIDE DIRECTORS AND OUTSIDE DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors			
4.1	ELECT SHIN JE-YOON AS A MEMBER OF AUDIT COMMITTEE	Management	Against	Against
	Enhanced Proposal Category: Elect Members of Audit Committee			
4.2	ELECT YOO MYEONG-HUI AS A MEMBER OF AUDIT COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			

CMMT	13 MAR 2025: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR-'AGAINST' FOR ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting
CMMT	13 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	3,230	0	03-Mar-2025	03-Mar-2025

UNICHARM CORPORATION

Security	J94104114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2025
ISIN	JP3951600000	Agenda	719491588 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	KAGAWA / Japan	Vote Deadline	11-Mar-2025 01:59 PM ET
SEDOL(s)	6911485 - B02NJV0 - B1CGSZ3 - BNNJQ39	Quick Code	81130

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Takahara, Takahisa	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Takaku, Kenji	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Shite, Tetsuya	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.1	Appoint a Director who is Audit and Supervisory Committee Member Sugita, Hiroaki	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director who is Audit and Supervisory Committee Member Noriko Rzonca	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director who is Audit and Supervisory Committee Member Asada, Shigeru	Management	Abstain	Against
	Enhanced Proposal Category: Elect Director			
3	Approve Disposal of Own Shares to a Third Party or Third Parties	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	43,600	0	07-Mar-2025	07-Mar-2025

BANCO BILBAO VIZCAYA ARGENTARIA SA

Security	E11805103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Mar-2025
ISIN	ES0113211835	Agenda	719453083 - Management
Record Date	14-Mar-2025	Holding Recon Date	14-Mar-2025
City / Country	BILBAO / Spain	Vote Deadline	07-Mar-2025 01:59 PM ET
SEDOL(s)	0443694 - 5501906 - 5503742 - 5777570 - B0372X4 - B0HW473 - B7N2TN7 - BF444Y4 - BHZL9Q5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 21 MAR 2025. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS WILL-REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting		
1.1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORTS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements/Statutory Reports			
1.2	APPROVAL OF THE NON-FINANCIAL INFORMATION REPORT OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND THAT OF ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
1.3	APPROVAL OF THE ALLOCATION OF RESULTS FOR THE 2024 FINANCIAL YEAR	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
1.4	APPROVAL OF THE CORPORATE MANAGEMENT DURING THE 2024 FINANCIAL YEAR	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President			
2.1	RE-ELECTION OF CARLOS TORRES VILA AS MEMBER TO THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	RE-ELECTION OF ONUR GENC AS MEMBER TO THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			

2.3	RE-ELECTION OF CONNIE HEDEGAARD KOKSBANG AS MEMBER TO THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	APPROVAL OF THE REDUCTION OF THE SHARE CAPITAL OF THE BANK, IN UP TO A MAXIMUM AMOUNT OF 10 PER CENT OF THE SHARE CAPITAL AS OF THE DATE OF THE RESOLUTION, THROUGH THE REDEMPTION	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
4	RENEWAL OF THE DELEGATION OF POWERS TO THE BOARD OF DIRECTORS IN RELATION TO THE EXECUTION OF THE SHARE CAPITAL INCREASE VIA NON-MONETARY CONTRIBUTIONS APPROVED BY THE EXTRAORDINARY	Management	For	For
	Enhanced Proposal Category: Issue Shares in Connection with Acquisition			
5	APPROVAL OF A MAXIMUM LEVEL OF VARIABLE REMUNERATION OF UP TO 200 PER CENT OF THE FIXED COMPONENT OF THE TOTAL REMUNERATION FOR A CERTAIN GROUP OF EMPLOYEES WHOSE PROFESSIONAL	Management	For	For
	Enhanced Proposal Category: Fix Maximum Variable Compensation Ratio			
6	RE-ELECTION OF THE AUDITORS OF ACCOUNTS FOR BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
7	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH THE AUTHORITY TO SUBSTITUTE, IN ORDER TO FORMALISE, AMEND, INTERPRET AND EXECUTE THE RESOLUTIONS ADOPTED BY THE ANNUAL GENERAL	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			
8	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON THE REMUNERATION OF DIRECTORS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. FOR THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CMMT	19 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS 3 TO 8. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	148,430	0	06-Mar-2025	06-Mar-2025

CHUGAI PHARMACEUTICAL CO.,LTD.

Security	J06930101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	JP3519400000	Agenda	719495170 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	TOKYO / Japan	Vote Deadline	17-Mar-2025 01:59 PM ET
SEDOL(s)	5884533 - 6196408 - B021MD7 - BNVTV92	Quick Code	45190

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
	Comments: Non Voting Agenda Item			
1	Approve Appropriation of Surplus	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2.1	Appoint a Director Okuda, Osamu	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Board is not sufficiently independent; Responsible for lack of board independence			
2.2	Appoint a Director Taniguchi, Iwaaki	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director Iikura, Hitoshi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director Momoi, Mariko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director Tateishi, Fumio	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director Teramoto, Hideo	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.7	Appoint a Director Thomas Schinecker	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.8	Appoint a Director Teresa A. Graham	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.9	Appoint a Director Boris L. Zaitra	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Board is not sufficiently independent			
3	Appoint a Corporate Auditor Higuchi, Masayoshi	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditors			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	88,300	0	13-Mar-2025	13-Mar-2025

SHIMANO INC.

Security	J72262108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	JP3358000002	Agenda	719519437 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	OSAKA / Japan	Vote Deadline	17-Mar-2025 01:59 PM ET
SEDOL(s)	6804820 - B02LHV0 - B1CDFR5 - BP2NLX1	Quick Code	73090

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2.1	Appoint a Director Chia Chin Seng	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director Ichijo, Kazuo	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director Katsumaru, Mitsuhiro	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director Sakakibara, Sadayuki	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director Wada, Hiromi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director Eguchi, Atsumi	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	Approve Details of the Compensation to be received by Directors	Management	For	For
	Enhanced Proposal Category: Approve Increase Compensation Ceiling for Directors			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	6,200	0	13-Mar-2025	13-Mar-2025

CREDICORP LTD.			
Security	G2519Y108	Meeting Type	Annual
Ticker Symbol	BAP	Meeting Date	27-Mar-2025
ISIN	BMG2519Y1084	Agenda	936196698 - Management
Record Date	14-Feb-2025	Holding Recon Date	14-Feb-2025
City / Country	/ United States	Vote Deadline	26-Mar-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Appointment of the external auditors of Credicorp to perform such services for the 2025 financial year and delegation of the power to set and approve fees for such audit services to the Board of Directors (for further delegation to the Audit Committee thereof.)	Management	For	For
	Enhanced Proposal Category: Approve Auditors and their Remuneration			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1725955	HARDING LOEVNER	1200-4	NORTHERN TRUST COMPANY	8,401	0	19-Mar-2025	19-Mar-2025

DBS GROUP HOLDINGS LTD

Security	Y20246107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2025
ISIN	SG1L01001701	Agenda	719527458 - Management
Record Date	26-Mar-2025	Holding Recon Date	26-Mar-2025
City / Country	SINGAP / Singapore ORE	Vote Deadline	20-Mar-2025 01:59 PM ET
SEDOL(s)	5783696 - 6175203 - B01DFX5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT IF YOU WISH TO SUBMIT A MEETING ATTEND FOR THE SINGAPORE-MARKET THEN A UNIQUE CLIENT ID NUMBER KNOWN AS THE NRIC WILL NEED TO BE-PROVIDED OTHERWISE THE MEETING ATTEND REQUEST WILL BE REJECTED IN THE MARKET.-KINDLY ENSURE TO QUOTE THE TERM NRIC FOLLOWED BY THE NUMBER AND THIS CAN BE-INPUT IN THE FIELDS "OTHER IDENTIFICATION DETAILS (IN THE ABSENCE OF A-PASSPORT)" OR "COMMENTS/SPECIAL INSTRUCTIONS" AT THE BOTTOM OF THE PAGE.	Non-Voting		
1	ADOPTION OF DIRECTORS STATEMENT, AUDITED FINANCIAL STATEMENTS AND AUDITORS REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	DECLARATION OF FINAL DIVIDEND ON ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	APPROVAL OF PROPOSED NON-EXECUTIVE DIRECTORS REMUNERATION OF SGD 5,015,463 FOR FY2024	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
4	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITOR AND AUTHORISATION FOR DIRECTORS TO FIX ITS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and their Remuneration			
5	RE-ELECTION OF MR OLIVIER LIM TSE GHOW AS A DIRECTOR RETIRING UNDER ARTICLE 99	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	RE-ELECTION OF DR BONGHAN CHO AS A DIRECTOR RETIRING UNDER ARTICLE 99	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	RE-ELECTION OF MR THAM SAI CHOY AS A DIRECTOR RETIRING UNDER ARTICLE 99	Management	For	For
	Enhanced Proposal Category: Elect Director			

8	APPOINTMENT OF MS TAN SU SHAN AS A DIRECTOR PURSUANT TO ARTICLE 105	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	GENERAL AUTHORITY TO ISSUE SHARES AND TO MAKE OR GRANT CONVERTIBLE INSTRUMENTS SUBJECT TO LIMITS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity with or without Preemptive Rights			
10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For
	Enhanced Proposal Category: Approve Stock Dividend Program			
11	APPROVAL OF THE PROPOSED RENEWAL OF THE SHARE PURCHASE MANDATE	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	150,223	0	17-Mar-2025	17-Mar-2025

DAIFUKU CO.,LTD.

Security	J08988107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2025
ISIN	JP3497400006	Agenda	719542424 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	OSAKA / Japan	Vote Deadline	18-Mar-2025 01:59 PM ET
SEDOL(s)	6250025 - B3BGY49 - BJXMLG8 - BM92S28	Quick Code	63830

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Geshiro, Hiroshi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Appoint a Director Terai, Tomoaki	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Appoint a Director Sato, Seiji	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.4	Appoint a Director Takubo, Hideaki	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.5	Appoint a Director Hibi, Tetsuya	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.6	Appoint a Director Ozawa, Yoshiaki	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.7	Appoint a Director Kato, Kaku	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.8	Appoint a Director Kaneko, Keiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.9	Appoint a Director Gideon Franklin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.10	Appoint a Director Yoshida, Haruyuki	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.11	Appoint a Director Kanzaki, Yuki	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			

Vote Summary - HLF plc International Equity Fu

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	56,500	0	14-Mar-2025	14-Mar-2025

SKANDINAVISKA ENSKILDA BANKEN AB

Security	W25381141	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Apr-2025
ISIN	SE0000148884	Agenda	719522460 - Management
Record Date	24-Mar-2025	Holding Recon Date	24-Mar-2025
City / Country	STOCKH / Sweden OLM	Vote Deadline	18-Mar-2025 01:59 PM ET
SEDOL(s)	4813345 - 5463686 - B02V2T3 - B11BQ00 - BJ052Z6 - BK596T2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 280343 DUE TO RECEIVED-CHANGE IN BOARD RECOMMENDATION FOR RESOLUTIONS 22, 23 AND 24. ALL VOTES-RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO-REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	ELECTION OF CHAIR OF THE MEETING	Management	No Action	
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting		
4	APPROVAL OF THE AGENDA	Management	No Action	
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5.1	ELECTION OF TWO PERSONS TO CHECK THE MINUTES OF THE MEETING TOGETHER WITH THE CHAIR - ANNA MAGNUSSON, FORSTA AP-FONDEN	Management	No Action	
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
5.2	ELECTION OF TWO PERSONS TO CHECK THE MINUTES OF THE MEETING TOGETHER WITH THE CHAIR - EMELIE WESTHOLM, FOLKSAM	Management	No Action	
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION OF WHETHER THE MEETING HAS BEEN DULY CONVENED	Management	No Action	
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	PRESENTATION OF THE ANNUAL AND SUSTAINABILITY REPORT (INCLUDING THE PROFIT- AND LOSS ACCOUNT, BALANCE SHEET, CONSOLIDATED PROFIT AND LOSS ACCOUNT,- CONSOLIDATED BALANCE SHEET, SUSTAINABILITY REPORT, AUDITOR'S REPORT, GROUP-AUDITOR'S REPORT AS WELL AS SUSTAINABILITY ASSURANCE REPORT)	Non-Voting		

8	THE PRESIDENT AND CHIEF EXECUTIVE OFFICER'S SPEECH	Non-Voting	
9	DECISION ON ADOPTION OF THE PROFIT AND LOSS ACCOUNT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED PROFIT AND LOSS ACCOUNT AND CONSOLIDATED BALANCE SHEET	Management	No Action
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports		
10	DECISION ON DISPOSITION OF SEB'S PROFIT AS SHOWN IN THE BALANCE SHEET ADOPTED BY THE MEETING AND RECORD DATE	Management	No Action
	Enhanced Proposal Category: Approve Allocation of Income and Dividends		
11.1	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - JACOB AARUP-ANDERSEN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
11.2	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - SIGNHILD ARNEGARD HANSEN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
11.3	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - ANNE-CATHERINE BERNER	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
11.4	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - ANNIKA DAHLBERG	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
11.5	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - JOHN FLINT	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
11.6	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - WINNIE FOK	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
11.7	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - ANNA-KARIN GLIMSTROM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		

11.8	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - SVEIN TORE HOLSETHER	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
11.9	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - CHARLOTTA LINDHOLM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
11.10	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - GORAN NETTELBLADT	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
11.11	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - SVEN NYMAN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
11.12	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - MARIKA OTTANDER	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
11.13	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - LARS OTTERSGARD	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
11.14	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - HELENA SAXON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
11.15	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - LENA SKULLMAN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
11.16	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - JOHAN TORGEBY (AS DIRECTOR OF THE BOARD OF DIRECTORS)	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		

11.17	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - MARCUS WALLENBERG	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
11.18	DECISION ON DISCHARGE FROM LIABILITY OF THE DIRECTORS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CHIEF EXECUTIVE OFFICER - JOHAN TORGEBY (AS PRESIDENT AND CHIEF EXECUTIVE OFFICER)	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
12.1	DETERMINATION OF THE NUMBER OF DIRECTORS TO BE ELECTED BY THE MEETING	Management	No Action
	Enhanced Proposal Category: Fix Number of Directors		
12.2	DETERMINATION OF THE NUMBER OF AUDITORS TO BE ELECTED BY THE MEETING	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
13.1	REMUNERATION TO THE DIRECTORS	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members		
13.2	REMUNERATION TO THE AUDITOR	Management	No Action
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)		
14A1	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - JACOB AARUP-ANDERSEN (RE-ELECTION)	Management	No Action
	Enhanced Proposal Category: Elect Director		
14A2	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - SIGNHILD ARNEGARD HANSEN (RE-ELECTION)	Management	No Action
	Enhanced Proposal Category: Elect Director		
14A3	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - ANNE-CATHERINE BERNER (RE-ELECTION)	Management	No Action
	Enhanced Proposal Category: Elect Director		
14A4	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - JOHN FLINT (RE-ELECTION)	Management	No Action
	Enhanced Proposal Category: Elect Director		
14A5	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - WINNIE FOK (RE-ELECTION)	Management	No Action
	Enhanced Proposal Category: Elect Director		
14A6	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - SVEIN TORE HOLSETHER (RE-ELECTION)	Management	No Action
	Enhanced Proposal Category: Elect Director		

14A7	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - LARS OTTERSGARD (RE-ELECTION)	Management	No Action
	Enhanced Proposal Category: Elect Director		
14A8	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - JOHAN TORGEBY (RE-ELECTION)	Management	No Action
	Enhanced Proposal Category: Elect Director		
14A9	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - MARCUS WALLENBERG (RE-ELECTION)	Management	No Action
	Enhanced Proposal Category: Elect Director		
14A10	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - JAN ERIK BACK (NEW ELECTION)	Management	No Action
	Enhanced Proposal Category: Elect Director		
14A11	ELECTION OF DIRECTORS UNTIL THE END OF THE ANNUAL GENERAL MEETING 2026 - EVA LINDHOLM (NEW ELECTION)	Management	No Action
	Enhanced Proposal Category: Elect Director		
14B	ELECTION OF CHAIR OF THE BOARD OF DIRECTORS - MARCUS WALLENBERG	Management	No Action
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair		
15	ELECTION OF AUDITOR	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		
16	THE BOARD OF DIRECTORS' REMUNERATION REPORT FOR 2024	Management	No Action
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation		
17A	SEB ALL EMPLOYEE PROGRAMME 2025 (AEP) FOR ALL EMPLOYEES IN MOST OF THE COUNTRIES WHERE SEB OPERATES	Management	No Action
	Enhanced Proposal Category: Approve/Amend Deferred Share Bonus Plan		
17B	SEB SHARE DEFERRAL PROGRAMME 2025 (SDP) FOR THE GROUP EXECUTIVE COMMITTEE, CERTAIN OTHER SENIOR MANAGERS AND KEY EMPLOYEES	Management	No Action
	Enhanced Proposal Category: Approve/Amend Executive Incentive Bonus Plan		
17C	SEB RESTRICTED SHARE PROGRAMME 2025 (RSP) FOR OTHER THAN SENIOR MANAGERS IN CERTAIN BUSINESS UNITS	Management	No Action
	Enhanced Proposal Category: Approve/Amend Executive Incentive Bonus Plan		
18A	ACQUISITION OF SEB'S OWN SHARES IN ITS SECURITIES BUSINESS	Management	No Action
	Enhanced Proposal Category: Authorize Share Repurchase Program		

18B	ACQUISITION AND SALE OF SEB'S OWN SHARES FOR CAPITAL PURPOSES AND FOR LONG-TERM EQUITY PROGRAMMES	Management	No Action
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares		
18C	TRANSFER OF SEB'S OWN SHARES TO PARTICIPANTS IN THE 2025 LONG-TERM EQUITY PROGRAMMES	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
19	THE BOARD OF DIRECTORS' PROPOSAL FOR DECISION ON AUTHORIZATION TO THE BOARD OF DIRECTORS TO ISSUE CONVERTIBLES	Management	No Action
	Enhanced Proposal Category: Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights		
20A	REDUCTION OF THE SHARE CAPITAL WITH REDEMPTION OF SHARES	Management	No Action
	Enhanced Proposal Category: Approve Reduction in Share Capital		
20B	BONUS ISSUE	Management	No Action
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value		
21	THE BOARD OF DIRECTORS' PROPOSAL ON THE APPOINTMENT OF AUDITORS OF FOUNDATIONS WITH LINKED ADMINISTRATION	Management	No Action
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]		
22	PROPOSAL FROM THE SHAREHOLDER CARL AXEL BRUNO REGARDING THAT THE BANK SHALL CONTRIBUTE TO IMPROVING FINANCE SWEDEN'S PROCEDURES FOR ISSUING NEW BANKID	Shareholder	No Action
	Enhanced Proposal Category: Company-Specific -- Miscellaneous		
23	PROPOSAL FROM THE SHAREHOLDER CARL AXEL BRUNO REGARDING THAT THE BANK SHALL CONTRIBUTE TO IMPROVING SECURITY WHEN USING BANKID	Shareholder	No Action
	Enhanced Proposal Category: Company-Specific -- Miscellaneous		
24	PROPOSAL FROM THE SHAREHOLDER THE SWEDISH SOCIETY FOR NATURE CONSERVATION REGARDING REVISION OF SEB'S OVERALL STRATEGY BEFORE THE END OF 2025 SO THAT IT IS FULLY ALIGNED WITH THE PARIS AGREEMENT AND ITS GOAL OF LIMITING GLOBAL WARMING TO 1.5 C	Shareholder	No Action
	Enhanced Proposal Category: Restriction of Fossil Fuel Financing		
25	CLOSING OF THE MEETING	Non-Voting	

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE	Non-Voting

	TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	151,065	0	13-Mar-2025	13-Mar-2025

RIO TINTO PLC

Security	G75754104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Apr-2025
ISIN	GB0007188757	Agenda	719481854 - Management
Record Date	20-Feb-2025	Holding Recon Date	01-Apr-2025
City / Country	LONDON / United Kingdom	Vote Deadline	28-Mar-2025 01:59 PM ET
SEDOL(s)	0718875 - 5725676 - B02T7C5 - B0CRGK0 - BJ4XHR3 - BPK3PG4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	RECEIPT OF THE 2024 ANNUAL REPORT: TO RECEIVE THE FINANCIAL STATEMENTS, STRATEGIC REPORT AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVAL OF THE DIRECTORS REMUNERATION REPORT, IMPLEMENTATION REPORT: TO RECEIVE AND APPROVE THE DIRECTORS' REMUNERATION REPORT: IMPLEMENTATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2024, AS SET OUT IN THE 2024 ANNUAL REPORT ON PAGES 119-122 AND 127-145, COMPRISING THE ANNUAL STATEMENT BY THE PEOPLE AND REMUNERATION COMMITTEE CHAIR AND THE IMPLEMENTATION REPORT (TOGETHER, THE IMPLEMENTATION REPORT)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3	APPROVAL OF THE DIRECTORS REMUNERATION REPORT: TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2024, AS SET OUT IN THE 2024 ANNUAL REPORT ON PAGES 119-145	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4	ELECT SHARON THORNE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	RE-ELECT DOMINIC BARTON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	RE-ELECT PETER CUNNINGHAM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	RE-ELECT DEAN DALLA VALLE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	RE-ELECT SIMON HENRY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

9	RE-ELECT SUSAN LLOYD-HURWITZ AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	RE-ELECT MARTINA MERZ AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	RE-ELECT JENNIFER NASON AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	RE-ELECT JOC O'ROURKE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	RE-ELECT JAKOB STAUSHOLM AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	RE-ELECT NGAIRE WOODS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	RE-ELECT BEN WYATT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
17	AUTHORIZE AUDIT AND RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
18	AUTHORIZE UK POLITICAL DONATIONS AND EXPENDITURE	Management	For	For
	Enhanced Proposal Category: Approve Political Donations			
19	APPROVE CLIMATE ACTION PLAN	Management	For	For
	Enhanced Proposal Category: Management Climate-Related Proposal			
20	AUTHORIZE ISSUE OF EQUITY	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
21	AUTHORIZE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
22	AUTHORIZE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
23	AUTHORIZE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

24	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AUTHORIZE THE COMPANY TO CONDUCT AN INDEPENDENT, COMPREHENSIVE AND TRANSPARENT REVIEW ON WHETHER RIO TINTO'S DUAL LISTED COMPANIES ("DLC") STRUCTURE SHOULD BE UNIFIED INTO A SINGLE AUSTRALIAN-DOMICILED HOLDING COMPANY	Shareholder	Against	For
	Enhanced Proposal Category: Company-Specific -- Miscellaneous			
CMMT	20 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 1,2 AND 3 AND 7. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE-DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS.-THANK YOU	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	34,184	0	24-Mar-2025	24-Mar-2025

NOVONESIS A/S (NOVOZYMES A/S)

Security	K7317J133	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	03-Apr-2025
ISIN	DK0060336014	Agenda	719576970 - Management
Record Date	27-Mar-2025	Holding Recon Date	27-Mar-2025
City / Country	KOBENH / Denmark AVN S	Vote Deadline	20-Mar-2025 01:59 PM ET
SEDOL(s)	B4V2XP8 - B5VQRG6 - B75FZ25 - B798FW0 - BD57DX0 - BD9MGR6 - BHZLNW9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1.	THE BOARD OF DIRECTORS' REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2.	PRESENTATION AND APPROVAL OF THE AUDITED ANNUAL REPORT FOR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3.	RESOLUTION ON DISTRIBUTION OF PROFIT IN ACCORDANCE WITH THE APPROVED ANNUAL REPORT	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4.	PRESENTATION AND ADVISORY VOTE ON THE REMUNERATION REPORT FOR 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5.	APPROVAL OF THE REMUNERATION OF MEMBERS OF THE BOARD OF DIRECTORS FOR 2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
6.01	RE-ELECTION OF CHAIR: CORNELIS (CEES) DE JONG	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.01	RE-ELECTION OF VICE CHAIR: HEINE DALSGAARD	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.01	RE-ELECTION OF OTHER BOARD MEMBER: LISE KAAE	Management	For	For

	Enhanced Proposal Category: Elect Director			
8.02	RE-ELECTION OF OTHER BOARD MEMBER: KASIM KUTAY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.03	RE-ELECTION OF OTHER BOARD MEMBER: KEVIN LANE	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.04	RE-ELECTION OF OTHER BOARD MEMBER: MORTEN OTTO ALEXANDER SOMMER	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.05	RE-ELECTION OF OTHER BOARD MEMBER: KIM STRATTON	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.06	ELECTION OF OTHER BOARD MEMBER: MONILA KOTHARI	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.01	ELECTION OF AUDITOR EY GODKENDT REVISIONSPARTNERSELSKAB	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10a.	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF AUTHORIZATIONS TO THE BOARD OF DIRECTORS TO IMPLEMENT CAPITAL INCREASES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
10b.	PROPOSALS FROM THE BOARD OF DIRECTORS: RENEWAL OF AUTHORIZATIONS TO THE BOARD OF DIRECTORS FOR THE COMPANY TO ACQUIRE TREASURY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
10c.	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORIZATIONS TO THE BOARD OF DIRECTORS FOR DISTRIBUTION OF EXTRAORDINARY DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
11.	AUTHORIZATION TO THE CHAIR OF THE MEETING	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
12.	ANY OTHER BUSINESS	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 284258 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTIONS 6.01 ,8.01 AND 10c. ALL VOTES RECEIVED-ON THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE-GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB.-IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED	Non-Voting		

	IN THE MARKET, THIS-MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL-BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE-ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK-YOU	
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.01, 7.01, 8.01 TO 8.06 AND 9.01. THANK YOU.	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	17,737	0	20-Mar-2025	20-Mar-2025

FOMENTO ECONOMICO MEXICANO S.A.B. DE CV

Security	344419106	Meeting Type	Annual
Ticker Symbol	FMX	Meeting Date	11-Apr-2025
ISIN	US3444191064	Agenda	936202403 - Management
Record Date	27-Feb-2025	Holding Recon Date	27-Feb-2025
City / Country	/ United States	Vote Deadline	01-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Report of the Chief Executive Officer of the Company, which includes the financial statements of the Company for the year ...(due to space limits, see proxy material for full proposal).	Management	For	
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	Application of the results for the 2024 fiscal year of the Company, which will include the declaration for dividends and ...(due to space limits, see proxy material for full proposal).	Management	For	
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.	Presentation, discussion and, if applicable, approval of the Company's stock repurchase report, and the determination of the ...(due to space limits, see proxy material for full proposal).	Management	For	
	Enhanced Proposal Category: Authorize Share Repurchase Program			
4.	Cancellation of shares acquired with resources from the funds of the stock repurchase program, and as a consequence, the ...(due to space limits, see proxy material for full proposal).	Management	For	
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
5a.	Election of the members of the Board of Director (Series "B"): José Antonio Fernández Carbajal	Management	For	
	Enhanced Proposal Category: Elect Director			
5b.	Election of the members of the Board of Director (Series "B"): Eva María Garza Lagüera Gonda	Management	For	
	Enhanced Proposal Category: Elect Director			
5c.	Election of the members of the Board of Director (Series "B"): Mariana Garza Lagüera Gonda	Management	For	
	Enhanced Proposal Category: Elect Director			
5d.	Election of the members of the Board of Director (Series "B"): Francisco José Calderón Rojas	Management	For	
	Enhanced Proposal Category: Elect Director			
5e.	Election of the members of the Board of Director (Series "B"): Alfonso Garza Garza	Management	For	

	Enhanced Proposal Category: Elect Director		
5f.	Election of the members of the Board of Director (Series "B"): Bertha Paula Michel González	Management	For
	Enhanced Proposal Category: Elect Director		
5g.	Election of the members of the Board of Director (Series "B"): Alejandro Bailléres Gual	Management	For
	Enhanced Proposal Category: Elect Director		
5h.	Election of the members of the Board of Director (Series "B"): Bárbara Garza Lagüera Gonda	Management	For
	Enhanced Proposal Category: Elect Director		
5i.	Election of the members of the Board of Director (Series "B"): Olga González Aponte	Management	For
	Enhanced Proposal Category: Elect Director		
5j.	Election of the members of the Board of Director (Series "B"): Michael Larson	Management	For
	Enhanced Proposal Category: Elect Director		
5k.	Election of the members of the Board of Director (Series "D"): Ricardo E. Saldívar Escajadillo	Management	For
	Enhanced Proposal Category: Elect Director		
5l.	Election of the members of the Board of Director (Series "D"): Víctor Alberto Tiburcio Celorio	Management	For
	Enhanced Proposal Category: Elect Director		
5m.	Election of the members of the Board of Director (Series "D"): Daniel Alegre	Management	For
	Enhanced Proposal Category: Elect Director		
5n.	Election of the members of the Board of Director (Series "D"): Gibu Thomas	Management	For
	Enhanced Proposal Category: Elect Director		
5o.	Election of the members of the Board of Director (Series "D"): Elane Stock	Management	For
	Enhanced Proposal Category: Elect Director		
5p.	Election of the members of the Board of Director (Series "D" Alternate): Michael Kahn	Management	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors		
5q.	Election of the members of the Board of Director (Series "D" Alternate): Francisco Zambrano Rodríguez	Management	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors		
5r.	Election of the members of the Board of Director (Series "D" Alternate): Jaime A. El Koury	Management	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors		

6.	Determination of the remuneration of the members of the Board of Directors, their independence qualification and election of the chairmain and secretaries of the Board of Directors.	Management	For
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair		
7.	Election of members of the following Committees of the Company: (i) Operations and Strategy, (ii) Audit, and (iii) Corporate ...(due to space limits, see proxy material for full proposal).	Management	For
	Enhanced Proposal Category: Elect Members of Audit Committee (Bundled)		
8.	Appointment of delegates for the formalization of the Meeting's resolutions.	Management	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions		
9.	Reading and, if applicable, approval of the Meeting's minutes.	Management	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1725955	HARDING LOEVNER	1200-4	NORTHERN TRUST COMPANY	26,491	0	27-Mar-2025	27-Mar-2025

NESTLE S.A.

Security	641069406	Meeting Type	Annual
Ticker Symbol	NSRGY	Meeting Date	16-Apr-2025
ISIN	US6410694060	Agenda	936210551 - Management
Record Date	10-Mar-2025	Holding Recon Date	10-Mar-2025
City / Country	/ United States	Vote Deadline	08-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	Approval of the Annual Review, the financial statements of Nestlé S.A. and the consolidated financial statements of the Nestlé Group for 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
1B	Acceptance of the Compensation Report 2024 (advisory vote)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
1C	Acceptance of the Non-Financial Statement of the Nestlé Group for 2024 (advisory vote)	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
2	Discharge to the members of the Board of Directors and of the Management for 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
3	Appropriation of available earnings resulting from the balance sheet of Nestlé S.A. (proposed dividend) for the financial year 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4AA	Re-election of the member of the Board of Director: Paul Bulcke, as member and Chairman	Management	For	For
	Enhanced Proposal Category: Elect Director			
4AB	Re-election of the member of the Board of Director: Pablo Isla	Management	For	For
	Enhanced Proposal Category: Elect Director			
4AC	Re-election of the member of the Board of Director: Renato Fassbind	Management	For	For
	Enhanced Proposal Category: Elect Director			
4AD	Re-election of the member of the Board of Director: Hanne Jimenez de Mora	Management	For	For
	Enhanced Proposal Category: Elect Director			
4AE	Re-election of the member of the Board of Director: Dick Boer	Management	For	For
	Enhanced Proposal Category: Elect Director			

4AF	Re-election of the member of the Board of Director: Patrick Aebischer	Management	For	For
	Enhanced Proposal Category: Elect Director			
4AG	Re-election of the member of the Board of Director: Dinesh Paliwal	Management	For	For
	Enhanced Proposal Category: Elect Director			
4AH	Re-election of the member of the Board of Director: Lindiwe Majele Sibanda	Management	For	For
	Enhanced Proposal Category: Elect Director			
4AI	Re-election of the member of the Board of Director: Chris Leong	Management	For	For
	Enhanced Proposal Category: Elect Director			
4AJ	Re-election of the member of the Board of Director: Luca Maestri	Management	For	For
	Enhanced Proposal Category: Elect Director			
4AK	Re-election of the member of the Board of Director: Rainer Blair	Management	For	For
	Enhanced Proposal Category: Elect Director			
4AL	Re-election of the member of the Board of Director: Marie-Gabrielle Ineichen-Fleisch	Management	For	For
	Enhanced Proposal Category: Elect Director			
4AM	Re-election of the member of the Board of Director: Geraldine Matchett	Management	For	For
	Enhanced Proposal Category: Elect Director			
4B	Election to the Board of Directors Laurent Freixe	Management	For	For
	Enhanced Proposal Category: Elect Director			
4CA	Election of the member of the Compensation Committee: Dick Boer	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
4CB	Election of the member of the Compensation Committee: Patrick Aebischer	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
4CC	Election of the member of the Compensation Committee: Pablo Isla	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
4CD	Election of the member of the Compensation Committee: Dinesh Paliwal	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
4D	Election of the statutory auditors Ernst & Young Ltd, Lausanne branch	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

4E	Election of the Independent Representative Hartmann Dreyer, Attorneys-at-law	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
5A	Approval of the compensation of the Board of Directors	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5B	Approval of the compensation of the Executive Board	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
6	Capital reduction (by cancellation of shares)	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
7	In the event of any yet unknown new or modified proposal by a shareholder during the General Meeting, I instruct the Independent Representative to vote as follows: (The Board of Directors recommends voting "against" any such yet unknown proposal.)	Shareholder	Against	For
	Enhanced Proposal Category: Other Business			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1725955	HARDING LOEVNER	1200-4	NORTHERN TRUST COMPANY	28,151	0	03-Apr-2025	03-Apr-2025

ASML HOLDING NV

Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	NL0010273215	Agenda	719517661 - Management
Record Date	26-Mar-2025	Holding Recon Date	26-Mar-2025
City / Country	VELDHO / Netherlands VEN	Vote Deadline	01-Apr-2025 01:59 PM ET
SEDOL(s)	B85NWV4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BPK3MG3 - BRBTBV2 - BWY5GK6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	OPEN MEETING	Non-Voting		
2.	DISCUSS THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND ESG SUSTAINABILITY	Non-Voting		
3.a.	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.b.	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3.c.	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting		
3.d.	APPROVE DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4.a.	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4.b.	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5.	APPROVE NUMBER OF SHARES FOR MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Share Plan Grant			
6.	AMEND REMUNERATION POLICY OF EXECUTIVE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
7.	AMEND REMUNERATION POLICY OF SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
8.a.	REELECT B.M. CONIX TO SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
8.b.	ELECT C.E.G. VAN GENNIP TO SUPERVISORY BOARD	Management	For	For

	Enhanced Proposal Category: Elect Supervisory Board Member			
8.c.	DISCUSS COMPOSITION OF THE SUPERVISORY BOARD	Non-Voting		
9.a.	RATIFY PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
9.b.	APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITOR FOR SUSTAINABILITY REPORTING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.a.	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 5 PERCENT OF ISSUED CAPITAL PLUS ADDITIONAL 5 PERCENT IN CASE OF MERGER OR ACQUISITION	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
10.b.	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For
	Enhanced Proposal Category: Eliminate Preemptive Rights			
11.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
12.	AUTHORIZE CANCELLATION OF ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
13.	OTHER BUSINESS (NON-VOTING)	Non-Voting		
14.	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		

CMMT	06 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	4,618	0	01-Apr-2025	01-Apr-2025

ASSA ABLOY AB

Security	W0817X204	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	SE0007100581	Agenda	719576235 - Management
Record Date	11-Apr-2025	Holding Recon Date	11-Apr-2025
City / Country	STOCKH / Sweden OLM	Vote Deadline	09-Apr-2025 01:59 PM ET
SEDOL(s)	BYPC1T4 - BYY5DP4 - BYY5DQ5 - BYYHH14 - BYYT5P0 - BYYTF72	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE ANNUAL GENERAL MEETING	Management	No Action	
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	No Action	
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
4	APPROVAL OF THE AGENDA	Management	No Action	
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ELECTION OF TWO PERSONS TO CHECK THE ANNUAL GENERAL MEETING MINUTES	Management	No Action	
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation			
6	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	No Action	
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			

7	SPEECH BY THE PRESIDENT AND CEO, MR. NICO DELVAUX	Non-Voting	
8.a	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT AS WELL AS THE-CONSOLIDATED ACCOUNTS AND THE AUDITOR'S REPORT FOR THE GROUP	Non-Voting	
8.b	PRESENTATION OF THE AUDITOR'S STATEMENT REGARDING WHETHER THE GUIDELINES FOR-REMUNERATION TO SENIOR EXECUTIVES HAVE BEEN COMPLIED WITH	Non-Voting	
8.c	PRESENTATION OF THE BOARD OF DIRECTORS PROPOSAL REGARDING DISTRIBUTION OF-PROFITS AND MOTIVATED STATEMENT	Non-Voting	
9.a	ADOPTION OF THE STATEMENT OF INCOME AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED STATEMENT OF INCOME AND THE CONSOLIDATED BALANCE SHEET	Management	No Action
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports		
9.b	DISPOSITIONS OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET	Management	No Action
	Enhanced Proposal Category: Approve Allocation of Income and Dividends		
9.c	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO	Management	No Action
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)		
10	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	No Action
	Enhanced Proposal Category: Fix Number of Directors		
11.a	FEES TO THE BOARD OF DIRECTORS	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members		
11.b	FEES TO THE AUDITOR	Management	No Action
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)		
12	REELECT JOHAN HJERTONSSON (CHAIR), CARL DOUGLAS (VICE CHAIR), ERIK EKUDDEN, SOFIA SCHORLING HOGBERG, LENA OLVING, VICTORIA VAN CAMP AND SUSANNE PAHLEN AKLUNDH AS DIRECTORS	Management	No Action
	Enhanced Proposal Category: Elect Directors (Bundled)		
13	RATIFY ERNST AND YOUNG AS AUDITORS	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		
14	RESOLUTION ON APPROVAL OF REMUNERATION REPORT	Management	No Action
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation		
15	RESOLUTION REGARDING AUTHORIZATION TO REPURCHASE AND TRANSFER SERIES B SHARES IN THE COMPANY	Management	No Action

	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares		
16	RESOLUTION REGARDING LONG-TERM INCENTIVE PROGRAM	Management	No Action
	Enhanced Proposal Category: Approve Restricted Stock Plan		
17	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting	
CMMT	21 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	Non-Voting	
CMMT	21 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting	
CMMT	21 MAR 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting	

CMMT	16 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS-AND CHANGE IN NUMBERING OF RESOUTIONS 8.a TO 9.c AND 11.a,11.b AND-MODIFICATION OF TEXT OF RESOLUTIONS 12 AND 13. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	52,448	0	07-Apr-2025	07-Apr-2025

GRUPO FINANCIERO BANORTE SAB DE CV

Security	P49501201	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	MXP370711014	Agenda	719612221 - Management
Record Date	08-Apr-2025	Holding Recon Date	08-Apr-2025
City / Country	TBD / Mexico	Vote Deadline	15-Apr-2025 01:59 PM ET
SEDOL(s)	2421041 - B01DHK6 - B2Q3MD3 - B57YQ34	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE, WITH THE PRIOR ENDORSEMENT OF THE BOARD OF DIRECTORS, THE ANNUAL REPORT OF THE CHIEF EXECUTIVE OFFICER, WHICH INCLUDES, AMONG OTHERS: (I) THE BALANCE SHEET. (II) THE INCOME STATEMENT. (III) THE STATEMENT OF CHANGES IN STOCKHOLDER'S EQUITY. AND (IV) THE CASH FLOW STATEMENT OF THE COMPANY AS OF DECEMBER 31ST, 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVE THE ANNUAL REPORT OF THE BOARD OF DIRECTORS DETAILING AND DISCUSSING THE MAIN ACCOUNTING AND REPORTING POLICIES AND CRITERIA USED IN PREPARING THE FINANCIAL INFORMATION AS OF DECEMBER 31ST, 2024	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
3	APPROVE THE ANNUAL REPORT OF THE BOARD OF DIRECTORS REGARDING THE TRANSACTIONS AND ACTIVITIES IN WHICH IT WAS INVOLVED	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
4	APPROVE THE ANNUAL REPORT ON THE ACTIVITIES OF THE AUDIT AND CORPORATE PRACTICES COMMITTEE	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
5	APPROVE THE TRANSACTIONS CARRIED OUT BY THE COMPANY THROUGHOUT THE YEAR ENDED DECEMBER 31ST, 2024, AND RATIFY THE ACTIONS TAKEN BY THE BOARD OF DIRECTORS, THE CHIEF EXECUTIVE OFFICER AND THE AUDIT AND CORPORATE PRACTICES COMMITTEE DURING THE SAME PERIOD.	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			

6	ALLOCATE THE ENTIRE NET INCOME OF THE 2024 FISCAL YEAR SHOWN IN THE COMPANY'S FINANCIAL STATEMENTS, AMOUNTING TO MXN 56,188,287,345.81 (FIFTY-SIX BILLION, ONE HUNDRED EIGHTY-EIGHT MILLION, TWO HUNDRED EIGHTY-SEVEN THOUSAND, THREE HUNDRED FORTY-FIVE PESOS 81/100 MEXICAN CURRENCY), TO THE 'RETAINED EARNINGS' ACCOUNT, GIVEN THAT THE COMPANY'S LEGAL RESERVE FUND HAS BEEN FULLY ESTABLISHED.	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7	APPROVE THE DISTRIBUTION OF A DIVIDEND TO THE SHAREHOLDERS, EQUIVALENT TO 50PCT OF THE NET INCOME OF 2024, IN THE AMOUNT OF MXN 28,094,143,672.91 (TWENTY-EIGHT BILLION, NINETY-FOUR MILLION, ONE HUNDRED FORTY-THREE THOUSAND, SIX HUNDRED SEVENTY-TWO PESOS 91/100 MEXICAN CURRENCY), OR MXN 9.986697410597470 PESOS FOR EACH OUTSTANDING SHARE, WHICH WILL BE PAID ON MAY 5TH, 2025, UPON DELIVERY OF COUPON NUMBER 1. THE PAYMENT OF THE CASH DIVIDEND WILL BE DEBITED FROM THE PROFITS OF PREVIOUS YEARS. FOR THE PURPOSES OF THE INCOME TAX LAW, IT WILL BE SOURCED FROM THE NET FISCAL INCOME ACCOUNT AS OF DECEMBER 31, 2014, AND SUBSEQUENT YEARS	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
8	APPROVE THAT THE DIVIDEND CORRESPONDING TO FISCAL YEAR 2024 BE PAID ON MAY 5TH, 2025, THROUGH S.D. INDEVAL, INSTITUTION PARA EL DEPOSITO DE VALORES, S.A. DE C.V. (CENTRAL SECURITIES' DEPOSITORY), FOLLOWING A NOTICE TO BE PUBLISHED BY THE SECRETARY OF THE BOARD OF DIRECTORS IN ONE OF THE NEWSPAPERS WITH THE LARGEST CIRCULATION IN THE CITY OF MONTERREY, NUEVO LEON AND THROUGH THE ELECTRONIC DELIVERY AND INFORMATION (SEDI) OF THE MEXICAN STOCK EXCHANGE.	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
9	IT IS HEREBY NOTED THAT, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 76,-SECTION XIX, OF THE INCOME TAX LAW, THE REPORT FROM THE EXTERNAL AUDITOR-REGARDING THE FISCAL SITUATION OF THE COMPANY AS OF DECEMBER 31ST, 2023, IS-DISTRIBUTED AMONG THE ATTENDEES TO THE SHAREHOLDERS' MEETING AND SUBSEQUENTLY-READ OUT.	Non-Voting		
	Comments: Non Voting Agenda Item			
10	APPOINT MR. CARLOS HANK GONZALEZ AS CHAIRMAN AND DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For

	Enhanced Proposal Category: Elect Board Chair or Vice-Chair			
11	APPOINT MR. JUAN ANTONIO GONZALEZ MORENO AS DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	APPOINT MR. DAVID JUAN VILLARREAL MONTEMAYOR AS DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	APPOINT MR. JOSE MARCOS RAMIREZ MIGUEL AS DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	APPOINT MR. CARLOS DE LA ISLA CORRY AS DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	APPOINT MRS. ALICIA ALEJANDRA LEBRIJA HIRSCHFELD AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
16	APPOINT MR. CLEMENTE ISMAEL REYES RETANA VALDES AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
17	APPOINT MRS. MARIANA BANOS REYNAUD AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
18	APPOINT MR. FEDERICO CARLOS FERNANDEZ SENDEROS AS INDEPENDENT DIRECTOR OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Director			
19	APPOINT MR. DAVID PENALOZA ALANIS AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
20	APPOINT MR. JOSE ANTONIO CHEDRAUI EGUIA AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Serves on too many boards			
21	APPOINT MR. ALFONSO DE ANGOITIA NORIEGA AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Serves on too many boards			

22	APPOINT MR. THOMAS STANLEY HEATHER RODRIGUEZ AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
23	APPOINT MRS. DIANA MUNOZCANO FELIX AS INDEPENDENT DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Director			
24	APPOINT MRS. GRACIELA GONZALEZ MORENO AS ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
25	APPOINT MR. JUAN ANTONIO GONZALEZ MARCOS AS ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
26	APPOINT MR. ALBERTO HALABE HAMUI AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
27	APPOINT MR. GERARDO SALAZAR VIEZCA AS ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
28	APPOINT MR. RAFAEL VICTORIO ARANA DE LA GARZA AS ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
29	APPOINT MR. ROBERTO KELLEHER VALES AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
30	APPOINT MRS. CECILIA GOYA DE RIVIELLO MEADE AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
31	APPOINT MR. JOSE MARIA GARZA TREVINO AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
32	APPOINT MR. MANUEL FRANCISCO RUIZ CAMERO AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			

33	APPOINT MR. CARLOS CESARMAN KOLTENIUK AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
34	APPOINT MR. HUMBERTO TAFOLLA NUNEZ AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
35	APPOINT MR. CARLOS PHILLIPS MARGAIN AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
36	APPOINT MR. DIEGO MARTINEZ RUEDA-CHAPITAL AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
37	APPOINT MR. MANUEL GUILLERMO MUNOZCANO CASTRO AS INDEPENDENT ALTERNATE DIRECTOR OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
38	APPOINT MR. HECTOR AVILA FLORES AS SECRETARY TO THE BOARD OF DIRECTORS, WHO SHALL NOT BE A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Company Clerk/Secretary			
39	PURSUANT TO ARTICLE 49 OF THE BYLAWS, APPROVE THAT THE BOARD MEMBERS ARE EXEMPT FROM THE OBLIGATION TO PROVIDE A BOND OR MONETARY GUARANTEE TO SECURE THEIR PERFORMANCE WHILE PERFORMING THEIR DUTIES.	Management	For	For
	Enhanced Proposal Category: Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			
40	DETERMINE THE COMPENSATION TO BE PAID TO THE DIRECTORS AND ALTERNATE DIRECTORS OF THE BOARD OF DIRECTORS, AS THE CASE MAY BE, FOR EACH MEETING THEY ATTEND, AN AMOUNT NET OF TAXES EQUAL TO 2 (TWO) FIFTY-PESO GOLD COINS, COMMONLY KNOWN AS 'CENTENARIO'S', INCLUDING THE CORRESPONDING WITHHOLDING TAXES, AT THE QUOTED VALUE ON THE DATE OF EACH MEETING.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

41	APPOINT MR. THOMAS STANLEY HEATHER RODRIGUEZ AS CHAIRMAN OF THE AUDIT AND CORPORATE PRACTICES COMMITTEE, WHO WILL HAVE THE POWERS OUTLINED IN THE APPLICABLE REGULATIONS, THE CORPORATE BYLAWS OF GF BANORTE, AND THE BYLAWS OF THE AUDIT AND CORPORATE PRACTICES COMMITTEE AS APPROVED BY THE BOARD OF DIRECTORS.	Management	For	For
	Enhanced Proposal Category: Elect Member of Audit Committee			
42	APPROVE THE REPORT OF THE BOARD OF DIRECTORS ON THE PURCHASE AND SALE OF THE COMPANY'S OWN SHARES DURING THE FISCAL YEAR OF 2024	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
43	ALLOCATE UP TO THE AMOUNT OF MXN 32,344,000,000 (THIRTY-TWO BILLION, THREE HUNDRED FORTY-FOUR MILLION PESOS 00/100 MEXICAN CURRENCY), EQUIVALENT TO 8.6 PCT OF THE CAPITALIZATION VALUE OF THE FINANCIAL GROUP AS OF THE END OF 2024 (MXN 376,879 MILLION PESOS), CHARGED TO STOCKHOLDERS' EQUITY, FOR THE PURCHASE OF THE COMPANY'S OWN SHARES DURING THE FISCAL YEAR OF 2025, AND WILL INCLUDE THOSE TRANSACTIONS CARRIED OUT DURING 2025 AND UNTIL APRIL 2026, SUBJECT TO THE POLICY OF ACQUISITION AND ALLOCATION OF OWN SHARES.	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
44	AUTHORIZE THE ESTABLISHMENT AND EXECUTION OF A STOCK PLAN IN TERMS OF SECTION I OF ARTICLE 367 OF THE SECURITIES MARKET LAW	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
45	AUTHORIZE THE COMPANY TO ACQUIRE UP TO 70,000,000 SHARES REPRESENTING ITS CAPITAL STOCK TO BE ALLOCATED FOR THE STOCK PLAN, WHICH ACQUISITION MAY BE CARRIED OUT THROUGH THE COMPANY'S SHARE REPURCHASE FUND	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
46	DELEGATE TO THE HUMAN RESOURCES COMMITTEE, ACTING AS THE ALLOCATIONS COMMITTEE, THE POWER TO ESTABLISH THE TERMS AND CONDITIONS, AS WELL AS ANY MODIFICATION OF THE STOCK PLAN, IN ACCORDANCE WITH THE FOLLOWING: A. THE GENERAL CONDITIONS OF THE STOCK PLAN INCLUDE THE FOLLOWING OPTIONS: - RETENTION PLANS: PAYMENTS WOULD BE MADE FOR CONTINUED EMPLOYMENT WITH THE COMPANY OR ITS SUBSIDIARIES DURING THE TERM OF THE STOCK PLAN - PERFORMANCE PLANS: PAYMENTS WOULD BE MADE BASED ON THE ACHIEVEMENT OF	Management	For	For

	A SERIES OF VARIABLES, INCLUDING BUT NOT LIMITED TO: (I) NET INCOME GROWTH. (II) ROE. (III) ROA. (IV) EFFICIENCY RATIO. (V) CROSS-SELL RATIO. (VI) CAPITALIZATION RATIO. (VII) NPS. (VIII) INCREASE IN PREFERRED CUSTOMERS' VALUE. (IX) SUSTAINABILITY INDICATORS. EACH OF THESE VARIABLES WILL BE WEIGHTED ACCORDING TO THE STRATEGIC OBJECTIVES OF THE FINANCIAL GROUP . B. THE EXECUTIVES OF THE COMPANY AND ITS SUBSIDIARIES WHO MAY BE ELIGIBLE FOR THE STOCK PLAN WOULD INCLUDE, AMONG OTHERS: ((I) MANAGING DIRECTORS. (II) DEPUTY MANAGING DIRECTORS AND REGIONAL HEADS. AND (III) KEY EXECUTIVES AND OTHER RELEVANT EXECUTIVES. C. THE PERCENTAGE OF THE 70,000,000 SHARES OF THE COMPANY ALLOCATED TO THE STOCK PLAN WILL BE DISTRIBUTED AS FOLLOWS, AND THESE PERCENTAGES MAY BE ADJUSTED BY THE HUMAN RESOURCES COMMITTEE: 1.MANAGING DIRECTORS : RETENTION 40 PCT PERFORMANCE 60 PCT 2. DEPUTY MANAGING DIRECTORS AND REGIONAL HEADS RETENTION 65 PCT PERFORMANCE 35 PCT 3. KEY EXECUTIVES AND OTHER RELEVANT EXECUTIVES RETENTION 90 PCT PERFORMANCE 10 PCT . D. THE WEIGHTING OF THE PERFORMANCE PLAN'S METRICS WILL BE CALCULATED AS FOLLOWS AND THE RESPECTIVE VARIABLES AND PERCENTAGES MAY BE ADJUSTED BY THE HUMAN RESOURCES COMMITTEE: . FINANCIAL 90 PCT 1. NET INCOME GROWTH 82 PCT 2. ROE 2 PCT 3. ROA 2 PCT 4. EFFICIENCY RATIO 2 PCT 5. CAPITALIZATION RATIO 2 PCT CLIENTS 6 PCT 6. CROSS-SELL RATIO 2 PCT 7.NPS 2 PCT 8. INCREASE IN PREFERRED CUSTOMERS' VALUE 2 PCT 9 SUSTAINABILITY INDICATORS 4 PCT TOTAL 100 PCT . E. SHARES WOULD BE ACQUIRED DEPENDING ON MARKET CONDITIONS.			
	Enhanced Proposal Category: Approve Executive Share Option Plan			
47	APPOINT DELEGATES TO TALE ANY NECESSARY ACTIONS TO GIVE COMPLIANCE AND FORMALIZE THE RESOLUTIONS ADOPTED AT THE SHAREHOLDERS' MEETING	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 290932 DUE TO RECEIPT OF-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
	Comments: Non Voting Agenda Item			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	171,900	0	09-Apr-2025	09-Apr-2025

ATLAS COPCO AB

Security	W1R924252	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0017486889	Agenda	719587238 - Management
Record Date	17-Apr-2025	Holding Recon Date	17-Apr-2025
City / Country	STOCKH / Sweden OLM	Vote Deadline	08-Apr-2025 01:59 PM ET
SEDOL(s)	BLDBN41 - BMH4RQ3 - BMW5VD6 - BMWTZQ9 - BMWV015	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	No Action	
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	No Action	
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	No Action	
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	No Action
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation		
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	No Action
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting	
7	RECEIVE CEO'S REPORT	Non-Voting	
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	No Action
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports		
8.b1	APPROVE DISCHARGE OF JUMANA AL SIBAI	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b2	APPROVE DISCHARGE OF JOHAN FORSSELL	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b3	APPROVE DISCHARGE OF HELENE MELLQUIST	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b4	APPROVE DISCHARGE OF ANNA OHLSSON-LEIJON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b5	APPROVE DISCHARGE OF MATS RAHMSTROM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b6	APPROVE DISCHARGE OF VAGNER REGO	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b7	APPROVE DISCHARGE OF GORDON RISKE	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b8	APPROVE DISCHARGE OF KARIN RADSTROM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b9	APPROVE DISCHARGE OF HANS STRABERG	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b10	APPROVE DISCHARGE OF PETER WALLENBERG JR	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b11	APPROVE DISCHARGE OF MIKAEL BERGSTEDT	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b12	APPROVE DISCHARGE OF HELENA HEMSTROM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b13	APPROVE DISCHARGE OF BENNY LARSSON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		

8.b14	APPROVE DISCHARGE OF CEO VAGNER REGO	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.c	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.00 PER SHARE	Management	No Action
	Enhanced Proposal Category: Approve Allocation of Income and Dividends		
8.d	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	No Action
	Enhanced Proposal Category: Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions		
9.a	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	No Action
	Enhanced Proposal Category: Fix Number of Directors		
9.b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
10.a1	REELECT JUMAN AL SIBAI AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a2	REELECT JOHAN FORSSELL AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a3	REELECT HELENE MELLQUIST AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a4	REELECT ANNA OHLSSON-LEIJON AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a5	REELECT VAGNER REGO AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a6	REELECT GORDON RISKE AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a7	REELECT KARIN RADSTROM AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a8	REELECT HANS STRABERG AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a9	REELECT PETER WALLENBERG JR AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.b	REELECT HANS STRABERG AS BOARD CHAIR	Management	No Action
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair		
10.c	RATIFY ERNST AND YOUNG AS AUDITORS	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		

11.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.9 MILLION TO CHAIR AND SEK 1.3 MILLION TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE DELIVERING PART OF REMUNERATION IN FORM OF SYNTHETIC SHARES	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members		
11.b	APPROVE REMUNERATION OF AUDITORS	Management	No Action
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)		
12.a	APPROVE REMUNERATION REPORT	Management	No Action
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation		
12.b	APPROVE STOCK OPTION PLAN 2025 FOR KEY EMPLOYEES	Management	No Action
	Enhanced Proposal Category: Approve Executive Share Option Plan		
13.a	ACQUIRE CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13.b	ACQUIRE CLASS A SHARES RELATED TO REMUNERATION OF DIRECTORS IN THE FORM OF SYNTHETIC SHARES	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13.c	TRANSFER CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2025	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13.d	SELL CLASS A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO THE BOARD	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13.e	SELL CLASS A TO COVER COSTS IN RELATION TO THE PERSONNEL OPTION PLANS FOR 2018, 2019, 2020, 2021 AND 2022	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
14	CLOSE MEETING	Non-Voting	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	145,273	0	04-Apr-2025	04-Apr-2025

L'OREAL S.A.

Security	F58149133	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	FR0000120321	Agenda	719593231 - Management
Record Date	24-Apr-2025	Holding Recon Date	24-Apr-2025
City / Country	MAILLOT / France	Vote Deadline	16-Apr-2025 01:59 PM ET
SEDOL(s)	4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BPK3MR4 - BRTMBW4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	27 MAR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT IF YOU HOLD CREST-DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR-CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF-THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE-EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE-SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS-WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM-ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1-DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE-AGENT HAS CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE-ACCEPTED, THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT-IN THE CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-	Non-Voting		

	MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU			
CMMT	27 MAR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE-BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	27 MAR 2025: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0324/202503-242500662.pdf AND PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF-COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVAL OF THE 2024 PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVAL OF THE 2024 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
3	ALLOCATION OF THE COMPANY'S NET PROFIT FOR FINANCIAL YEAR 2024 AND SETTING OF THE DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	APPOINTMENT OF THE COMPANY TETHYS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	APPOINTMENT OF ISABELLE SEILLIER AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	APPOINTMENT OF AURELIE JEAN AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			

7	RE-APPOINTMENT OF NICOLAS HIERONIMUS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	RE-APPOINTMENT OF PAUL BULCKE AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	RE-APPOINTMENT OF ALEXANDRE RICARD AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	ESTABLISHMENT OF THE TOTAL MAXIMUM AMOUNT ALLOTTED TO DIRECTORS AS REMUNERATION FOR THEIR OFFICE	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
11	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF EACH OF THE DIRECTORS AND CORPORATE OFFICERS REQUIRED BY ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
12	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS PAID DURING FINANCIAL YEAR 2024 OR ALLOCATED FOR THAT YEAR TO JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
13	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS PAID DURING FINANCIAL YEAR 2024 OR ALLOCATED FOR THAT YEAR TO NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
14	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
16	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
17	AUTHORISATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL BY CAPITALISING PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF INCREASING THE SHARE CAPITAL IN ORDER TO REMUNERATE THE CONTRIBUTIONS IN KIND GIVEN TO THE COMPANY IN THE FORM OF EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THIRD PARTY COMPANIES	Management	For	For
	Enhanced Proposal Category: Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions			
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE FRAMEWORK OF AN EMPLOYEE SHARE OWNERSHIP PLAN	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
23	AMENDMENTS TO ARTICLE 9 OF THE ARTICLES OF ASSOCIATION RELATING TO THE DELIBERATIONS OF THE BOARD OF DIRECTORS, IN ORDER TO ENABLE USE OF THE MODERNISATION MEASURES INTRODUCED UNDER FRANCE'S ATTRACTIVENESS ACT (LAW NO. 2024-537 OF 13 JUNE 2024) AND ITS IMPLEMENTING DECREE	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			

24	AMENDMENTS TO ARTICLE 12 OF THE ARTICLES OF ASSOCIATION RELATING TO THE GENERAL RULES ABOUT GENERAL MEETINGS IN ORDER TO ALIGN THEM WITH FRANCE'S ATTRACTIVENESS ACT (LAW NO. 2024-537 OF 13 JUNE 2024)	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
25	POWERS FOR FORMALITIES	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	6,766	0	09-Apr-2025	09-Apr-2025

ALFA LAVAL AB

Security	W04008152	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0000695876	Agenda	719596061 - Management
Record Date	17-Apr-2025	Holding Recon Date	17-Apr-2025
City / Country	LUND / Sweden	Vote Deadline	08-Apr-2025 01:59 PM ET
SEDOL(s)	7332687 - B17GKJ6 - B28F0V1 - B3BGHS4 - BHZ65L7 - BHZL813	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	No Action	
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	No Action	
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	No Action	
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE CEO'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	No Action	

	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports		
9b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8.50 PER SHARE	Management	No Action
	Enhanced Proposal Category: Approve Allocation of Income and Dividends		
9c1	APPROVE DISCHARGE OF CEO TOM ERIXON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c2	APPROVE DISCHARGE OF DENNIS JONSSON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c3	APPROVE DISCHARGE OF ANNA MULLER	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c4	APPROVE DISCHARGE OF FINN RAUSING	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c5	APPROVE DISCHARGE OF HENRIK LANGE	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c6	APPROVE DISCHARGE OF JORN RAUSING	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c7	APPROVE DISCHARGE OF LILIAN FOSSUM BINER	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c8	APPROVE DISCHARGE OF NADINE CRAUWELS	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c9	APPROVE DISCHARGE OF RAY MAURITSSON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c10	APPROVE DISCHARGE OF ULF WIINBERG	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c11	APPROVE DISCHARGE OF BROR GARCIA LANTZ	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c12	APPROVE DISCHARGE OF HENRIK NIELSEN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c13	APPROVE DISCHARGE OF JOHAN RANHOG	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c14	APPROVE DISCHARGE OF JOHNNY HULTHEN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c15	APPROVE DISCHARGE OF STEFAN SANDELL	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c16	APPROVE DISCHARGE OF LEIF NORKVIST	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
10	APPROVE REMUNERATION REPORT	Management	No Action

	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation		
11.1	DETERMINE NUMBER OF DIRECTORS (10) AND DEPUTY DIRECTORS (0) OF BOARD	Management	No Action
	Enhanced Proposal Category: Fix Number of Directors		
11.2	FIX NUMBER OF AUDITORS (2) AND DEPUTY AUDITORS (2)	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.19 MILLION TO THE CHAIR AND SEK 730,000 TO OTHER DIRECTORS	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members		
12.2	APPROVE REMUNERATION OF COMMITTEE WORK	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members		
12.3	APPROVE REMUNERATION OF AUDITORS	Management	No Action
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)		
13.1	REELECT ANNA MULLER AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.2	REELECT DENNIS JONSSON AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.3	REELECT OF FINN RAUSING AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.4	REELECT HENRIK LANGE AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.5	REELECT JORN RAUSING AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.6	REELECT LILIAN FOSSUM BINER AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.7	REELECT NADINE CRAUWELS AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.8	REELECT RAY MAURITSSON AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.9	REELECT ULF WIINBERG AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.10	ELECT ANNICA BRESKY AS NEW DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.11	REELECT DENNIS JONSSON AS BOARD CHAIR	Management	No Action
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair		
13.12	RATIFY ANDREAS TROBERG AS AUDITOR	Management	No Action

	Enhanced Proposal Category: Ratify Auditors		
13.13	RATIFY HANNA FEHLAND AS AUDITOR	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		
13.14	RATIFY HENRIK JONZEN AS DEPUTY AUDITOR	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		
13.15	RATIFY ANDREAS MAST AS DEPUTY AUDITOR	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		
14	CLOSE MEETING	Non-Voting	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	57,365	0	04-Apr-2025	04-Apr-2025

CANADIAN NATIONAL RAILWAY COMPANY

Security	136375102	Meeting Type	Annual
Ticker Symbol	CNI	Meeting Date	02-May-2025
ISIN	CA1363751027	Agenda	936219410 - Management
Record Date	07-Mar-2025	Holding Recon Date	07-Mar-2025
City / Country	/ Canada	Vote Deadline	29-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A	ELECTION OF DIRECTORS: Election of Director: Shauneen Bruder	Management	For	For
	Enhanced Proposal Category: Elect Director			
1B	Election of Director: Jo-ann dePass Olsovsky	Management	For	For
	Enhanced Proposal Category: Elect Director			
1C	Election of Director: David Freeman	Management	For	For
	Enhanced Proposal Category: Elect Director			
1D	Election of Director: Denise Gray	Management	For	For
	Enhanced Proposal Category: Elect Director			
1E	Election of Director: Justin M. Howell	Management	For	For
	Enhanced Proposal Category: Elect Director			
1F	Election of Director: Susan C. Jones	Management	For	For
	Enhanced Proposal Category: Elect Director			
1G	Election of Director: Robert Knight	Management	For	For
	Enhanced Proposal Category: Elect Director			
1H	Election of Director: Michel Letellier	Management	For	For
	Enhanced Proposal Category: Elect Director			
1I	Election of Director: Margaret A. McKenzie	Management	For	For
	Enhanced Proposal Category: Elect Director			
1J	Election of Director: Al Monaco	Management	For	For
	Enhanced Proposal Category: Elect Director			
1K	Election of Director: Tracy Robinson	Management	For	For
	Enhanced Proposal Category: Elect Director			
02	Appointment of KPMG LLP as auditors.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
03	Non-binding advisory resolution (the full text of which is set out on page 15 of the Information Circular) to accept the approach to executive compensation disclosed in the Information Circular.	Management	For	For

	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
04	Non-binding advisory resolution (the full text of which is set out on page 15 of the Information Circular) to accept the Climate Action Plan as disclosed in the Information Circular.	Management	For	For
	Enhanced Proposal Category: Reporting on Climate Transition Plan			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1725955	HARDING LOEVNER	1200-4	NORTHERN TRUST COMPANY	11,808	0	23-Apr-2025	23-Apr-2025

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Security	F01764103	Meeting Type	MIX
Ticker Symbol		Meeting Date	06-May-2025
ISIN	FR0000120073	Agenda	719518144 - Management
Record Date	30-Apr-2025	Holding Recon Date	30-Apr-2025
City / Country	PARIS / France	Vote Deadline	23-Apr-2025 01:59 PM ET
SEDOL(s)	B1W3FC0 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7ZTWB5 - BF444L1 - BMXR476 - BRTM6F2 - BVGHC72	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT-IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND PARTICIPATE AT THIS-MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN) WILL BE REQUIRED TO-INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW ACCOUNT SPECIFIED IN-THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS TRANSFER WILL NEED-TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE. ONCE THIS TRANSFER-HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM. THE CDIS WILL-TYPICALLY BE RELEASED	Non-Voting		

	FROM ESCROW AS SOON AS PRACTICABLE ON RECORD DATE +1-DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES) UNLESS OTHERWISE-SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED AVAILABILITY OF THE-POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED POSITION MUST BE-BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM. BY VOTING ON THIS-MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION-AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL INCLUDE-TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR CREST-SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE CUSTODY-PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM YOU		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR-ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting	
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0226/202502-262500362.pdf	Non-Voting	
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	Management	No Action
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports		
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024	Management	No Action
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports		
3	APPROPRIATION OF 2024 EARNINGS; SETTING OF THE DIVIDEND	Management	No Action
	Enhanced Proposal Category: Approve Allocation of Income and Dividends		
4	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	No Action

	Enhanced Proposal Category: Authorize Share Repurchase Program		
5	RENEWAL OF THE TERM OF OFFICE OF MR XAVIER HUILLARD AS DIRECTOR OF THE COMPANY	Management	No Action
	Enhanced Proposal Category: Elect Director		
6	RENEWAL OF THE TERM OF OFFICE OF MR AIMAN EZZAT AS DIRECTOR OF THE COMPANY	Management	No Action
	Enhanced Proposal Category: Elect Director		
7	RENEWAL OF THE TERM OF OFFICE OF MR BERTRAND DUMAZY AS DIRECTOR OF THE COMPANY	Management	No Action
	Enhanced Proposal Category: Elect Director		
8	STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS COVERED BY THE ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	No Action
	Enhanced Proposal Category: Approve Special Auditors' Report Regarding Related-Party Transactions		
9	APPROVAL OF THE COMPONENTS OF THE REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO MR FRANCOIS JACKOW, CHIEF EXECUTIVE OFFICER	Management	No Action
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation		
10	APPROVAL OF THE COMPONENTS OF THE REMUNERATION PAID DURING OR AWARDED IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2024 TO MR BENOIT POTIER, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	No Action
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation		
11	APPROVAL OF INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS STATED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
12	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	No Action
	Enhanced Proposal Category: Approve Remuneration Policy		
13	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	No Action
	Enhanced Proposal Category: Approve Remuneration Policy		
14	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS	Management	No Action
	Enhanced Proposal Category: Approve Remuneration Policy		
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 24 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Management	No Action

	Enhanced Proposal Category: Approve Reduction in Share Capital		
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE SHARE CAPITAL VIA THE ISSUANCE OF ORDINARY SHARES OR MARKETABLE SECURITIES GIVING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S SHARE CAPITAL WITH RETENTION OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS FOR A MAXIMUM NOMINAL AMOUNT OF 470 MILLION EUROS	Management	No Action
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights		
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE, IN THE EVENT OF OVERSUBSCRIPTION, THE ISSUANCE AMOUNT OF SHARES OR MARKETABLE SECURITIES	Management	No Action
	Enhanced Proposal Category: Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above		
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 38 MONTHS TO GRANT TO EMPLOYEES AND COMPANY OFFICERS OF THE GROUP, OR SOME OF SUCH EMPLOYEES AND COMPANY OFFICERS, SHARE SUBSCRIPTION OPTIONS OR SHARE PURCHASE OPTIONS RESULTING IN THE WAIVER BY SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS TO SHARES TO BE ISSUED UPON EXERCISE OF THE SUBSCRIPTION OPTIONS	Management	No Action
	Enhanced Proposal Category: Approve Executive Share Option Plan		
19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 38 MONTHS TO GRANT EXISTING OR NEW SHARES TO EMPLOYEES AND COMPANY OFFICERS OF THE GROUP, OR SOME OF SUCH EMPLOYEES AND COMPANY OFFICERS, RESULTING IN THE WAIVER BY SHAREHOLDERS OF THEIR PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES TO BE ISSUED	Management	No Action
	Enhanced Proposal Category: Approve Restricted Stock Plan		
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO PERFORM SHARE CAPITAL INCREASES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	No Action
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan		

21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO PERFORM SHARE CAPITAL INCREASES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, RESERVED FOR A CATEGORY OF BENEFICIARIES	Management	No Action
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan		
22	AMENDMENT OF ARTICLE 14 (BOARD OF DIRECTORS' MEETINGS AND DELIBERATIONS) OF THE ARTICLES OF ASSOCIATION IN APPLICATION OF LAW NO. 2024-537 OF JUNE 13, 2024 AIMED AT INCREASING THE FINANCING OF BUSINESSES AND THE ATTRACTIVENESS OF FRANCE	Management	No Action
	Enhanced Proposal Category: Amend Articles Board-Related		
23	POWERS FOR FORMALITIES	Management	No Action
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 278306 DUE TO RECEIVED-CHANGE IN BOARD RECOMMENDATIONS FOR ALL RESOLUTIONS. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON-THIS MEETING NOTICE. THANK YOU.	Non-Voting	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	8,784	0	17-Apr-2025	17-Apr-2025

ALCON INC.

Security	H01301128	Meeting Type	Annual
Ticker Symbol	ALC	Meeting Date	06-May-2025
ISIN	CH0432492467	Agenda	936230349 - Management
Record Date	24-Mar-2025	Holding Recon Date	24-Mar-2025
City / Country	/ Switzerland	Vote Deadline	01-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	Discharge of the members of the Board of Directors and the members of the Executive Committee	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
3.	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4.	Consultative vote on the 2024 Report on Non-Financial Matters	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
5a.	Consultative vote on the 2024 Compensation Report	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5b.	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2025 Annual General Meeting to the 2026 Annual General Meeting	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5c.	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2026	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
6a.	Re-election of F. Michael Ball (as Member and Chair)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6b.	Re-election of Lynn D. Bleil (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6c.	Re-election of Arthur Cummings (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6d.	Re-election of David J. Endicott (as Member)	Management	For	For

	Enhanced Proposal Category: Elect Director			
6e.	Re-election of Thomas Glanzmann (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6f.	Re-election of D. Keith Grossman (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6g.	Re-election of Scott Maw (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6h.	Re-election of Karen May (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6i.	Re-election of Ines Pöschel (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6j.	Re-election of Dieter Spälti (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6k.	Election of Deborah Di Sanzo (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
7a.	Re-election of the member of the Compensation Committee: Thomas Glanzmann	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7b.	Re-election of the member of the Compensation Committee: Scott Maw	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7c.	Re-election of the member of the Compensation Committee: Karen May	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7d.	Re-election of the member of the Compensation Committee: Ines Pöschel	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
8.	Re-election of the independent representative, Hartmann Dreyer, Attorneys-at-law	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
9.	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10.	General instruction in case of new agenda items or proposals put forth during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote AGAINST, you will be voting against the new agenda items or proposals. *** If you vote ABSTAIN, you will abstain from voting.	Management	Against	Against
	Enhanced Proposal Category: Other Business			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1725955	HARDING LOEVNER	1200-4	NORTHERN TRUST COMPANY	26,168	0	28-Apr-2025	28-Apr-2025

ALCON INC.

Security	H01301128	Meeting Type	Annual
Ticker Symbol	ALC	Meeting Date	06-May-2025
ISIN	CH0432492467	Agenda	936266801 - Management
Record Date	22-Apr-2025	Holding Recon Date	22-Apr-2025
City / Country	/ Switzerland	Vote Deadline	01-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	Discharge of the members of the Board of Directors and the members of the Executive Committee	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
3.	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4.	Consultative vote on the 2024 Report on Non-Financial Matters	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
5a.	Consultative vote on the 2024 Compensation Report	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5b.	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2025 Annual General Meeting to the 2026 Annual General Meeting	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5c.	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2026	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
6a.	Re-election of F. Michael Ball (as Member and Chair)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6b.	Re-election of Lynn D. Bleil (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6c.	Re-election of Arthur Cummings (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6d.	Re-election of David J. Endicott (as Member)	Management	For	For

	Enhanced Proposal Category: Elect Director			
6e.	Re-election of Thomas Glanzmann (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6f.	Re-election of D. Keith Grossman (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6g.	Re-election of Scott Maw (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6h.	Re-election of Karen May (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6i.	Re-election of Ines Pöschel (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6j.	Re-election of Dieter Spälti (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6k.	Election of Deborah Di Sanzo (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
7a.	Re-election of the member of the Compensation Committee: Thomas Glanzmann	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7b.	Re-election of the member of the Compensation Committee: Scott Maw	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7c.	Re-election of the member of the Compensation Committee: Karen May	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7d.	Re-election of the member of the Compensation Committee: Ines Pöschel	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
8.	Re-election of the independent representative, Hartmann Dreyer, Attorneys-at-law	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
9.	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10.	General instruction in case of new agenda items or proposals put forth during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote AGAINST, you will be voting against the new agenda items or proposals. *** If you vote ABSTAIN, you will abstain from voting.	Management	Against	Against
	Enhanced Proposal Category: Other Business			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1725955	HARDING LOEVNER	1200-4	NORTHERN TRUST COMPANY	26,168	0	28-Apr-2025	28-Apr-2025

SCHNEIDER ELECTRIC SE

Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	07-May-2025
ISIN	FR0000121972	Agenda	719734988 - Management
Record Date	02-May-2025	Holding Recon Date	02-May-2025
City / Country	ISSY-LES-MOULINEAUX / France	Vote Deadline	24-Apr-2025 01:59 PM ET
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BP395M5 - BRTM6T6 - BWYBMC8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2025/0328/202503-282500799.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 295278 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTIONS 15.A TO 15.E. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE-GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB.-IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS-MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL-BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE-ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK-YOU.	Non-Voting		
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Special Auditors' Report Regarding Related-Party Transactions			
5	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

6	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. OLIVIER BLUM IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM NOVEMBER 1 TO DECEMBER 31, 2024)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM JANUARY 1 TO NOVEMBER 1, 2024)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
8	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
11	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
12	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PASCAL TRICOIRE	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNA OHLSSON-LEIJON	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	RATIFICATION OF THE CO-OPTATION OF MRS. CLOTILDE DELBOS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	APPOINTMENT OF MRS. XIAOHONG (LAURA) DING AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			

16	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. ALBAN DE BEAULAINCOURT AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. FRANOOIS DURIF AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MR. VENKAT GARIMELLA AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
19	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MR. GERARD LE GOUEFFLEC AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
20	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MRS. AMANDINE PETITDEMANGE AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
21	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above			
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY	Management	For	For
	Enhanced Proposal Category: Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions			
27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF PERSONS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT RESERVED FOR ONE OR MORE NAMED PERSON	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS, OR OTHER	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			

30	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE SHARES TO THE EMPLOYEES OR TO A CATEGORY OF EMPLOYEES AND/OR THE CORPORATE OFFICERS OF THE COMPANY OR OF COMPANIES AFFILIATED THEREWITH AS PART OF THE LONG-TERM INCENTIVE PLAN UP TO A LIMIT OF 2% OF THE SHARE CAPITAL	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
32	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
33	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
34	AMENDMENT OF ARTICLE 11.3 OF THE ARTICLES OF ASSOCIATION RELATING TO THE PROCEDURES FOR REPLACING THE DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
35	AMENDMENT OF ARTICLE 14.3 OF THE ARTICLES OF ASSOCIATION RELATING TO THE PROCEDURES FOR THE DELIBERATION OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
36	POWERS FOR FORMALITIES	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER	Non-Voting		

	WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
CMMT	10 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS A TO E. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID:-309624, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	14,588	0	22-Apr-2025	22-Apr-2025

ALLIANZ SE

Security	D03080112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	DE0008404005	Agenda	719580789 - Management
Record Date	30-Apr-2025	Holding Recon Date	30-Apr-2025
City / Country	MUNICH / Germany Blocking	Vote Deadline	23-Apr-2025 02:00 PM ET
SEDOL(s)	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF0Z8J4 - BH7KD35 - BMH8J69 - BMXR8D0 - BYMSTQ8 - BZ9NRZ8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 15.40 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.a	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER OLIVER BAETE FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.b	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SIRMA BOSHNAKOVA FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.c	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLAIRE-MARIE COSTE-LEPOUTRE FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.d	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BARBARA KARUTH-ZELLE FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.e	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS-PETER ROEHLER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.f	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER GUENTHER THALLINGER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

3.g	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPHER TOWNSEND FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.h	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RENATE WAGNER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
3.i	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS WIMMER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.a	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.b	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE BURKHARDT-BERG FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.c	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOERG SCHNEIDER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.d	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPHIE BOISSARD FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.e	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BOSSE FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.f	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NADINE BRANDL FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.g	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHANIE BRUCE FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.h	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RASHMY CHATTERJEE FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.i	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

4.j	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JEAN-CLAUDE LE GOAER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.k	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA GRUNDLER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.l	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAINER FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.m	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK KIRSCH FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.n	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN LAWRENZ FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.o	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PRIMIANO DI PAOLO FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
4.p	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KATHARINA WESENICK FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
5.a	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5.b	APPOINT PRICEWATERHOUSECOOPERS GMBH AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
6	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7	APPROVE REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
8	ELECT RALF THOMAS TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
9	AMEND ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Adopt New Articles of Association/Charter			

10	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2027	Management	For	For
	Enhanced Proposal Category: Allow Shareholder Meetings to be Held in Virtual-Only Format			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT FOLLOWING TO THE AMENDMENT OF PARAGRAPH 21 OF THE GERMAN-SECURITIES TRADE ACT WERTPAPIERHANDELSGESETZ WPHG ON 09TH JULY 2015, THE-JUDGEMENT OF THE DISTRICT COURT IN COLOGNE FROM 6TH JUNE 2012 IS NO LONGER-RELEVANT. AS A RESULT, IT REMAINS EXCLUSIVELY THE RESPONSIBILITY OF THE END-INVESTOR I.E. FINAL BENEFICIARY AND NOT THE INTERMEDIARY TO DISCLOSE-RESPECTIVE FINAL BENEFICIARY VOTING RIGHTS IF THEY EXCEED RELEVANT REPORTING-THRESHOLD OF WPHG FROM 3 PERCENT OF OUTSTANDING SHARE CAPITAL ONWARDS. PLEASE-FURTHER NOTE THAT PURSUANT TO THE STATUTES OF ALLIANZ SE, THE REGISTRATION IN-THE SHARE REGISTER FOR SHARES BELONGING TO SOMEONE ELSE IN ONES OWN NAME-NOMINEE HOLDING IS LIMITED TO 0.2% OF THE SHARE CAPITAL OR IN CASE OF-DISCLOSURE OF THE FINAL BENEFICIARIES TO 3% OF THE SHARE CAPITAL. THEREFORE,-FOR THE EXERCISE OF VOTING RIGHTS OF SHARES EXCEEDING THESE THRESHOLDS THE-REGISTRATION OF SUCH SHARES IN THE SHARE REGISTER OF ALLIANZ SE IS STILL-REQUIRED.	Non-Voting		
CMMT	BLOCKING PROCESSES VARY ACCORDING TO THE LOCAL SUB-CUSTODIAN'S PRACTICES.-REGISTERED SHARES WILL BE DE-REGISTERED WHEN THERE IS TRADING ACTIVITY, OR AT-THE DE-REGISTRATION DATE, THOUGH THE SHARE REGISTER MAY BE UPDATED EITHER AT-THIS POINT, OR AFTER THE MEETING DATE.IF YOU WISH TO DELIVER/SETTLE A VOTED-POSITION BEFORE THE DE-REGISTRATION DATE, PLEASE CONTACT YOUR BROADRIDGE-CLIENT SERVICE REPRESENTATIVE FOR FURTHER INFORMATION	Non-Voting		
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE	Non-Voting		

	EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	
CMMT	FURTHER INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE-ISSUER'S WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE-APPLICATION). IF YOU WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A-MEETING ATTEND AND VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING.-COUNTER PROPOSALS CANNOT BE REFLECTED IN THE BALLOT ON PROXYEDGE	Non-Voting
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting
CMMT	24 MAR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILIY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting

	TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	24 MAR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	24 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENTS.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	12,469	0	15-Apr-2025	15-Apr-2025

EPIROC AB

Security	W25918124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0015658109	Agenda	719707474 - Management
Record Date	29-Apr-2025	Holding Recon Date	29-Apr-2025
City / Country	NACKA / Sweden	Vote Deadline	16-Apr-2025 01:59 PM ET
SEDOL(s)	BMBQ7N2 - BMD58R8 - BN6SPH0 - BNHQ4R6 - BNM67N8 - BTJTDB2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	No Action	
	Enhanced Proposal Category: Elect Chair of Meeting			
2	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	No Action	
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	No Action	

	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting	
7	RECEIVE PRESIDENT'S REPORT	Non-Voting	
8a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	No Action
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports		
8b.1	APPROVE DISCHARGE OF ANTHEA BATH	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.2	APPROVE DISCHARGE OF LENNART EVRELL	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.3	APPROVE DISCHARGE OF JOHAN FORSSELL	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.4	APPROVE DISCHARGE OF HELENA HEDBLOM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.5	APPROVE DISCHARGE OF JEANE HULL	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.6	APPROVE DISCHARGE OF RONNIE LETEN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.7	APPROVE DISCHARGE OF ULLA LITZEN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.8	APPROVE DISCHARGE OF SIGURD MAREELS	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.9	APPROVE DISCHARGE OF ASTRID SKARHEIM ONSUM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.10	APPROVE DISCHARGE OF KRISTINA KANESTAD	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.11	APPROVE DISCHARGE OF NICLAS BERGSTROM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.12	APPROVE DISCHARGE OF CEO HELENA HEDBLOM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8c	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.80 PER SHARE	Management	No Action
	Enhanced Proposal Category: Approve Allocation of Income and Dividends		
8d	APPROVE REMUNERATION REPORT	Management	No Action
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation		

9a	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	No Action
	Enhanced Proposal Category: Fix Number of Directors		
9b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
10a.1	REELECT ANTHEA BATH AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.2	REELECT JOHAN FORSSELL AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.3	REELECT HELENA HEDBLOM AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.4	REELECT JEANE HULL AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.5	REELECT RONNIE LETEN AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.6	ELECT JENNY LINDQVIST AS NEW DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.7	REELECT ULLA LITZEN AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.8	REELECT SIGURD MAREELS AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.9	ELECT FREDRIC STAHL AS NEW DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10b	REELECT RONNIE LETEN AS BOARD CHAIR	Management	No Action
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair		
10c	RATIFY ERNST AND YOUNG AS AUDITORS	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		
11a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.96 MILLION FOR CHAIR AND SEK 930,000 FOR OTHER DIRECTORS; APPROVE PARTLY REMUNERATION IN SYNTHETIC SHARES; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members		
11b	APPROVE REMUNERATION OF AUDITORS	Management	No Action
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)		
12a	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	No Action

	Enhanced Proposal Category: Approve Remuneration Policy		
12b	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES	Management	No Action
	Enhanced Proposal Category: Approve Executive Share Option Plan		
13a	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF CLASS A SHARES	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13b	APPROVE REPURCHASE OF SHARES TO PAY 50 PERCENT OF DIRECTOR'S REMUNERATION IN SYNTHETIC SHARES	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13c	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF CLASS A SHARES TO PARTICIPANTS	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13d	APPROVE SALE OF CLASS A SHARES TO FINANCE DIRECTOR REMUNERATION IN SYNTHETIC SHARES	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13e	APPROVE SALE OF CLASS A SHARES TO FINANCE STOCK OPTION PLAN 2018, 2019, 2020, 2021 AND 2022	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
14	CLOSE MEETING	Non-Voting	
CMMT	09 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting	

	TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	09 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	09 JAN 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	88,129	0	14-Apr-2025	14-Apr-2025

TECHTRONIC INDUSTRIES CO LTD

Security	Y8563B159	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-May-2025
ISIN	HK0669013440	Agenda	719603070 - Management
Record Date	06-May-2025	Holding Recon Date	06-May-2025
City / Country	HONG KONG / Hong Kong	Vote Deadline	01-May-2025 01:59 PM ET
SEDOL(s)	B0190C7 - B01BM83 - B031W92 - BD8NG14 - BMF1T60 - BP3RQY8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE SAME AS A VOTE-OF TAKE NO ACTION.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0327/2025032700738.pdf-AND-https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0327/2025032700756.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED STATEMENT OF ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITORS OF THE COMPANY FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND OF HK118.00 CENTS PER SHARE FOR THE YEAR ENDED DECEMBER 31, 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3.a	TO RE-ELECT MR. STEVEN PHILIP RICHMAN AS GROUP EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.b	TO RE-ELECT MR. PATRICK KIN WAH CHAN AS GROUP EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.c	TO RE-ELECT MR. FRANK CHI CHUNG CHAN AS GROUP EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.d	TO RE-ELECT MR. CAMILLE JOJO AS GROUP EXECUTIVE DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
3.e	TO RE-ELECT MR. ROBERT HINMAN GETZ AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.f	TO RE-ELECT MS. CAROLINE CHRISTINA KRACHT AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.g	TO RE-ELECT MS. KAREN KA FAI NG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.h	TO RE-ELECT MR. STEPHEN TSI CHUEN WONG AS INDEPENDENT NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.i	TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION FOR THE YEAR ENDING DECEMBER 31, 2025	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
4	TO RE-APPOINT DELOITTE TOUCHE TOHMATSU AS AUDITORS OF THE COMPANY AND AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES NOT EXCEEDING 5% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES NOT EXCEEDING 10% OF THE NUMBER OF ISSUED SHARES OF THE COMPANY AT THE DATE OF THE RESOLUTION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
7	TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	97,000	0	29-Apr-2025	29-Apr-2025

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD

Security	Y69790106	Meeting Type	Class Meeting
Ticker Symbol		Meeting Date	13-May-2025
ISIN	CNE1000003X6	Agenda	719834144 - Management
Record Date	02-May-2025	Holding Recon Date	02-May-2025
City / Country	GUANGD / China ONG	Vote Deadline	07-May-2025 01:59 PM ET
SEDOL(s)	B01FLR7 - B01NLS2 - B03NP99 - BD8NLC0 - BP2NLZ3 - BP3RWZ1 - BRF2JB3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0416/2025041601027.pdf-AND-https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0416/2025041601078.pdf	Non-Voting		
1	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE CANCELLATION OF REPURCHASED A SHARES, REDUCTION OF REGISTERED CAPITAL AND AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	158,500	0	01-May-2025	01-May-2025

PING AN INSURANCE (GROUP) COMPANY OF CHINA LTD

Security	Y69790106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-May-2025
ISIN	CNE1000003X6	Agenda	719889365 - Management
Record Date	02-May-2025	Holding Recon Date	02-May-2025
City / Country	TBD / China	Vote Deadline	07-May-2025 01:59 PM ET
SEDOL(s)	B01FLR7 - B01NLS2 - B03NP99 - BD8NLC0 - BP2NLZ3 - BP3RWZ1 - BRF2JB3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0424/2025042401753.pdf-AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0424/2025042401688.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 289974 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		
1	TO CONSIDER AND APPROVE THE REPORT OF THE BOARD OF DIRECTORS OF THE COMPANY (THE "BOARD") FOR THE YEAR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO CONSIDER AND APPROVE THE REPORT OF THE SUPERVISORY COMMITTEE OF THE COMPANY FOR THE YEAR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	TO CONSIDER AND APPROVE THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR 2024 AND ITS SUMMARY	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4	TO CONSIDER AND APPROVE THE PROFIT DISTRIBUTION PLAN OF THE COMPANY FOR THE YEAR 2024 AND THE PROPOSED DECLARATION AND DISTRIBUTION OF FINAL DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE RE-APPOINTMENT OF AUDITORS OF THE COMPANY FOR THE YEAR 2025	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

6	TO CONSIDER AND APPROVE THE DEVELOPMENT PLAN OF THE COMPANY FOR THE YEARS 2025 TO 2027	Management	For	For
	Enhanced Proposal Category: Approve Provisionary Budget and Strategy for Fiscal Year 20XX			
7	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE PROPOSED GRANT OF GENERAL MANDATE BY THE GENERAL MEETING TO THE BOARD TO ISSUE H SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
8	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE CANCELLATION OF REPURCHASED A SHARES, REDUCTION OF REGISTERED CAPITAL AND AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
9	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ISSUE OF DOMESTIC DEBT FINANCING INSTRUMENTS	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Bonds/Debentures			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 10.01 THROUGH 10.03 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
10.01	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE ELECTION OF MR. HONG XIAOYUAN AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
10.02	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE ELECTION OF MR. SONG XIANZHONG AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			

10.03	TO CONSIDER AND APPROVE THE RESOLUTION REGARDING THE ELECTION OF INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE 13TH SESSION OF THE BOARD: TO CONSIDER AND APPROVE THE ELECTION OF MR. CHAN HIU FUNG NICHOLAS AS AN INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY TO HOLD OFFICE UNTIL THE EXPIRY OF THE TERM OF THE 13TH SESSION OF THE BOARD	Management	For	For

Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	158,500	0	01-May-2025	01-May-2025

SAP SE

Security	803054204	Meeting Type	Annual
Ticker Symbol	SAP	Meeting Date	13-May-2025
ISIN	US8030542042	Agenda	936245415 - Management
Record Date	02-Apr-2025	Holding Recon Date	02-Apr-2025
City / Country	/ United States	Vote Deadline	28-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
2.	Resolution on the appropriation of the retained earnings for fiscal year 2024	Management	For	
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.	Resolution on the formal approval of the acts of the Executive Board in fiscal year 2024	Management	For	
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4.	Resolution on the formal approval of the acts of the Supervisory Board in fiscal year 2024	Management	For	
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5.1	Appointment of the auditors of the annual financial statements and group annual financial statements for fiscal year 2025	Management	For	
	Enhanced Proposal Category: Ratify Auditors			
5.2	Appointment of the auditors of the sustainability reporting for fiscal year 2025	Management	For	
	Enhanced Proposal Category: No Enhanced Category Available			
6.	Resolution on the approval of the compensation report for fiscal year 2024	Management	For	
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7.1	Resolution on the revocation of the existing Authorized Capital I and the creation of new Authorized Capital I for the issuance of shares against contributions in cash, with the option to exclude the shareholders' subscription rights (in respect of fractional shares only), and on the corresponding amendment of Section 4 (5) of the Articles of Incorporation	Management	For	
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
7.2	Resolution on the revocation of the existing Authorized Capital II and the creation of new Authorized Capital II for the issuance of shares against contributions in cash or in kind, with the option to exclude the shareholders' subscription rights, and on the corresponding amendment of Section 4 (6) of the Articles of Incorporation	Management	For	

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights		
8.	Resolution on a new authorization to enable virtual General Meetings of Shareholders and on the corresponding amendment of Article 20a (1) of the Articles of Incorporation	Management	For
	Enhanced Proposal Category: Allow Shareholder Meetings to be Held in Virtual-Only Format		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1725955	HARDING LOEVNER	1200-4	NORTHERN TRUST COMPANY	6,439	0	23-Apr-2025	23-Apr-2025

TENCENT HOLDINGS LTD

Security	G87572163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	KYG875721634	Agenda	719721943 - Management
Record Date	08-May-2025	Holding Recon Date	08-May-2025
City / Country	HONG KONG / Cayman Islands	Vote Deadline	07-May-2025 01:59 PM ET
SEDOL(s)	BD8NG70 - BDDXGP3 - BGKG6H8 - BGPHZF7 - BMMV2K8 - BMN9869 - BMNDJT1 - BN4RNJ7 - BP3RXY7 - BPK3Q83	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800716.pdf-AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800720.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3a	TO RE-ELECT MR LI DONG SHENG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3b	TO RE-ELECT MR YANG SIU SHUN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3c	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
4	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	34,100	0	29-Apr-2025	29-Apr-2025

ADYEN N.V.

Security	N3501V104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2025
ISIN	NL0012969182	Agenda	719672190 - Management
Record Date	17-Apr-2025	Holding Recon Date	17-Apr-2025
City / Country	AMSTER / Netherlands DAM	Vote Deadline	23-Apr-2025 01:59 PM ET
SEDOL(s)	BFFY874 - BFWY6Y0 - BFYT900 - BJK3KP6 - BKVDDM0 - BMX3JV3 - BYVR1Y8 - BZ1HM42	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1.	OPENING AND ANNOUNCEMENTS	Non-Voting		
2.a.	ANNUAL REPORT; REMUNERATION REPORT; PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS;-DIVIDEND POLICY AND RESERVATION OF PROFITS: ANNUAL REPORT FOR THE FINANCIAL-YEAR 2024 (I) REPORT OF THE MANAGEMENT BOARD (II) REPORT OF THE SUPERVISORY-BOARD (III) EXTERNAL AUDITOR S REPORT	Non-Voting		
2.b.	ANNUAL REPORT; REMUNERATION REPORT; PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS; DIVIDEND POLICY AND RESERVATION OF PROFITS: ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
2.c.	ANNUAL REPORT; REMUNERATION REPORT; PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS; DIVIDEND POLICY AND RESERVATION OF PROFITS: PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.d.	ANNUAL REPORT; REMUNERATION REPORT; PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS;-DIVIDEND POLICY AND RESERVATION OF PROFITS: DIVIDEND POLICY AND RESERVATION-OF PROFITS	Non-Voting		

3.	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS FROM LIABILITY IN RESPECT OF THEIR DUTIES PERFORMED DURING THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4.	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS FROM LIABILITY IN RESPECT OF THEIR DUTIES PERFORMED DURING THE FINANCIAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5.	PROPOSAL TO APPOINT STEVE VAN WYK AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
6.	PROPOSAL TO AUTHORIZE THE MANAGEMENT BOARD TO ISSUE SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
7.	PROPOSAL TO AUTHORIZE THE MANAGEMENT BOARD TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Eliminate Preemptive Rights			
8.	PROPOSAL TO AUTHORIZE THE MANAGEMENT BOARD TO ACQUIRE OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
9.a.	APPOINTMENT OF EXTERNAL AUDITOR: PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. (PWC) AS THE EXTERNAL AUDITOR TO ISSUE AN INDEPENDENT AUDITOR S OPINION ON ADYEN S FINANCIAL STATEMENTS FOR THE REPORTING YEAR 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
9.b.	APPOINTMENT OF EXTERNAL AUDITOR: PROPOSAL TO APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. (PWC) AS THE EXTERNAL AUDITOR TO PROVIDE ASSURANCE ON THE SUSTAINABILITY STATEMENT FOR THE REPORTING YEAR 2025	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.	ANY OTHER BUSINESS AND CLOSING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	1,111	0	22-Apr-2025	22-Apr-2025

SYMRISE AG

Security	D827A1108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2025
ISIN	DE000SYM9999	Agenda	719681276 - Management
Record Date	28-Apr-2025	Holding Recon Date	28-Apr-2025
City / Country	HOLZMI / Germany NDEN	Vote Deadline	06-May-2025 01:59 PM ET
SEDOL(s)	B1JB4K8 - B1L9ZW9 - B28MQZ8 - BDQZKK9 - BGPKDG3 - BJ054Q1 - BYL8033	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.20 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025, FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2025 AND AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7.1	REELECT MICHAEL KOENIG TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.2	REELECT URSULA BUCK TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.3	REELECT BERND HIRSCH TO THE SUPERVISORY BOARD	Management	For	For

	Enhanced Proposal Category: Elect Supervisory Board Member			
7.4	REELECT ANDREA PFEIFER TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.5	REELECT PETER VANACKER TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.6	REELECT JAN ZIJDERVELD TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
9	APPROVE SUPERVISORY BOARD REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Supervisory Board Remuneration Policy			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	12,724	0	01-May-2025	01-May-2025
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	1,519	0	01-May-2025	01-May-2025

SHELL PLC

Security	G80827101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2025
ISIN	GB00BP6MXD84	Agenda	719830487 - Management
Record Date	16-Apr-2025	Holding Recon Date	16-May-2025
City / Country	LONDON / United Kingdom	Vote Deadline	14-May-2025 01:59 PM ET
SEDOL(s)	BNT2579 - BNT2J33 - BNT88D4 - BNW0M35 - BNW0M46 - BNW0M57 - BP6MXD8 - BP6MXT4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	ANNUAL REPORT AND ACCOUNTS BE RECEIVED	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	APPROVAL OF DIRECTORS REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.	REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.	REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.	REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.	REAPPOINTMENT OF JANE HOLL LUTE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.	REAPPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.	REAPPOINTMENT OF SIR ANDREW MACKENZIE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.	REAPPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

11.	REAPPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.	REAPPOINTMENT OF ABRAHAM BRAMSCHOT AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.	REAPPOINTMENT OF LEENA SRIVASTAVAAS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.	REAPPOINTMENT OF CYRUS TARAPOREVALAAS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.	REAPPOINTMENT OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16.	REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
17.	AUTHORITY TO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
18.	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19.	AUTHORITY TO MAKE ON-MARKET PURCHASES OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
20.	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Directed Share Repurchase Program			
21.	AUTHORITY TO MAKE CERTAIN DONATIONS INCUR EXPENDITURE	Management	For	For
	Enhanced Proposal Category: Approve Political Donations			
22.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER RESOLUTION - THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 6 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANYS 2025 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 6	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
	Comments: Non Voting Agenda Item	
CMMT	29 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
	Comments: Non Voting Agenda Item	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	113,658	0	07-May-2025	07-May-2025

SHENZHEN MINDRAY BIO-MEDICAL ELECTRONICS CO., LTD.

Security	Y774E3101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2025
ISIN	CNE100003G67	Agenda	719916972 - Management
Record Date	13-May-2025	Holding Recon Date	13-May-2025
City / Country	GUANGD / China ONG	Vote Deadline	15-May-2025 01:59 PM ET
SEDOL(s)	BGHD9P1 - BHQK864	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	2024 ANNUAL ACCOUNTS REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4	2024 PROFIT DISTRIBUTION PLAN, 2025 1ST INTERIM PROFIT DISTRIBUTION PLAN AND AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 OTHER INTERIM PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY5.60000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	Management	For	For
	Enhanced Proposal Category: Approve Dividend Distribution Policy			
6	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7	2024 SUSTAINABLE DEVELOPMENT REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	SETTLEMENT OF SOME PROJECTS FINANCED WITH RAISED FUNDS AND PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH THE SURPLUS RAISED FUNDS	Management	For	For
	Enhanced Proposal Category: Approve Use of Proceeds from Fund Raising Activities			
9	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

10.1	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
10.2	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on General Meetings			
10.3	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			
10.4	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE EXTERNAL INVESTMENT DECISION-MAKING SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
10.5	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE EXTERNAL GUARANTEE SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
10.6	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
10.7	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			
10.8	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE REMUNERATION MANAGEMENT SYSTEM FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Compensation-Related			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	31,600	0	08-May-2025	08-May-2025

DASSAULT SYSTEMES SE

Security	F24571451	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-May-2025
ISIN	FR0014003TT8	Agenda	719799643 - Management
Record Date	19-May-2025	Holding Recon Date	19-May-2025
City / Country	VELIZY-VILLACOUBLAY / France	Vote Deadline	09-May-2025 01:59 PM ET
SEDOL(s)	BM8H5Y5 - BMZ60K6 - BP68J72 - BP68N70 - BP6MZ32 - BP6MZ43 - BP6MZ54 - BP8K8W4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	17 APR 2025: FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY-ADDITIONAL RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL-DEFAULT TO 'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE-VOTING INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN AND-PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE	Non-Voting		

	TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU			
CMMT	17 APR 2025: VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY-YOUR CUSTODIAN BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE SHARE BLOCKING WILL APPLY FOR-ANY VOTED POSITIONS SETTLING THROUGH EUROCLEAR BANK	Non-Voting		
CMMT	17 APR 2025: FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN-NAME ON THE COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING-FORM DIRECTLY FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE-ISSUER VIA THE PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED AND PLEASE NOTE THAT-THIS IS A REVISION DUE TO ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting		
1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
3	ALLOCATION OF PROFIT	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	RELATED-PARTY AGREEMENTS	Management	For	For
	Enhanced Proposal Category: Approve Special Auditors' Report Regarding Related-Party Transactions			
5	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
6	COMPENSATION ELEMENTS PAID IN 2024 OR GRANTED FOR FISCAL YEAR 2024 TO MR. BERNARD CHARLES, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7	COMPENSATION ELEMENTS PAID IN 2024 OR GRANTED FOR FISCAL YEAR 2024 TO MR. PASCAL DALOZ, CHIEF EXECUTIVE OFFICER	Management	For	For

	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
8	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE)	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
9	SETTING THE AMOUNT OF DIRECTORS' COMPENSATION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10	NOMINATION OF MS. MARIE-HELENE HABERT-DASSAULT AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	NOMINATION OF MS. NATHALIE ROUVET LAZARE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	NOMINATION OF MS. DONATELLA SCIUTO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	REAPPOINTMENT OF MR. SOUMITRA DUTTA	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	AUTHORIZATION TO REPURCHASE DASSAULT SYSTEMES' SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND TO ISSUE MARKETABLE SECURITIES GIVING ACCESS TO THE COMPANY'S EQUITY SECURITIES TO BE ISSUED, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			

17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OF THE COMPANY OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND TO ISSUE MARKETABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS AND BY WAY OF A PUBLIC OFFERING OTHER THAN THOSE REFERRE #RD EN D TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND TO ISSUE MARKETABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, UNDER A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENC #RD EN H MONETARY AND FINANCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above			
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			
21	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AS WELL AS TO MARKETABLE SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, UP TO A MAXIMUM OF 10%, TO REMUNERATE CONTRIBUTIONS IN KIND OF SHARES	Management	For	For

	Enhanced Proposal Category: Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions			
22	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT COMPANY SHARES TO CORPORATE OFFICERS (MANDATAIRES SOCIAUX) AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES, ENTAILING AUTOMATICALLY THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
23	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION AND PURCHASE OPTIONS TO CORPORATE OFFICERS AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES ENTAILING THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
24	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
25	DELEGATION OF AUTHORITIES GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
26	AMENDMENT TO ARTICLE 16 OF THE COMPANY'S BY-LAWS GOVERNING THE DELIBERATIONS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
27	POWERS FOR FORMALITIES	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/BALO/pdf/2025/0414/202504-142501038.pdf	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	33,757	0	07-May-2025	07-May-2025

AIA GROUP LTD

Security	Y002A1105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2025
ISIN	HK0000069689	Agenda	719735308 - Management
Record Date	19-May-2025	Holding Recon Date	19-May-2025
City / Country	HONG KONG / Hong Kong	Vote Deadline	16-May-2025 01:59 PM ET
SEDOL(s)	B4TX8S1 - B4Y5XL0 - B5WGY64 - BD8NJM6 - BJN5J07 - BMF1R88 - BP39741 - BP3RP07	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE SAME AS A VOTE-OF TAKE NO ACTION.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800639.pdf-AND-https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800643.pdf	Non-Voting		
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND OF 130.98 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-ELECT MR. GEORGE YONG-BOON YEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT DR. NARONGCHAI AKRASANEE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2025 AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
7A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
7B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	396,700	0	06-May-2025	06-May-2025

PT TELKOM INDONESIA (PERSERO) TBK

Security	715684106	Meeting Type	Annual
Ticker Symbol	TLK	Meeting Date	27-May-2025
ISIN	US7156841063	Agenda	936284936 - Management
Record Date	02-May-2025	Holding Recon Date	02-May-2025
City / Country	/ United States	Vote Deadline	20-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of Annual Report and Ratification of the Company's Consolidated Financial Statement, Approval of the Board of Commissioners' Supervision Duty Report and Ratification of the Financial Statement of the Micro and Small Business Funding Program for the Financial Year 2024, and granting full release and discharge of responsibilities (volledig acquit et de charge) to the Board of Directors for the management of the Company and to the Board of Commissioners for the supervision of the Company carried out during the Financial Year 2024	Management	For	For
	Enhanced Proposal Category: Approve Financial Statements, Allocation of Income, and Discharge Directors			
2.	Determination on Utilization of the Company's Net Profit for the Financial Year of 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.	Determination of Salary/Honorarium including Facilities and Benefits for Director and Board of Commissioners for Financial Year 2025, also Tantiem/Performance Incentives/Special Incentives for Director and Board of Commissioners for Financial Year 2024	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
	Comments: Excessive bonus			
4.	Appointment of Public Accountant and/or Public Accounting Firm to Audit the Company's Consolidated Financial Statement and Company's Financial Report of the Micro and Small Business Funding Program (MSBF) for Financial Year of 2025	Management	Against	Against
	Enhanced Proposal Category: Ratify Auditors			
	Comments: Insufficient information provided			
5.	Approval of the Plan to Buy Back Shares that has been Issued by the Company (Share Buyback)	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
6.	Changes to the Management of The Company	Management	Against	Against
	Enhanced Proposal Category: Ratify Changes in the Composition of the Board			
	Comments: Insufficient information provided			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1725955	HARDING LOEVNER	1200-4	NORTHERN TRUST COMPANY	80,027	0	16-May-2025	16-May-2025

HAIER SMART HOME CO., LTD.

Security	Y716ED100	Meeting Type	Class Meeting
Ticker Symbol		Meeting Date	28-May-2025
ISIN	CNE000000CG9	Agenda	719608614 - Management
Record Date	20-May-2025	Holding Recon Date	20-May-2025
City / Country	SHANDO / China NG	Vote Deadline	23-May-2025 01:59 PM ET
SEDOL(s)	6716884 - BP3R3G9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	GENERAL AUTHORIZATION TO THE BOARD REGARDING THE REPURCHASE OF SHARES NOT EXCEEDING 10 PERCENT OF THE ISSUED H-SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
2	GENERAL AUTHORIZATION TO THE BOARD REGARDING THE REPURCHASE OF SHARES NOT EXCEEDING 30 PERCENT OF THE ISSUED D-SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
CMMT	PLEASE NOTE THAT THE VOTE DIRECTION/INTENTION MUST BE THE SAME FOR THE-RESOLUTION NUMBERS 1 AND 2 UNDER THE CLS MEETING AND RESOLUTION NUMBERS 16-AND 17 UNDER THE AGM, OTHERWISE THE VOTE WILL BE REJECTED IN THE MARKET. IF-THEY ARE VOTED IN DIFFERENT DIRECTIONS YOUR BALLOT WILL BE DISQUALIFIED AS A-SPLIT VOTE. THANK YOU	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	453,500	0	20-May-2025	20-May-2025

HALEON PLC

Security	G4232K100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2025
ISIN	GB00BMX86B70	Agenda	719706117 - Management
Record Date	07-Apr-2025	Holding Recon Date	26-May-2025
City / Country	TBD / United Kingdom	Vote Deadline	20-May-2025 01:59 PM ET
SEDOL(s)	BMX3Y41 - BMX86B7 - BMZ42G0 - BN79W37	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
02	TO APPROVE THE DIRECTOR'S REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
03	TO DECLARE A FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
04	TO RE-ELECT SIR DAVE LEWIS	Management	For	For
	Enhanced Proposal Category: Elect Director			
05	TO RE-ELECT BRIAN MCNAMARA	Management	For	For
	Enhanced Proposal Category: Elect Director			
06	TO ELECT DAWN ALLEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
07	TO RE-ELECT MANVINDER SINGH VINDIBANGA	Management	For	For
	Enhanced Proposal Category: Elect Director			
08	TO ELECT NANCY AVILA	Management	For	For
	Enhanced Proposal Category: Elect Director			
09	TO RE-ELECT MARIE-ANNE AYMERICH	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO ELECT BLATHNAID BERGIN	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-ELECT TRACY CLARKE	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	TO RE-ELECT DAME VIVIENNE COX	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	TO RE-ELECT ASMITA DUBEY	Management	For	For
	Enhanced Proposal Category: Elect Director			

14	TO ELECT ALAN STEWART	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	TO RE-APPOINT KPMG AS AUDITOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO SET THE AUDITORS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
17	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For
	Enhanced Proposal Category: Approve Political Donations			
18	TO AUTHORISE THE DIRECTOR'S TO ALLOT ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
19	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
21	TO AUTHORISE A 14-DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	768,008	0	15-May-2025	15-May-2025

HAIER SMART HOME CO., LTD.

Security	Y716ED100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2025
ISIN	CNE000000CG9	Agenda	719918712 - Management
Record Date	20-May-2025	Holding Recon Date	20-May-2025
City / Country	SHANDO / China NG	Vote Deadline	23-May-2025 01:59 PM ET
SEDOL(s)	6716884 - BP3R3G9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	2024 ANNUAL ACCOUNTS REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4.	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
5.	2024 INTERNAL CONTROL AUDIT REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
6.	2024 PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED): CNY9.65000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES): NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES): NONE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7.	REAPPOINTMENT OF CHINA ACCOUNTING STANDARDS AUDIT FIRM	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
8.	REAPPOINTMENT OF INTERNATIONAL ACCOUNTING STANDARDS AUDIT FIRM	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
9.	RENEWAL OF THE FRAMEWORK AGREEMENT ON PURCHASE OF PRODUCTS AND MATERIALS WITH A COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
10.	2025 ESTIMATED GUARANTEE QUOTA OF THE COMPANY AND ITS SUBSIDIARIES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			

11.	LAUNCHING FOREIGN CAPITAL DERIVATIVES BUSINESS	Management	For	For
	Enhanced Proposal Category: Authorize Use of Financial Derivatives			
12.	GENERAL AUTHORIZATION TO THE BOARD TO ISSUE DOMESTIC AND OVERSEAS DEBT FINANCING INSTRUMENTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Warrants/Convertible Debentures			
13.	GENERAL AUTHORIZATION TO THE BOARD REGARDING A-SHARE ADDITIONAL OFFERING	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
14.	GENERAL AUTHORIZATION TO THE BOARD REGARDING H-SHARE ADDITIONAL OFFERING	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
15.	GENERAL AUTHORIZATION TO THE BOARD REGARDING D-SHARE ADDITIONAL OFFERING	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
16.	GENERAL AUTHORIZATION TO THE BOARD REGARDING THE REPURCHASE OF SHARES NOT EXCEEDING 10 PERCENT OF THE ISSUED H-SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
17.	GENERAL AUTHORIZATION TO THE BOARD REGARDING THE REPURCHASE OF SHARES NOT EXCEEDING 30 PERCENT OF THE ISSUED D-SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
18.	CHANGE OF COMMITMENT ON SOME ASSETS INJECTION BY A COMPANY	Management	For	For
	Enhanced Proposal Category: Company Specific Organization Related			
19.	CONNECTED TRANSACTIONS REGARDING CONTINUED ENTRUSTED MANAGEMENT OF A COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
20.	2025 A-SHARE KEY EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	For
	Enhanced Proposal Category: Approve Employee Share Purchase Plan			
21.	2025 H-SHARE KEY EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	For
	Enhanced Proposal Category: Approve Employee Share Purchase Plan			
22.	AMENDMENTS TO THE INVESTMENT MANAGEMENT SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			

23.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
24.	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Routine			
25.	AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Routine			
26.	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Routine			
27.	AMENDMENTS TO THE FAIR CONNECTED TRANSACTION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Routine			
28.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Routine			
29.	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT MEASURE	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Routine			
30.	AMENDMENTS TO THE MANAGEMENT SYSTEM FOR FOREIGN EXCHANGE DERIVATIVES BUSINESS	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Routine			
31.	AMENDMENTS TO THE MANAGEMENT SYSTEM FOR ENTRUSTED WEALTH MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Routine			
32.	AMENDMENTS TO THE MANAGEMENT MEASURE FOR BULK RAW MATERIAL HEDGING BUSINESS	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Routine			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 33.1 THROUGH 33.6 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
33.1.	ELECTION OF NON-INDEPENDENT DIRECTOR : LI HUAGANG	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
33.2.	ELECTION OF NON-INDEPENDENT DIRECTOR : GONG WEI	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			

33.3.	ELECTION OF NON-INDEPENDENT DIRECTOR : YU HANDU	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
33.4.	ELECTION OF NON-INDEPENDENT DIRECTOR : QIAN DAQUN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
33.5.	ELECTION OF NON-INDEPENDENT DIRECTOR : LI SHAOHUA	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
33.6.	ELECTION OF NON-INDEPENDENT DIRECTOR : KEVIN NOLAN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 34.1 THROUGH 34.4 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
34.1.	ELECTION OF INDEPENDENT DIRECTOR : WANG KEQIN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
34.2.	ELECTION OF INDEPENDENT DIRECTOR : LI SHIPENG	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
34.3.	ELECTION OF INDEPENDENT DIRECTOR : WU QI	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
34.4.	ELECTION OF INDEPENDENT DIRECTOR : WANG HUA	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 295305 DUE TO RECEIVED-UPDATED AGENDA. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
CMMT	PLEASE NOTE THAT THE VOTE DIRECTION/INTENTION MUST BE THE SAME FOR THE-RESOLUTION NUMBERS 1 AND 2 UNDER THE CLS MEETING AND RESOLUTION NUMBERS 16-AND 17 UNDER THE AGM, OTHERWISE THE VOTE WILL BE REJECTED IN THE MARKET. IF-THEY ARE VOTED IN DIFFERENT DIRECTIONS YOUR BALLOT WILL BE DISQUALIFIED AS A-SPLIT VOTE. THANK YOU	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	453,500	0	20-May-2025	20-May-2025

DELTA ELECTRONICS INC

Security	Y20263102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-May-2025
ISIN	TW0002308004	Agenda	719921771 - Management
Record Date	28-Mar-2025	Holding Recon Date	28-Mar-2025
City / Country	TAOYUAN / Taiwan, Province of China	Vote Deadline	21-May-2025 01:59 PM ET
SEDOL(s)	6260734	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ADOPTION OF THE COMPANY'S 2024 ANNUAL BUSINESS REPORT AND FINANCIAL STATEMENTS.	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	ADOPTION OF THE COMPANY'S 2024 EARNINGS DISTRIBUTION.PROPOSED CASH DIVIDEND:TWD 7 PER SHARE.	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	DISCUSSION OF THE AMENDMENTS TO THE COMPANY'S ARTICLES OF INCORPORATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
4	DISCUSSION OF THE RELEASE FROM NON-COMPETITION RESTRICTIONS ON THE COMPANY'S DIRECTORS	Management	For	For
	Enhanced Proposal Category: Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	181,000	0	20-May-2025	20-May-2025

TAIWAN SEMICONDUCTOR MFG. CO. LTD.

Security	874039100	Meeting Type	Annual
Ticker Symbol	TSM	Meeting Date	03-Jun-2025
ISIN	US8740391003	Agenda	936280558 - Management
Record Date	04-Apr-2025	Holding Recon Date	04-Apr-2025
City / Country	/ United States	Vote Deadline	22-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To accept 2024 Business Report and Financial Statements	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	To revise the Articles of Incorporation	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1725955	HARDING LOEVNER	1200-4	NORTHERN TRUST COMPANY	24,950	0	20-May-2025	20-May-2025

SONOVA HOLDING AG

Security	H8024W106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Jun-2025
ISIN	CH0012549785	Agenda	719987402 - Management
Record Date	03-Jun-2025	Holding Recon Date	03-Jun-2025
City / Country	RAPPER / Switzerland SWIL	Vote Deadline	28-May-2025 01:59 PM ET
SEDOL(s)	7156036 - B02HYL7 - B02VBW9 - BKJ8YB3 - BNKCH05	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR INSTRUCTION-MAY BE REJECTED.	Non-Voting		
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
1.2	APPROVE NON-FINANCIAL REPORT	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
1.3	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 4.40 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
4.1.1	REELECT GILBERT ACHERMANN AS DIRECTOR AND BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.2	REELECT GREGORY BEHAR AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.3	REELECT LYNN BLEIL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.4	REELECT ROLAND DIGGELMANN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.5	REELECT JULIE TAY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1.6	REELECT RONALD VAN DER VIS AS DIRECTOR	Management	For	For

	Enhanced Proposal Category: Elect Director			
4.1.7	REELECT ADRIAN WIDMER AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.2	ELECT LAURA STOLTENBERG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.3.1	REAPPOINT ROLAND DIGGELMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
4.3.2	REAPPOINT JULIE TAY AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
4.4	APPOINT GREGORY BEHAR AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
4.5	RATIFY ERNST AND YOUNG AG AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.6	DESIGNATE KELLER AG AS INDEPENDENT PROXY	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
5.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.1 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 16.3 MILLION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
6	TRANSACT OTHER BUSINESS	Management	Against	Against
	Enhanced Proposal Category: Other Business			
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING	Non-Voting		

OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	4,225	0	22-May-2025	22-May-2025

KEYENCE CORPORATION

Security	J32491102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2025
ISIN	JP3236200006	Agenda	720025192 - Management
Record Date	20-Mar-2025	Holding Recon Date	20-Mar-2025
City / Country	OSAKA / Japan	Vote Deadline	03-Jun-2025 01:59 PM ET
SEDOL(s)	5998735 - 6490995 - B02HPZ8 - BJXMLB3 - BP2NLT7 - BP38VR9	Quick Code	68610

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2.1	Appoint a Director Takizaki, Takemitsu	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director Nakata, Yu	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director Yamaguchi, Akiji	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director Yamamoto, Hiroaki	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director Nakano, Tetsuya	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director Terada, Kazuhiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.7	Appoint a Director Taniguchi, Seiichi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.8	Appoint a Director Suenaga, Kumiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.9	Appoint a Director Yoshioka, Michifumi	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	Appoint a Corporate Auditor Hirayama, Shinyo	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			
4	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	Management	For	For
	Enhanced Proposal Category: Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	3,300	0	29-May-2025	29-May-2025

MERCADOLIBRE, INC.

Security	58733R102	Meeting Type	Annual
Ticker Symbol	MELI	Meeting Date	17-Jun-2025
ISIN	US58733R1023	Agenda	936266813 - Management
Record Date	21-Apr-2025	Holding Recon Date	21-Apr-2025
City / Country	/ Argentina	Vote Deadline	16-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class I Director: Stelleo Passos Tolda	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Class III Director: Emiliano Calemzuk	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Class III Director: Marcos Galperin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Class III Director: Martin Lawson	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To approve, on an advisory basis, the compensation of our named executive officers for fiscal year 2024.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	To ratify the appointment of Pistrelli, Henry Martin y Asociados S.A., a member firm of Ernst & Young Global Limited, as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	To approve the redomestication of MercadoLibre, Inc. from Delaware to Texas by conversion.	Management	Abstain	Against
	Enhanced Proposal Category: No Enhanced Category Available			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1725955	HARDING LOEVNER	1200-4	NORTHERN TRUST COMPANY	1,192	0	12-Jun-2025	12-Jun-2025

ZTO EXPRESS CAYMAN INC

Security	98980A105	Meeting Type	Annual
Ticker Symbol	ZTO	Meeting Date	17-Jun-2025
ISIN	US98980A1051	Agenda	936289013 - Management
Record Date	09-May-2025	Holding Recon Date	09-May-2025
City / Country	/ United States	Vote Deadline	06-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	As an ordinary resolution: To receive and consider the audited consolidated financial statements of the Company and the reports of the directors and auditor of the Company for the year ended December 31, 2024.	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	As an ordinary resolution: To re-elect Mr. Meisong LAI as an executive director of the Company, subject to his earlier resignation or removal.	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.	As an ordinary resolution: To re-elect Mr. Jilei WANG as an executive director of the Company, subject to his earlier resignation or removal.	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.	As an ordinary resolution: To re-elect Ms. Fang XIE as an independent non-executive director of the Company, subject to her earlier resignation or removal.	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.	As an ordinary resolution: To re-elect Ms. Di XU as a non- executive director of the Company, subject to her earlier resignation or removal.	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.	As an ordinary resolution: To authorize the Board to fix the remuneration of the Directors.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
7.	As an ordinary resolution: To re-appoint Deloitte Touche Tohmatsu and Deloitte Touche Tohmatsu Certified Public Accountants LLP as auditors of the Company to hold office until the conclusion of the next annual general meeting of the Company and to authorize the Board to fix its remuneration for the year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

8.	As an ordinary resolution: To grant a general mandate to the directors to issue, allot, and deal with additional Class A Ordinary Shares of the Company not exceeding 20% of the total number of issued and outstanding shares of the Company as at the date of passing of this resolution.	Management	Against	Against
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
	Comments: Potential dilution exceeds recommended threshold; Issue price discount not disclosed			
9.	As an ordinary resolution: To grant a general mandate to the directors to repurchase Class A Ordinary Shares of the Company not exceeding 10% of the total number of issued and outstanding shares of the Company as at the date of passing of this resolution.	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1725955	HARDING LOEVNER	1200-4	NORTHERN TRUST COMPANY	66,694	0	29-May-2025	29-May-2025

SHIONOGI & CO.,LTD.

Security	J74229105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Jun-2025
ISIN	JP3347200002	Agenda	720031385 - Management
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025
City / Country	OSAKA / Japan	Vote Deadline	06-Jun-2025 01:59 PM ET
SEDOL(s)	6804682 - B02LJW5 - B3FHTJ8	Quick Code	45070

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
	Comments: Non Voting Agenda Item			
1	Approve Appropriation of Surplus	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2	Amend Articles to: Increase the Board of Directors Size, Transition to a Company with Supervisory Committee, Approve Minor Revisions	Management	For	For
	Enhanced Proposal Category: Amend Articles to: (Japan)			
3.1	Appoint a Director who is not Audit and Supervisory Committee Member Teshirogi, Isao	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.2	Appoint a Director who is not Audit and Supervisory Committee Member Ando, Keiichi	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.3	Appoint a Director who is not Audit and Supervisory Committee Member Ozaki, Hiroshi	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.4	Appoint a Director who is not Audit and Supervisory Committee Member Fujiwara, Takaoki	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.5	Appoint a Director who is not Audit and Supervisory Committee Member John Keller	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.6	Appoint a Director who is not Audit and Supervisory Committee Member Hirose, Kyoko	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.1	Appoint a Director who is Audit and Supervisory Committee Member Kishida, Noriyuki	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.2	Appoint a Director who is Audit and Supervisory Committee Member Hanasaki, Koji	Management	For	For
	Enhanced Proposal Category: Elect Director			

4.3	Appoint a Director who is Audit and Supervisory Committee Member Okuhara, Shuichi	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.4	Appoint a Director who is Audit and Supervisory Committee Member Takatsuki, Fumi	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Insufficient audit committee independence			
4.5	Appoint a Director who is Audit and Supervisory Committee Member Goto, Yoriko	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	Appoint a Substitute Director who is Audit and Supervisory Committee Member Hirose, Kyoko	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
6	Approve Details of the Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members)	Management	For	For
	Enhanced Proposal Category: Approve Increase in Aggregate Compensation Ceiling for Directors			
7	Approve Details of the Compensation to be received by Directors who are Audit and Supervisory Committee Members	Management	For	For
	Enhanced Proposal Category: Approve Increase in Aggregate Compensation Ceiling for Statutory Auditors			
8	Approve Details of the Restricted-Stock Compensation to be received by Directors (Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors)	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	88,800	0	04-Jun-2025	04-Jun-2025

KOMATSU LTD.

Security	J35759125	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Jun-2025
ISIN	JP3304200003	Agenda	720035941 - Management
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025
City / Country	TOKYO / Japan	Vote Deadline	09-Jun-2025 01:59 PM ET
SEDOL(s)	5581533 - 6496584 - B01DLC6 - BKRH8C1 - BNR4845	Quick Code	63010

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2.1	Appoint a Director Ogawa, Hiroyuki	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director Imayoshi, Takuya	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director Horikoshi, Takeshi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director Yokomoto, Mitsuko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director Kunibe, Takeshi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director Arthur M. Mitchell	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.7	Appoint a Director Saiki, Naoko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.8	Appoint a Director Sawada, Michitaka	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.9	Appoint a Director Kusaba, Taisuke	Management	For	For
	Enhanced Proposal Category: Elect Director			
3.1	Appoint a Corporate Auditor Fujiwara, Keiko	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			
3.2	Appoint a Corporate Auditor Kai, Yukio	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	62,000	0	29-May-2025	29-May-2025

SONY GROUP CORPORATION

Security	J76379106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2025
ISIN	JP3435000009	Agenda	720031424 - Management
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025
City / Country	TOKYO / Japan	Vote Deadline	12-Jun-2025 01:59 PM ET
SEDOL(s)	6821506 - B01DR28 - B0K3NH6 - B0ZMMV5 - BP4X1K6 - BYW3ZJ8	Quick Code	67580

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Reduction of Capital Reserve	Management	For	For
	Enhanced Proposal Category: Approve Standard Accounting Transfers			
2.1	Appoint a Director Yoshida, Kenichiro	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director Totoki, Hiroki	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director Wendy Becker	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director Kishigami, Keiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director Joseph A. Kraft Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director Neil Hunt	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.7	Appoint a Director William Morrow	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.8	Appoint a Director Konomoto, Shingo	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.9	Appoint a Director Goto, Yoriko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.10	Appoint a Director Nora Denzel	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.11	Appoint a Director Hyodo, Masayuki	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	Approve Details of Introduction of a Tax Advantaged Employee Share Purchase Plan for Corporate Officers and Employees of the Company's Subsidiaries	Management	For	For

Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	166,300	0	29-May-2025	29-May-2025

DISCO CORPORATION

Security	J12327102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2025
ISIN	JP3548600000	Agenda	720057264 - Management
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025
City / Country	TOKYO / Japan	Vote Deadline	12-Jun-2025 01:59 PM ET
SEDOL(s)	6270948 - B3BGZ91 - BD3QPR7	Quick Code	61460

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2.1	Appoint a Director Sekiya, Kazuma	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director Yoshinaga, Noboru	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director Tamura, Takao	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director Tokimaru, Kazuyoshi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director Oki, Noriko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director Matsuo, Akiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.7	Appoint a Director Kobayashi, Etsuko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.8	Appoint a Director Christina L. Ahmadjian	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.9	Appoint a Director Murakami, Atsushi	Management	For	For
	Enhanced Proposal Category: Elect Director			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	6,000	0	05-Jun-2025	05-Jun-2025

NETEASE, INC.

Security	64110W102	Meeting Type	Annual
Ticker Symbol	NTES	Meeting Date	25-Jun-2025
ISIN	US64110W1027	Agenda	936297678 - Management
Record Date	23-May-2025	Holding Recon Date	23-May-2025
City / Country	/ United States	Vote Deadline	11-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Re-election of Director to serve until the next annual general meeting of shareholders and until their successors are elected and duly qualified, or until such directors are otherwise vacated in accordance with the Company's Memorandum and Articles of Association: William Lei Ding	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Re-election of Director to serve until the next annual general meeting of shareholders and until their successors are elected and duly qualified, or until such directors are otherwise vacated in accordance with the Company's Memorandum and Articles of Association: Alice Yu-Fen Cheng	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Re-election of Director to serve until the next annual general meeting of shareholders and until their successors are elected and duly qualified, or until such directors are otherwise vacated in accordance with the Company's Memorandum and Articles of Association: Grace Hui Tang	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: No independent lead or presiding director; Vote results not disclosed			
1d.	Re-election of Director to serve until the next annual general meeting of shareholders and until their successors are elected and duly qualified, or until such directors are otherwise vacated in accordance with the Company's Memorandum and Articles of Association: Joseph Tze Kay Tong	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Re-election of Director to serve until the next annual general meeting of shareholders and until their successors are elected and duly qualified, or until such directors are otherwise vacated in accordance with the Company's Memorandum and Articles of Association: Michael Man Kit Leung	Management	For	For
	Enhanced Proposal Category: Elect Director			

2.	As an ordinary resolution, ratify the appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as auditors of the Company for the fiscal year ending December 31, 2025 for U.S. financial reporting and Hong Kong financial reporting purposes, respectively.	Management	For	For

Enhanced Proposal Category: Ratify Auditors

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1725955	HARDING LOEVNER	1200-4	NORTHERN TRUST COMPANY	12,899	0	04-Jun-2025	04-Jun-2025

SYSMEX CORPORATION

Security	J7864H102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2025
ISIN	JP3351100007	Agenda	720122035 - Management
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025
City / Country	HYOGO / Japan	Vote Deadline	17-Jun-2025 01:59 PM ET
SEDOL(s)	6883807 - B02LMW6 - BNHS5D5 - BSJX168	Quick Code	68690

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2.1	Appoint a Director who is not Audit and Supervisory Committee Member Ietsugu, Hisashi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director who is not Audit and Supervisory Committee Member Asano, Kaoru	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director who is not Audit and Supervisory Committee Member Tachibana, Kenji	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director who is not Audit and Supervisory Committee Member Matsui, Iwane	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director who is not Audit and Supervisory Committee Member Yoshida, Tomokazu	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director who is not Audit and Supervisory Committee Member Ono, Takashi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.7	Appoint a Director who is not Audit and Supervisory Committee Member Ota, Kazuo	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.8	Appoint a Director who is not Audit and Supervisory Committee Member Inoue, Haruo	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.9	Appoint a Director who is not Audit and Supervisory Committee Member Fujioka, Yuka	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.10	Appoint a Director who is not Audit and Supervisory Committee Member Oshima, Mari	Management	For	For

	Enhanced Proposal Category: Elect Director			
3	Appoint a Substitute Director who is Audit and Supervisory Committee Member Fukumoto, Hidekazu	Management	For	For
	Enhanced Proposal Category: Elect Alternate/Deputy Directors			
4	Approve Details of the Stock Compensation to be received by Directors	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL04	HARDING LOEVNER INTL EQ FD	HPL00	NORTHERN TRUST GLOBAL	126,794	0	13-Jun-2025	13-Jun-2025

Vote Summary - HLF plc Emerging Markets Equity

MIDEA GROUP CO LTD

Security	Y6S40V103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	02-Jul-2024
ISIN	CNE100001QQ5	Agenda	718802209 - Management
Record Date	25-Jun-2024	Holding Recon Date	25-Jun-2024
City / Country	GUANGD / China ONG	Vote Deadline	26-Jun-2024 02:00 PM ET
SEDOL(s)	BD5CPP1 - BDVHRJ8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2018 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
2.	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2019 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
3.	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2021 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
4.	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2022 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
5.	REPURCHASE AND CANCELLATION OF SOME INCENTIVE STOCKS UNDER 2023 RESTRICTED STOCK INCENTIVE PLAN	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
6.	ADJUSTMENT OF 2024 GUARANTEE FOR CONTROLLED SUBSIDIARIES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			
7.	LAUNCHING THE ASSETS POOL BUSINESS AND PROVISION OF GUARANTEE	Management	Against	Against
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			
	Comments: Guarantees exceed net assets			
8.	PROVISION OF GUARANTEE FOR A CONTROLLED SUBSIDIARY AND ITS SUBSIDIARIES	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			

9.	ALLOWANCE STANDARDS FOR INDEPENDENT DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
10.	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION (JUNE 2024)	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 11.1 THROUGH 11.6 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
	Comments: Non Voting Agenda Item			
11.1.	ELECTION OF NON-INDEPENDENT DIRECTOR: FANG HONGBO	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11.2.	ELECTION OF NON-INDEPENDENT DIRECTOR: ZHAO JUN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11.3.	ELECTION OF NON-INDEPENDENT DIRECTOR: WANG JIANGUO	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11.4.	ELECTION OF NON-INDEPENDENT DIRECTOR: FU YONGJUN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11.5.	ELECTION OF NON-INDEPENDENT DIRECTOR: GU YANMIN	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
11.6.	ELECTION OF NON-INDEPENDENT DIRECTOR: GUAN JINWEI	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 12.1 THROUGH 12.4 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
	Comments: Non Voting Agenda Item			
12.1.	ELECTION OF INDEPENDENT DIRECTOR: XIAO GENG	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
12.2.	ELECTION OF INDEPENDENT DIRECTOR: XU DINGBO	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
12.3.	ELECTION OF INDEPENDENT DIRECTOR: LIU QIAO	Management	For	For

	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
12.4.	ELECTION OF INDEPENDENT DIRECTOR: QIU LILI	Management	For	For
	Enhanced Proposal Category: Elect Director (Cumulative Voting or More Nominees Than Board Seats)			
CMMT	PLEASE NOTE THAT PER THE AGENDA PUBLISHED BY THE ISSUER, AGAINST AND ABSTAIN-VOTES FOR RESOLUTIONS 13.1 THROUGH 13.2 WILL BE PROCESSED AS TAKE NO ACTION-BY THE LOCAL CUSTODIAN BANKS. ONLY FOR VOTES FOR THESE RESOLUTIONS WILL BE-LODGED IN THE MARKET	Non-Voting		
	Comments: Non Voting Agenda Item			
13.1.	ELECTION OF NON-EMPLOYEE SUPERVISOR: DONG WENTAO	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			
	Comments: Supervisors are not sufficiently independent			
13.2.	ELECTION OF NON-EMPLOYEE SUPERVISOR: REN LINGYAN	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	37,787	0	24-Jun-2024	24-Jun-2024

HDFC LIFE INSURANCE CO LTD

Security	Y3R1AP109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jul-2024
ISIN	INE795G01014	Agenda	718817301 - Management
Record Date	08-Jul-2024	Holding Recon Date	08-Jul-2024
City / Country	VIRTUAL / India	Vote Deadline	11-Jul-2024 02:00 PM ET
SEDOL(s)	BF0TRG6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT: (A) THE AUDITED STANDALONE REVENUE ACCOUNT, PROFIT AND LOSS ACCOUNT AND RECEIPTS AND PAYMENTS ACCOUNT OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 AND THE BALANCE SHEET AS AT THAT DATE, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS THEREON; AND (B) THE AUDITED CONSOLIDATED REVENUE ACCOUNT, PROFIT AND LOSS ACCOUNT AND RECEIPTS AND PAYMENTS ACCOUNT OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 AND THE BALANCE SHEET AS AT THAT DATE, TOGETHER WITH THE REPORT OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE DIVIDEND OF INR 2/- PER EQUITY SHARE FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO APPOINT A DIRECTOR IN PLACE OF MR. KEKI M. MISTRY (DIN: 00008886) WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION FOR APPOINTMENT OF ONE OF THE JOINT STATUTORY AUDITORS: M/S BSR & CO. LLP, CHARTERED ACCOUNTANTS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION FOR PAYMENT OF REMUNERATION TO JOINT STATUTORY AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			

6	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION FOR APPOINTMENT OF MR. VENKATRAMAN SRINIVASAN (DIN: 00246012), AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION FOR APPOINTMENT OF MR. SUBODH KUMAR JAISWAL (DIN: 08195141), AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION FOR AMENDMENTS TO ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
9	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION FOR REVISION IN REMUNERATION OF MS. VIBHA PADALKAR (DIN: 01682810), MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
10	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION FOR REVISION IN REMUNERATION OF MR. SURESH BADAMI (DIN: 08224871), DEPUTY MANAGING DIRECTOR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
11	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION FOR REVISION IN REMUNERATION OF MR. NIRAJ SHAH (DIN: 09516010), EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
12	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION FOR APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDFC BANK LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
13	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION FOR APPROVAL OF RELATED PARTY TRANSACTIONS WITH HDB FINANCIAL SERVICES LIMITED	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

14	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION FOR APPROVAL OF EMPLOYEE STOCK OPTION SCHEME - 2024	Management	For	For
	Enhanced Proposal Category: Approve Executive Share Option Plan			
15	TO CONSIDER, AND IF THOUGHT FIT, TO PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION FOR APPROVAL OF SPECIAL RIGHTS AVAILABLE TO HDFC BANK LIMITED	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	99,238	0	05-Jul-2024	05-Jul-2024

SAFARICOM PLC

Security	V74587102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Jul-2024
ISIN	KE1000001402	Agenda	718836135 - Management
Record Date	24-Jul-2024	Holding Recon Date	24-Jul-2024
City / Country	VIRTUAL / Kenya	Vote Deadline	18-Jul-2024 02:00 PM ET
SEDOL(s)	B2QN3J6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024 TOGETHER WITH THE CHAIRMAN'S, DIRECTORS' AND AUDITORS' REPORTS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO NOTE THE PAYMENT OF AN INTERIM DIVIDEND OF KSHS 0.55 PER SHARE AMOUNTING TO KSHS 22.04 BILLION WHICH WAS PAID TO SHAREHOLDERS ON OR ABOUT 31 MARCH 2024 AND APPROVE A FINAL DIVIDEND OF KSHS 0.65 PER SHARE AMOUNTING TO KSHS 26.04 BILLION FOR THE FINANCIAL YEAR ENDED 31 MARCH 2024 AS RECOMMENDED BY THE DIRECTORS. THE DIVIDEND WILL BE PAYABLE ON OR ABOUT 31 AUGUST 2024 TO THE SHAREHOLDERS ON THE REGISTER OF MEMBERS AS AT THE CLOSE OF BUSINESS ON 31 JULY 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-APPOINT MS. ORY OKOLLOH WHO RETIRES AT THIS MEETING IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 90 AND 91 OF THE COMPANY'S ARTICLES OF ASSOCIATION, AND BEING ELIGIBLE, OFFERS HERSELF FOR RE-ELECTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO ELECT THE FOLLOWING DIRECTORS, BEING MEMBERS OF THE BOARD AUDIT COMMITTEE TO CONTINUE TO SERVE AS MEMBERS OF THE SAID COMMITTEE: MS. ROSE OGEGA; MS. WINNIE OUKO; MS. RAISIBE MORATHI, MS. ORY OKOLLOH AND DR KAREN KANDIE	Management	Against	Against
	Enhanced Proposal Category: Elect Members of Audit Committee (Bundled)			
	Comments: Beneficial owner on audit committee			
5	TO APPROVE THE DIRECTORS' REMUNERATION POLICY CONTAINED IN THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 MARCH 2024	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration Policy			

	Comments: Poor overall compensation disclosure			
6	TO APPROVE THE DIRECTORS' REMUNERATION REPORT (OTHER THAN THE PART RELATING TO THE DIRECTORS' REMUNERATION POLICY) AND THE REMUNERATION PAID TO THE DIRECTORS, FOR THE YEAR ENDED 31 MARCH 2024	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
	Comments: Poor overall compensation disclosure			
7	TO RE-APPOINT MESSRS. ERNST AND YOUNG AS THE AUDITOR OF THE COMPANY IN ACCORDANCE WITH THE PROVISIONS OF SECTION 721 (2) OF THE COMPANIES ACT, 2015 AND TO AUTHORIZE THE DIRECTORS TO FIX THEIR REMUNERATION FOR THE ENSUING FINANCIAL YEAR IN ACCORDANCE WITH THE PROVISIONS OF SECTION 724 (1) OF THE COMPANIES ACT, 2015	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	350,090	0	16-Jul-2024	16-Jul-2024

HDFC BANK LTD

Security	Y3119P190	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Aug-2024
ISIN	INE040A01034	Agenda	718878878 - Management
Record Date	02-Aug-2024	Holding Recon Date	02-Aug-2024
City / Country	VIRTUAL / India	Vote Deadline	06-Aug-2024 02:00 PM ET
SEDOL(s)	BK1N461	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (STANDALONE) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 ALONG WITH THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS (CONSOLIDATED) OF THE BANK FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 ALONG WITH THE REPORT OF AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	TO CONSIDER DECLARATION OF DIVIDEND ON EQUITY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	TO APPOINT A DIRECTOR IN PLACE OF MR. BHAVESH ZAVERI (DIN: 01550468), WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO APPOINT A DIRECTOR IN PLACE OF MR. KEKI MISTRY (DIN: 00008886), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO APPOINT M/S. BATLIBOI AND PUROHIT, CHARTERED ACCOUNTANTS AS JOINT STATUTORY AUDITORS AND TO FIX THE OVERALL REMUNERATION OF THE JOINT STATUTORY AUDITORS	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
7	TO ISSUE LONG-TERM BONDS (FINANCING OF INFRASTRUCTURE AND AFFORDABLE HOUSING), PERPETUAL DEBT INSTRUMENTS (PART OF ADDITIONAL TIER I CAPITAL) AND TIER II CAPITAL BONDS THROUGH PRIVATE PLACEMENT MODE	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Bonds/Debentures			

8	TO GRANT EQUITY STOCK OPTIONS UNDER EMPLOYEES STOCK OPTION MASTER SCHEME - 2024 AND IN THIS REGARD TO CONSIDER	Management	For	For

Enhanced Proposal Category: Approve Executive Share Option Plan

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	17,893	0	05-Aug-2024	05-Aug-2024

NCSOFT CORP

Security	Y6258Y104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Aug-2024
ISIN	KR7036570000	Agenda	718818860 - Management
Record Date	12-Jul-2024	Holding Recon Date	12-Jul-2024
City / Country	GYEONG GI / Korea, Republic Of	Vote Deadline	02-Aug-2024 01:59 PM ET
SEDOL(s)	6264189	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF SPIN-OFF (PHYSICAL DIVISION)	Management	For	For
	Enhanced Proposal Category: Approve Spin-Off Agreement			
CMMT	THIS EGM IS RELATED TO THE CORPORATE EVENT OF SPLIT OFF WITH REPURCHASE OFFER	Non-Voting		
CMMT	PLEASE NOTE THAT THIS MEETING MENTIONS DISSENTER'S RIGHTS. IF YOU WISH TO-EXPRESS DISSENT PLEASE CONTACT YOUR GLOBAL CUSTODIAN CLIENT.	Non-Voting		
CMMT	05 AUG 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 1. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	231	0	31-Jul-2024	31-Jul-2024

JSC KASPI.KZ

Security	48581R205	Meeting Type	Special
Ticker Symbol	KSPI	Meeting Date	21-Aug-2024
ISIN	US48581R2058	Agenda	936119545 - Management
Record Date	22-Jul-2024	Holding Recon Date	22-Jul-2024
City / Country	/ United States	Vote Deadline	05-Aug-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of the agenda. HOLDERS OF THIS SECURITY ARE REQUIRED TO DISCLOSE THEIR NAME, ADDRESS, NUMBER OF SHARES AND THE MANNER OF THE VOTE AS A CONDITION TO VOTING	Management	For	For
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
2.	Payment of dividends on common shares of JSC Kaspi.kz and approval of the amount of dividend per common share.	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3.	Appointment of the external auditor to audit JSC Kaspi.kz's financial statements.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4A.	As a holder of the ADSs, I hereby certify that I HAVE COMPLIED with the requirements of Clause 5 of Article 17 of the Law of the Republic of Kazakhstan "On Banks and Banking Activity in the Republic of Kazakhstan" and represent that I AM NOT a legal entity incorporated in or having shareholder(s) (participant(s)) incorporated in, or an individual which participates (as a principal or a shareholder) in legal entities incorporated in Mark "for" = yes or "against" = no. ...(due to space limits, see proxy material for full proposal).	Management	For	
	Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific			
4B.	For participation of BNY Mellon in Extraordinary General Meeting of JSC Kaspi.kz in favor of Holder, Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders of JSC Kaspi.kz. Mark "for" = yes or "against" = no.	Management	For	
	Enhanced Proposal Category: Miscellaneous Proposal: Company-Specific			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766753	1766753	1200-3	NORTHERN TRUST COMPANY	1,219	0	01-Aug-2024	01-Aug-2024

ALIBABA GROUP HOLDING LTD

Security	G01719114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Aug-2024
ISIN	KYG017191142	Agenda	718838230 - Management
Record Date	02-Jul-2024	Holding Recon Date	02-Jul-2024
City / Country	VIRTUAL / Cayman Islands	Vote Deadline	15-Aug-2024 01:59 PM ET
SEDOL(s)	BK6YZP5 - BKBZDX7 - BKTCWH7 - BMGCCQ3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2024/0705/2024070501833.pdf- https://www1.hkexnews.hk/listedco/listconews/sehk/2024/0705/2024070501849.pdf	Non-Voting		
1	TO AMEND AND RESTATE THE COMPANY'S MEMORANDUM AND ARTICLES OF ASSOCIATION AS DETAILED IN THE PROXY STATEMENT AND SET FORTH IN EXHIBIT A THERETO	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
2	TO GRANT A GENERAL MANDATE TO THE BOARD TO ISSUE, ALLOT AND/OR OTHERWISE DEAL WITH THE ADDITIONAL ORDINARY SHARES (INCLUDING IN THE FORM OF ADSS) OF THE COMPANY (INCLUDING ANY SALE OR TRANSFER OF TREASURY SHARES) DURING THE ISSUANCE PERIOD NOT EXCEEDING 10% OF THE NUMBER OF ISSUED ORDINARY SHARES OF THE COMPANY (EXCLUDING TREASURY SHARES) AS OF THE DATE OF PASSING OF THIS ORDINARY RESOLUTION AND ANY ORDINARY SHARES TO BE ISSUED AND ALLOTTED PURSUANT TO THIS MANDATE SHALL NOT BE AT A DISCOUNT OF MORE THAN 10% TO THE BENCHMARKED PRICE, AS DETAILED IN THE PROXY STATEMENT	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
3	TO GRANT A GENERAL MANDATE TO THE BOARD TO REPURCHASE ORDINARY SHARES (INCLUDING IN THE FORM OF ADSS) OF THE COMPANY DURING THE REPURCHASE PERIOD NOT EXCEEDING 10% OF THE NUMBER OF ISSUED ORDINARY SHARES OF THE COMPANY (EXCLUDING TREASURY SHARES) AS OF THE DATE OF PASSING OF THIS ORDINARY RESOLUTION, AS DETAILED IN THE PROXY STATEMENT	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

4.1	TO ADOPT EACH OF THE 2024 EQUITY INCENTIVE PLAN OF THE COMPANY (THE 2024 PLAN) AND THE SERVICE PROVIDER SUB-LIMIT REFERRED THEREIN, AS DETAILED IN THE PROXY STATEMENT: THE 2024 PLAN	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
4.2	TO ADOPT EACH OF THE 2024 EQUITY INCENTIVE PLAN OF THE COMPANY (THE 2024 PLAN) AND THE SERVICE PROVIDER SUB-LIMIT REFERRED THEREIN, AS DETAILED IN THE PROXY STATEMENT: THE SERVICE PROVIDER SUB-LIMIT UNDER THE 2024 PLAN	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
5.1	TO ELECT - JOSEPH C. TSAI (TO SERVE AS GROUP I DIRECTOR FOR A TERM OF OFFICE TO EXPIRE AT THE COMPANY'S 2027 ANNUAL GENERAL MEETING)	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.2	TO ELECT - J.MICHAEL EVANS (TO SERVE AS GROUP I DIRECTOR FOR A TERM OF OFFICE TO EXPIRE AT THE COMPANY'S 2027 ANNUAL GENERAL MEETING)	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.3	TO ELECT - WEIJIAN SHAN (TO SERVE AS GROUP III DIRECTOR FOR THE REMAINING TERM OF THE COMPANY'S GROUP III DIRECTORS, WHICH WILL END AT THE COMPANY'S 2026 ANNUAL GENERAL MEETING)	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.4	TO ELECT - IRENE YUN-LIEN LEE (TO SERVE AS GROUP I DIRECTOR FOR A TERM OF OFFICE TO EXPIRE AT THE COMPANY'S 2027 ANNUAL GENERAL MEETING)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RATIFY AND APPROVE THE APPOINTMENTS OF PRICEWATERHOUSECOOPERS ZHONG TIAN LLP AND PRICEWATERHOUSECOOPERS AS THE U.S. AND HONG KONG INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRMS OF THE COMPANY, RESPECTIVELY, FOR THE FISCAL YEAR ENDING MARCH 31, 2025 AND UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	71,688	0	12-Aug-2024	12-Aug-2024

ALIBABA GROUP HOLDING LIMITED

Security	01609W102	Meeting Type	Annual
Ticker Symbol	BABA	Meeting Date	22-Aug-2024
ISIN	US01609W1027	Agenda	936114658 - Management
Record Date	02-Jul-2024	Holding Recon Date	02-Jul-2024
City / Country	/ United States	Vote Deadline	13-Aug-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To amend and restate the Company's Memorandum and Articles of Association as detailed in the proxy statement and set forth in Exhibit A thereto.	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
2.	To grant a general mandate to the Board to issue, allot and/or otherwise deal with the additional Ordinary Shares (including in the form of ADSs) of the Company (including any sale or transfer of Treasury Shares) during the Issuance Period not exceeding 10% of the number of issued Ordinary Shares of the Company (excluding Treasury Shares) as of the date of passing of this ordinary resolution and any Ordinary Shares to be issued and allotted pursuant to this mandate shall not be at a discount of ...(due to space limits, see proxy material for full proposal).	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
3.	To grant a general mandate to the Board to repurchase Ordinary Shares (including in the form of ADSs) of the Company during the Repurchase Period not exceeding 10% of the number of issued Ordinary Shares of the Company (excluding Treasury Shares) as of the date of passing of this ordinary resolution, as detailed in the proxy statement.	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
4.1	The 2024 Plan Equity Incentive Plan of the Company (the "2024 Plan").	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
4.2	The Service Provider Sub-limit under the 2024 Plan.	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
5.1	Election of Group I Director for a term of office to expire at the Company's 2027 annual general meeting: Joseph C. TSAI	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.2	Election of Group I Director for a term of office to expire at the Company's 2027 annual general meeting: J. Michael EVANS	Management	For	For

	Enhanced Proposal Category: Elect Director			
5.3	Election of Group III director for the remaining term of the Company's Group III directors, which will end at the Company's 2026 annual general meeting: Weijian SHAN	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.4	Election of Group I Director for a term of office to expire at the Company's 2027 annual general meeting: Irene Yun-Lien LEE	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.	To ratify and approve the appointments of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong independent registered public accounting firms of the Company, respectively, for the fiscal year ending March 31, 2025 and until the conclusion of the next annual general meeting of the Company.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766753	1766753	1200-3	NORTHERN TRUST COMPANY	1,711	0	12-Aug-2024	12-Aug-2024

MARUTI SUZUKI INDIA LTD

Security	Y7565Y100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Aug-2024
ISIN	INE585B01010	Agenda	718918002 - Management
Record Date	20-Aug-2024	Holding Recon Date	20-Aug-2024
City / Country	VIRTUAL / India	Vote Deadline	22-Aug-2024 02:00 PM ET
SEDOL(s)	6633712	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH,2024 AND THE REPORTS OF THE BOARD OF DIRECTORS AND AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO CONSIDER AND ADOPT THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED 31ST MARCH,2024 AND THE REPORT OF THE AUDITORS THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	RESOLVED THAT PURSUANT TO THE RECOMMENDATION OF THE BOARD OF DIRECTORS OF THE COMPANY, DIVIDEND AT THE RATE OF INR 125 PER EQUITY SHARE BE AND IS HEREBY DECLARED TO BE PAID TO THE MEMBERS OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4	TO APPOINT A DIRECTOR IN PLACE OF MR. TOSHIHIRO SUZUKI, (DIN: 06709846) WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO APPOINT A DIRECTOR IN PLACE OF MR. HISASHI TAKEUCHI, (DIN: 07806180) WHO RETIRES BY ROTATION AND BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO CONTINUE THE APPOINTMENT OF MR. RAVINDRA CHANDRA BHARGAVA (DIN:00007620) AS A NON-EXECUTIVE DIRECTOR AND IN THIS REGARD PASS THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION	Management	For	For
	Enhanced Proposal Category: Elect Director			

7	TO CONTINUE THE APPOINTMENT OF MR. OSAMU SUZUKI (DIN:00680073) AS A NON-EXECUTIVE DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RATIFY THE REMUNERATION OF THE COST AUDITOR, M/S R.J. GOEL AND CO., COST ACCOUNTANTS	Management	For	For
	Enhanced Proposal Category: Approve Cost Auditors and Authorize Board to Fix Their Remuneration			
9	TO APPOINT MS. ANJALI BANSAL (DIN: 00207746) AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO APPOINT MS. IREENA VITTAL L (DIN: 05195656) AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-APPOINT MS. LIRA GOSWAMI (DIN: 00114636) AS AN INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS BETWEEN SUZUKI MOTOR GUJARAT PRIVATE LIMITED (SMG) AND SUZUKI MOTOR CORPORATION, JAPAN (SMC)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
13	TO APPROVE THE MATERIAL RELATED PARTY TRANSACTIONS BETWEEN SUZUKI MOTOR GUJARAT PRIVATE LIMITED (SMG) AND KRISHNA MARUTI LIMITED (KML)	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	1,558	0	15-Aug-2024	15-Aug-2024

ICICI BANK LTD

Security	Y3860Z132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Aug-2024
ISIN	INE090A01021	Agenda	718937329 - Management
Record Date	22-Aug-2024	Holding Recon Date	22-Aug-2024
City / Country	VIRTUAL / India	Vote Deadline	26-Aug-2024 02:00 PM ET
SEDOL(s)	BSZ2BY7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ADOPTION OF AUDITED STANDALONE AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	DECLARATION OF DIVIDEND ON EQUITY SHARES FOR THE YEAR ENDED MARCH 31, 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	RE-APPOINTMENT OF MR. RAKESH JHA AS A DIRECTOR (DIN: 00042075), WHO RETIRES BY ROTATION AND, BEING ELIGIBLE, OFFERS HIMSELF FOR RE-APPOINTMENT	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	APPOINTMENT OF M/S. B S R AND CO. LLP, CHARTERED ACCOUNTANTS (REGISTRATION NO. 101248W/W100022) AS ONE OF THE JOINT STATUTORY AUDITORS OF THE BANK TO HOLD OFFICE FROM THE CONCLUSION OF THIRTIETH AGM TILL THE CONCLUSION OF THE THIRTY-FIRST AGM OF THE BANK	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5	APPOINTMENT OF M/S. C N K AND ASSOCIATES LLP, CHARTERED ACCOUNTANTS (REGISTRATION NO. 101961W/W100036) AS ONE OF THE JOINT STATUTORY AUDITORS OF THE BANK TO HOLD OFFICE FROM THE CONCLUSION OF THIRTIETH AGM TILL THE CONCLUSION OF THE THIRTY-FIRST AGM OF THE BANK	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6	PAYMENT OF REMUNERATION TO M/S. M S K A AND ASSOCIATES, CHARTERED ACCOUNTANTS (REGISTRATION NO. 105047W) AND M/S. KKC AND ASSOCIATES LLP, CHARTERED ACCOUNTANTS (FORMERLY M/S KHIMJI KUNVERJI AND CO LLP) (REGISTRATION NO. 105146W/W100621), CURRENT JOINT STATUTORY AUDITORS OF THE BANK	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			

7	APPOINTMENT OF MR. ROHIT BHASIN (DIN: 02478962) AS AN INDEPENDENT DIRECTOR OF THE BANK	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	REVISION IN REMUNERATION OF MR. SANDEEP BAKHSHI (DIN: 00109206), MANAGING DIRECTOR AND CHIEF EXECUTIVE OFFICER OF THE BANK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
9	REVISION IN REMUNERATION OF MR. SANDEEP BATRA (DIN: 03620913), EXECUTIVE DIRECTOR OF THE BANK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
10	REVISION IN REMUNERATION OF MR. RAKESH JHA (DIN: 00042075), EXECUTIVE DIRECTOR OF THE BANK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
11	REVISION IN REMUNERATION OF MR. AJAY KUMAR GUPTA (DIN: 07580795), EXECUTIVE DIRECTOR OF THE BANK	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
12	MODIFICATION OF EARLIER APPROVED MATERIAL RELATED PARTY TRANSACTIONS FOR ACCEPTANCE OF CURRENT ACCOUNT AND SAVINGS ACCOUNT (CASA) DEPOSITS BY THE BANK FROM THE RELATED PARTIES FOR FY2025	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
13	MODIFICATION OF EARLIER APPROVED MATERIAL RELATED PARTY TRANSACTIONS FOR SUBSCRIPTION OF SECURITIES ISSUED BY THE RELATED PARTY AND PURCHASE OF SECURITIES FROM THE RELATED PARTY (ISSUED BY RELATED OR UNRELATED PARTIES) BY THE BANK FOR FY2025	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
14	MODIFICATION OF EARLIER APPROVED MATERIAL RELATED PARTY TRANSACTIONS FOR SALE OF SECURITIES TO THE RELATED PARTY (ISSUED BY RELATED OR UNRELATED PARTIES) BY THE BANK FOR FY2025	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
15	MATERIAL RELATED PARTY TRANSACTIONS FOR RENDERING OF INSURANCE SERVICES BY ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED, SUBSIDIARY OF THE BANK FOR FY2025	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

16	MATERIAL RELATED PARTY TRANSACTIONS FOR DIVIDEND PAYOUT BY ICICI PRUDENTIAL ASSET MANAGEMENT COMPANY LIMITED, SUBSIDIARY OF THE BANK FOR FY2025	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
17	MATERIAL RELATED PARTY TRANSACTIONS PERTAINING TO FOREIGN EXCHANGE AND DERIVATIVE TRANSACTIONS BY THE BANK WITH THE RELATED PARTIES FOR FY2025	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
18	MATERIAL RELATED PARTY TRANSACTIONS FOR ACCEPTANCE OF CURRENT ACCOUNT AND SAVINGS ACCOUNT (CASA) DEPOSITS BY THE BANK FROM THE RELATED PARTIES FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
19	MATERIAL RELATED PARTY TRANSACTIONS FOR SUBSCRIPTION OF SECURITIES ISSUED BY THE RELATED PARTIES AND PURCHASE OF SECURITIES FROM THE RELATED PARTIES (ISSUED BY RELATED OR UNRELATED PARTIES) BY THE BANK FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
20	MATERIAL RELATED PARTY TRANSACTIONS FOR SALE OF SECURITIES TO THE RELATED PARTIES (ISSUED BY RELATED OR UNRELATED PARTIES) BY THE BANK FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
21	MATERIAL RELATED PARTY TRANSACTIONS FOR GRANTING OF FUND BASED AND/OR NON-FUND BASED CREDIT FACILITIES BY THE BANK TO THE RELATED PARTIES FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
22	MATERIAL RELATED PARTY TRANSACTIONS FOR PURCHASE/SALE OF LOANS BY THE BANK FROM/TO THE RELATED PARTY FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
23	MATERIAL RELATED PARTY TRANSACTIONS FOR UNDERTAKING REPURCHASE (REPO) TRANSACTIONS AND OTHER PERMITTED SHORT-TERM BORROWING TRANSACTIONS BY THE BANK WITH THE RELATED PARTY FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
24	MATERIAL RELATED PARTY TRANSACTIONS FOR UNDERTAKING REVERSE REPURCHASE (REVERSE REPO) TRANSACTIONS AND OTHER PERMITTED SHORTTERM LENDING TRANSACTIONS BY THE BANK WITH THE RELATED PARTY FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

25	MATERIAL RELATED PARTY TRANSACTIONS PERTAINING TO FOREIGN EXCHANGE AND DERIVATIVE TRANSACTIONS BY THE BANK WITH THE RELATED PARTIES FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
26	MATERIAL RELATED PARTY TRANSACTIONS FOR AVAILING INSURANCE SERVICES BY THE BANK FROM THE RELATED PARTY FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
27	MATERIAL RELATED PARTY TRANSACTIONS FOR RENDERING OF INSURANCE SERVICES BY ICICI PRUDENTIAL LIFE INSURANCE COMPANY LIMITED, SUBSIDIARY OF THE BANK FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
28	MATERIAL RELATED PARTY TRANSACTIONS FOR DIVIDEND PAYOUT BY ICICI PRUDENTIAL ASSET MANAGEMENT COMPANY LIMITED, SUBSIDIARY OF THE BANK FOR FY2026	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	10,206	0	22-Aug-2024	22-Aug-2024

FUYAO GLASS INDUSTRY GROUP CO LTD

Security	Y2680G100	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	29-Aug-2024
ISIN	CNE100001TR7	Agenda	718952383 - Management
Record Date	20-Aug-2024	Holding Recon Date	20-Aug-2024
City / Country	FUJIAN / China	Vote Deadline	23-Aug-2024 01:59 PM ET
SEDOL(s)	BD8NML6 - BWGCFG4 - BWSW7C2 - BY2YXG4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2024/0813/2024081300493.pdf-AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2024/0813/2024081300469.pdf	Non-Voting		
1	RESOLUTION ON THE PROPOSED CHANGE OF AUDITORS OF THE COMPANY FOR THE YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL03	HAR LOEV EM MKR EQ FD	HPL00	NORTHERN TRUST GLOBAL	10,000	0	21-Aug-2024	21-Aug-2024

Vote Summary - HLF plc Global Small Companies

MALIBU BOATS, INC.

Security	56117J100	Meeting Type	Annual
Ticker Symbol	MBUU	Meeting Date	23-Oct-2024
ISIN	US56117J1007	Agenda	936140639 - Management
Record Date	30-Aug-2024	Holding Recon Date	30-Aug-2024
City / Country	/ United States	Vote Deadline	22-Oct-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 James R. Buch		For	For
	2 Steven D. Menneto		For	For
	3 Peter E. Murphy		For	For
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending June 30, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	To approve, on a non-binding basis, the compensation of the Company's named executive officers.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
4.	To approve the Company's 2024 Performance Incentive Plan.	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766620	1766620	1200-5	NORTHERN TRUST COMPANY	251	0	18-Oct-2024	18-Oct-2024

PT SARANA MENARA NUSANTARA, TBK

Security	Y71369113	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	25-Oct-2024
ISIN	ID1000128804	Agenda	719113312 - Management
Record Date	01-Oct-2024	Holding Recon Date	01-Oct-2024
City / Country	JAKART A / Indonesia	Vote Deadline	22-Oct-2024 02:00 PM ET
SEDOL(s)	BCDBLX3 - BCDNXG6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL TO INCREASE CAPITAL WITH PRE-EMPTIVE RIGHTS (HMETD) OF IDR 4.5 TRILLION IN ACCORDANCE WITH THE PROVISIONS OF FINANCIAL SERVICES AUTHORITY (OJK) REGULATION NO. 32/POJK.04/2015 CONCERNING CAPITAL INCREASE OF PUBLICLY LISTED COMPANIES BY PROVIDING PRE-EMPTIVE RIGHTS AS AMENDED BY OJK REGULATION NUMBER 14/POJK.04/2019 (PMHMETD)	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Equity with Preemptive Rights			
2	APPROVAL ON THE AMENDMENT TO ARTICLE 4 PARAGRAPH (1) AND (2) OF THE ARTICLES OF ASSOCIATION OF THE COMPANY IN RELATION TO THE PMHMETD	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter to Reflect Changes in Capital			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	299,300	0	18-Oct-2024	18-Oct-2024

DIALOG GROUP BHD

Security	Y20641109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2024
ISIN	MYL7277OO006	Agenda	719149684 - Management
Record Date	12-Nov-2024	Holding Recon Date	12-Nov-2024
City / Country	VIRTUAL / Malaysia	Vote Deadline	14-Nov-2024 01:59 PM ET
SEDOL(s)	B00MRS2 - BM9YJZ4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO APPROVE THE PAYMENT OF A FINAL SINGLE TIER CASH DIVIDEND OF 2.80 SEN PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
2	TO RE-ELECT TAN SRI DR. NGAU BOON KEAT, THE DIRECTOR RETIRING PURSUANT TO CLAUSE 91 OF THE COMPANY'S CONSTITUTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	TO RE-ELECT DATO' ISMAIL BIN KARIM, THE DIRECTOR RETIRING PURSUANT TO CLAUSE 91 OF THE COMPANY'S CONSTITUTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RE-ELECT CHIN KWAI FATT, THE DIRECTOR RETIRING PURSUANT TO CLAUSE 91 OF THE COMPANY'S CONSTITUTION	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO APPROVE THE PAYMENT OF DIRECTORS' FEES AND BOARD COMMITTEES' FEES OF RM984,000 IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2024 (2023: RM924,000)	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
6	TO APPROVE DIRECTORS' BENEFITS (OTHER THAN DIRECTORS' FEES AND BOARD COMMITTEES' FEES) UP TO AN AMOUNT OF RM880,000 FROM 22 NOVEMBER 2024 TO THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
7	TO RE-APPOINT MESSRS BDO PLT AS AUDITORS OF THE COMPANY AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and their Remuneration			

Vote Summary - HLF plc Global Small Companies

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	33,200	0	13-Nov-2024	13-Nov-2024

DISCOVERY LIMITED

Security	S2192Y109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Nov-2024
ISIN	ZAE000022331	Agenda	719155409 - Management
Record Date	15-Nov-2024	Holding Recon Date	15-Nov-2024
City / Country	VIRTUAL / South Africa	Vote Deadline	15-Nov-2024 01:59 PM ET
SEDOL(s)	6177878 - B02P240 - B0GVSN5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
O.1.1	RE-APPOINTMENT OF KPMG AS JOINT INDEPENDENT EXTERNAL AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
O.1.2	RE-APPOINTMENT OF DELOITTE AS JOINT INDEPENDENT EXTERNAL AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
O.2.1	RE-ELECTION OF DIRECTOR: MS MONHLA HLAHLA	Management	For	For
	Enhanced Proposal Category: Elect Director			
O.2.2	RE-ELECTION OF DIRECTOR: MS BRIDGET VON KRALINGEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
O.2.3	RE-ELECTION OF DIRECTOR: MS MARQUERITHE SCHREUDER	Management	For	For
	Enhanced Proposal Category: Elect Director			
O.3.1	ELECTION OF MEMBER OF THE AUDIT COMMITTEE: DAVID MACREADY AND AS CHAIRPERSON OF AUDIT COMMITTEE	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.3.2	ELECTION OF MEMBER OF THE AUDIT COMMITTEE: MS MARQUERITHE SCHREUDER	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.3.3	ELECTION OF MEMBER OF THE AUDIT COMMITTEE: MS MONHLA HLAHLA	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.3.4	ELECTION OF MEMBER OF THE AUDIT COMMITTEE: MS LISA CHIUME	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.3.5	ELECTION OF MEMBER OF THE AUDIT COMMITTEE: MS CHRISTINE RAMON	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.4.1	ELECTION OF MEMBER OF THE SOCIAL AND ETHICS COMMITTEE: MS FAITH KHANYILE (CHAIRPERSON)	Management	For	For

	Enhanced Proposal Category: Elect Member(s) of X Committee			
O.4.2	ELECTION OF MEMBER OF THE SOCIAL AND ETHICS COMMITTEE: MS MONHLA HLAHLA	Management	For	For
	Enhanced Proposal Category: Elect Member(s) of X Committee			
O.4.3	ELECTION OF MEMBER OF THE SOCIAL AND ETHICS COMMITTEE: MS CHRISTINE RAMON	Management	For	For
	Enhanced Proposal Category: Elect Member(s) of X Committee			
O.4.4	ELECTION OF MEMBER OF THE SOCIAL AND ETHICS COMMITTEE: DR AYANDA NTSALUBA	Management	For	For
	Enhanced Proposal Category: Elect Member(s) of X Committee			
O.4.5	ELECTION OF MEMBER OF THE SOCIAL AND ETHICS COMMITTEE: MS ZIMKHITHA SAUNGWEME	Management	For	For
	Enhanced Proposal Category: Elect Member(s) of X Committee			
O.5.1	GENERAL AUTHORITY TO ISSUE PREFERENCE SHARES: GENERAL AUTHORITY TO DIRECTORS TO ALLOT AND ISSUE A PREFERENCE SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Preferred Stock without Preemptive Rights			
O.5.2	GENERAL AUTHORITY TO ISSUE PREFERENCE SHARES: GENERAL AUTHORITY TO DIRECTORS TO ALLOT AND ISSUE B PREFERENCE SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Preferred Stock without Preemptive Rights			
O.5.3	GENERAL AUTHORITY TO ISSUE PREFERENCE SHARES: GENERAL AUTHORITY TO DIRECTORS TO ALLOT AND ISSUE C PREFERENCE SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Preferred Stock without Preemptive Rights			
O.6	DIRECTORS' AUTHORITY TO TAKE ALL SUCH ACTIONS NECESSARY TO IMPLEMENT THE AFORESAID ORDINARY RESOLUTIONS AND THE SPECIAL RESOLUTIONS MENTIONED BELOW	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			
NB.1	ADVISORY ENDORSEMENT OF THE REMUNERATION POLICY AND IMPLEMENTATION REPORT: NON-BINDING ADVISORY VOTE ON THE REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
NB.2	ADVISORY ENDORSEMENT OF THE REMUNERATION POLICY AND IMPLEMENTATION REPORT: NON-BINDING ADVISORY VOTE ON THE IMPLEMENTATION OF THE REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
S.1	APPROVAL OF NON-EXECUTIVE DIRECTORS' REMUNERATION - 2024/25	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.2	GENERAL AUTHORITY TO REPURCHASE SHARES	Management	For	For

	Enhanced Proposal Category: Authorize Share Repurchase Program			
S.3	AUTHORITY TO PROVIDE FINANCIAL ASSISTANCE IN TERMS OF SECTIONS 44 AND 45 OF THE COMPANIES ACT	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	1,705	0	11-Nov-2024	11-Nov-2024

SHIFT INC.

Security	J7167W103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Nov-2024
ISIN	JP3355400007	Agenda	719235194 - Management
Record Date	31-Aug-2024	Holding Recon Date	31-Aug-2024
City / Country	VIRTUAL / Japan	Vote Deadline	26-Nov-2024 11:00 PM ET
SEDOL(s)	BMYCLY6 - BP6LTF9 - BRJQJX3	Quick Code	36970

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director who is not Audit and Supervisory Committee Member Tange, Masaru	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Appoint a Director who is not Audit and Supervisory Committee Member Sasaki, Michio	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Appoint a Director who is not Audit and Supervisory Committee Member Kobayashi, Motoya	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.4	Appoint a Director who is not Audit and Supervisory Committee Member Hattori, Taichi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.5	Appoint a Director who is not Audit and Supervisory Committee Member Murakami, Takafumi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.6	Appoint a Director who is not Audit and Supervisory Committee Member Motoya, Fumiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.7	Appoint a Director who is not Audit and Supervisory Committee Member Amy Shigemi Hatta	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	Appoint a Director who is Audit and Supervisory Committee Member Nakagaki, Tetsujiro	Management	For	For
	Enhanced Proposal Category: Elect Director			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	100	0	19-Nov-2024	19-Nov-2024

AMBU A/S

Security	K03293147	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Dec-2024
ISIN	DK0060946788	Agenda	719220218 - Management
Record Date	27-Nov-2024	Holding Recon Date	27-Nov-2024
City / Country	BALLER / Denmark UP	Vote Deadline	27-Nov-2024 01:59 PM ET
SEDOL(s)	BD9G333 - BFFK3D3 - BFFW8P6 - BFM1SK1 - BLLV2S0	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
	Comments: Non Voting Agenda Item			
1.	MANAGEMENT'S REVIEW OF THE COMPANY'S ACTIVITIES IN THE PAST YEAR	Non-Voting		
	Comments: Non Voting Agenda Item			
2.	THE BOARD OF DIRECTORS PROPOSES THAT THE PRESENTED ANNUAL REPORT BE ADOPTED	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3.	THE BOARD OF DIRECTORS PROPOSES THAT THE PRESENTED REMUNERATION REPORT BE ADOPTED	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration Report			
	Comments: Short performance period; Excessive termination package; Poor overall compensation disclosure; Insufficient response to shareholder dissent			
4.	THE AMBU GROUP HAS REPORTED A NET PROFIT FOR THE YEAR OF DKK 235 MILLION. THE BOARD OF DIRECTORS PROPOSES A DIVIDEND OF DKK 0.38 PER SHARE OF NOMINALLY DKK 0.50 SO THAT A DIVIDEND IN THE TOTAL AMOUNT OF DKK 102 MILLION BE PAID OUT OF THE NET PROFIT FOR THE YEAR, CORRESPONDING TO 43% OF THE GROUP'S NET PROFIT, WHEREAS THE REMAINING PART OF THE NET PROFIT BE CARRIED FORWARD TO NEXT YEAR	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5.	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION FOR THE FINANCIAL YEAR 2024/25	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

6.1	ELECTION OF CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF JOERGEN JENSEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.1	ELECTION OF VICE CHAIR OF THE BOARD OF DIRECTORS: RE-ELECTION OF SHACEY PETROVIC	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.a	ELECTION OF OTHER MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF MICHAEL DEL PRADO	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.b	ELECTION OF OTHER MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF SUSANNE LARSSON	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.c	ELECTION OF OTHER MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF SIMON HESSE HOFFMANN	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.d	ELECTION OF OTHER MEMBER OF THE BOARD OF DIRECTORS: ELECTION OF DAVID HALE	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.1	ELECTION OF AUDITOR: PURSUANT TO THE AUDIT COMMITTEE'S RECOMMENDATION THE BOARD OF DIRECTORS PROPOSES RE-ELECTION OF ERNST AND YOUNG GODKENDT REVISIONSPARTNERSELSKAB. THE ELECTION APPLIES TO BOTH STATUTORY FINANCIAL AND SUSTAINABILITY REPORTING. THE AUDIT COMMITTEE'S RECOMMENDATION HAS NOT BEEN INFLUENCED BY THIRD PARTIES AND HAS NOT BEEN SUBJECT TO ANY AGREEMENT WITH A THIRD PARTY, RESTRICTING THE GENERAL MEETING'S ELECTION OF CERTAIN AUDITORS OR AUDIT FIRMS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10.	THE BOARD OF DIRECTORS PROPOSES THAT THE CHAIR OF THE MEETING, WITH FULL RIGHT OF SUBSTITUTION, BE AUTHORISED TO APPLY FOR REGISTRATION OF THE RESOLUTIONS PASSED AND TO MAKE ANY SUCH AMENDMENTS THERETO AS THE DANISH BUSINESS AUTHORITY OR OTHER AUTHORITIES MAY REQUIRE OR REQUEST AS A CONDITION FOR REGISTRATION OR AP-PROVAL, AS WELL AS TO CONTINUOUSLY MAKE AND APPLY FOR REGISTRATION OF LINGUISTIC AND OTHER NON-SUBSTANTIVE ADJUSTMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
11.	ANY OTHER BUSINESS	Non-Voting		
	Comments: Non Voting Agenda Item			

CMMT	VOTING INSTRUCTIONS FOR MOST MEETINGS ARE CAST BY THE REGISTRAR IN ACCORDANCE-WITH YOUR VOTING INSTRUCTIONS. FOR THE SMALL NUMBER OF MEETINGS WHERE THERE-IS NO REGISTRAR, YOUR VOTING INSTRUCTIONS WILL BE CAST BY THE CHAIRMAN OF THE-BOARD (OR A BOARD MEMBER) AS PROXY. THE CHAIRMAN (OR A BOARD MEMBER) MAY-CHOOSE TO ONLY CAST PRO-MANAGEMENT VOTING INSTRUCTIONS. TO GUARANTEE YOUR-VOTING INSTRUCTIONS AGAINST MANAGEMENT ARE CAST, YOU MAY SUBMIT A REQUEST TO-ATTEND THE MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION-SERVICES FOR AN ADDED FEE, IF REQUESTED.	Non-Voting
	Comments: Non Voting Agenda Item	
CMMT	SPLIT AND PARTIAL VOTING IS NOT AUTHORIZED FOR A BENEFICIAL OWNER IN THE-DANISH MARKET.	Non-Voting
	Comments: Non Voting Agenda Item	
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting
	Comments: Non Voting Agenda Item	
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS 6.1 TO 9.1. THANK YOU.	Non-Voting
	Comments: Non Voting Agenda Item	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	355	0	26-Nov-2024	26-Nov-2024

YOUGOV PLC

Security	G9875S112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Dec-2024
ISIN	GB00B1VQ6H25	Agenda	719220662 - Management
Record Date	11-Nov-2024	Holding Recon Date	03-Dec-2024
City / Country	LONDON / United Kingdom	Vote Deadline	29-Nov-2024 02:00 PM ET
SEDOL(s)	B1VQ6H2 - B1W1M45 - BFX7QX7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
3	REAPPOINT GRANT THORNTON UK LLP AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4	AUTHORISE BOARD TO FIX REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
5	ELECT DEBORAH DAVIS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	RE-ELECT SHALINI GOVIL-PAI AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	RE-ELECT STEVE HATCH AS DIRECTOR	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
8	RE-ELECT DEVESH MISHRA AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	RE-ELECT ASHLEY MARTIN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	RE-ELECT ALEXANDER MCINTOSH AS DIRECTOR	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
11	RE-ELECT ANDREA NEWMAN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	RE-ELECT NICHOLAS PRETTEJOHN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	RE-ELECT STEPHAN SHAKESPEARE AS DIRECTOR	Management	Against	Against
	Enhanced Proposal Category: Elect Director			

14	TO DECLARE A FINAL DIVIDEND OF 9.0P PER ORDINARY SHARE	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
15	AUTHORISE ISSUE OF EQUITY	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity with or without Preemptive Rights			
16	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity without Preemptive Rights			
17	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity without Preemptive Rights			
18	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
CMMT	14 NOV 2024: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTION 14. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE-AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	2,491	0	27-Nov-2024	27-Nov-2024

MAX FINANCIAL SERVICES LTD

Security	Y5903C145	Meeting Type	Other Meeting
Ticker Symbol		Meeting Date	14-Dec-2024
ISIN	INE180A01020	Agenda	719243470 - Management
Record Date	08-Nov-2024	Holding Recon Date	08-Nov-2024
City / Country	TBD / India	Vote Deadline	12-Dec-2024 02:00 PM ET
SEDOL(s)	B1TJG95	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO CONSIDER AND, IF THOUGHT FIT, TO PASS, THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION FOR THE APPOINTMENT OF MS. MALINI THADANI (DIN: 01516555) AS AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	TO CONSIDER AND IF THOUGHT FIT, TO PASS, THE FOLLOWING RESOLUTION AS A SPECIAL RESOLUTION FOR PAYMENT OF REMUNERATION TO MS. MALINI THADANI (DIN: 01516555), AN INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
3	TO CONSIDER AND IF THOUGHT FIT, TO PASS, THE FOLLOWING RESOLUTION AS AN ORDINARY RESOLUTION REGARDING THE MATERIAL RELATED PARTY TRANSACTION BETWEEN MAX LIFE INSURANCE COMPANY LIMITED, A MATERIAL SUBSIDIARY OF THE COMPANY AND ITS RELATED PARTY, VIZ., AXIS BANK LIMITED FOR THE USAGE OF THE 'AXIS' NAME AND LOGO IN THE NEW CORPORATE NAME AND NEW BRAND LOGO OF MAX LIFE BY MAX LIFE INSURANCE COMPANY LIMITED AFTER THE CHANGE OF ITS NAME	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			
CMMT	PLEASE NOTE THAT THIS IS A POSTAL MEETING ANNOUNCEMENT. A PHYSICAL MEETING IS-NOT BEING HELD FOR THIS COMPANY. THEREFORE, MEETING ATTENDANCE REQUESTS ARE-NOT VALID FOR THIS MEETING. IF YOU WISH TO VOTE, YOU MUST RETURN YOUR-INSTRUCTIONS BY THE INDICATED CUTOFF DATE. PLEASE ALSO NOTE THAT ABSTAIN IS-NOT A VALID VOTE OPTION AT POSTAL BALLOT MEETINGS. THANK YOU.	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	2,550	0	10-Dec-2024	10-Dec-2024

HAITIAN INTERNATIONAL HOLDINGS LTD

Security	G4232C108	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	16-Dec-2024
ISIN	KYG4232C1087	Agenda	719294667 - Management
Record Date	10-Dec-2024	Holding Recon Date	10-Dec-2024
City / Country	HONG KONG / Cayman Islands	Vote Deadline	10-Dec-2024 02:00 PM ET
SEDOL(s)	B1L2RC2 - B1LCR66 - BD8NKJ0 - BJZ3W11 - BP3RVD2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2024/1126/2024112600904.pdf-AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2024/1126/2024112600908.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	THAT THE 2024 SUPPLEMENTAL AGREEMENT DATED 6 NOVEMBER 2024 ENTERED INTO BETWEEN (AS SPECIFIED) (HAITIAN PLASTICS MACHINERY GROUP CO., LTD.) AND (AS SPECIFIED) (NINGBO HAITIAN DRIVING SYSTEMS CO., LTD.) AND THE TRANSACTIONS CONTEMPLATED THEREUNDER AND THE REVISED CAPS BE AND ARE HEREBY APPROVED, RATIFIED AND CONFIRMED AND ANY DIRECTOR OF THE COMPANY BE AUTHORIZED TO DO ALL ACTS OR THINGS FOR SUCH AGREEMENT	Management	For	For
	Enhanced Proposal Category: Approve Transaction with a Related Party			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	4,500	0	06-Dec-2024	06-Dec-2024

GUIDEWIRE SOFTWARE, INC.

Security	40171V100	Meeting Type	Annual
Ticker Symbol	GWRE	Meeting Date	17-Dec-2024
ISIN	US40171V1008	Agenda	936152090 - Management
Record Date	21-Oct-2024	Holding Recon Date	21-Oct-2024
City / Country	/ United States	Vote Deadline	16-Dec-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for one-year terms expiring at the 2025 annual meeting of stockholders: Michael C. Keller	Management		
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director to serve for one-year terms expiring at the 2025 annual meeting of stockholders: Mike Rosenbaum	Management		
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director to serve for one-year terms expiring at the 2025 annual meeting of stockholders: Mark V. Anquillare	Management		
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director to serve for one-year terms expiring at the 2025 annual meeting of stockholders: David S. Bauer	Management		
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director to serve for one-year terms expiring at the 2025 annual meeting of stockholders: Margaret Dillon	Management		
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director to serve for one-year terms expiring at the 2025 annual meeting of stockholders: Paul Lavin	Management		
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director to serve for one-year terms expiring at the 2025 annual meeting of stockholders: Catherine P. Lego	Management		
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director to serve for one-year terms expiring at the 2025 annual meeting of stockholders: Rajani Ramanathan	Management		
	Enhanced Proposal Category: Elect Director			
2.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2025.	Management		

	Enhanced Proposal Category: Ratify Auditors	
3.	To conduct a non-binding, advisory vote to approve the compensation of our named executive officers.	Management
	Enhanced Proposal Category: Approve Remuneration Report	
4.	To approve the Guidewire Software, Inc. 2024 Employee Stock Purchase Plan.	Management
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766620	1766620	1200-5	NORTHERN TRUST COMPANY	46	0		

BANCA TRANSILVANIA S.A.

Security	X0308Q105	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	18-Dec-2024
ISIN	ROTLVAACNOR1	Agenda	719243139 - Management
Record Date	06-Dec-2024	Holding Recon Date	06-Dec-2024
City / Country	CLUJ-NAPOCA / Romania	Vote Deadline	10-Dec-2024 02:00 PM ET
SEDOL(s)	5393307 - B28F9X6 - BMHWJR2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A MEETING SPECIFIC POWER OF ATTORNEY (POA) SIGNED BY THE BENEFICIAL OWNER MAY-BE REQUIRED TO LODGE YOUR VOTING INSTRUCTIONS. IF THE ENGLISH VERSION OF THE-POA IS SUBMITTED, THE POA MUST BE NOTARIZED, APOSTILLIZED AND FURTHER-TRANSLATED INTO ROMANIAN. IF ROMANIAN VERSION OF THE POA IS SUBMITTED,-NOTARIZATION IS SUFFICIENT. THE POA MUST BE FORWARDED TO THE APPROPRIATE-SUBCUSTODIAN FOR PROCESSING. IF NO POA IS PROVIDED, YOUR VOTING INSTRUCTIONS-MAY BE REJECTED.	Non-Voting		
CMMT	DOCUMENTATION CONFIRMING THE QUALITY OF THE SIGNER AS LEGAL REPRESENTATIVE-MUST BE DELIVERED DIRECTLY TO THE COMPANY NO LATER THAN THE DEADLINE STATED-ON THE MEETING ANNOUNCEMENT.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 19 DEC 2024 AT 10AM. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS-WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting		
1	APPROVAL OF THE MERGER BY ABSORPTION BETWEEN BANCA TRANSILVANIA S.A., AS THE ACQUIRING COMPANY, AND OTP BANK ROMANIA S.A. AND BT BUILDING S.R.L., AS THE ACQUIRED COMPANIES ACCORDING TO THE TERMS AND CONDITIONS SET FORTH IN THE MERGER PROJECT, AND THEREFORE, THE APPROVAL OF THE MERGER PROJECT	Management	For	For
	Enhanced Proposal Category: Issue Shares in Connection with Acquisition			

2	THE GRANTING OF A MANDATE TO BANCA TRANSILVANIA'S BOARD OF DIRECTORS, WITH THE RIGHT OF SUB-DELEGATION, TO TAKE ALL MEASURES AND CARRY OUT ALL ADMINISTRATIVE, ECONOMIC, FINANCIAL OR LEGAL OPERATIONS DEEMED NECESSARY OR APPROPRIATE BY THEM SO AS TO IMPLEMENT THE DECISION TO APPROVE THE MERGER	Management	For	For

Enhanced Proposal Category: Issue Shares in Connection with Acquisition

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	2,690	0	06-Dec-2024	06-Dec-2024

SQUARE PHARMACEUTICALS PLC

Security	Y8132X104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Dec-2024
ISIN	BD0473SQPH00	Agenda	719296813 - Management
Record Date	21-Nov-2024	Holding Recon Date	21-Nov-2024
City / Country	VIRTUAL / Bangladesh	Vote Deadline	09-Dec-2024 01:59 PM ET
SEDOL(s)	6833802	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE, CONSIDER AND ADOPT THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE, 2024 TOGETHER WITH THE REPORTS OF THE DIRECTORS' AND THE AUDITORS' THEREON	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A DIVIDEND FOR THE YEAR ENDED 30TH JUNE, 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO ELECT DIRECTORS IN TERMS OF THE RELEVANT PROVISION OF THE ARTICLES OF ASSOCIATION	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
4	TO CONFIRM THE APPOINTMENT OF THE INDEPENDENT DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO APPOINT STATUTORY AUDITORS FOR THE YEAR 2024-2025 AND FIX THE REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and their Remuneration			
6	TO APPOINT THE COMPLIANCE AUDITOR FOR THE YEAR 2024-2025 AND FIX THE REMUNERATION	Management	For	For
	Enhanced Proposal Category: Appoint Corporate Governance Compliance Auditors for Fiscal Year / Appoint Corporate Governance Compliance Auditors for Fiscal Year and Authorize Board to Fix Their remuneration			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	11,729	0	05-Dec-2024	05-Dec-2024

Vote Summary - HLF plc Global Small Companies

DIPLOMA PLC

Security	G27664112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jan-2025
ISIN	GB0001826634	Agenda	719312011 - Management
Record Date	09-Dec-2024	Holding Recon Date	13-Jan-2025
City / Country	LONDON / United Kingdom	Vote Deadline	09-Jan-2025 01:59 PM ET
SEDOL(s)	0182663 - B3BGZZ7 - B7N3521 - BPJHCT9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND ADOPT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024, TOGETHER WITH THE DIRECTORS' REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO APPROVE A FINAL DIVIDEND OF 42 PENCE PER ORDINARY SHARE	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-ELECT D LOWDEN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RE-ELECT JD THOMSON AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT C DAVIES AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6	TO RE-ELECT J WARD AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7	TO RE-ELECT G HUSE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8	TO RE-ELECT D FINCH AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9	TO ELECT J STIPP AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO ELECT K BICKERSTAFFE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

11	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
12	THAT THE DIRECTORS BE AUTHORISED TO SET THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
13	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
14	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
15	TO APPROVE THE COMPANY TO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity with or without Preemptive Rights			
16	TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity without Preemptive Rights			
17	TO AUTHORISE THE DIRECTORS TO FURTHER ALLOT EQUITY SECURITIES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity without Preemptive Rights			
18	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	THAT A GENERAL MEETING, OTHER THAN AN ANNUAL GENERAL MEETING, MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	704	0	06-Jan-2025	06-Jan-2025

TRAVELSKY TECHNOLOGY LTD

Security	Y8972V101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	23-Jan-2025
ISIN	CNE1000004J3	Agenda	719360098 - Management
Record Date	17-Jan-2025	Holding Recon Date	17-Jan-2025
City / Country	BEIJING / China	Vote Deadline	17-Jan-2025 02:00 PM ET
SEDOL(s)	6321954 - B01DRR3 - B1BJTR2 - BD8DQR0 - BD8GFN8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0102/2025010202536.pdf-AND-https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0102/2025010202562.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE APPOINTMENT OF MR. LYU WEI AS THE SHAREHOLDER REPRESENTATIVE SUPERVISOR OF THE SEVENTH SUPERVISORY COMMITTEE (THE TERM OF OFFICE IS THE SAME AS THAT OF OTHER MEMBERS OF THE SEVENTH SUPERVISORY COMMITTEE) WITH EFFECT FROM THE CONCLUSION OF THE EGM; AND THE CESSATION OF MR. YANG JUN TO SERVE AS THE SHAREHOLDER REPRESENTATIVE SUPERVISOR OF THE COMPANY WITH EFFECT FROM THE APPROVAL GRANTED AT THE EGM	Management	For	For
	Enhanced Proposal Category: Appoint Alternate Internal Statutory Auditor(s)			
2	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED ADOPTION OF AMENDED WORKING RULES OF THE BOARD OF DIRECTORS. DETAILS ARE SET OUT IN THE CIRCULAR OF THE COMPANY DATED 3 JANUARY 2025	Management	For	For
	Enhanced Proposal Category: Amend Articles of Association Regarding Party Committee			
3	TO CONSIDER AND APPROVE THE RESOLUTION IN RELATION TO THE PROPOSED AMENDMENTS TO THE ARTICLES OF ASSOCIATION. DETAILS ARE SET OUT IN THE CIRCULAR OF THE COMPANY DATED 3 JANUARY 2025	Management	For	For
	Enhanced Proposal Category: Amend Articles of Association Regarding Party Committee			

Vote Summary - HLF plc Global Small Companies

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	15,000	0	10-Jan-2025	10-Jan-2025

CLICKS GROUP LIMITED

Security	S17249111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jan-2025
ISIN	ZAE000134854	Agenda	719262204 - Management
Record Date	24-Jan-2025	Holding Recon Date	24-Jan-2025
City / Country	CAPE TOWN / South Africa	Vote Deadline	23-Jan-2025 01:59 PM ET
SEDOL(s)	6105578 - B0GV750	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
O.1	ADOPTION OF FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
O.2	APPOINTMENT OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
O.3	RE-ELECTION OF PENELOPE OSIRIS (NEE MOUMAKWA) AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
O.4	RE-ELECTION OF SANGO NTSALUBA AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
O.5.1	ELECTION OF MEMBER OF THE AUDIT AND RISK COMMITTEE (SEPARATE VOTING): RICHARD INSKIP	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.5.2	ELECTION OF MEMBER OF THE AUDIT AND RISK COMMITTEE (SEPARATE VOTING): NOMGANDO MATYUMZA	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.5.3	ELECTION OF MEMBER OF THE AUDIT AND RISK COMMITTEE (SEPARATE VOTING): SANGO NTSALUBA	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
O.5.4	ELECTION OF MEMBER OF THE AUDIT AND RISK COMMITTEE (SEPARATE VOTING): KANDIMATHIE CHRISTINE RAMON	Management	For	For
	Enhanced Proposal Category: Elect Members of Audit Committee			
NB.1	APPROVAL OF THE COMPANY'S REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
NB.2	ENDORSEMENT OF THE COMPANY'S REMUNERATION IMPLEMENTATION REPORT	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
S.1	GENERAL AUTHORITY TO REPURCHASE SHARES	Management	For	For

	Enhanced Proposal Category: Authorize Share Repurchase Program			
S.2	APPROVAL OF DIRECTOR'S FEES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
S.3	GENERAL APPROVAL TO PROVIDE FINANCIAL ASSISTANCE	Management	For	For
	Enhanced Proposal Category: Approve/Amend Loan Guarantee to Subsidiary			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	641	0	21-Jan-2025	21-Jan-2025

ATKORE INC.

Security	047649108	Meeting Type	Annual
Ticker Symbol	ATKR	Meeting Date	30-Jan-2025
ISIN	US0476491081	Agenda	936172333 - Management
Record Date	06-Dec-2024	Holding Recon Date	06-Dec-2024
City / Country	/ United States	Vote Deadline	29-Jan-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: B. Joanne Edwards	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Jeri L. Isbell	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Wilbert W. James, Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Justin A. Kershaw	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Scott H. Muse	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Michael V. Schrock	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: William E. Waltz Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Betty R. Wynn	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: A. Mark Zeffiro	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	The non-binding advisory vote approving executive compensation.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
3.	The adoption of the Fourth Amended and Restated Certificate of Incorporation to limit the liability of certain officers of the company as permitted by Section 102(B)(7) of the Delaware General Corporation Law and to remove obsolete provisions related to classes of directors.	Management	For	For
	Enhanced Proposal Category: Approve Director/Officer Liability and Indemnification			

4.	The ratification of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2025.	Management	For	For

Enhanced Proposal Category: Ratify Auditors

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766620	1766620	1200-5	NORTHERN TRUST COMPANY	483	0	27-Jan-2025	27-Jan-2025

SIMULATIONS PLUS, INC.

Security	829214105	Meeting Type	Annual
Ticker Symbol	SLP	Meeting Date	13-Feb-2025
ISIN	US8292141053	Agenda	936174957 - Management
Record Date	17-Dec-2024	Holding Recon Date	17-Dec-2024
City / Country	/ United States	Vote Deadline	12-Feb-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Dr. Daniel Weiner		For	For
	2 Dr. Walter S. Woltosz		For	For
	3 Dr. John K. Paglia		For	For
	4 Dr. Lisa LaVange		For	For
	5 Sharlene Evans		For	For
2.	Ratification of the selection of Rose, Snyder & Jacobs LLP as the independent registered public accounting firm for the Company for the fiscal year ending August 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Approval, on an advisory, non-binding basis, of the compensation of the Company's named executive officers.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766620	1766620	1200-5	NORTHERN TRUST COMPANY	209	0	10-Feb-2025	10-Feb-2025

DIASORIN S.P.A.

Security	T3475Y104	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	28-Feb-2025
ISIN	IT0003492391	Agenda	719423092 - Management
Record Date	19-Feb-2025	Holding Recon Date	19-Feb-2025
City / Country	SALUGG / Italy IA	Vote Deadline	21-Feb-2025 01:59 PM ET
SEDOL(s)	B234WN9 - B23JFH9 - B27YRZ2 - B2900H1 - BMGWK03 - BNVTW00	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
0010	PROPOSAL TO ENHANCE THE INCREASED VOTING RIGHTS MECHANISM CURRENTLY IN PLACE (AMENDMENT TO ARTICLES 9 BIS AND 9 TER OF THE BY LAWS); RELATED AND ANCILLARY RESOLUTIONS	Management	Against	Against
	Enhanced Proposal Category: Adopt Double Voting Rights for Long-Term Shareholders			
CMMT	PLEASE NOTE THAT THE RIGHT OF WITHDRAWAL AND/OR DISSENT APPLIES TO THIS-MEETING	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	285	0	18-Feb-2025	18-Feb-2025

HELMERICH & PAYNE, INC.

Security	423452101	Meeting Type	Annual
Ticker Symbol	HP	Meeting Date	05-Mar-2025
ISIN	US4234521015	Agenda	936181320 - Management
Record Date	06-Jan-2025	Holding Recon Date	06-Jan-2025
City / Country	/ United States	Vote Deadline	04-Mar-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Delaney M. Bellinger	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Belgacem Chariag	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Kevin G. Cramton	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Randy A. Foutch	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Hans Helmerich	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Elizabeth R. Killinger	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: John W. Lindsay	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: José R. Mas	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Donald F. Robillard, Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: John D. Zeglis	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of Ernst & Young LLP as Helmerich & Payne, Inc.'s independent auditors for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote on executive compensation.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			

Vote Summary - HLF plc Global Small Companies

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1766620	1766620	1200-5	NORTHERN TRUST COMPANY	648	0	03-Mar-2025	03-Mar-2025

B3 SA - BRASIL BOLSA BALCAO

Security	P1909G107	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	14-Mar-2025
ISIN	BRB3SAACNOR6	Agenda	719450431 - Management
Record Date	11-Mar-2025	Holding Recon Date	11-Mar-2025
City / Country	TBD / Brazil	Vote Deadline	07-Mar-2025 01:59 PM ET
SEDOL(s)	BG36ZK1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) MAY BE REQUIRED TO LODGE-VOTING INSTRUCTIONS (DEPENDENT UPON THE AVAILABILITY AND USAGE OF THE-BRAZILIAN REMOTE VOTING PLATFORM). IF NO POA IS SUBMITTED, YOUR INSTRUCTIONS-MAY BE REJECTED	Non-Voting		
1	RATIFY THE APPOINTMENT OF THE SPECIALIZED COMPANY DELOITTE TOUCHE TOHMATSU AUDITORES INDEPENDENTES LTDA., ENROLLED WITH THE NATIONAL CORPORATE TAXPAYERS REGISTER, CNPJ, NO. 49.928.567.0001.11., APPRAISER, AS RESPONSIBLE FOR PREPARING THE APPRAISAL REPORTS AT BOOK VALUE OF THE SHAREHOLDERS EQUITY OF NEOWAY TECNOLOGIA INTEGRADA, ASSESSORIA E NEGOCIOS S.A., NEOWAY, AND NEUROTECH TECNOLOGIA DA INFORMACAO S.A., NEUROTECH, AND, COLLECTIVELY WITH NEOWAY, ABSORBED COMPANIES, FOR THEIR MERGER INTO B3, APPRAISAL REPORTS	Management	No Action	
	Enhanced Proposal Category: Appoint Appraiser/Special Auditor/Liquidator			
2	APPROVE THE APPRAISAL REPORTS	Management	No Action	
	Enhanced Proposal Category: Appoint Appraiser/Special Auditor/Liquidator			
3	EXAMINE, DISCUSS, AND APPROVE THE TERMS AND CONDITIONS OF THE PROTOCOL AND JUSTIFICATION FOR THE MERGER OF THE ABSORBED COMPANIES INTO B3, SIGNED ON FEBRUARY 12TH, 2025, BETWEEN THE MANAGEMENTS OF B3 AND THE ABSORBED COMPANIES, MERGER, AND, PROTOCOL AND JUSTIFICATION, RESPECTIVELY, AS PER THE MANAGEMENT PROPOSAL DISCLOSED BY THE COMPANY	Management	No Action	
	Enhanced Proposal Category: Approve Merger by Absorption			
4	APPROVE THE PROPOSED MERGER, WITH THE CONSEQUENT DISSOLUTION OF THE ABSORBED COMPANIES, IN ACCORDANCE WITH THE PROTOCOL AND JUSTIFICATION	Management	No Action	

	Enhanced Proposal Category: Approve Merger by Absorption		
5	AUTHORIZE B3 MANAGEMENT TO PERFORM AND SIGN ALL ACTS NECESSARY TO FORMALIZE THE MERGER AND IMPLEMENT THE RESOLUTIONS PASSED	Management	No Action
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions		
CMMT	PLEASE NOTE THAT VOTES 'IN FAVOR' AND 'AGAINST' IN THE SAME AGENDA ITEM ARE-NOT ALLOWED. ONLY VOTES IN FAVOR AND/OR ABSTAIN OR AGAINST AND/ OR ABSTAIN-ARE ALLOWED. THANK YOU	Non-Voting	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	9,000	0	06-Mar-2025	06-Mar-2025

CHEIL WORLDWIDE INC

Security	Y1296G108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-Mar-2025
ISIN	KR7030000004	Agenda	719449147 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	SEOUL / Korea, Republic Of	Vote Deadline	10-Mar-2025 02:00 PM ET
SEDOL(s)	6093231	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Approve Financials/Income Allocation/Director Discharge			
2	AMENDMENT OF ARTICLES OF INCORPORATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
3	ELECTION OF OUTSIDE DIRECTOR: CHANG BYUNG WAN	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	APPROVAL OF LIMITS ON REMUNERATION FOR DIRECTOR	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration of Directors			
	Comments: Excessive compensation			
5	APPROVAL OF LIMITS ON REMUNERATION FOR AUDITOR	Management	Against	Against
	Enhanced Proposal Category: Authorize Board to Fix Remuneration (Statutory Auditor)			
	Comments: Excessive compensation			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	1,003	0	07-Mar-2025	07-Mar-2025

VAISALA OY

Security	X9598K108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Mar-2025
ISIN	FI0009900682	Agenda	719467056 - Management
Record Date	13-Mar-2025	Holding Recon Date	13-Mar-2025
City / Country	VANTAA / Finland	Vote Deadline	17-Mar-2025 02:00 PM ET
SEDOL(s)	5932357 - B1VVWP7 - B28N1K1 - B3BK4Y1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION.	Non-Voting		
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED TO APPOINT A REPRESENTATIVE TO ATTEND-THE MEETING AND LODGE YOUR VOTING INSTRUCTIONS. IF YOU APPOINT A FINNISH SUB-CUSTODIAN BANK, NO POA IS REQUIRED (UNLESS THE SHAREHOLDER IS FINNISH).	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF THE PERSONS TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE-COUNTING OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE REPORT BY THE BOARD OF-DIRECTORS, SUSTAINABILITY STATEMENT, THE AUDITOR'S REPORT AND THE ASSURANCE-REPORT OF SUSTAINABILITY REPORTING FOR THE YEAR 2024	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			

9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President			
10	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Report			
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Fix Number of Directors and/or Auditors			
13	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Elect Directors (Bundled)			
14	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
15	ELECTION OF AUDITOR	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	RESOLUTION ON REMUNERATION OF SUSTAINABILITY REPORTING ASSURER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
17	ELECTION OF SUSTAINABILITY REPORTING ASSURER	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
18	PROPOSAL BY THE BOARD OF DIRECTORS FOR AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE DIRECTED REPURCHASE OF OWN SERIES A SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
19	PROPOSAL BY THE BOARD OF DIRECTORS FOR AUTHORIZING THE BOARD OF DIRECTORS TO RESOLVE ON THE ISSUANCE OF THE COMPANY'S OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Reissuance of Repurchased Shares			
20	CLOSING OF THE MEETING	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	613	0	11-Mar-2025	11-Mar-2025

CARL ZEISS MEDITEC AG

Security	D14895102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2025
ISIN	DE0005313704	Agenda	719450405 - Management
Record Date	04-Mar-2025	Holding Recon Date	04-Mar-2025
City / Country	JENA / Germany	Vote Deadline	18-Mar-2025 02:00 PM ET
SEDOL(s)	5922961 - B030TW1 - B28FNR8 - BDQZKQ5 - BGPK2C2 - BHZL7Q1 - BMF9SJ0 - BPK3P97	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
	Comments: Non Voting Agenda Item			
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023/24	Non-Voting		
	Comments: Non Voting Agenda Item			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.60 P ER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 20 23/24	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board			
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2 023/24	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board			
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024/25	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6.1	ELECT ANDREAS PECHER TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
6.2	ELECT ISABEL DE PAO LI TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
6.3	ELECT ANGELIKA BULLINGER-HOFFMANN TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7	APPROVE REMUNERATION REPORT	Management	Against	Against
	Enhanced Proposal Category: Approve Remuneration Report			
	Comments: Insufficient response to shareholder dissent			

8	APPROVE SUPERVISORY BOARD REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Supervisory Board Remuneration Policy			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL.	Non-Voting		
	Comments: Non Voting Agenda Item			
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE.	Non-Voting		
	Comments: Non Voting Agenda Item			
CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE.	Non-Voting		
	Comments: Non Voting Agenda Item			
CMMT	27 FEB 2025: INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE-CLASSIFIED AS AN INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE-II, YOU SHOULD BE PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE-VOTE INSTRUCTION LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF-DATA TO BROADRIDGE OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED-CLIENT SERVICE REPRESENTATIVE FOR ASSISTANCE	Non-Voting		

	Comments: Non Voting Agenda Item	
CMMT	27 FEB 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO ADDITION OF COMMENT.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
	Comments: Non Voting Agenda Item	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	329	0	13-Mar-2025	13-Mar-2025

MILBON CO.,LTD.			
Security	J42766105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Mar-2025
ISIN	JP3910650005	Agenda	719529286 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	TOKYO / Japan	Vote Deadline	25-Mar-2025 11:00 PM ET
SEDOL(s)	6586117 - B3BJ1Z8	Quick Code	49190

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2	Appoint a Corporate Auditor Oshio, Mitsuru	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditors			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	1,100	0	17-Mar-2025	17-Mar-2025

DAIFUKU CO.,LTD.

Security	J08988107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Mar-2025
ISIN	JP3497400006	Agenda	719542424 - Management
Record Date	31-Dec-2024	Holding Recon Date	31-Dec-2024
City / Country	OSAKA / Japan	Vote Deadline	18-Mar-2025 01:59 PM ET
SEDOL(s)	6250025 - B3BGY49 - BJXMLG8 - BM92S28	Quick Code	63830

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Geshiro, Hiroshi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Appoint a Director Terai, Tomoaki	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Appoint a Director Sato, Seiji	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.4	Appoint a Director Takubo, Hideaki	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.5	Appoint a Director Hibi, Tetsuya	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.6	Appoint a Director Ozawa, Yoshiaki	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.7	Appoint a Director Kato, Kaku	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.8	Appoint a Director Kaneko, Keiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.9	Appoint a Director Gideon Franklin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.10	Appoint a Director Yoshida, Haruyuki	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.11	Appoint a Director Kanzaki, Yuki	Management	For	For
	Enhanced Proposal Category: Elect Director			
2	Approve Details of the Performance-based Stock Compensation to be received by Directors	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			

Vote Summary - HLF plc Global Small Companies

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	700	0	14-Mar-2025	14-Mar-2025

BANK OF SIAULIAI AB

Security	X0639R103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	31-Mar-2025
ISIN	LT0000102253	Agenda	719556726 - Management
Record Date	24-Mar-2025	Holding Recon Date	24-Mar-2025
City / Country	VILNIUS / Lithuania	Vote Deadline	24-Mar-2025 01:59 PM ET
SEDOL(s)	7620843 - B28MG25 - B40VDZ6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A POWER OF ATTORNEY (POA) IS REQUIRED FOR PROXY VOTING IN LITHUANIA.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 283053 DUE TO RECEIVED-RESOLUTIONS 4, 7, 8, 9 AND 12 AS SINGLE VOTABLE RESOLUTIONS. ALL VOTES-RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED AND YOU WILL NEED TO-REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	RECEIVE CONSOLIDATED ANNUAL REPORT	Non-Voting		
2	RECEIVE AUDITOR'S REPORT	Non-Voting		
3	RECEIVE SUPERVISORY BOARD REPORT	Non-Voting		
4	APPOINT UAB KPMG BALTICS AS AUDITOR FOR SUSTAINABILITY REPORTING AND APPROVE THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
5	APPROVE FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			

6	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.061 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
7	AUTHORIZE SHARE REPURCHASE PROGRAM FOR SUBSEQUENT CANCELLATION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program/Cancellation of Shares			
8	APPROVE NEW EDITION OF ARTICLES OF ASSOCIATION; AUTHORIZE THE CEO TO SIGN THE NEW EDITION OF ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
9	APPROVE REDUCTION IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES; AMEND ARTICLE OF ASSOCIATION ACCORDINGLY; AUTHORIZE THE CEO TO SIGN THE NEW EDITION OF ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
10	AMEND REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
11	APPROVE RULES FOR GRANTING OF SHARES	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
12	ELECT JOHN MICHAEL DENHOF AS SUPERVISORY BOARD MEMBER	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL05	HL GLOBAL SMALL CO EQUITY FUND	HPL00	NORTHERN TRUST GLOBAL	48,126	0	24-Mar-2025	24-Mar-2025

Vote Summary - HLF plc Global Equity Fund

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)

Security	806857108	Meeting Type	Annual
Ticker Symbol	SLB	Meeting Date	02-Apr-2025
ISIN	AN8068571086	Agenda	936188653 - Management
Record Date	05-Feb-2025	Holding Recon Date	05-Feb-2025
City / Country	/ United States	Vote Deadline	01-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Peter Coleman	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Election of Director: Patrick de La Chevardière	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Election of Director: Miguel Galuccio	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.4	Election of Director: Jim Hackett	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.5	Election of Director: Olivier Le Peuch	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.6	Election of Director: Samuel Leupold	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.7	Election of Director: Maria Moraeus Hanssen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.8	Election of Director: Vanitha Narayanan	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.9	Election of Director: Jeff Sheets	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory approval of our executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Approval of our consolidated balance sheet at December 31, 2024; our consolidated statement of income for the year ended December 31, 2024; and the declarations of dividends by our Board of Directors in 2024, as reflected in our Annual Report on Form 10-K for the fiscal year ended December 31, 2024.	Management	For	For
	Enhanced Proposal Category: Approve Financial Statements, Allocation of Income, and Discharge Directors			

4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
5.	Approval of an amendment and restatement of the SLB Discounted Stock Purchase Plan.	Management	For	For
	Enhanced Proposal Category: Amend Qualified Employee Stock Purchase Plan			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	67,610	0	24-Mar-2025	24-Mar-2025

WAL-MART DE MEXICO SAB DE CV

Security	P98180188	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2025
ISIN	MX01WA000038	Agenda	719597481 - Management
Record Date	02-Apr-2025	Holding Recon Date	02-Apr-2025
City / Country	MEXICO / Mexico	Vote Deadline	02-Apr-2025 01:59 PM ET
SEDOL(s)	BW1YVH8 - BW2V7P8 - BW38P54	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE REPORT OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
2	APPROVE CEOS REPORT AND BOARD OPINION ON CEOS REPORT	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
3	APPROVE BOARD OF DIRECTORS REPORT	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
4	APPROVE REPORT ON COMPLIANCE WITH FISCAL OBLIGATIONS	Management	For	For
	Enhanced Proposal Category: Receive/Approve Report/Announcement			
5	APPROVE REPORT RE EMPLOYEE STOCK PURCHASE PLAN APPROVE NEW EMPLOYEE STOCK PURCHASE PLAN	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
6	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
7	APPROVE ALLOCATION OF INCOME	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
8	APPROVE ORDINARY DIVIDEND OF MXN 1.30 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
9	APPROVE EXTRAORDINARY DIVIDEND OF MXN 0.39 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Special/Interim Dividends			
10	APPROVE REPORT ON SHARE REPURCHASE RESERVES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
11	ACCEPT RESIGNATION OF LEIGH HOPKINS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)			

12	ACCEPT RESIGNATION OF KATHRYN MCLAY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)			
13	ACCEPT RESIGNATION OF TOM WARD AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)			
14	RATIFY VENESSA YATES AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	ELECT RACHEL BRAND AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
16	RATIFY GUILHERME LOUREIRO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
17	RATIFY KARTHIK RAGHUPATHY AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
18	RATIFY IGNACIO CARIDE AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
19	RATIFY ERIC PEREZ GROVAS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
20	RATIFY MARIA TERESA ARNAL AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
21	RATIFY ELIZABETH KWO AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
22	RATIFY ERNESTO CERVERA AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
23	RATIFY VIRIDIANA RIOS AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
24	RATIFY ERNESTO CERVERA AS CHAIR OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For
	Enhanced Proposal Category: Elect Member of Audit Committee			
25	APPROVE DISCHARGE OF BOARD OF DIRECTORS AND OFFICERS	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
26	APPROVE DIRECTORS AND OFFICERS LIABILITY	Management	For	For
	Enhanced Proposal Category: Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			
27	APPROVE REMUNERATION OF BOARD CHAIR	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
28	APPROVE REMUNERATION OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			

29	APPROVE REMUNERATION OF CHAIR OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
30	APPROVE REMUNERATION OF MEMBERS OF AUDIT AND CORPORATE PRACTICES COMMITTEES	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
31	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Ratify and Execute Approved Resolutions			
CMMT	27 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-OF RESOLUTIONS 8 AND 9. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	777,400	0	31-Mar-2025	31-Mar-2025

SYNOPSYS, INC.

Security	871607107	Meeting Type	Annual
Ticker Symbol	SNPS	Meeting Date	10-Apr-2025
ISIN	US8716071076	Agenda	936187586 - Management
Record Date	10-Feb-2025	Holding Recon Date	10-Feb-2025
City / Country	/ United States	Vote Deadline	09-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Dr. Aart J. de Geus	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: John G. Schwarz	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Sassine Ghazi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Luis Borgen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Janice D. Chaffin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Bruce R. Chizen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Mercedes Johnson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Robert G. Painter	Management	For	For
	Enhanced Proposal Category: Elect Director			

1i.	Election of Director to hold office until the next annual meeting of stockholders or until their successors have been elected: Jeannine P. Sargent	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To approve our 2006 Employee Equity Incentive Plan, as amended.	Management	For	For
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
3.	To approve our Employee Stock Purchase Plan, as amended.	Management	For	For
	Enhanced Proposal Category: Amend Qualified Employee Stock Purchase Plan			
4.	To approve, on an advisory basis, the compensation of our named executive officers, as disclosed in the attached Proxy Statement.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6.	To vote on a stockholder proposal regarding shareholder ratification of golden parachutes, if properly presented at the meeting.	Shareholder	For	Against
	Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	5,531	0	04-Apr-2025	04-Apr-2025

BROADCOM INC

Security	11135F101	Meeting Type	Annual
Ticker Symbol	AVGO	Meeting Date	21-Apr-2025
ISIN	US11135F1012	Agenda	936195545 - Management
Record Date	21-Feb-2025	Holding Recon Date	21-Feb-2025
City / Country	/ United States	Vote Deadline	17-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Diane M. Bryant	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Gayla J. Delly	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Kenneth Y. Hao	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Eddy W. Hartenstein	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Check Kian Low	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Justine F. Page	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Henry Samueli	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Hock E. Tan	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Harry L. You	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending November 2, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote to approve the named executive officer compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

Vote Summary - HLF plc Global Equity Fund

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	25,865	0	14-Apr-2025	14-Apr-2025

ADOBE INC.

Security	00724F101	Meeting Type	Annual
Ticker Symbol	ADBE	Meeting Date	22-Apr-2025
ISIN	US00724F1012	Agenda	936195608 - Management
Record Date	21-Feb-2025	Holding Recon Date	21-Feb-2025
City / Country	/ United States	Vote Deadline	21-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Cristiano Amon	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Amy Banse	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Melanie Boulden	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Frank Calderoni	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Laura Desmond	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Shantanu Narayen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Spencer Neumann	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Kathleen Oberg	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Dheeraj Pandey	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: David Ricks	Management	For	For
	Enhanced Proposal Category: Elect Director			

1k.	Election of Director proposed in the accompanying Proxy Statement to serve for a one-year term: Daniel Rosensweig	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 7 million shares.	Management	For	For
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 28, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5.	Stockholder Proposal Regarding Vote on Golden Parachutes.	Shareholder	Against	For
	Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	6,951	0	14-Apr-2025	14-Apr-2025

ASML HOLDING NV

Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Apr-2025
ISIN	NL0010273215	Agenda	719517661 - Management
Record Date	26-Mar-2025	Holding Recon Date	26-Mar-2025
City / Country	VELDHO / Netherlands VEN	Vote Deadline	01-Apr-2025 01:59 PM ET
SEDOL(s)	B85NWV4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BPK3MG3 - BRBTBV2 - BWY5GK6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	OPEN MEETING	Non-Voting		
2.	DISCUSS THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND ESG SUSTAINABILITY	Non-Voting		
3.a.	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.b.	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3.c.	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting		
3.d.	APPROVE DIVIDENDS	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
4.a.	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4.b.	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5.	APPROVE NUMBER OF SHARES FOR MANAGEMENT BOARD	Management	For	For
	Enhanced Proposal Category: Approve Share Plan Grant			
6.	AMEND REMUNERATION POLICY OF EXECUTIVE BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
7.	AMEND REMUNERATION POLICY OF SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
8.a.	REELECT B.M. CONIX TO SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
8.b.	ELECT C.E.G. VAN GENNIP TO SUPERVISORY BOARD	Management	For	For

	Enhanced Proposal Category: Elect Supervisory Board Member			
8.c.	DISCUSS COMPOSITION OF THE SUPERVISORY BOARD	Non-Voting		
9.a.	RATIFY PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
9.b.	APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS AUDITOR FOR SUSTAINABILITY REPORTING	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			
10.a.	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 5 PERCENT OF ISSUED CAPITAL PLUS ADDITIONAL 5 PERCENT IN CASE OF MERGER OR ACQUISITION	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
10.b.	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For
	Enhanced Proposal Category: Eliminate Preemptive Rights			
11.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
12.	AUTHORIZE CANCELLATION OF ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
13.	OTHER BUSINESS (NON-VOTING)	Non-Voting		
14.	CLOSE MEETING	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. IF NO BENEFICIAL OWNER DETAILS ARE PROVIDED, YOUR-INSTRUCTIONS MAY BE REJECTED.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		

CMMT	06 MAR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	3,994	0	01-Apr-2025	01-Apr-2025

ATLAS COPCO AB

Security	W1R924252	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0017486889	Agenda	719587238 - Management
Record Date	17-Apr-2025	Holding Recon Date	17-Apr-2025
City / Country	STOCKH / Sweden OLM	Vote Deadline	08-Apr-2025 01:59 PM ET
SEDOL(s)	BLDBN41 - BMH4RQ3 - BMW5VD6 - BMWTZQ9 - BMWV015	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	No Action	
	Enhanced Proposal Category: Elect Chair of Meeting			
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	No Action	
	Enhanced Proposal Category: Prepare and Approve List of Shareholders			
3	APPROVE AGENDA OF MEETING	Management	No Action	
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			

4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	No Action
	Enhanced Proposal Category: Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation		
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	No Action
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting	
7	RECEIVE CEO'S REPORT	Non-Voting	
8.a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	No Action
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports		
8.b1	APPROVE DISCHARGE OF JUMANA AL SIBAI	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b2	APPROVE DISCHARGE OF JOHAN FORSSELL	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b3	APPROVE DISCHARGE OF HELENE MELLQUIST	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b4	APPROVE DISCHARGE OF ANNA OHLSSON-LEIJON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b5	APPROVE DISCHARGE OF MATS RAHMSTROM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b6	APPROVE DISCHARGE OF VAGNER REGO	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b7	APPROVE DISCHARGE OF GORDON RISKE	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b8	APPROVE DISCHARGE OF KARIN RADSTROM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b9	APPROVE DISCHARGE OF HANS STRABERG	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b10	APPROVE DISCHARGE OF PETER WALLENBERG JR	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b11	APPROVE DISCHARGE OF MIKAEL BERGSTEDT	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b12	APPROVE DISCHARGE OF HELENA HEMSTROM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.b13	APPROVE DISCHARGE OF BENNY LARSSON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		

8.b14	APPROVE DISCHARGE OF CEO VAGNER REGO	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8.c	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.00 PER SHARE	Management	No Action
	Enhanced Proposal Category: Approve Allocation of Income and Dividends		
8.d	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	No Action
	Enhanced Proposal Category: Approve XX XXX, 20XX, as Record Date for Effectiveness of This Meeting's Resolutions		
9.a	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	No Action
	Enhanced Proposal Category: Fix Number of Directors		
9.b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
10.a1	REELECT JUMAN AL SIBAI AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a2	REELECT JOHAN FORSSELL AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a3	REELECT HELENE MELLQUIST AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a4	REELECT ANNA OHLSSON-LEIJON AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a5	REELECT VAGNER REGO AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a6	REELECT GORDON RISKE AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a7	REELECT KARIN RADSTROM AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a8	REELECT HANS STRABERG AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.a9	REELECT PETER WALLENBERG JR AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10.b	REELECT HANS STRABERG AS BOARD CHAIR	Management	No Action
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair		
10.c	RATIFY ERNST AND YOUNG AS AUDITORS	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		

11.a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.9 MILLION TO CHAIR AND SEK 1.3 MILLION TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE DELIVERING PART OF REMUNERATION IN FORM OF SYNTHETIC SHARES	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members		
11.b	APPROVE REMUNERATION OF AUDITORS	Management	No Action
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)		
12.a	APPROVE REMUNERATION REPORT	Management	No Action
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation		
12.b	APPROVE STOCK OPTION PLAN 2025 FOR KEY EMPLOYEES	Management	No Action
	Enhanced Proposal Category: Approve Executive Share Option Plan		
13.a	ACQUIRE CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13.b	ACQUIRE CLASS A SHARES RELATED TO REMUNERATION OF DIRECTORS IN THE FORM OF SYNTHETIC SHARES	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13.c	TRANSFER CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2025	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13.d	SELL CLASS A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO THE BOARD	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13.e	SELL CLASS A TO COVER COSTS IN RELATION TO THE PERSONNEL OPTION PLANS FOR 2018, 2019, 2020, 2021 AND 2022	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
14	CLOSE MEETING	Non-Voting	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	138,620	0	04-Apr-2025	04-Apr-2025

ALFA LAVAL AB

Security	W04008152	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2025
ISIN	SE0000695876	Agenda	719596061 - Management
Record Date	17-Apr-2025	Holding Recon Date	17-Apr-2025
City / Country	LUND / Sweden	Vote Deadline	08-Apr-2025 01:59 PM ET
SEDOL(s)	7332687 - B17GKJ6 - B28F0V1 - B3BGHS4 - BHZ65L7 - BHZL813	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
1	OPEN MEETING	Non-Voting		
2	ELECT CHAIR OF MEETING	Management	No Action	
	Enhanced Proposal Category: Elect Chair of Meeting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	No Action	
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	No Action	
	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting			
7	RECEIVE CEO'S REPORT	Non-Voting		
8	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting		
9a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	No Action	

	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports		
9b	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 8.50 PER SHARE	Management	No Action
	Enhanced Proposal Category: Approve Allocation of Income and Dividends		
9c1	APPROVE DISCHARGE OF CEO TOM ERIXON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c2	APPROVE DISCHARGE OF DENNIS JONSSON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c3	APPROVE DISCHARGE OF ANNA MULLER	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c4	APPROVE DISCHARGE OF FINN RAUSING	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c5	APPROVE DISCHARGE OF HENRIK LANGE	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c6	APPROVE DISCHARGE OF JORN RAUSING	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c7	APPROVE DISCHARGE OF LILIAN FOSSUM BINER	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c8	APPROVE DISCHARGE OF NADINE CRAUWELS	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c9	APPROVE DISCHARGE OF RAY MAURITSSON	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c10	APPROVE DISCHARGE OF ULF WIINBERG	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c11	APPROVE DISCHARGE OF BROR GARCIA LANTZ	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c12	APPROVE DISCHARGE OF HENRIK NIELSEN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c13	APPROVE DISCHARGE OF JOHAN RANHOG	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c14	APPROVE DISCHARGE OF JOHNNY HULTHEN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c15	APPROVE DISCHARGE OF STEFAN SANDELL	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
9c16	APPROVE DISCHARGE OF LEIF NORKVIST	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
10	APPROVE REMUNERATION REPORT	Management	No Action

	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation		
11.1	DETERMINE NUMBER OF DIRECTORS (10) AND DEPUTY DIRECTORS (0) OF BOARD	Management	No Action
	Enhanced Proposal Category: Fix Number of Directors		
11.2	FIX NUMBER OF AUDITORS (2) AND DEPUTY AUDITORS (2)	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
12.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.19 MILLION TO THE CHAIR AND SEK 730,000 TO OTHER DIRECTORS	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members		
12.2	APPROVE REMUNERATION OF COMMITTEE WORK	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members		
12.3	APPROVE REMUNERATION OF AUDITORS	Management	No Action
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)		
13.1	REELECT ANNA MULLER AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.2	REELECT DENNIS JONSSON AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.3	REELECT OF FINN RAUSING AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.4	REELECT HENRIK LANGE AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.5	REELECT JORN RAUSING AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.6	REELECT LILIAN FOSSUM BINER AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.7	REELECT NADINE CRAUWELS AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.8	REELECT RAY MAURITSSON AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.9	REELECT ULF WIINBERG AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.10	ELECT ANNICA BRESKY AS NEW DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
13.11	REELECT DENNIS JONSSON AS BOARD CHAIR	Management	No Action
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair		
13.12	RATIFY ANDREAS TROBERG AS AUDITOR	Management	No Action

	Enhanced Proposal Category: Ratify Auditors		
13.13	RATIFY HANNA FEHLAND AS AUDITOR	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		
13.14	RATIFY HENRIK JONZEN AS DEPUTY AUDITOR	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		
13.15	RATIFY ANDREAS MAST AS DEPUTY AUDITOR	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		
14	CLOSE MEETING	Non-Voting	
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	64,641	0	04-Apr-2025	04-Apr-2025

GLOBANT S.A.			
Security	L44385109	Meeting Type	Annual
Ticker Symbol	GLOB	Meeting Date	30-Apr-2025
ISIN	LU0974299876	Agenda	936234739 - Management
Record Date	28-Mar-2025	Holding Recon Date	28-Mar-2025
City / Country	/ Luxembourg	Vote Deadline	29-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
2.	Approval of the consolidated accounts of the Company prepared under EU IFRS and IFRS as of and for the financial year ended December 31, 2024.	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
3.	Approval of the Company's annual accounts under LUX GAAP as of and for the financial year ended December 31, 2024.	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4.	Allocation of results for the financial year ended December 31, 2024.	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5.	Vote on discharge (quitus) of the members of the Board of Directors for the proper exercise of their mandate during the financial year ended December 31, 2024.	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
6.	Approval of the cash and share based compensation payable to the non-executive members of the Board of Directors for the financial year ending on December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
7.	Appointment of PricewaterhouseCoopers, Société coopérative, as independent auditor for the annual accounts and the EU IFRS consolidated accounts of the Company for the financial year ending on December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
8.	Appointment of Price Waterhouse & Co. S.R.L. as independent auditor for the IFRS consolidated accounts of the Company for the financial year ending on December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
9.	Re-appointment of Mrs. Maria Pinelli as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2028.	Management	For	For
	Enhanced Proposal Category: Elect Director			

10.	Re-appointment of Ms. Andrea Mayumi Petroni Merhy as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2028.	Management	For	For
	Enhanced Proposal Category: Elect Director			
11.	Re-appointment of Mr. Francisco Álvarez-Demalde as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2028.	Management	For	For
	Enhanced Proposal Category: Elect Director			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	21,089	0	25-Apr-2025	25-Apr-2025

DANAHER CORPORATION

Security	235851102	Meeting Type	Annual
Ticker Symbol	DHR	Meeting Date	06-May-2025
ISIN	US2358511028	Agenda	936202516 - Management
Record Date	07-Mar-2025	Holding Recon Date	07-Mar-2025
City / Country	/ United States	Vote Deadline	05-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Rainer M. Blair	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Feroz Dewan	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Linda Filler	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Charles W. Lamanna	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Teri List	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Jessica L. Mega, MD, MPH	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Mitchell P. Rales	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Steven M. Rales	Management	For	For
	Enhanced Proposal Category: Elect Director			

1i.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: A. Shane Sanders	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: John T. Schwieters	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Alan G. Spoon	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Raymond C. Stevens, Ph.D	Management	For	For
	Enhanced Proposal Category: Elect Director			
1m.	Election of Director to hold office until the 2026 Annual Meeting of Shareholders and until their successors are elected and qualified: Elias A. Zerhouni, MD	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	To ratify the selection of Ernst & Young LLP as Danaher's independent registered public accounting firm for the year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	To approve on an advisory basis the Company's named executive officer compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	16,088	0	29-Apr-2025	29-Apr-2025

ALCON INC.

Security	H01301128	Meeting Type	Annual
Ticker Symbol	ALC	Meeting Date	06-May-2025
ISIN	CH0432492467	Agenda	936230349 - Management
Record Date	24-Mar-2025	Holding Recon Date	24-Mar-2025
City / Country	/ Switzerland	Vote Deadline	01-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	Discharge of the members of the Board of Directors and the members of the Executive Committee	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
3.	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4.	Consultative vote on the 2024 Report on Non-Financial Matters	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
5a.	Consultative vote on the 2024 Compensation Report	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5b.	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2025 Annual General Meeting to the 2026 Annual General Meeting	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5c.	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2026	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
6a.	Re-election of F. Michael Ball (as Member and Chair)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6b.	Re-election of Lynn D. Bleil (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6c.	Re-election of Arthur Cummings (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6d.	Re-election of David J. Endicott (as Member)	Management	For	For

	Enhanced Proposal Category: Elect Director			
6e.	Re-election of Thomas Glanzmann (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6f.	Re-election of D. Keith Grossman (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6g.	Re-election of Scott Maw (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6h.	Re-election of Karen May (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6i.	Re-election of Ines Pöschel (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6j.	Re-election of Dieter Spälti (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6k.	Election of Deborah Di Sanzo (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
7a.	Re-election of the member of the Compensation Committee: Thomas Glanzmann	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7b.	Re-election of the member of the Compensation Committee: Scott Maw	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7c.	Re-election of the member of the Compensation Committee: Karen May	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7d.	Re-election of the member of the Compensation Committee: Ines Pöschel	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
8.	Re-election of the independent representative, Hartmann Dreyer, Attorneys-at-law	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
9.	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10.	General instruction in case of new agenda items or proposals put forth during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote AGAINST, you will be voting against the new agenda items or proposals. *** If you vote ABSTAIN, you will abstain from voting.	Management	Against	Against
	Enhanced Proposal Category: Other Business			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	48,194	0	28-Apr-2025	28-Apr-2025

ALCON INC.

Security	H01301128	Meeting Type	Annual
Ticker Symbol	ALC	Meeting Date	06-May-2025
ISIN	CH0432492467	Agenda	936266801 - Management
Record Date	22-Apr-2025	Holding Recon Date	22-Apr-2025
City / Country	/ Switzerland	Vote Deadline	01-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	Approval of the operating and financial review of Alcon Inc., the annual financial statements of Alcon Inc. and the consolidated financial statements for 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	Discharge of the members of the Board of Directors and the members of the Executive Committee	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Board and President (Bundled)			
3.	Appropriation of earnings and declaration of dividend as per the balance sheet of Alcon Inc. of December 31, 2024	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4.	Consultative vote on the 2024 Report on Non-Financial Matters	Management	For	For
	Enhanced Proposal Category: Accept/Approve Corporate Social Responsibility Report			
5a.	Consultative vote on the 2024 Compensation Report	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5b.	Binding vote on the maximum aggregate amount of compensation of the Board of Directors for the next term of office, i.e. from the 2025 Annual General Meeting to the 2026 Annual General Meeting	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
5c.	Binding vote on the maximum aggregate amount of compensation of the Executive Committee for the following financial year, i.e. 2026	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Executive Directors and/or Non-Executive Directors			
6a.	Re-election of F. Michael Ball (as Member and Chair)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6b.	Re-election of Lynn D. Bleil (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6c.	Re-election of Arthur Cummings (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6d.	Re-election of David J. Endicott (as Member)	Management	For	For

	Enhanced Proposal Category: Elect Director			
6e.	Re-election of Thomas Glanzmann (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6f.	Re-election of D. Keith Grossman (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6g.	Re-election of Scott Maw (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6h.	Re-election of Karen May (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6i.	Re-election of Ines Pöschel (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6j.	Re-election of Dieter Spälti (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
6k.	Election of Deborah Di Sanzo (as Member)	Management	For	For
	Enhanced Proposal Category: Elect Director			
7a.	Re-election of the member of the Compensation Committee: Thomas Glanzmann	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7b.	Re-election of the member of the Compensation Committee: Scott Maw	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7c.	Re-election of the member of the Compensation Committee: Karen May	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
7d.	Re-election of the member of the Compensation Committee: Ines Pöschel	Management	For	For
	Enhanced Proposal Category: Elect Member of Remuneration Committee			
8.	Re-election of the independent representative, Hartmann Dreyer, Attorneys-at-law	Management	For	For
	Enhanced Proposal Category: Designate X as Independent Proxy			
9.	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
10.	General instruction in case of new agenda items or proposals put forth during the Annual General Meeting (please check one box only) * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote AGAINST, you will be voting against the new agenda items or proposals. *** If you vote ABSTAIN, you will abstain from voting.	Management	Against	Against
	Enhanced Proposal Category: Other Business			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	48,194	0	28-Apr-2025	28-Apr-2025

SCHNEIDER ELECTRIC SE

Security	F86921107	Meeting Type	MIX
Ticker Symbol		Meeting Date	07-May-2025
ISIN	FR0000121972	Agenda	719734988 - Management
Record Date	02-May-2025	Holding Recon Date	02-May-2025
City / Country	ISSY-LES-MOULINEAUX / France	Vote Deadline	24-Apr-2025 01:59 PM ET
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BP395M5 - BRTM6T6 - BWYBMC8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	FOR SHAREHOLDERS NOT HOLDING SHARES DIRECTLY WITH A FRENCH CUSTODIAN, VOTING-INSTRUCTIONS WILL BE FORWARDED TO YOUR GLOBAL CUSTODIAN ON VOTE DEADLINE-DATE. THE GLOBAL CUSTODIAN AS THE REGISTERED INTERMEDIARY WILL SIGN THE PROXY-CARD AND FORWARD TO THE LOCAL CUSTODIAN FOR LODGMENT.	Non-Voting		
CMMT	FOR FRENCH MEETINGS 'ABSTAIN' IS A VALID VOTING OPTION. FOR ANY ADDITIONAL-RESOLUTIONS RAISED AT THE MEETING THE VOTING INSTRUCTION WILL DEFAULT TO-'AGAINST.' IF YOUR CUSTODIAN IS COMPLETING THE PROXY CARD, THE VOTING-INSTRUCTION WILL DEFAULT TO THE PREFERENCE OF YOUR CUSTODIAN.	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED.	Non-Voting		
CMMT	FOR SHAREHOLDERS HOLDING SHARES DIRECTLY REGISTERED IN THEIR OWN NAME ON THE-COMPANY SHARE REGISTER, YOU SHOULD RECEIVE A PROXY CARD/VOTING FORM DIRECTLY-FROM THE ISSUER. PLEASE SUBMIT YOUR VOTE DIRECTLY BACK TO THE ISSUER VIA THE-PROXY CARD/VOTING FORM, DO NOT SUBMIT YOUR VOTE VIA BROADRIDGE-SYSTEMS/PLATFORMS OR YOUR INSTRUCTIONS MAY BE REJECTED	Non-Voting		

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
CMMT	PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS AVAILABLE BY-CLICKING ON THE MATERIAL URL LINK:-https://www.journal-officiel.gouv.fr/telechargements/balo/pdf/2025/0328/202503-282500799.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 295278 DUE TO RECEIVED-CHANGE IN VOTING STATUS OF RESOLUTIONS 15.A TO 15.E. ALL VOTES RECEIVED ON-THE PREVIOUS MEETING WILL BE DISREGARDED IF VOTE DEADLINE EXTENSIONS ARE-GRANTED. THEREFORE PLEASE REINSTRUCT ON THIS MEETING NOTICE ON THE NEW JOB.-IF HOWEVER VOTE DEADLINE EXTENSIONS ARE NOT GRANTED IN THE MARKET, THIS-MEETING WILL BE CLOSED AND YOUR VOTE INTENTIONS ON THE ORIGINAL MEETING WILL-BE APPLICABLE. PLEASE ENSURE VOTING IS SUBMITTED PRIOR TO CUTOFF ON THE-ORIGINAL MEETING, AND AS SOON AS POSSIBLE ON THIS NEW AMENDED MEETING. THANK-YOU.	Non-Voting		
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2024 FISCAL YEAR	Management	For	For
	Enhanced Proposal Category: Accept Consolidated Financial Statements and Statutory Reports			
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Special Auditors' Report Regarding Related-Party Transactions			
5	APPROVAL OF THE INFORMATION ON THE DIRECTORS AND THE CORPORATE OFFICERS COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2024 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For
	Enhanced Proposal Category: No Enhanced Category Available			

6	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. OLIVIER BLUM IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM NOVEMBER 1 TO DECEMBER 31, 2024)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM JANUARY 1 TO NOVEMBER 1, 2024)	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
8	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2024 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
11	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Remuneration Policy			
12	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PASCAL TRICOIRE	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	RENEWAL OF THE TERM OF OFFICE OF MRS. ANNA OHLSSON-LEIJON	Management	For	For
	Enhanced Proposal Category: Elect Director			
14	RATIFICATION OF THE CO-OPTATION OF MRS. CLOTILDE DELBOS AS A DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	APPOINTMENT OF MRS. XIAOHONG (LAURA) DING AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			

16	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. ALBAN DE BEAULAINCOURT AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. FRANOOIS DURIF AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
18	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MR. VENKAT GARIMELLA AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
19	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MR. GERARD LE GOUEFFLEC AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
20	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL:APPOINTMENT OF MRS. AMANDINE PETITDEMANGE AS DIRECTOR REPRESENTING THE EMPLOYEE SHAREHOLDERS	Shareholder	Against	For
	Enhanced Proposal Category: Elect Representative of Employee Shareholders to the Board			
21	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			

24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above			
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY	Management	For	For
	Enhanced Proposal Category: Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions			
27	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT RESERVED FOR A CATEGORY OF PERSONS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT RESERVED FOR ONE OR MORE NAMED PERSON	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Shares for a Private Placement			
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS, OR OTHER	Management	For	For
	Enhanced Proposal Category: Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value			

30	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE SHARES TO THE EMPLOYEES OR TO A CATEGORY OF EMPLOYEES AND/OR THE CORPORATE OFFICERS OF THE COMPANY OR OF COMPANIES AFFILIATED THEREWITH AS PART OF THE LONG-TERM INCENTIVE PLAN UP TO A LIMIT OF 2% OF THE SHARE CAPITAL	Management	For	For
	Enhanced Proposal Category: Approve Restricted Stock Plan			
31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
32	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For
	Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan			
33	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY BOUGHT BACK BY THE COMPANY UNDER THE SHARE BUYBACK PROGRAMS	Management	For	For
	Enhanced Proposal Category: Approve Reduction in Share Capital			
34	AMENDMENT OF ARTICLE 11.3 OF THE ARTICLES OF ASSOCIATION RELATING TO THE PROCEDURES FOR REPLACING THE DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
35	AMENDMENT OF ARTICLE 14.3 OF THE ARTICLES OF ASSOCIATION RELATING TO THE PROCEDURES FOR THE DELIBERATION OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Amend Articles Board-Related			
36	POWERS FOR FORMALITIES	Management	For	For
	Enhanced Proposal Category: Authorize Filing of Required Documents/Other Formalities			
CMMT	PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS) AND-PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED MEMBER/CUSTODIAN)-WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT CDIS TO THE ESCROW-ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE CREST SYSTEM. THIS-TRANSFER	Non-Voting		

	WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST SYSTEM DEADLINE.-ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN THE CREST SYSTEM.-THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS PRACTICABLE ON-RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD DATE APPLIES)-UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS CONFIRMED-AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED, THE VOTED-POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE CREST SYSTEM.-BY VOTING ON THIS MEETING, YOUR CREST SPONSORED MEMBER/CUSTODIAN MAY USE YOUR-VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE THE NECESSARY ACTION WHICH WILL-INCLUDE TRANSFERRING YOUR INSTRUCTED POSITION TO ESCROW. PLEASE CONTACT YOUR-CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR FURTHER INFORMATION ON THE-CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE SEPARATE INSTRUCTIONS FROM-YOU	
CMMT	PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS SETTLING-THROUGH EUROCLEAR BANK	Non-Voting
CMMT	10 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF RESOLUTIONS A TO E. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID:-309624, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	35,964	0	22-Apr-2025	22-Apr-2025

AMETEK, INC.

Security	031100100	Meeting Type	Annual
Ticker Symbol	AME	Meeting Date	07-May-2025
ISIN	US0311001004	Agenda	936206514 - Management
Record Date	10-Mar-2025	Holding Recon Date	10-Mar-2025
City / Country	/ United States	Vote Deadline	06-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director for a term of three years: Dean Seavers	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director for a term of three years: David A. Zapico	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Approval, by advisory vote, of the compensation of AMETEK, Inc.'s named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the appointment of Ernst & Young LLP as independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	15,220	0	01-May-2025	01-May-2025

EPIROC AB

Security	W25918124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2025
ISIN	SE0015658109	Agenda	719707474 - Management
Record Date	29-Apr-2025	Holding Recon Date	29-Apr-2025
City / Country	NACKA / Sweden	Vote Deadline	16-Apr-2025 01:59 PM ET
SEDOL(s)	BMBQ7N2 - BMD58R8 - BN6SPH0 - BNHQ4R6 - BNM67N8 - BTJTDB2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	AN ABSTAIN VOTE CAN HAVE THE SAME EFFECT AS AN AGAINST VOTE IF THE MEETING-REQUIRES APPROVAL FROM THE MAJORITY OF PARTICIPANTS TO PASS A RESOLUTION	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH BENEFICIAL OWNER DETAILS AS PROVIDED BY YOUR-CUSTODIAN BANK. ACCOUNTS WITH MULTIPLE BENEFICIAL OWNERS WILL REQUIRE-DISCLOSURE OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE POSITION	Non-Voting		
CMMT	A BENEFICIAL OWNER SIGNED POWER OF ATTORNEY (POA) IS REQUIRED TO LODGE YOUR-VOTING INSTRUCTIONS. IF NO POA IS SUBMITTED, YOUR VOTING INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN-BANK. IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTIONS MAY BE-REJECTED	Non-Voting		
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting		
1	OPEN MEETING; ELECT CHAIR OF MEETING	Management	No Action	
	Enhanced Proposal Category: Elect Chair of Meeting			
2	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting		
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting		
4	APPROVE AGENDA OF MEETING	Management	No Action	
	Enhanced Proposal Category: Approve Minutes of Previous Meeting			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	No Action	

	Enhanced Proposal Category: Acknowledge Proper Convening of Meeting		
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting	
7	RECEIVE PRESIDENT'S REPORT	Non-Voting	
8a	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	No Action
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports		
8b.1	APPROVE DISCHARGE OF ANTHEA BATH	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.2	APPROVE DISCHARGE OF LENNART EVRELL	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.3	APPROVE DISCHARGE OF JOHAN FORSSELL	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.4	APPROVE DISCHARGE OF HELENA HEDBLOM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.5	APPROVE DISCHARGE OF JEANE HULL	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.6	APPROVE DISCHARGE OF RONNIE LETEN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.7	APPROVE DISCHARGE OF ULLA LITZEN	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.8	APPROVE DISCHARGE OF SIGURD MAREELS	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.9	APPROVE DISCHARGE OF ASTRID SKARHEIM ONSUM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.10	APPROVE DISCHARGE OF KRISTINA KANESTAD	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.11	APPROVE DISCHARGE OF NICLAS BERGSTROM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8b.12	APPROVE DISCHARGE OF CEO HELENA HEDBLOM	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
8c	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 3.80 PER SHARE	Management	No Action
	Enhanced Proposal Category: Approve Allocation of Income and Dividends		
8d	APPROVE REMUNERATION REPORT	Management	No Action
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation		

9a	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	No Action
	Enhanced Proposal Category: Fix Number of Directors		
9b	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	No Action
	Enhanced Proposal Category: No Enhanced Category Available		
10a.1	REELECT ANTHEA BATH AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.2	REELECT JOHAN FORSSELL AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.3	REELECT HELENA HEDBLOM AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.4	REELECT JEANE HULL AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.5	REELECT RONNIE LETEN AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.6	ELECT JENNY LINDQVIST AS NEW DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.7	REELECT ULLA LITZEN AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.8	REELECT SIGURD MAREELS AS DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10a.9	ELECT FREDRIC STAHL AS NEW DIRECTOR	Management	No Action
	Enhanced Proposal Category: Elect Director		
10b	REELECT RONNIE LETEN AS BOARD CHAIR	Management	No Action
	Enhanced Proposal Category: Elect Board Chair or Vice-Chair		
10c	RATIFY ERNST AND YOUNG AS AUDITORS	Management	No Action
	Enhanced Proposal Category: Ratify Auditors		
11a	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.96 MILLION FOR CHAIR AND SEK 930,000 FOR OTHER DIRECTORS; APPROVE PARTLY REMUNERATION IN SYNTHETIC SHARES; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	No Action
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members		
11b	APPROVE REMUNERATION OF AUDITORS	Management	No Action
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)		
12a	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	No Action

	Enhanced Proposal Category: Approve Remuneration Policy		
12b	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES	Management	No Action
	Enhanced Proposal Category: Approve Executive Share Option Plan		
13a	APPROVE EQUITY PLAN FINANCING THROUGH REPURCHASE OF CLASS A SHARES	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13b	APPROVE REPURCHASE OF SHARES TO PAY 50 PERCENT OF DIRECTOR'S REMUNERATION IN SYNTHETIC SHARES	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13c	APPROVE EQUITY PLAN FINANCING THROUGH TRANSFER OF CLASS A SHARES TO PARTICIPANTS	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13d	APPROVE SALE OF CLASS A SHARES TO FINANCE DIRECTOR REMUNERATION IN SYNTHETIC SHARES	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
13e	APPROVE SALE OF CLASS A SHARES TO FINANCE STOCK OPTION PLAN 2018, 2019, 2020, 2021 AND 2022	Management	No Action
	Enhanced Proposal Category: Approve Equity Plan Financing		
14	CLOSE MEETING	Non-Voting	
CMMT	09 APR 2025: PLEASE NOTE THAT IF YOU HOLD CREST DEPOSITORY INTERESTS (CDIS)-AND PARTICIPATE AT THIS MEETING, YOU (OR YOUR CREST SPONSORED-MEMBER/CUSTODIAN) WILL BE REQUIRED TO INSTRUCT A TRANSFER OF THE RELEVANT-CDIS TO THE ESCROW ACCOUNT SPECIFIED IN THE ASSOCIATED CORPORATE EVENT IN THE-CREST SYSTEM. THIS TRANSFER WILL NEED TO BE COMPLETED BY THE SPECIFIED CREST-SYSTEM DEADLINE. ONCE THIS TRANSFER HAS SETTLED, THE CDIS WILL BE BLOCKED IN-THE CREST SYSTEM. THE CDIS WILL TYPICALLY BE RELEASED FROM ESCROW AS SOON AS-PRACTICABLE ON RECORD DATE +1 DAY (OR ON MEETING DATE +1 DAY IF NO RECORD-DATE APPLIES) UNLESS OTHERWISE SPECIFIED, AND ONLY AFTER THE AGENT HAS-CONFIRMED AVAILABILITY OF THE POSITION. IN ORDER FOR A VOTE TO BE ACCEPTED,-THE VOTED POSITION MUST BE BLOCKED IN THE REQUIRED ESCROW ACCOUNT IN THE-CREST SYSTEM. BY VOTING ON THIS MEETING, YOUR CREST SPONSORED-MEMBER/CUSTODIAN MAY USE YOUR VOTE INSTRUCTION AS THE AUTHORIZATION TO TAKE-THE NECESSARY ACTION WHICH WILL INCLUDE	Non-Voting	

	TRANSFERRING YOUR INSTRUCTED POSITION-TO ESCROW. PLEASE CONTACT YOUR CREST SPONSORED MEMBER/CUSTODIAN DIRECTLY FOR-FURTHER INFORMATION ON THE CUSTODY PROCESS AND WHETHER OR NOT THEY REQUIRE-SEPARATE INSTRUCTIONS FROM YOU	
CMMT	09 APR 2025: PLEASE NOTE SHARE BLOCKING WILL APPLY FOR ANY VOTED POSITIONS-SETTLING THROUGH EUROCLEAR BANK	Non-Voting
CMMT	09 JAN 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS AND ADDITION OF COMMENTS. IF YOU HAVE ALREADY SENT IN YOUR-VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	110,818	0	14-Apr-2025	14-Apr-2025

CME GROUP INC.

Security	12572Q105	Meeting Type	Annual
Ticker Symbol	CME	Meeting Date	08-May-2025
ISIN	US12572Q1058	Agenda	936213052 - Management
Record Date	10-Mar-2025	Holding Recon Date	10-Mar-2025
City / Country	/ United States	Vote Deadline	07-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Equity Director: Terrence A. Duffy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Equity Director: Kathryn Benesh	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Equity Director: Timothy S. Bitsberger	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Equity Director: Charles P. Carey	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Equity Director: Bryan T. Durkin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Equity Director: Harold Ford Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Equity Director: Martin J. Gepsman	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Equity Director: Daniel G. Kaye	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Equity Director: Phyllis M. Lockett	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Equity Director: Deborah J. Lucas	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Equity Director: Rahael Seifu	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Equity Director: William R. Shepard	Management	For	For
	Enhanced Proposal Category: Elect Director			
1m.	Election of Equity Director: Howard J. Siegel	Management	For	For
	Enhanced Proposal Category: Elect Director			
1n.	Election of Equity Director: Dennis A. Suskind	Management	For	For

	Enhanced Proposal Category: Elect Director			
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote on the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	26,418	0	01-May-2025	01-May-2025

ABBVIE INC.

Security	00287Y109	Meeting Type	Annual
Ticker Symbol	ABBV	Meeting Date	09-May-2025
ISIN	US00287Y1091	Agenda	936213014 - Management
Record Date	10-Mar-2025	Holding Recon Date	10-Mar-2025
City / Country	/ United States	Vote Deadline	08-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Class I Director: William H.L. Burnside	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Class I Director: Thomas C. Freyman	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Class I Director: Brett J. Hart	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Class I Director: Edward J. Rapp	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of Ernst & Young LLP as AbbVie's independent registered public accounting firm for 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Say on Pay - An advisory vote on the approval of executive compensation	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	Management	For	For
	Enhanced Proposal Category: Reduce Supermajority Vote Requirement			
5.	Stockholder Proposal - to Implement Simple Majority Vote	Shareholder	Against	For
	Enhanced Proposal Category: Adopt Simple Majority Vote			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	15,948	0	05-May-2025	05-May-2025

SAP SE

Security	803054204	Meeting Type	Annual
Ticker Symbol	SAP	Meeting Date	13-May-2025
ISIN	US8030542042	Agenda	936245415 - Management
Record Date	02-Apr-2025	Holding Recon Date	02-Apr-2025
City / Country	/ United States	Vote Deadline	28-Apr-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
2.	Resolution on the appropriation of the retained earnings for fiscal year 2024	Management	For	
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3.	Resolution on the formal approval of the acts of the Executive Board in fiscal year 2024	Management	For	
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4.	Resolution on the formal approval of the acts of the Supervisory Board in fiscal year 2024	Management	For	
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5.1	Appointment of the auditors of the annual financial statements and group annual financial statements for fiscal year 2025	Management	For	
	Enhanced Proposal Category: Ratify Auditors			
5.2	Appointment of the auditors of the sustainability reporting for fiscal year 2025	Management	For	
	Enhanced Proposal Category: No Enhanced Category Available			
6.	Resolution on the approval of the compensation report for fiscal year 2024	Management	For	
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7.1	Resolution on the revocation of the existing Authorized Capital I and the creation of new Authorized Capital I for the issuance of shares against contributions in cash, with the option to exclude the shareholders' subscription rights (in respect of fractional shares only), and on the corresponding amendment of Section 4 (5) of the Articles of Incorporation	Management	For	
	Enhanced Proposal Category: Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights			
7.2	Resolution on the revocation of the existing Authorized Capital II and the creation of new Authorized Capital II for the issuance of shares against contributions in cash or in kind, with the option to exclude the shareholders' subscription rights, and on the corresponding amendment of Section 4 (6) of the Articles of Incorporation	Management	For	

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights		
8.	Resolution on a new authorization to enable virtual General Meetings of Shareholders and on the corresponding amendment of Article 20a (1) of the Articles of Incorporation	Management	For
	Enhanced Proposal Category: Allow Shareholder Meetings to be Held in Virtual-Only Format		

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	15,263	0	23-Apr-2025	23-Apr-2025

TENCENT HOLDINGS LTD

Security	G87572163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2025
ISIN	KYG875721634	Agenda	719721943 - Management
Record Date	08-May-2025	Holding Recon Date	08-May-2025
City / Country	HONG KONG / Cayman Islands	Vote Deadline	07-May-2025 01:59 PM ET
SEDOL(s)	BD8NG70 - BDDXGP3 - BGKG6H8 - BGPHZF7 - BMMV2K8 - BMN9869 - BMNDJT1 - BN4RNJ7 - BP3RXY7 - BPK3Q83	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800716.pdf-AND- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800720.pdf	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS, THE DIRECTORS REPORT AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3a	TO RE-ELECT MR LI DONG SHENG AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3b	TO RE-ELECT MR YANG SIU SHUN AS DIRECTOR	Management	For	For
	Enhanced Proposal Category: Elect Director			
3c	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Remuneration of Directors and/or Committee Members			
4	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES	Management	For	For

	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	107,200	0	29-Apr-2025	29-Apr-2025

VERTEX PHARMACEUTICALS INCORPORATED

Security	92532F100	Meeting Type	Annual
Ticker Symbol	VRTX	Meeting Date	14-May-2025
ISIN	US92532F1003	Agenda	936221958 - Management
Record Date	17-Mar-2025	Holding Recon Date	17-Mar-2025
City / Country	/ United States	Vote Deadline	13-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Sangeeta Bhatia	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Lloyd Carney	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Alan Garber	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Reshma Kewalramani	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Michel Lagarde	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Jeffrey Leiden	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Diana McKenzie	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Bruce Sachs	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Jennifer Schneider	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Nancy Thornberry	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Suketu Upadhyay	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of Ernst & Young LLP as independent Registered Public Accounting firm for the year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote to approve named executive officer compensation.	Management	For	For

	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Shareholder proposal, if properly presented at the meeting, regarding excessive golden parachutes.	Shareholder	Against	For
	Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	20,346	0	09-May-2025	09-May-2025

AMPHENOL CORPORATION

Security	032095101	Meeting Type	Annual
Ticker Symbol	APH	Meeting Date	15-May-2025
ISIN	US0320951017	Agenda	936224310 - Management
Record Date	17-Mar-2025	Holding Recon Date	17-Mar-2025
City / Country	/ United States	Vote Deadline	14-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Nancy A. Altobello	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.2	Election of Director: David P. Falck	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.3	Election of Director: Rita S. Lane	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.4	Election of Director: Robert A. Livingston	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.5	Election of Director: Martin H. Loeffler	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.6	Election of Director: R. Adam Norwitt	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.7	Election of Director: Prahlad Singh	Management	For	For
	Enhanced Proposal Category: Elect Director			
1.8	Election of Director: Anne Clarke Wolff	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the selection of Deloitte & Touche LLP as independent public accountants	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory vote to approve compensation of named executive officers	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Approval of an amendment to the Company's Restated Certificate of Incorporation to increase the number of authorized shares of Common Stock	Management	Against	Against
	Enhanced Proposal Category: Increase Authorized Common Stock			
	Comments: Sufficient shares available			
5.	Stockholder Proposal regarding Support for Special Shareholder Meeting Improvement	Shareholder	Against	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings			

Comments: Existing special meeting right is overly onerous

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	40,452	0	08-May-2025	08-May-2025

SYMRISE AG

Security	D827A1108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2025
ISIN	DE000SYM9999	Agenda	719681276 - Management
Record Date	28-Apr-2025	Holding Recon Date	28-Apr-2025
City / Country	HOLZMI / Germany NDEN	Vote Deadline	06-May-2025 01:59 PM ET
SEDOL(s)	B1JB4K8 - B1L9ZW9 - B28MQZ8 - BDQZKK9 - BGPKDG3 - BJ054Q1 - BYL8033	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	VOTING MUST BE LODGED WITH SHAREHOLDER DETAILS AS PROVIDED BY YOUR CUSTODIAN.-IF NO SHAREHOLDER DETAILS ARE PROVIDED, YOUR INSTRUCTION MAY BE REJECTED.	Non-Voting		
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2024	Non-Voting		
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.20 PER SHARE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Management Board (Bundled)			
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2024	Management	For	For
	Enhanced Proposal Category: Approve Discharge of Supervisory Board (Bundled)			
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2025, FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2025 AND AS AUDITOR FOR SUSTAINABILITY REPORTING FOR FISCAL YEAR 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
6	APPROVE REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
7.1	REELECT MICHAEL KOENIG TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.2	REELECT URSULA BUCK TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.3	REELECT BERND HIRSCH TO THE SUPERVISORY BOARD	Management	For	For

	Enhanced Proposal Category: Elect Supervisory Board Member			
7.4	REELECT ANDREA PFEIFER TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.5	REELECT PETER VANACKER TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
7.6	REELECT JAN ZIJDERVELD TO THE SUPERVISORY BOARD	Management	For	For
	Enhanced Proposal Category: Elect Supervisory Board Member			
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program and Reissuance of Repurchased Shares			
9	APPROVE SUPERVISORY BOARD REMUNERATION POLICY	Management	For	For
	Enhanced Proposal Category: Approve Supervisory Board Remuneration Policy			
CMMT	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WPHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL	Non-Voting		
CMMT	INFORMATION ON COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S-WEBSITE (PLEASE REFER TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU-WISH TO ACT ON THESE ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND-VOTE YOUR SHARES DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT-BE REFLECTED ON THE BALLOT ON PROXYEDGE	Non-Voting		

CMMT	FROM 10TH FEBRUARY, BROADRIDGE WILL CODE ALL AGENDAS FOR GERMAN MEETINGS IN-ENGLISH ONLY. IF YOU WISH TO SEE THE AGENDA IN GERMAN, THIS WILL BE MADE-AVAILABLE AS A LINK UNDER THE 'MATERIAL URL' DROPDOWN AT THE TOP OF THE-BALLOT. THE GERMAN AGENDAS FOR ANY EXISTING OR PAST MEETINGS WILL REMAIN IN-PLACE. FOR FURTHER INFORMATION, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting
CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	24,857	0	01-May-2025	01-May-2025

SHELL PLC

Security	G80827101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2025
ISIN	GB00BP6MXD84	Agenda	719830487 - Management
Record Date	16-Apr-2025	Holding Recon Date	16-May-2025
City / Country	LONDON / United Kingdom	Vote Deadline	14-May-2025 01:59 PM ET
SEDOL(s)	BNT2579 - BNT2J33 - BNT88D4 - BNW0M35 - BNW0M46 - BNW0M57 - BP6MXD8 - BP6MXT4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	ANNUAL REPORT AND ACCOUNTS BE RECEIVED	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	APPROVAL OF DIRECTORS REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	REAPPOINTMENT OF DICK BOER AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
4.	REAPPOINTMENT OF NEIL CARSON AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5.	REAPPOINTMENT OF ANN GODBEHERE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
6.	REAPPOINTMENT OF SINEAD GORMAN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
7.	REAPPOINTMENT OF JANE HOLL LUTE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
8.	REAPPOINTMENT OF CATHERINE HUGHES AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
9.	REAPPOINTMENT OF SIR ANDREW MACKENZIE AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
10.	REAPPOINTMENT OF SIR CHARLES ROXBURGH AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

11.	REAPPOINTMENT OF WAEL SAWAN AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
12.	REAPPOINTMENT OF ABRAHAM BRAMSCHOT AS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
13.	REAPPOINTMENT OF LEENA SRIVASTAVAAS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
14.	REAPPOINTMENT OF CYRUS TARAPOREVALAAS A DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
15.	REAPPOINTMENT OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16.	REMUNERATION OF AUDITORS	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
17.	AUTHORITY TO ALLOT SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
18.	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
19.	AUTHORITY TO MAKE ON-MARKET PURCHASES OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			
20.	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Directed Share Repurchase Program			
21.	AUTHORITY TO MAKE CERTAIN DONATIONS INCUR EXPENDITURE	Management	For	For
	Enhanced Proposal Category: Approve Political Donations			
22.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER RESOLUTION - THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 6 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANYS 2025 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 6	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			

CMMT	INTERMEDIARY CLIENTS ONLY - PLEASE NOTE THAT IF YOU ARE CLASSIFIED AS AN-INTERMEDIARY CLIENT UNDER THE SHAREHOLDER RIGHTS DIRECTIVE II, YOU SHOULD BE-PROVIDING THE UNDERLYING SHAREHOLDER INFORMATION AT THE VOTE INSTRUCTION-LEVEL. IF YOU ARE UNSURE ON HOW TO PROVIDE THIS LEVEL OF DATA TO BROADRIDGE-OUTSIDE OF PROXYEDGE, PLEASE SPEAK TO YOUR DEDICATED CLIENT SERVICE-REPRESENTATIVE FOR ASSISTANCE	Non-Voting
	Comments: Non Voting Agenda Item	
CMMT	29 APR 2025: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN NUMBERING-OF ALL RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU	Non-Voting
	Comments: Non Voting Agenda Item	

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	84,990	0	07-May-2025	07-May-2025

SHENZHEN MINDRAY BIO-MEDICAL ELECTRONICS CO., LTD.

Security	Y774E3101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-May-2025
ISIN	CNE100003G67	Agenda	719916972 - Management
Record Date	13-May-2025	Holding Recon Date	13-May-2025
City / Country	GUANGD / China ONG	Vote Deadline	15-May-2025 01:59 PM ET
SEDOL(s)	BGHD9P1 - BHQK864	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
3	2024 ANNUAL ACCOUNTS REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
4	2024 PROFIT DISTRIBUTION PLAN, 2025 1ST INTERIM PROFIT DISTRIBUTION PLAN AND AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 OTHER INTERIM PROFIT DISTRIBUTION PLAN: THE DETAILED PROFIT DISTRIBUTION PLAN IS AS FOLLOWS: 1) CASH DIVIDEND/10 SHARES (TAX INCLUDED):CNY5.60000000 2) BONUS ISSUE FROM PROFIT (SHARE/10 SHARES):NONE 3) BONUS ISSUE FROM CAPITAL RESERVE (SHARE/10 SHARES):NONE	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
5	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	Management	For	For
	Enhanced Proposal Category: Approve Dividend Distribution Policy			
6	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
7	2024 SUSTAINABLE DEVELOPMENT REPORT	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
8	SETTLEMENT OF SOME PROJECTS FINANCED WITH RAISED FUNDS AND PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH THE SURPLUS RAISED FUNDS	Management	For	For
	Enhanced Proposal Category: Approve Use of Proceeds from Fund Raising Activities			
9	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

10.1	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			
10.2	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING SHAREHOLDERS' GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on General Meetings			
10.3	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE COMPANY'S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			
10.4	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE EXTERNAL INVESTMENT DECISION-MAKING SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
10.5	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE EXTERNAL GUARANTEE SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
10.6	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Organization-Related			
10.7	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For
	Enhanced Proposal Category: Approve/Amend Regulations on Board of Directors			
10.8	AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION AND SOME GOVERNANCE SYSTEMS: AMENDMENTS TO THE REMUNERATION MANAGEMENT SYSTEM FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For
	Enhanced Proposal Category: Amend Articles/Charter Compensation-Related			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	124,800	0	08-May-2025	08-May-2025

TRADEWEB MARKETS INC.

Security	892672106	Meeting Type	Annual
Ticker Symbol	TW	Meeting Date	20-May-2025
ISIN	US8926721064	Agenda	936221059 - Management
Record Date	24-Mar-2025	Holding Recon Date	24-Mar-2025
City / Country	/ United States	Vote Deadline	19-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Steven Berns		For	For
	2 William Hult		For	For
	3 Lisa Opoku		For	For
	4 Rana Yared		For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	36,034	0	08-May-2025	08-May-2025

HONEYWELL INTERNATIONAL INC.

Security	438516106	Meeting Type	Annual
Ticker Symbol	HON	Meeting Date	20-May-2025
ISIN	US4385161066	Agenda	936236101 - Management
Record Date	01-Apr-2025	Holding Recon Date	01-Apr-2025
City / Country	/ United States	Vote Deadline	19-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Duncan B. Angove	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: William S. Ayer	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Kevin Burke	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: D. Scott Davis	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Deborah Flint	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Vimal Kapur	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Michael W. Lamach	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Rose Lee	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Grace D. Lieblein	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Robin Watson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Stephen Williamson	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Approval of Independent Accountants.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Liability Management Reorganization Proposal.	Management	For	For

	Enhanced Proposal Category: Approve Reorganization/Restructuring Plan			
5.	Shareowner Proposal - Independent Board Chairman.	Shareholder	For	Against
	Enhanced Proposal Category: Require Independent Board Chair			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	22,831	0	13-May-2025	13-May-2025

THERMO FISHER SCIENTIFIC INC.

Security	883556102	Meeting Type	Annual
Ticker Symbol	TMO	Meeting Date	21-May-2025
ISIN	US8835561023	Agenda	936220817 - Management
Record Date	24-Mar-2025	Holding Recon Date	24-Mar-2025
City / Country	/ United States	Vote Deadline	20-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Marc N. Casper	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Nelson J. Chai	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Ruby R. Chandy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: C. Martin Harris	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Tyler Jacks	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Jennifer M. Johnson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: R. Alexandra Keith	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Karen S. Lynch	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: James C. Mullen	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Debora L. Spar	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Scott M. Sperling	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director: Dion J. Weisler	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	An advisory vote to approve named executive officer compensation.	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
	Comments: Pay for performance disconnect; Concerning pay practices			

3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2025.	Management	For	For	
	Enhanced Proposal Category: Ratify Auditors				
4.	Shareholder Proposal.	Shareholder	Against	For	
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings				

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	11,849	0	15-May-2025	15-May-2025

AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	21-May-2025
ISIN	US0231351067	Agenda	936241962 - Management
Record Date	27-Mar-2025	Holding Recon Date	27-Mar-2025
City / Country	/ United States	Vote Deadline	20-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Jeffrey P. Bezos	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	ELECTION OF DIRECTOR: Andrew R. Jassy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	ELECTION OF DIRECTOR: Keith B. Alexander	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	ELECTION OF DIRECTOR: Edith W. Cooper	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	ELECTION OF DIRECTOR: Jamie S. Gorelick	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	ELECTION OF DIRECTOR: Daniel P. Huttenlocher	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	ELECTION OF DIRECTOR: Andrew Y. Ng	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	ELECTION OF DIRECTOR: Indra K. Nooyi	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	ELECTION OF DIRECTOR: Jonathan J. Rubinstein	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	ELECTION OF DIRECTOR: Brad D. Smith	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	ELECTION OF DIRECTOR: Patricia Q. Stonesifer	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	ELECTION OF DIRECTOR: Wendell P. Weeks	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	SHAREHOLDER PROPOSAL REQUESTING A MANDATORY POLICY SEPARATING THE ROLES OF CEO AND CHAIR OF THE BOARD	Shareholder	Against	For
	Enhanced Proposal Category: Require Independent Board Chair			
	Comments: A non-executive chair is better able to oversee the executives of a company and set a pro-shareholder agenda			
5.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON ADVERTISING RISKS	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
6.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			
7.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON IMPACT OF DATA CENTERS ON CLIMATE COMMITMENTS	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			
8.	SHAREHOLDER PROPOSAL REQUESTING AN ASSESSMENT OF BOARD STRUCTURE FOR OVERSIGHT OF AI	Shareholder	Against	For
	Enhanced Proposal Category: Human Rights Risk Assessment			
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Against	For
	Enhanced Proposal Category: Recycling			
10.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	For	Against
	Enhanced Proposal Category: Facility Safety			
	Comments: Additional, independent scrutiny on the Company's working conditions is warranted			
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON DATA USAGE OVERSIGHT IN AI OFFERINGS	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous Proposal - Social			
	Comments: Additional disclosure will better allow shareholders to understand the Company's management of AI-related risks			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	52,294	0	15-May-2025	15-May-2025

SERVICENOW, INC.

Security	81762P102	Meeting Type	Annual
Ticker Symbol	NOW	Meeting Date	22-May-2025
ISIN	US81762P1021	Agenda	936230628 - Management
Record Date	24-Mar-2025	Holding Recon Date	24-Mar-2025
City / Country	/ United States	Vote Deadline	21-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Susan L. Bostrom	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Teresa Briggs	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Jonathan C. Chadwick	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Paul E. Chamberlain	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Lawrence J. Jackson, Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Frederic B. Luddy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: William R. McDermott	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Joseph "Larry" Quinlan	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Anita M. Sands	Management	For	For
	Enhanced Proposal Category: Elect Director			
	Comments: Adopted forum selection clause in past year w/o shareholder approval; Board level diversity demographic information not fully disclosed			
2.	Advisory vote to approve ServiceNow's named executive officer compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Amendments to Certificate of Incorporation to reflect Delaware law provisions regarding officer exculpation and other immaterial changes.	Management	Against	Against

	Enhanced Proposal Category: Issue Updated Indemnification, Liability and Exculpation Agreements for Directors			
	Comments: Amendment is not in best interests of shareholders			
5.	Amendments to Certificate of Incorporation to eliminate supermajority voting provisions.	Management	For	For
	Enhanced Proposal Category: Reduce Supermajority Vote Requirement			
6.	Shareholder proposal regarding right to cure purported nomination defects.	Shareholder	Against	For
	Enhanced Proposal Category: Company-Specific Board-Related			
7.	Shareholder proposal to remove the one-year holding period requirement to call a special meeting of shareholders.	Shareholder	Against	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	3,718	0	16-May-2025	16-May-2025

AIA GROUP LTD

Security	Y002A1105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2025
ISIN	HK0000069689	Agenda	719735308 - Management
Record Date	19-May-2025	Holding Recon Date	19-May-2025
City / Country	HONG KONG / Hong Kong	Vote Deadline	16-May-2025 01:59 PM ET
SEDOL(s)	B4TX8S1 - B4Y5XL0 - B5WGY64 - BD8NJM6 - BJN5J07 - BMF1R88 - BP39741 - BP3RP07	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE HONG KONG MARKET A VOTE OF ABSTAIN WILL BE TREATED THE SAME AS A VOTE-OF TAKE NO ACTION.	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800639.pdf-AND-https://www1.hkexnews.hk/listedco/listconews/sehk/2025/0408/2025040800643.pdf	Non-Voting		
1	TO RECEIVE THE AUDITED CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY, THE REPORT OF THE DIRECTORS AND THE INDEPENDENT AUDITORS REPORT FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2	TO DECLARE A FINAL DIVIDEND OF 130.98 HONG KONG CENTS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2024	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
3	TO RE-ELECT MR. GEORGE YONG-BOON YEO AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
4	TO RE-ELECT PROFESSOR LAWRENCE JUEN-YEE LAU AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			
5	TO RE-ELECT DR. NARONGCHAI AKRASANEE AS INDEPENDENT NON-EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Elect Director			

6	TO RE-APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF THE COMPANY FOR THE YEAR ENDING 31 DECEMBER 2025 AND TO AUTHORISE THE BOARD OF DIRECTORS OF THE COMPANY TO FIX ITS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Approve Auditors and Authorize Board to Fix Their Remuneration			
7A	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ALLOT, ISSUE AND DEAL WITH ADDITIONAL SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION, AND THE DISCOUNT FOR ANY SHARES TO BE ISSUED SHALL NOT EXCEED 10 PER CENT TO THE BENCHMARKED PRICE	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
7B	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO BUY BACK SHARES OF THE COMPANY, NOT EXCEEDING 10 PER CENT OF THE NUMBER OF SHARES OF THE COMPANY IN ISSUE AS AT THE DATE OF THIS RESOLUTION	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	493,000	0	06-May-2025	06-May-2025

THE TRADE DESK, INC.

Security	88339J105	Meeting Type	Annual
Ticker Symbol	TTD	Meeting Date	27-May-2025
ISIN	US88339J1051	Agenda	936247130 - Management
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025
City / Country	/ United States	Vote Deadline	23-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Lise J. Buyer		For	For
	2 Kathryn E. Falberg		For	For
2.	The approval of The Trade Desk, Inc. 2025 Incentive Award Plan, which is an amendment and restatement of our 2016 Incentive Award Plan.	Management	Against	Against
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
3.	The approval, on a non-binding, advisory basis, the compensation of our named executive officers.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	50,334	0	20-May-2025	20-May-2025

HALEON PLC

Security	G4232K100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-May-2025
ISIN	GB00BMX86B70	Agenda	719706117 - Management
Record Date	07-Apr-2025	Holding Recon Date	26-May-2025
City / Country	TBD / United Kingdom	Vote Deadline	20-May-2025 01:59 PM ET
SEDOL(s)	BMX3Y41 - BMX86B7 - BMZ42G0 - BN79W37	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
02	TO APPROVE THE DIRECTOR'S REMUNERATION REPORT	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
03	TO DECLARE A FINAL DIVIDEND	Management	For	For
	Enhanced Proposal Category: Approve Dividends			
04	TO RE-ELECT SIR DAVE LEWIS	Management	For	For
	Enhanced Proposal Category: Elect Director			
05	TO RE-ELECT BRIAN MCNAMARA	Management	For	For
	Enhanced Proposal Category: Elect Director			
06	TO ELECT DAWN ALLEN	Management	For	For
	Enhanced Proposal Category: Elect Director			
07	TO RE-ELECT MANVINDER SINGH VINDIBANGA	Management	For	For
	Enhanced Proposal Category: Elect Director			
08	TO ELECT NANCY AVILA	Management	For	For
	Enhanced Proposal Category: Elect Director			
09	TO RE-ELECT MARIE-ANNE AYMERICH	Management	For	For
	Enhanced Proposal Category: Elect Director			
10	TO ELECT BLATHNAID BERGIN	Management	For	For
	Enhanced Proposal Category: Elect Director			
11	TO RE-ELECT TRACY CLARKE	Management	For	For
	Enhanced Proposal Category: Elect Director			
12	TO RE-ELECT DAME VIVIENNE COX	Management	For	For
	Enhanced Proposal Category: Elect Director			
13	TO RE-ELECT ASMITA DUBEY	Management	For	For
	Enhanced Proposal Category: Elect Director			

14	TO ELECT ALAN STEWART	Management	For	For
	Enhanced Proposal Category: Elect Director			
15	TO RE-APPOINT KPMG AS AUDITOR OF THE COMPANY	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO SET THE AUDITORS REMUNERATION	Management	For	For
	Enhanced Proposal Category: Authorize Board to Fix Remuneration of External Auditor(s)			
17	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	For	For
	Enhanced Proposal Category: Approve Political Donations			
18	TO AUTHORISE THE DIRECTOR'S TO ALLOT ORDINARY SHARES	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
19	GENERAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
20	ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
	Enhanced Proposal Category: Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
21	TO AUTHORISE A 14-DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For
	Enhanced Proposal Category: Authorize the Company to Call EGM with Two Weeks Notice			
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
	Enhanced Proposal Category: Authorize Share Repurchase Program			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	931,065	0	15-May-2025	15-May-2025

META PLATFORMS, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	META	Meeting Date	28-May-2025
ISIN	US30303M1027	Agenda	936250543 - Management
Record Date	01-Apr-2025	Holding Recon Date	01-Apr-2025
City / Country	/ United States	Vote Deadline	27-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Peggy Alford		Withheld	Against
	Comments: Board level diversity demographic information not fully disclosed; Did not implement SHP passed by a majority of unaffiliated shareholders; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights			
	2 Marc L. Andreessen		Withheld	Against
	Comments: Did not implement SHP passed by a majority of unaffiliated shareholders			
	3 John Arnold		For	For
	4 Patrick Collison		For	For
	5 John Elkann		For	For
	6 Andrew W. Houston		Withheld	Against
	Comments: Did not implement SHP passed by a majority of unaffiliated shareholders			
	7 Nancy Killefer		For	For
	8 Robert M. Kimmitt		For	For
	9 Dina Powell McCormick		For	For
	10 Charles Songhurst		For	For
	11 Hock E. Tan		Withheld	Against
	Comments: Affiliate/Insider on audit committee			
	12 Tracey T. Travis		For	For
	Comments: Other governance issue			
	13 Dana White		For	For
	14 Tony Xu		For	For
	Comments: Did not implement SHP passed by a majority of unaffiliated shareholders			
	15 Mark Zuckerberg		For	For
2.	To ratify the appointment of Ernst & Young LLP as Meta Platforms, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	To approve Meta Platforms, Inc.'s 2025 Equity Incentive Plan.	Management	Against	Against

	Enhanced Proposal Category: Approve Omnibus Stock Plan			
	Comments: Contains Evergreen Provisions			
4.	To approve, on a non-binding advisory basis, the compensation program for Meta Platforms, Inc.'s named executive officers as disclosed in Meta Platforms, Inc.'s proxy statement.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
5.	To vote, on a non-binding advisory basis, whether a non-binding advisory vote on the compensation program for Meta Platforms, Inc.'s named executive officers should be held every one, two or three years.	Management	3 Years	For
	Enhanced Proposal Category: Advisory Vote on Say on Pay Frequency			
	Comments: An annual advisory vote on executive compensation is in the best interests of shareholders			
6.	A shareholder proposal regarding dual class capital structure.	Shareholder	For	Against
	Enhanced Proposal Category: Approve Recapitalization Plan for all Stock to Have One-vote per Share			
	Comments: Allowing one vote per share generally operates as a safeguard for common shareholders			
7.	A shareholder proposal regarding disclosure of voting results based on class of shares.	Shareholder	Against	For
	Enhanced Proposal Category: Proxy Voting Disclosure			
	Comments: Adoption of this proposal may provide shareholders with more clarity concerning how different classes of shareholders have cast their votes			
8.	A shareholder proposal regarding report on hate targeting marginalized communities.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
	Comments: Additional disclosure on the Company's efforts to address hate speech on its platforms is warranted			
9.	A shareholder proposal regarding report on child safety impacts and actual harm reduction to children.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
	Comments: Adoption of proposal provide shareholders assurance that the Company is managing associated risks			
10.	A shareholder proposal regarding report on risks of deepfakes in online child exploitation.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
	Comments: Adoption of this proposal could better allow shareholders to gauge the Company's exposure to regulatory and reputational risks			
11.	A shareholder proposal regarding report on AI data usage oversight.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
	Comments: Additional disclosure will better allow shareholders to understand the Company's management of AI-related risks			
12.	A shareholder proposal regarding GHG emissions reduction actions.	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			

13.	A shareholder proposal regarding Bitcoin treasury assessment.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
14.	A shareholder proposal regarding report on data collection and advertising practices.	Shareholder	Against	For
	Enhanced Proposal Category: No Enhanced Category Available			
	Comments: Additional disclosure could provide shareholders with a better basis to understand risks			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	13,679	0	22-May-2025	22-May-2025

UNITEDHEALTH GROUP INCORPORATED

Security	91324P102	Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	02-Jun-2025
ISIN	US91324P1021	Agenda	936248029 - Management
Record Date	04-Apr-2025	Holding Recon Date	04-Apr-2025
City / Country	/ United States	Vote Deadline	30-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Charles Baker	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Timothy Flynn	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee			
1c.	Election of Director: Paul Garcia	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Kristen Gil	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Stephen Hemsley	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Michele Hooper	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: F. William McNabb III	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Valerie Montgomery Rice, M.D.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: John Noseworthy, M.D.	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Board level diversity demographic information not fully disclosed			
1j.	Election of Director: Andrew Witty	Management	Abstain	Against
	Enhanced Proposal Category: No Enhanced Category Available			
	Comments: Other unique issue			
2.	Advisory approval of the Company's executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2025.	Management	For	For

	Enhanced Proposal Category: Ratify Auditors			
4.	If properly presented at the 2025 Annual Meeting of Shareholders, the shareholder proposal requesting a shareholder vote regarding excessive golden parachutes.	Shareholder	For	Against
	Enhanced Proposal Category: Submit Severance Agreement to Shareholder Vote			
	Comments: Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	14,165	0	22-May-2025	22-May-2025

BOOKING HOLDINGS INC.

Security	09857L108	Meeting Type	Annual
Ticker Symbol	BKNG	Meeting Date	03-Jun-2025
ISIN	US09857L1089	Agenda	936254832 - Management
Record Date	08-Apr-2025	Holding Recon Date	08-Apr-2025
City / Country	/ United States	Vote Deadline	02-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	Enhanced Proposal Category: Elect Director			
	1 Glenn D. Fogel		For	For
	2 Mirian M. Graddick-Weir		For	For
	3 Kelly Grier		For	For
	4 Robert J. Mylod, Jr.		For	For
	5 Charles H. Noski		For	For
	6 Larry Quinlan		For	For
	7 Nicholas J. Read		For	For
	8 Thomas E. Rothman		For	For
	9 Sumit Singh		For	For
	10 Lynn V. Radakovich		For	For
	11 Vanessa A. Wittman		For	For
2.	Advisory vote to approve 2024 executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Stockholder proposal requesting a non-binding stockholder vote regarding proposal that won 49% BKNG Shareholder Support.	Shareholder	Against	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	1,032	0	28-May-2025	28-May-2025

TAIWAN SEMICONDUCTOR MFG. CO. LTD.

Security	874039100	Meeting Type	Annual
Ticker Symbol	TSM	Meeting Date	03-Jun-2025
ISIN	US8740391003	Agenda	936280558 - Management
Record Date	04-Apr-2025	Holding Recon Date	04-Apr-2025
City / Country	/ United States	Vote Deadline	22-May-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	To accept 2024 Business Report and Financial Statements	Management	For	For
	Enhanced Proposal Category: Accept Financial Statements and Statutory Reports			
2.	To revise the Articles of Incorporation	Management	For	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter -- Non-Routine			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	20,423	0	20-May-2025	20-May-2025

NETFLIX, INC.

Security	64110L106	Meeting Type	Annual
Ticker Symbol	NFLX	Meeting Date	05-Jun-2025
ISIN	US64110L1061	Agenda	936253006 - Management
Record Date	07-Apr-2025	Holding Recon Date	07-Apr-2025
City / Country	/ United States	Vote Deadline	04-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Richard Barton	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Mathias Döpfner	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Reed Hastings	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Jay Hoag	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Less than 75% Attendance			
1e.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Leslie Kilgore	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Strive Masiyiwa	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ann Mather	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Greg Peters	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ambassador Susan Rice	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Ted Sarandos	Management	For	For
	Enhanced Proposal Category: Elect Director			

1k.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Brad Smith	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director to hold office until the 2026 Annual Meeting of Stockholders: Anne Sweeney	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of appointment of independent registered public accounting firm.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Advisory approval of named executive officer compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Stockholder proposal entitled, "Issue a Climate Transition Plan," if properly presented at the meeting.	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			
5.	Stockholder proposal entitled, "Proposal 5 - Proposal that Won 45% NFLX Shareholder Support," if properly presented at the meeting.	Shareholder	For	Against
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings			
	Comments: A 15% threshold for calling a special meeting is appropriate			
6.	Stockholder proposal entitled, "Amend the Code of Ethics to enhance policies on non-discrimination, anti-harassment, and whistleblower protection," if properly presented at the meeting.	Shareholder	Against	For
	Enhanced Proposal Category: Report on EEO			
7.	Stockholder proposal entitled, "Affirmative Action Risks," if properly presented at the meeting.	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
8.	Stockholder proposal entitled, "Report on Charitable Giving," if properly presented at the meeting.	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	11,166	0	02-Jun-2025	02-Jun-2025

SALESFORCE, INC.

Security	79466L302	Meeting Type	Annual
Ticker Symbol	CRM	Meeting Date	05-Jun-2025
ISIN	US79466L3024	Agenda	936260645 - Management
Record Date	11-Apr-2025	Holding Recon Date	11-Apr-2025
City / Country	/ United States	Vote Deadline	04-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Marc Benioff	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Laura Alber	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Craig Conway	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Arnold Donald	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Parker Harris	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Neelie Kroes	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Sachin Mehra	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Mason Morfit	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Oscar Munoz	Management	For	For
	Enhanced Proposal Category: Elect Director			
	Comments: Affiliate/Insider on audit committee			
1j.	Election of Director: John V. Roos	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: Robin Washington	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: CFO on board			
1l.	Election of Director: Maynard Webb	Management	For	For
	Enhanced Proposal Category: Elect Director			

2.	Amendment and restatement of our 2013 Equity Incentive Plan to increase the number of shares reserved for issuance and extend the plan term.	Management	For	For
	Enhanced Proposal Category: Amend Omnibus Stock Plan			
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Approval, on an advisory basis, of the fiscal 2025 compensation of our named executive officers.	Management	Against	Against
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
	Comments: Pay for performance disconnect			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	21,140	0	29-May-2025	29-May-2025

ALPHABET INC.

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	06-Jun-2025
ISIN	US02079K3059	Agenda	936259212 - Management
Record Date	08-Apr-2025	Holding Recon Date	08-Apr-2025
City / Country	/ United States	Vote Deadline	05-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Larry Page	Management	For	For
	Enhanced Proposal Category: Elect Director			
	Comments: Less than 75% Attendance			
1b.	Election of Director: Sergey Brin	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: Sundar Pichai	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: John L. Hennessy	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Board level diversity demographic information not fully disclosed; Insufficient board gender diversity; Insufficient disclosure of board diversity and policies; Multi-class share structure with unequal voting rights			
1e.	Election of Director: Frances H. Arnold	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: R. Martin "Marty" Chávez	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: L. John Doerr	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
	Comments: Affiliate/Insider on compensation committee			
1h.	Election of Director: Roger W. Ferguson Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: K. Ram Shriram	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Robin L. Washington	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2025	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			

3.	Stockholder proposal regarding "Support for Shareholder Right to Act by Written Consent"	Shareholder	For	Against
	Enhanced Proposal Category: Provide Right to Act by Written Consent			
	Comments: Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings			
4.	Stockholder proposal regarding a financial performance policy	Shareholder	Against	For
	Enhanced Proposal Category: Adjust Executive Compensation Metrics for Share Buybacks			
5.	Stockholder proposal regarding a report on charitable partnerships	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
6.	Stockholder proposal regarding a request to cease CEI participation	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
7.	Stockholder proposal regarding an enhanced disclosure on climate goals	Shareholder	Against	For
	Enhanced Proposal Category: GHG Emissions			
8.	Stockholder proposal regarding equal shareholder voting	Shareholder	For	Against
	Enhanced Proposal Category: Approve Recapitalization Plan for all Stock to Have One-vote per Share			
	Comments: Allowing one vote per share generally operates as a safeguard for common shareholders			
9.	Stockholder proposal regarding a report on the due diligence process to assess human rights risks in CAHRA	Shareholder	Against	For
	Enhanced Proposal Category: Operations in High Risk Countries			
10.	Stockholder proposal regarding a report on risks of discrimination in GenAI	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous -- Environmental & Social Counterproposal			
11.	Stockholder proposal regarding a report on AI data usage oversight	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous Proposal - Social			
	Comments: Additional disclosure will better allow shareholders to understand the Company's management of AI-related risks			
12.	Stockholder proposal regarding a human rights impact assessment of AI-driven targeted ad policies	Shareholder	Against	For
	Enhanced Proposal Category: Human Rights Risk Assessment			
	Comments: An independent review of human rights considerations in advertising could benefit shareholders			
13.	Stockholder proposal regarding a report on alignment of lobbying activities with child safety policies	Shareholder	Against	For
	Enhanced Proposal Category: Political Lobbying Disclosure			
14.	Stockholder proposal regarding a report on online safety for children	Shareholder	Against	For
	Enhanced Proposal Category: Miscellaneous Proposal - Social			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	66,848	0	29-May-2025	29-May-2025

KEYENCE CORPORATION

Security	J32491102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	13-Jun-2025
ISIN	JP3236200006	Agenda	720025192 - Management
Record Date	20-Mar-2025	Holding Recon Date	20-Mar-2025
City / Country	OSAKA / Japan	Vote Deadline	03-Jun-2025 01:59 PM ET
SEDOL(s)	5998735 - 6490995 - B02HPZ8 - BJXMLB3 - BP2NLT7 - BP38VR9	Quick Code	68610

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
	Enhanced Proposal Category: Approve Allocation of Income and Dividends			
2.1	Appoint a Director Takizaki, Takemitsu	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director Nakata, Yu	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director Yamaguchi, Akiji	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director Yamamoto, Hiroaki	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director Nakano, Tetsuya	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director Terada, Kazuhiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.7	Appoint a Director Taniguchi, Seiichi	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.8	Appoint a Director Suenaga, Kumiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.9	Appoint a Director Yoshioka, Michifumi	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	Appoint a Corporate Auditor Hirayama, Shinyo	Management	For	For
	Enhanced Proposal Category: Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			
4	Appoint a Substitute Corporate Auditor Yamamoto, Masaharu	Management	For	For
	Enhanced Proposal Category: Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]			

Vote Summary - HLF plc Global Equity Fund

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	7,400	0	29-May-2025	29-May-2025

SONY GROUP CORPORATION

Security	J76379106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2025
ISIN	JP3435000009	Agenda	720031424 - Management
Record Date	31-Mar-2025	Holding Recon Date	31-Mar-2025
City / Country	TOKYO / Japan	Vote Deadline	12-Jun-2025 01:59 PM ET
SEDOL(s)	6821506 - B01DR28 - B0K3NH6 - B0ZMMV5 - BP4X1K6 - BYW3ZJ8	Quick Code	67580

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Reduction of Capital Reserve	Management	For	For
	Enhanced Proposal Category: Approve Standard Accounting Transfers			
2.1	Appoint a Director Yoshida, Kenichiro	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.2	Appoint a Director Totoki, Hiroki	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.3	Appoint a Director Wendy Becker	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.4	Appoint a Director Kishigami, Keiko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.5	Appoint a Director Joseph A. Kraft Jr.	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.6	Appoint a Director Neil Hunt	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.7	Appoint a Director William Morrow	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.8	Appoint a Director Konomoto, Shingo	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.9	Appoint a Director Goto, Yoriko	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.10	Appoint a Director Nora Denzel	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.11	Appoint a Director Hyodo, Masayuki	Management	For	For
	Enhanced Proposal Category: Elect Director			
3	Approve Details of Introduction of a Tax Advantaged Employee Share Purchase Plan for Corporate Officers and Employees of the Company's Subsidiaries	Management	For	For

Enhanced Proposal Category: Approve Qualified Employee Stock Purchase Plan

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
HPL01	HARDING LOEVNER GLOB EQ FD	HPL00	NORTHERN TRUST GLOBAL	266,800	0	29-May-2025	29-May-2025

NVIDIA CORPORATION

Security	67066G104	Meeting Type	Annual
Ticker Symbol	NVDA	Meeting Date	25-Jun-2025
ISIN	US67066G1040	Agenda	936279618 - Management
Record Date	28-Apr-2025	Holding Recon Date	28-Apr-2025
City / Country	/ United States	Vote Deadline	24-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Robert K. Burgess	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Tench Coxe	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: John O. Dabiri	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Persis S. Drell	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Jen-Hsun Huang	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: Dawn Hudson	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Harvey C. Jones	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Melissa B. Lora	Management	For	For
	Enhanced Proposal Category: Elect Director			
1i.	Election of Director: Stephen C. Neal	Management	For	For
	Enhanced Proposal Category: Elect Director			
1j.	Election of Director: Ellen Ochoa	Management	For	For
	Enhanced Proposal Category: Elect Director			
1k.	Election of Director: A. Brooke Seawell	Management	For	For
	Enhanced Proposal Category: Elect Director			
1l.	Election of Director: Aarti Shah	Management	Against	Against
	Enhanced Proposal Category: Elect Director			
1m.	Election of Director: Mark A. Stevens	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Advisory approval of our executive compensation.	Management	For	For

	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2026.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
4.	Approval of an Amended and Restated Certificate of Incorporation to remove all supermajority provisions.	Management	For	For
	Enhanced Proposal Category: Reduce Supermajority Vote Requirement			
5.	Approval of a stockholder proposal to eliminate the holding period requirement to call a special stockholder meeting.	Shareholder	Against	For
	Enhanced Proposal Category: Amend Articles/Bylaws/Charter - Call Special Meetings			
6.	Approval of a stockholder proposal to adopt a new director election resignation governance policy.	Shareholder	For	Against
	Enhanced Proposal Category: Amend Articles Board-Related			
7.	Approval of a stockholder proposal to modify existing reporting on workforce data.	Shareholder	Against	For
	Enhanced Proposal Category: Report on EEO			

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	29,033	0	16-Jun-2025	16-Jun-2025

COSTAR GROUP, INC.

Security	22160N109	Meeting Type	Annual
Ticker Symbol	CSGP	Meeting Date	26-Jun-2025
ISIN	US22160N1090	Agenda	936274822 - Management
Record Date	28-Apr-2025	Holding Recon Date	28-Apr-2025
City / Country	/ United States	Vote Deadline	25-Jun-2025 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Louise S. Sams	Management	For	For
	Enhanced Proposal Category: Elect Director			
1b.	Election of Director: Andrew C. Florance	Management	For	For
	Enhanced Proposal Category: Elect Director			
1c.	Election of Director: John L. Berisford	Management	For	For
	Enhanced Proposal Category: Elect Director			
1d.	Election of Director: Angelique G. Brunner	Management	For	For
	Enhanced Proposal Category: Elect Director			
1e.	Election of Director: Rachel C. Glaser	Management	For	For
	Enhanced Proposal Category: Elect Director			
1f.	Election of Director: John W. Hill	Management	For	For
	Enhanced Proposal Category: Elect Director			
1g.	Election of Director: Christine M. McCarthy	Management	For	For
	Enhanced Proposal Category: Elect Director			
1h.	Election of Director: Robert W. Musslewhite	Management	For	For
	Enhanced Proposal Category: Elect Director			
2.	Proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2025.	Management	For	For
	Enhanced Proposal Category: Ratify Auditors			
3.	Proposal to approve, on an advisory basis, the Company's executive compensation.	Management	For	For
	Enhanced Proposal Category: Advisory Vote to Ratify Named Executive Officers' Compensation			
4.	Proposal to approve the CoStar Group, Inc. 2025 Stock Incentive Plan.	Management	For	For
	Enhanced Proposal Category: Approve Omnibus Stock Plan			
5.	Stockholder proposal regarding support for transparency in political spending, if properly presented.	Shareholder	For	Against
	Enhanced Proposal Category: Political Contributions Disclosure			

Vote Summary - HLF plc Global Equity Fund

Account Number	Account Name	Internal Account	Custodian	Ballot Shares	Unavailable Shares	Vote Date	Date Confirmed
1765026	HARDING LOEVNER PLC (UCITS)	1200-1	NORTHERN TRUST COMPANY	41,039	0	23-Jun-2025	23-Jun-2025

ADYEN NV

ISIN	NL0012969182	**Meeting Date**	23-Oct-24		
Ticker	ADYEN	**Deadline Date**	14-Oct-24	**Agenda Type**	Mgmt
Country	Netherlands	**Record Date**	25-Sep-24		
Blocking	No	**Vote Date**	09-Oct-24		
Ballot SecID	N3501V104				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Elect Tom Adams to the Management Board	Management	For	For	For

MICROSOFT CORPORATION

ISIN	US5949181045	**Meeting Date**	10-Dec-24		
Ticker	MSFT	**Deadline Date**	09-Dec-24	**Agenda Type**	Mgmt
Country	United States	**Record Date**	30-Sep-24		
Blocking	No	**Vote Date**	05-Dec-24		
Ballot SecID	594918				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Reid G. Hoffman	Management	for	For	For
1b.	Elect Hugh F. Johnston	Management	for	For	For
1c.	Elect Teri L. List	Management	for	For	For
1d.	Elect Catherine MacGregor	Management	for	For	For
1e.	Elect Mark Mason	Management	for	For	For
1f.	Elect Satya Nadella	Management	for	For	For
1g.	Elect Sandra E. Peterson	Management	for	For	For
1h.	Elect Penny S. Pritzker	Management	for	For	For
1i.	Elect Carlos A. Rodriguez	Management	for	For	For
1j.	Elect Charles W. Scharf	Management	for	For	For
1k.	Elect John W. Stanton	Management	for	For	For

1l.	Elect Emma N. Walmsley	Management	for	For	For
2.	Advisory Vote on Executive Compensation	Management	for	For	For
3.	Ratification of Auditor	Management	for	For	For
4.	Shareholder Proposal Regarding Risks of Developing Military Weapons	Shareholder	against	Against	For
5.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	against	Against	For
6.	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	against	Against	For
7.	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Shareholder	against	For	Against
8.	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Shareholder	against	Against	For
9.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	against	Against	For

DIPLOMA PLC

ISIN	GB0001826634	**Meeting Date**	15-Jan-25		
Ticker	DPLM	**Deadline Date**	08-Jan-25	**Agenda Type**	Mgmt
Country	United Kingdom	**Record Date**	13-Jan-25		
Blocking	No	**Vote Date**	06-Jan-25		
Ballot SecID	G27664112				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Elect David S. Lowden	Management	For	For	For
4	Elect Jonathan Thomson	Management	For	For	For
5	Elect Chris Davies	Management	For	For	For
6	Elect Jennifer Ward	Management	For	For	For
7	Elect Geraldine Huse	Management	For	For	For

8	Elect Dean Finch	Management	For	For	For
9	Elect Janice E. Stipp	Management	For	For	For
10	Elect Katie Bickerstaffe	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For
12	Authority to Set Auditor's Fees	Management	For	For	For
13	Remuneration Report	Management	For	For	For
14	Remuneration Policy	Management	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
18	Authority to Repurchase Shares	Management	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

ROCKWELL AUTOMATION INC

ISIN	US7739031091	**Meeting Date**	04-Feb-25		
Ticker	ROK	**Deadline Date**	03-Feb-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	09-Dec-24		
Blocking	No	**Vote Date**	30-Jan-25		
Ballot SecID	773903				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect James P. Keane	Management	For	For	For
1.2	Elect Blake D. Moret	Management	For	For	For
1.3	Elect Thomas W. Rosamilia	Management	For	For	For
1.4	Elect Patricia A. Watson	Management	For	For	For
B.	Advisory Vote on Executive Compensation	Management	For	For	For
C.	Ratification of Auditor	Management	For	For	For

ACCENTURE PLC

ISIN	IE00B4BNMY34	**Meeting Date**	06-Feb-25		
Ticker	ACN	**Deadline Date**	05-Feb-25	**Agenda Type**	Mgmt
Country	Ireland	**Record Date**	09-Dec-24		
Blocking	No	**Vote Date**	23-Jan-25		
Ballot SecID	G1151C				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jaime Ardila	Management	For	For	For
1b.	Elect Martin Brudermüller	Management	For	For	For
1c.	Elect Alan Jope	Management	For	For	For
1d.	Elect Nancy McKinstry	Management	For	For	For
1e.	Elect Jennifer Nason	Management	For	For	For
1f.	Elect Paula A. Price	Management	For	For	For
1g.	Elect Venkata Renduchintala	Management	For	For	For
1h.	Elect Arun Sarin	Management	For	For	For
1i.	Elect Julie Sweet	Management	For	For	For
1j.	Elect Tracey T. Travis	Management	For	For	For
1k.	Elect Masahiko Uotani	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
4.	Reduction in Share Premium Account	Management	For	For	For
5.	Authority to Issue Shares	Management	For	For	For
6.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Management	For	For	For

COMPASS GROUP PLC

ISIN	GB00BD6K4575	**Meeting Date**	06-Feb-25		
Ticker	CPG	**Deadline Date**	31-Jan-25	**Agenda Type**	Mgmt
Country	United Kingdom	**Record Date**	04-Feb-25		
Blocking	No	**Vote Date**	23-Jan-25		
Ballot SecID	G23296208				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Policy	Management	For	For	For

3	Remuneration Report	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Liat Ben-Zur	Management	For	For	For
6	Elect Juliana L. Chugg	Management	For	For	For
7	Elect Ian K. Meakins	Management	For	For	For
8	Elect Dominic Blakemore	Management	For	For	For
9	Elect Petros Parras	Management	For	For	For
10	Elect Palmer Brown	Management	For	For	For
11	Elect Stefan Bomhard	Management	For	For	For
12	Elect John A. Bryant	Management	For	For	For
13	Elect Arlene Isaacs-Lowe	Management	For	For	For
14	Elect Anne-Françoise Nesmes	Management	For	For	For
15	Elect Sundar Raman	Management	For	For	For
16	Elect Leanne Wood	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Amendment to Long-Term Incentive Plan	Management	For	For	For
21	Restricted Share Award Plan	Management	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For

23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
25	Authority to Repurchase Shares	Management	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

APPLE INC

ISIN	US0378331005	**Meeting Date**	25-Feb-25		
Ticker	AAPL	**Deadline Date**	24-Feb-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	02-Jan-25		
Blocking	No	**Vote Date**	18-Feb-25		
Ballot SecID	037833				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Wanda M. Austin	Management	For	For	For
1b.	Elect Timothy D. Cook	Management	For	For	For
1c.	Elect Alex Gorsky	Management	For	For	For
1d.	Elect Andrea Jung	Management	For	For	For

1e.	Elect Arthur D. Levinson	Management	For	For	For
1f.	Elect Monica C. Lozano	Management	For	For	For
1g.	Elect Ronald D. Sugar	Management	For	For	For
1h.	Elect Susan L. Wagner	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

DEERE & CO.

ISIN	US2441991054	**Meeting Date**	26-Feb-25		
Ticker	DE	**Deadline Date**	25-Feb-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	30-Dec-24		
Blocking	No	**Vote Date**	18-Feb-25		
Ballot SecID	244199				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Leanne G. Caret	Management	For	For	For
1b.	Elect Tami A. Erwin	Management	For	For	For
1c.	Elect R. Preston Feight	Management	For	For	For
1d.	Elect Alan C. Heuberger	Management	For	For	For
1e.	Elect L. Neil Hunn	Management	For	For	For
1f.	Elect Michael O. Johanns	Management	For	For	For
1g.	Elect John C. May	Management	For	For	For
1h.	Elect Gregory R. Page	Management	For	For	For
1i.	Elect Sherry M. Smith	Management	For	For	For
1j.	Elect Dmitri L. Stockton	Management	For	For	For
1k.	Elect Sheila G. Talton	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Racial and Gender Hiring Statistics	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Effectiveness of Efforts to Create a Meritocratic Workplace	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Financial Sustainability	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

APPLIED MATERIALS INC.

ISIN	US0382221051	**Meeting Date**	06-Mar-25		
Ticker	AMAT	**Deadline Date**	05-Mar-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	08-Jan-25		
Blocking	No	**Vote Date**	26-Feb-25		
Ballot SecID	038222				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rani Borkar	Management	For	For	For
1b.	Elect Judy Bruner	Management	For	For	For
1c.	Elect Xun Chen	Management	For	For	For
1d.	Elect Aart J. de Geus	Management	For	For	For
1e.	Elect Gary E. Dickerson	Management	For	For	For
1f.	Elect Thomas J. Iannotti	Management	For	For	For
1g.	Elect Alexander A. Karsner	Management	For	For	For
1h.	Elect Kevin P. March	Management	For	For	For
1i.	Elect Yvonne McGill	Management	For	For	For
1j.	Elect Scott A. McGregor	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

BANK CENTRAL ASIA TBK PT

ISIN	ID1000109507	**Meeting Date**	12-Mar-25		
Ticker	BBCA	**Deadline Date**	06-Mar-25	**Agenda Type**	Mgmt
Country	Indonesia	**Record Date**	11-Feb-25		
Blocking	No	**Vote Date**	05-Mar-25		
Ballot SecID	Y7123P138				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits	Management	For	For	For
3	Election of Directors and Commissioners (Slate)	Management	For	For	For
4	Directors' and Commissioners' Fees	Management	For	For	For

5	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
6	Allocation of Interim Dividends for Fiscal Year 2025	Management	For	For	For
7	Approval of Revised Recovery Plan	Management	For	For	For

GENMAB

ISIN	DK0010272202	**Meeting Date**	12-Mar-25		
Ticker	GEN	**Deadline Date**	04-Mar-25	**Agenda Type**	Mgmt
Country	Denmark	**Record Date**	05-Mar-25		
Blocking	No	**Vote Date**	21-Feb-25		
Ballot SecID	K3967W102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports; Ratification of Board and Management Acts	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5.a	Elect Deirdre P. Connelly	Management	For	For	For
5.b	Elect Pernille Erenbjerg	Management	For	For	For

5.c	Elect Rolf Hoffman	Management	For	For	For
5.d	Elect Elizabeth O'Farrell	Management	For	For	For
5.e	Elect Paolo Paoletti	Management	For	For	For
5.f	Elect Anders Gersel Pedersen	Management	For	For	For
6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
7.a	Remuneration Policy	Management	For	For	For
7.b	Directors' Fees	Management	For	For	For
7.c	Cancellation of Shares	Management	For	For	For
7.d	Authority to Repurchase Shares	Management	For	For	For
7.e	Issuance of Warrants w/o Preemptive Rights	Management	For	For	For
8	Authorization of Legal Formalities	Management	For	For	For

SGS AG

ISIN	CH1256740924	**Meeting Date**	26-Mar-25		
Ticker	SGSN	**Deadline Date**	17-Mar-25	**Agenda Type**	Mgmt
Country	Switzerland	**Record Date**	18-Mar-25		
Blocking	No	**Vote Date**	13-Mar-25		
Ballot SecID	H63838116				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For	For	For
1.2	Report on Non-Financial Matters	Management	For	For	For
1.3	Compensation Report	Management	For	Against	Against
2	Ratification of Board and Management Acts	Management	For	For	For
3.1	Allocation of Dividends	Management	For	For	For
3.2	Issuance of Shares without Preemptive Rights	Management	For	For	For
4.1.1	Elect Calvin Grieder	Management	For	For	For
4.1.2	Elect Sami Atiya	Management	For	For	For
4.1.3	Elect Phyllis Cheung	Management	For	For	For
4.1.4	Elect Ian Gallienne	Management	For	For	For
4.1.5	Elect Tobias Hartmann	Management	For	For	For

4.1.6	Elect Kory Sorenson	Management	For	For	For
4.1.7	Elect Janet S. Vergis	Management	For	For	For
4.1.8	Elect Patrick Kron	Management	For	For	For
4.1.9	Elect Géraldine Picaud	Management	For	For	For
4.2.1	Elect Calvin Grieder as Board Chair	Management	For	For	For
4.3.1	Elect Sami Atiya as Compensation Committee Member	Management	For	For	For
4.3.2	Elect Kory Sorenson as Compensation Committee Member	Management	For	For	For
4.3.3	Elect Patrick Kron as Compensation Committee Member	Management	For	For	For
4.4	Appointment of Auditor	Management	For	For	For
4.5	Appointment of Independent Proxy	Management	For	For	For
5.1	Board Compensation	Management	For	For	For
5.2	Executive Compensation (Fixed)	Management	For	For	For
5.3	Executive Compensation (Short-Term)	Management	For	For	For
5.4	Executive Compensation (Long-Term)	Management	For	For	For
6	Change of Company Headquarters	Management	For	For	For
7	Transaction of Other Business	Management		Against	N/A

CHUGAI PHARMACEUTICAL CO LTD

ISIN	JP3519400000	**Meeting Date**	27-Mar-25		
Ticker	4519	**Deadline Date**	24-Mar-25	**Agenda Type**	Mgmt
Country	Japan	**Record Date**	31-Dec-24		
Blocking	No	**Vote Date**	13-Mar-25		
Ballot SecID	J06930101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Osamu Okuda	Management	For	Against	Against
2.2	Elect Iwaaki Taniguchi	Management	For	For	For
2.3	Elect Hitoshi Iikura	Management	For	For	For
2.4	Elect Mariko Momoi	Management	For	For	For
2.5	Elect Fumio Tateishi	Management	For	For	For

2.6	Elect Hideo Teramoto	Management	For	For	For
2.7	Elect Thomas Schinecker	Management	For	For	For
2.8	Elect Teresa A. Graham	Management	For	For	For
2.9	Elect Boris L. Zaïtra	Management	For	Against	Against
3	Elect Masayoshi Higuchi as Statutory Auditor	Management	For	For	For

DBS GROUP HOLDINGS LTD

ISIN	SG1L01001701	**Meeting Date**	28-Mar-25		
Ticker	D05	**Deadline Date**	20-Mar-25	**Agenda Type**	Mgmt
Country	Singapore	**Record Date**	26-Mar-25		
Blocking	No	**Vote Date**	18-Mar-25		
Ballot SecID	Y20246107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect Olivier LIM Tse Ghow	Management	For	For	For
6	Elect CHO Bonghan	Management	For	For	For
7	Elect THAM Sai Choy	Management	For	For	For
8	Elect TAN Su Shan	Management	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	For
11	Authority to Repurchase and Reissue Shares	Management	For	For	For

SYNOPSYS, INC.

ISIN	US8716071076	**Meeting Date**	10-Apr-25		
Ticker	SNPS	**Deadline Date**	09-Apr-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	10-Feb-25		
Blocking	No	**Vote Date**	02-Apr-25		
Ballot SecID	871607				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Aart J. de Geus	Management	For	For	For
1b.	Elect John G. Schwarz	Management	For	For	For
1c.	Elect Sassine Ghazi	Management	For	For	For
1d.	Elect Luis A. Borgen	Management	For	For	For
1e.	Elect Janice D. Chaffin	Management	For	For	For
1f.	Elect Bruce R. Chizen	Management	For	For	For
1g.	Elect Mercedes Johnson	Management	For	For	For
1h.	Elect Robert G. Painter	Management	For	For	For
1i.	Elect Jeannine P. Sargent	Management	For	For	For
2.	Amendment to the 2006 Employee Equity Incentive Plan	Management	For	For	For
3.	Amendment to the Employee Stock Purchase Plan	Management	For	For	For

4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Ratification of Auditor	Management	For	For	For
6.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

WAL-MART DE MEXICO S A B DE C V

ISIN	MX01WA000038	**Meeting Date**	10-Apr-25		
Ticker	WALMEX	**Deadline Date**	01-Apr-25	**Agenda Type**	Mgmt
Country	Mexico	**Record Date**	02-Apr-25		
Blocking	No	**Vote Date**	01-Apr-25		
Ballot SecID	P98180188				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Report of the Audit and Corporate Governance Committees	Management	For	For	For
2	CEO's Report; Board's Opinion on CEO's Report	Management	For	For	For
3	Report of the Board of Directors	Management	For	For	For
4	Report on Tax Compliance	Management	For	For	For

5	Report on Employees' Share Plan	Management	For	For	For
6	Accounts and Reports	Management	For	Against	Against
7	Approve Allocation of Profits	Management	For	For	For
8	Approve Ordinary Dividend	Management	For	For	For
9	Approve Extraordinary Dividend	Management	For	For	For
10	Report on Share Purchase Program; Authority to Repurchase Shares	Management	For	For	For
11	Approve Resignation of Leigh Hopkins	Management	For	For	For
12	Approve Resignation of Kathryn McLay	Management	For	For	For
13	Approve Resignation of Tom Ward	Management	For	For	For
14	Elect Venessa Yates	Management	For	For	For
15	Elect Rachel Brand	Management	For	For	For
16	Elect Guilherme Loureiro	Management	For	For	For
17	Elect Karthik Raghupathy	Management	For	For	For
18	Elect Ignacio Caride	Management	For	For	For
19	Elect Eric Pérez-Grovas Aréchiga	Management	For	For	For
20	Elect Maria Teresa Altagarcia Arnal Machado	Management	For	For	For
21	Elect Elizabeth Kwo, M.D.	Management	For	For	For
22	Elect Ernesto Cervera Gómez	Management	For	For	For

23	Elect Viridiana Ríos	Management	For	For	For
24	Elect Ernesto Cervera as Chair of the Audit and Corporate Governance Committees	Management	For	For	For
25	Ratification of Board and Officers Acts	Management	For	For	For
26	Discharge from Liability for Board Directors and Officers	Management	For	For	For
27	Directors' Fees (Board Chair)	Management	For	For	For
28	Directors' Fees (Board Members)	Management	For	For	For
29	Audit and Corporate Governance Committees Chair's Fees	Management	For	For	For
30	Audit and Corporate Governance Committee Members' Fees	Management	For	For	For
31	Election of Meeting Delegates	Management	For	For	For

BROADCOM INC

ISIN	US11135F1012	**Meeting Date**	21-Apr-25		
Ticker	AVGO	**Deadline Date**	17-Apr-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	21-Feb-25		
Blocking	No	**Vote Date**	11-Apr-25		
Ballot SecID	11135F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Diane M. Bryant	Management	For	For	For
1b.	Elect Gayla J. Delly	Management	For	For	For
1c.	Elect Kenneth Y. Hao	Management	For	For	For
1d.	Elect Eddy W. Hartenstein	Management	For	For	For
1e.	Elect Check Kian Low	Management	For	For	For
1f.	Elect Justine F. Page	Management	For	For	For
1g.	Elect Henry S. Samueli	Management	For	For	For
1h.	Elect Hock E. Tan	Management	For	For	For
1i.	Elect Harry L. You	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	For	For

ADOBE INC

ISIN	US00724F1012	**Meeting Date**	22-Apr-25		
Ticker	ADBE	**Deadline Date**	21-Apr-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	21-Feb-25		
Blocking	No	**Vote Date**	15-Apr-25		
Ballot SecID	00724F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Cristiano R. Amon	Management	For	For	For
1b.	Elect Amy L. Banse	Management	For	For	For
1c.	Elect Melanie Boulden	Management	For	For	For
1d.	Elect Frank A. Calderoni	Management	For	For	For

1e.	Elect Laura B. Desmond	Management	For	For	For
1f.	Elect Shantanu Narayen	Management	For	For	For
1g.	Elect Spencer Neumann	Management	For	For	For
1h.	Elect Kathleen Oberg	Management	For	For	For
1i.	Elect Dheeraj Pandey	Management	For	For	For
1j.	Elect David A. Ricks	Management	For	For	For
1k.	Elect Daniel Rosensweig	Management	For	For	For
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

ASML HOLDING NV

ISIN	NL0010273215	**Meeting Date**	23-Apr-25		
Ticker	ASML	**Deadline Date**	15-Apr-25	**Agenda Type**	Mgmt
Country	Netherlands	**Record Date**	26-Mar-25		
Blocking	No	**Vote Date**	09-Apr-25		
Ballot SecID	N07059202				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	For	For
3.b.	Accounts and Reports	Management	For	For	For
3.d.	Allocation of Dividends	Management	For	For	For
4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
6.	Management Board Remuneration Policy	Management	For	For	For
7.	Supervisory Board Remuneration Policy	Management	For	For	For
8.a.	Elect Birgit Conix to the Supervisory Board	Management	For	For	For
8.b.	Elect Karien van Gennip to the Supervisory Board	Management	For	For	For

9.a.	Appointment of Auditor	Management	For	For	For
9.b.	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
10.a.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
10.b.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	For
11.	Authority to Repurchase Shares	Management	For	For	For
12.	Cancellation of Shares	Management	For	For	For

ATLAS COPCO AB

ISIN	SE0017486889	**Meeting Date**	29-Apr-25		
Ticker	ATCO A	**Deadline Date**	18-Apr-25	**Agenda Type**	Mgmt
Country	Sweden	**Record Date**	17-Apr-25		
Blocking	No	**Vote Date**	08-Apr-25		
Ballot SecID	W1R924252				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	TNA	N/A
2	Voting List	Management	For	TNA	N/A

3	Agenda	Management	For	TNA	N/A
4	Minutes	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8.a	Accounts and Reports	Management	For	TNA	N/A
8.b1	Ratification of Jumana Al Sibai	Management	For	TNA	N/A
8.b2	Ratification of Johan Forssell	Management	For	TNA	N/A
8.b3	Ratification of Heléne Mellquist	Management	For	TNA	N/A
8.b4	Ratification of Anna Ohlsson-Leijon	Management	For	TNA	N/A
8.b5	Ratification of Mats Rahmström	Management	For	TNA	N/A
8.b6	Ratification of Vagner Rego	Management	For	TNA	N/A
8.b7	Ratification of Gordon Riske	Management	For	TNA	N/A
8.b8	Ratification of Karin Rådström	Management	For	TNA	N/A
8.b9	Ratification of Hans Stråberg	Management	For	TNA	N/A
8.b10	Ratification of Peter Wallenberg Jr	Management	For	TNA	N/A
8.b11	Ratification of Mikael Bergstedt	Management	For	TNA	N/A
8.b12	Ratification of Helena Hemström	Management	For	TNA	N/A
8.b13	Ratification of Benny Larsson	Management	For	TNA	N/A
8.b14	Ratification of Vagner Rego (CEO)	Management	For	TNA	N/A
8.c	Allocation of Profits/Dividends	Management	For	TNA	N/A
8.d	Dividend Record Date	Management	For	TNA	N/A

9.a	Board Size	Management	For	TNA	N/A
9.b	Number of Auditors	Management	For	TNA	N/A
10.a1	Elect Jumana Al-Sibai	Management	For	TNA	N/A
10.a2	Elect Johan Forssell	Management	For	TNA	N/A
10.a3	Elect Heléne Mellquist	Management	For	TNA	N/A
10.a4	Elect Anna Ohlsson-Leijon	Management	For	TNA	N/A
10.a5	Elect Vagner Rego	Management	For	TNA	N/A
10.a6	Elect Gordon Riske	Management	For	TNA	N/A
10.a7	Elect Karin Rådström	Management	For	TNA	N/A
10.a8	Elect Hans Stråberg	Management	For	TNA	N/A
10.a9	Elect Peter Wallenberg Jr.	Management	For	TNA	N/A
10.b	Elect Hans Stråberg as Chair	Management	For	TNA	N/A
10.c	Appointment of Auditor	Management	For	TNA	N/A
11.a	Directors' Fees	Management	For	TNA	N/A

11.b	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12.a	Remuneration Report	Management	For	TNA	N/A
12.b	Adoption of Share-Based Incentives (Performance-based Personnel Option Plan 2025)	Management	For	TNA	N/A
13.a	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2025	Management	For	TNA	N/A
13.b	Authority to Repurchase Shares Pursuant to Directors' Fees	Management	For	TNA	N/A
13.c	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2025	Management	For	TNA	N/A
13.d	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Management	For	TNA	N/A
13.e	Authority to Issue Shares Pursuant to Personnel Option Plan 2018, 2019, 2020, 2021 and 2022	Management	For	TNA	N/A

ALFA LAVAL AB

ISIN	SE0000695876	**Meeting Date**	29-Apr-25		
Ticker	ALFA	**Deadline Date**	18-Apr-25	**Agenda Type**	Mgmt
Country	Sweden	**Record Date**	17-Apr-25		
Blocking	No	**Vote Date**	10-Apr-25		
Ballot SecID	W04008152				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
6	Compliance with the Rules of Convocation	Management	For	TNA	N/A
9a	Accounts and Reports	Management	For	TNA	N/A
9b	Allocation of Profits/Dividends	Management	For	TNA	N/A
9c1	Ratify Tom Erixon (CEO)	Management	For	TNA	N/A
9c2	Ratify Dennis Jönsson	Management	For	TNA	N/A
9c3	Ratify Anna Müller	Management	For	TNA	N/A
9c4	Ratify Finn Rausing	Management	For	TNA	N/A
9c5	Ratify Henrik Lange	Management	For	TNA	N/A
9c6	Ratify Jörn Rausing	Management	For	TNA	N/A
9c7	Ratify Lilian Fossum Biner	Management	For	TNA	N/A

9c8	Ratify Nadine Crauwels	Management	For	TNA	N/A
9c9	Ratify Ray Mauritsson	Management	For	TNA	N/A
9c10	Ratify Ulf Wiinberg	Management	For	TNA	N/A
9c11	Ratify Bror García Lantz	Management	For	TNA	N/A
9c12	Ratify Henrik Nielsen	Management	For	TNA	N/A
9c13	Ratify Johan Ranhög	Management	For	TNA	N/A
9c14	Ratify Johnny Hulthén	Management	For	TNA	N/A
9c15	Ratify Stefan Sandell	Management	For	TNA	N/A
9c16	Ratify Leif Norkvist	Management	For	TNA	N/A
10	Remuneration Report	Management	For	TNA	N/A
11.1	Board Size	Management	For	TNA	N/A
11.2	Number of Auditors	Management	For	TNA	N/A
12.1	Directors' Fees	Management	For	TNA	N/A
12.2	Committee Fees	Management	For	TNA	N/A
12.3	Authority to Set Auditor's Fees	Management	For	TNA	N/A
13.1	Elect Anna Müller	Management	For	TNA	N/A
13.2	Elect Dennis Jönsson	Management	For	TNA	N/A

13.3	Elect Finn Rausing	Management	For	TNA	N/A
13.4	Elect Henrik Lange	Management	For	TNA	N/A
13.5	Elect Jörn Rausing	Management	For	TNA	N/A
13.6	Elect Lilian Fossum Biner	Management	For	TNA	N/A
13.7	Elect Nadine Crauwels	Management	For	TNA	N/A
13.8	Elect Ray Mauritsson	Management	For	TNA	N/A
13.9	Elect Ulf Wiinberg	Management	For	TNA	N/A
13.10	Elect Annica Bresky	Management	For	TNA	N/A
13.11	Elect Dennis Jönsson as Chair	Management	For	TNA	N/A
13.12	Re-election of Andreas Troberg as Auditor	Management	For	TNA	N/A
13.13	Re-election of Hanna Fehland as Auditor	Management	For	TNA	N/A

13.14	Re-election of Henrik Jonzén as deputy Auditor	Management	For	TNA	N/A
13.15	Re-election of Andreas Mast as deputy Auditor	Management	For	TNA	N/A

GLOBANT S.A.

ISIN	LU0974299876	**Meeting Date**	30-Apr-25		
Ticker	GLOB	**Deadline Date**	29-Apr-25	**Agenda Type**	Mgmt
Country	Luxembourg	**Record Date**	28-Mar-25		
Blocking	No	**Vote Date**	25-Apr-25		
Ballot SecID	L44385				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Accounts and Reports (Consolidated)	Management	For	For	For
3.	Accounts and Reports	Management	For	For	For
4.	Allocation of Profits	Management	For	For	For
5.	Ratification of Board Acts	Management	For	For	For
6.	Directors' Fees	Management	For	For	For
7.	Appointment of Auditor	Management	For	For	For

8.	Appointment of Auditor (Consolidated)	Management	For	For	For
9.	Elect Maria Pinelli to the Board of Directors	Management	For	For	For
10.	Elect Andrea M. Petroni Merhy to the Board of Directors	Management	For	For	For
11.	Elect Francisco Alvarez-Demalde to the Board of Directors	Management	For	For	For

DANAHER CORP.

ISIN	US2358511028	**Meeting Date**	06-May-25		
Ticker	DHR	**Deadline Date**	05-May-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	07-Mar-25		
Blocking	No	**Vote Date**	28-Apr-25		
Ballot SecID	235851				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rainer M. Blair	Management	For	For	For
1b.	Elect Feroz Dewan	Management	For	For	For

1c.	Elect Linda P. Hefner Filler	Management	For	For	For
1d.	Elect Charles W. Lamanna	Management	For	For	For
1e.	Elect Teri L. List	Management	For	For	For
1f.	Elect Jessica L. Mega	Management	For	For	For
1g.	Elect Mitchell P. Rales	Management	For	For	For
1h.	Elect Steven M. Rales	Management	For	For	For
1i.	Elect A. Shane Sanders	Management	For	For	For
1j.	Elect John T. Schwieters	Management	For	For	For
1k.	Elect Alan G. Spoon	Management	For	For	For
1l.	Elect Raymond C. Stevens	Management	For	For	For
1m.	Elect Elias A. Zerhouni	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

ALCON INC

ISIN	CH0013826497	**Meeting Date**	06-May-25		
Ticker	ACL	**Deadline Date**	01-May-25	**Agenda Type**	Mgmt
Country	Switzerland	**Record Date**	22-Apr-25		
Blocking	No	**Vote Date**	28-Apr-25		
Ballot SecID	H01301				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Ratification of Board and Management Acts	Management	For	For	For
3.	Allocation of Dividends	Management	For	For	For
4.	Report on Non-Financial Matters	Management	For	Against	Against
5a.	Compensation Report	Management	For	For	For
5b.	Board Compensation	Management	For	For	For
5c.	Executive Compensation (Total)	Management	For	For	For
6a.	Elect F. Michael Ball as Board Chair	Management	For	For	For
6b.	Elect Lynn Dorsey Bleil	Management	For	For	For
6c.	Elect Arthur Cummings	Management	For	For	For
6d.	Elect David J. Endicott	Management	For	For	For
6e.	Elect Thomas Glanzmann	Management	For	For	For

6f.	Elect D. Keith Grossman	Management	For		Against	Against
6g.	Elect Scott H. Maw	Management	For		For	For
6h.	Elect Karen J. May	Management	For		For	For
6i.	Elect Ines Pöschel	Management	For		For	For
6j.	Elect Dieter Spälti	Management	For		For	For
6k.	Elect Deborah Di Sanzo	Management	For		For	For
7a.	Elect Thomas Glanzmann as Compensation Committee Member	Management	For		For	For
7b.	Elect Scott H. Maw as Compensation Committee Member	Management	For		For	For
7c.	Elect Karen J. May as Compensation Committee Member	Management	For		For	For
7d.	Elect Ines Pöschel as Compensation Committee Member	Management	For		For	For
8.	Appointment of Independent Proxy	Management	For		For	For
9.	Appointment of Auditor	Management	For		For	For
10.	Additional or Amended Proposals	Management			Against	N/A

AMETEK INC

ISIN	US0311001004	**Meeting Date**	07-May-25		
Ticker	AME	**Deadline Date**	06-May-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	10-Mar-25		
Blocking	No	**Vote Date**	30-Apr-25		
Ballot SecID	031100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Dean L. Seavers	Management	For	Against	Against
1b.	Elect David A. Zapico	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

SCHNEIDER ELECTRIC SE

ISIN	FR0000121972	**Meeting Date**	07-May-25		
Ticker	SU	**Deadline Date**	30-Apr-25	**Agenda Type**	Mgmt
Country	France	**Record Date**	02-May-25		
Blocking	No	**Vote Date**	22-Apr-25		
Ballot SecID	F86921107				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2024 Remuneration Report	Management	For	For	For
6	2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024)	Management	For	For	For
7	2024 Remuneration of Peter Herweck, Former CEO (until November 1, 2024)	Management	For	For	For
8	2024 Remuneration of Jean-Pascal Tricoire, Chair	Management	For	For	For
9	2025 Remuneration Policy (CEO)	Management	For	For	For
10	2025 Remuneration Policy (Chair)	Management	For	For	For

11	2025 Remuneration Policy (Board of Directors)	Management	For	For	For
12	Elect Jean-Pascal Tricoire	Management	For	For	For
13	Elect Anna Ohlsson-Leijon	Management	For	For	For
14	Ratification of the Co-option of Clotilde Delbos	Management	For	For	For
15	Elect Xiaohong (Laura) Ding as Employee Shareholder Representative	Management	For	For	For
16	Elect Alban de Beaulaincourt as Employee Shareholder Representative	Management	Against	Against	For
17	Elect François Durif as Employee Shareholder Representative	Management	Against	Against	For
18	Elect Venkat Garimella as Employee Shareholder Representative	Management	Against	Against	For
19	Elect Gérard Le Goueffflec as Employee Shareholder Representative	Management	Against	Against	For
20	Elect Amandine Petitdemange as Employee Shareholder Representative	Management	Against	Against	For
21	Authority to Repurchase and Reissue Shares	Management	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
24	Authority to Issue Shares Through Private Placement	Management	For	For	For
25	Greenshoe	Management	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
27	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	Management	For	For	For
29	Authority to Increase Capital Through Capitalisations	Management	For	For	For

30	Authority to Issue Performance Shares	Management	For	For	For
31	Employee Stock Purchase Plan	Management	For	For	For
32	Stock Purchase Plan for Overseas Employees	Management	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
34	Amendments to Articles Regarding Employee Shareholder Representatives	Management	For	For	For
35	Amendments to Articles regarding Written Consultation	Management	For	For	For
36	Authorisation of Legal Formalities	Management	For	For	For

CME GROUP INC

ISIN	US12572Q1058	**Meeting Date**	08-May-25		
Ticker	CME	**Deadline Date**	07-May-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	10-Mar-25		
Blocking	No	**Vote Date**	30-Apr-25		
Ballot SecID	12572Q				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Terrence A. Duffy	Management	For	For	For

1b.	Elect Kathryn Benesh	Management	For	For	For
1c.	Elect Timothy S. Bitsberger	Management	For	For	For
1d.	Elect Charles P. Carey	Management	For	For	For
1e.	Elect Bryan T. Durkin	Management	For	For	For
1f.	Elect Harold Ford, Jr.	Management	For	For	For
1g.	Elect Martin J. Gepsman	Management	For	For	For
1h.	Elect Daniel G. Kaye	Management	For	For	For
1i.	Elect Phyllis M. Lockett	Management	For	For	For
1j.	Elect Deborah J. Lucas	Management	For	For	For
1k.	Elect Rahael Seifu	Management	For	For	For
1l.	Elect William R. Shepard	Management	For	For	For
1m.	Elect Howard J. Siegel	Management	For	For	For
1n.	Elect Dennis A. Suskind	Management	For	For	For

2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

EPIROC AB

ISIN	SE0015658109	**Meeting Date**	08-May-25		
Ticker	EPI A	**Deadline Date**	28-Apr-25	**Agenda Type**	Mgmt
Country	Sweden	**Record Date**	29-Apr-25		
Blocking	No	**Vote Date**	09-Apr-25		
Ballot SecID	W25918124				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Opening of Meeting; Election of Presiding Chair	Management	For	TNA	N/A
4	Agenda	Management	For	TNA	N/A
5	Compliance with the Rules of Convocation	Management	For	TNA	N/A
8a	Accounts and Reports	Management	For	TNA	N/A
8b.1	Ratify Anthea Bath	Management	For	TNA	N/A

8b.2	Ratify Lennart Evrell	Management	For	TNA	N/A
8b.3	Ratify Johan Forssell	Management	For	TNA	N/A
8b.4	Ratify Helena Hedblom	Management	For	TNA	N/A
8b.5	Ratify Jeane Hull	Management	For	TNA	N/A
8b.6	Ratify Ronnie Leten	Management	For	TNA	N/A
8b.7	Ratify Ulla Litzén	Management	For	TNA	N/A
8b.8	Ratify Sigurd Mareels	Management	For	TNA	N/A
8b.9	Ratify Astrid Skarheim Onsum	Management	For	TNA	N/A
8b.10	Ratify Kristina Kanestad	Management	For	TNA	N/A
8b.11	Ratify Niclas Bergström	Management	For	TNA	N/A
8b.12	Ratify Helena Hedblom (CEO)	Management	For	TNA	N/A
8c	Allocation of Profits/Dividends	Management	For	TNA	N/A
8d	Remuneration Report	Management	For	TNA	N/A
9a	Board Size	Management	For	TNA	N/A
9b	Number of Auditors	Management	For	TNA	N/A
10a.1	Elect Anthea Bath	Management	For	TNA	N/A
10a.2	Elect Johan Forssell	Management	For	TNA	N/A
10a.3	Elect Helena Hedblom	Management	For	TNA	N/A
10a.4	Elect Jeane L. Hull	Management	For	TNA	N/A
10a.5	Elect Ronnie Leten	Management	For	TNA	N/A

10a.6	Elect Jenny Lindqvist	Management	For	TNA	N/A
10a.7	Elect Ulla Litzén	Management	For	TNA	N/A
10a.8	Elect Sigurd Mareels	Management	For	TNA	N/A
10a.9	Elect Fredric Stahl	Management	For	TNA	N/A
10b	Elect Ronnie Leten as Chair	Management	For	TNA	N/A
10c	Appointment of Auditor	Management	For	TNA	N/A
11a	Directors' Fees	Management	For	TNA	N/A
11b	Authority to Set Auditor's Fees	Management	For	TNA	N/A
12a	Remuneration Policy	Management	For	TNA	N/A
12b	Adoption of Share-Based Incentives (Personnel Option Plan 2025)	Management	For	TNA	N/A
13a	Authority to Repurchase Shares (Personnel Option Plan 2025)	Management	For	TNA	N/A
13b	Authority to Repurchase Shares (Directors' Synthetic Shares)	Management	For	TNA	N/A
13c	Authority to Transfer Treasury Shares (Personnel Option Plan 2025)	Management	For	TNA	N/A
13d	Authority to Issue Treasury Shares (Directors' Fees)	Management	For	TNA	N/A
13e	Authority to Issue Treasury Shares (Option Plans 2018-2022)	Management	For	TNA	N/A

ABBVIE INC

ISIN	US00287Y1091	**Meeting Date**	09-May-25		
Ticker	ABBV	**Deadline Date**	08-May-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	10-Mar-25		
Blocking	No	**Vote Date**	05-May-25		
Ballot SecID	00287Y				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect William H.L. Burnside	Management	For	For	For
1b.	Elect Thomas C. Freyman	Management	For	For	For
1c.	Elect Brett J. Hart	Management	For	For	For
1d.	Elect Edward J. Rapp	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	For

SAP SE

ISIN	DE0007164600	**Meeting Date**	13-May-25		
Ticker	SAP	**Deadline Date**	28-Apr-25	**Agenda Type**	Mgmt
Country	Germany	**Record Date**	02-Apr-25		
Blocking	No	**Vote Date**	22-Apr-25		
Ballot SecID	803054				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2.	Allocation of Dividends	Management	For	For	For
3.	Ratification of Management Board Acts	Management	For	For	For
4.	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor	Management	For	For	For
5.2	Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6.	Remuneration Report	Management	For	For	For
7.1	Increase in Authorised Capital I	Management	For	For	For
7.2	Increase in Authorised Capital II	Management	For	For	For
8.	Amendments to Articles (Virtual Meeting)	Management	For	For	For

VERTEX PHARMACEUTICALS, INC.

ISIN	US92532F1003	**Meeting Date**	14-May-25		
Ticker	VRTX	**Deadline Date**	13-May-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	17-Mar-25		
Blocking	No	**Vote Date**	09-May-25		
Ballot SecID	92532F				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Sangeeta N. Bhatia	Management	For	For	For
1b.	Elect Lloyd A. Carney	Management	For	For	For
1c.	Elect Alan M. Garber	Management	For	For	For
1d.	Elect Reshma Kewalramani	Management	For	For	For
1e.	Elect Michel Lagarde	Management	For	For	For
1f.	Elect Jeffrey M. Leiden	Management	For	For	For
1g.	Elect Diana L. McKenzie	Management	For	For	For

1h.	Elect Bruce I. Sachs	Management	For	For	For
1i.	Elect Jennifer Schneider	Management	For	For	For
1j.	Elect Nancy A. Thornberry	Management	For	For	For
1k.	Elect Suketu Upadhyay	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	For

TENCENT HOLDINGS LTD.

ISIN	KYG875721634	**Meeting Date**	14-May-25		
Ticker	00700	**Deadline Date**	06-May-25	**Agenda Type**	Mgmt
Country	Cayman Islands	**Record Date**	08-May-25		
Blocking	No	**Vote Date**	30-Apr-25		
Ballot SecID	G87572163				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3a	Elect LI Dong Sheng	Management	For	For	For
3b	Elect YANG Siu Shun	Management	For	For	For
3c	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
6	Authority to Repurchase Shares	Management	For	For	For

AMPHENOL CORP.

ISIN	US0320951017	**Meeting Date**	15-May-25		
Ticker	APH	**Deadline Date**	14-May-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	17-Mar-25		
Blocking	No	**Vote Date**	09-May-25		
Ballot SecID	032095				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nancy A. Altobello	Management	For	For	For
1.2	Elect David P. Falck	Management	For	For	For
1.3	Elect Rita S. Lane	Management	For	For	For
1.4	Elect Robert A. Livingston	Management	For	For	For
1.5	Elect Martin H. Loeffler	Management	For	For	For
1.6	Elect R. Adam Norwitt	Management	For	For	For

1.7	Elect Prahlad R. Singh	Management	For	For	For
1.8	Elect Anne C. Wolff	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Increase in Authorized Common Stock	Management	For	Against	Against
5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

TRADEWEB MARKETS INC

ISIN	US8926721064	**Meeting Date**	20-May-25		
Ticker	TW	**Deadline Date**	19-May-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	24-Mar-25		
Blocking	No	**Vote Date**	09-May-25		
Ballot SecID	892672				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Steven Berns	Management	For	For	For
1.2	Elect William Hult	Management	For	For	For
1.3	Elect Lisa Opoku	Management	For	For	For
1.4	Elect Rana Yared	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

SYMRISE AG

ISIN	DE000SYM9999	**Meeting Date**	20-May-25		
Ticker	SY1	**Deadline Date**	09-May-25	**Agenda Type**	Mgmt
Country	Germany	**Record Date**	28-Apr-25		
Blocking	No	**Vote Date**	30-Apr-25		
Ballot SecID	D827A1108				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7.1	Elect Michael König	Management	For	For	For
7.2	Elect Ursula Buck	Management	For	For	For
7.3	Elect Bernd Hirsch	Management	For	For	For
7.4	Elect Andrea Pfeifer	Management	For	For	For
7.5	Elect Peter Vanacker	Management	For	For	For
7.6	Elect Jan Zijderveld	Management	For	For	For
8	Authority to Repurchase and Reissue Shares	Management	For	For	For

9	Supervisory Board Remuneration Policy	Management	For	For	For

SHENZHEN MINDRAY BIO-MEDICAL ELECTRONICS CO. LTD.

ISIN	CNE100003G67	**Meeting Date**	20-May-25		
Ticker	300760	**Deadline Date**	14-May-25	**Agenda Type**	Mgmt
Country	China	**Record Date**	13-May-25		
Blocking	No	**Vote Date**	07-May-25		
Ballot SecID	Y774E3101				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	2024 Directors' Report	Management	For	For	For
2	2024 Supervisors' Report	Management	For	For	For
3	2024 Annual Accounts	Management	For	For	For
4	2024 Annual Dividend, 2025 First Interim Dividend and Board Authorization to Decide 2025 Other Interim Profit Distribution Plan	Management	For	For	For
5	2025 to 2027 Shareholder Return Plan	Management	For	For	For
6	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	For
7	2024 Sustainability Report	Management	For	Against	Against

8	Replenish Working Capital Permanently with Idle Funds	Management	For	For	For
9	Appointment of 2025 Auditor	Management	For	For	For
10.1	Amendments to Articles	Management	For	For	For
10.2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	For
10.3	Amendments to Procedural Rules: Board Meetings	Management	For	For	For
10.4	Amendments to Management System for External Investment	Management	For	For	For
10.5	Amendments to Management System for External Guarantees	Management	For	For	For
10.6	Amendments to Management System for Connected Transaction	Management	For	For	For
10.7	Amendments to Work System for Independent Directors	Management	For	For	For
10.8	Amendments to Remuneration Management System for Directors, Supervisors and Senior Management Personnel	Management	For	For	For

THERMO FISHER SCIENTIFIC INC.

ISIN	US8835561023	**Meeting Date**	21-May-25		
Ticker	TMO	**Deadline Date**	20-May-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	24-Mar-25		
Blocking	No	**Vote Date**	14-May-25		
Ballot SecID	883556				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc N. Casper	Management	For	For	For
1b.	Elect Nelson J. Chai	Management	For	For	For
1c.	Elect Ruby R. Chandy	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	For	For
1e.	Elect Tyler Jacks	Management	For	For	For
1f.	Elect Jennifer M. Johnson	Management	For	For	For
1g.	Elect R. Alexandra Keith	Management	For	For	For
1h.	Elect Karen S. Lynch	Management	For	For	For
1i.	Elect James C. Mullen	Management	For	For	For
1j.	Elect Debora L. Spar	Management	For	For	For
1k.	Elect Scott M. Sperling	Management	For	For	For
1l.	Elect Dion J. Weisler	Management	For	For	For

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

AMAZON.COM INC.

ISIN	US0231351067	**Meeting Date**	21-May-25		
Ticker	AMZN	**Deadline Date**	20-May-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	27-Mar-25		
Blocking	No	**Vote Date**	16-May-25		
Ballot SecID	023135				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Jeffrey P. Bezos	Management	For	For	For
1b.	Elect Andrew R. Jassy	Management	For	For	For
1c.	Elect Keith B. Alexander	Management	For	For	For
1d.	Elect Edith W. Cooper	Management	For	For	For

1e.	Elect Jamie S. Gorelick	Management	For	For	For
1f.	Elect Daniel P. Huttenlocher	Management	For	For	For
1g.	Elect Andrew Y. Ng	Management	For	For	For
1h.	Elect Indra K. Nooyi	Management	For	For	For
1i.	Elect Jonathan J. Rubinstein	Management	For	For	For
1j.	Elect Brad D. Smith	Management	For	For	For
1k.	Elect Patricia Q. Stonesifer	Management	For	For	For
1l.	Elect Wendell P. Weeks	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	Against	For

10.	Shareholder Proposal Regarding Report on Working Conditions	Shareholder	Against	For	Against
11.	Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	Shareholder	Against	Against	For

SERVICENOW INC

ISIN	US81762P1021	**Meeting Date**	22-May-25		
Ticker	NOW	**Deadline Date**	21-May-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	24-Mar-25		
Blocking	No	**Vote Date**	14-May-25		
Ballot SecID	81762P				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Susan L. Bostrom	Management	For	For	For
1b.	Elect Teresa Briggs	Management	For	For	For
1c.	Elect Jonathan C. Chadwick	Management	For	For	For
1d.	Elect Paul E. Chamberlain	Management	For	For	For

1e.	Elect Lawrence J. Jackson, Jr.	Management	For	For	For
1f.	Elect Frederic B. Luddy	Management	For	For	For
1g.	Elect William R. McDermott	Management	For	For	For
1h.	Elect Joseph Quinlan	Management	For	For	For
1i.	Elect Anita M. Sands	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	Against	Against
5.	Elimination of Supermajority Requirement	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Cure Nomination Defects	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For

AIA GROUP LIMITED

ISIN	HK0000069689	**Meeting Date**	23-May-25		
Ticker	01299	**Deadline Date**	15-May-25	**Agenda Type**	Mgmt
Country	Hong Kong	**Record Date**	19-May-25		
Blocking	No	**Vote Date**	09-May-25		
Ballot SecID	Y002A1105				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect George YEO Yong-Boon	Management	For	For	For
4	Elect Lawrence LAU Juen-Yee	Management	For	For	For
5	Elect Narongchai Akrasanee	Management	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
7A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7B	Authority to Repurchase Shares	Management	For	For	For

TRADE DESK INC

ISIN	US88339J1051	**Meeting Date**	27-May-25		
Ticker	TTD	**Deadline Date**	23-May-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	31-Mar-25		
Blocking	No	**Vote Date**	21-May-25		
Ballot SecID	88339J				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Lise J. Buyer	Management	For	For	For
1.2	Elect Kathryn E. Falberg	Management	For	For	For
2.	Amendment to the 2016 Incentive Award Plan	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For

4.	Ratification of Auditor	Management	For	For	For

META PLATFORMS INC

ISIN	US30303M1027	**Meeting Date**	28-May-25		
Ticker	META	**Deadline Date**	27-May-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	01-Apr-25		
Blocking	No	**Vote Date**	22-May-25		
Ballot SecID	30303M				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Peggy Alford	Management	For	Withhold	Against
1.2	Elect Marc L. Andreessen	Management	For	Withhold	Against
1.3	Elect John Arnold	Management	For	For	For
1.4	Elect Patrick Collison	Management	For	For	For
1.5	Elect John Elkann	Management	For	For	For

1.6	Elect Andrew W. Houston	Management	For	Withhold	Against
1.7	Elect Nancy Killefer	Management	For	For	For
1.8	Elect Robert M. Kimmitt	Management	For	For	For
1.9	Elect Dina Powell McCormick	Management	For	For	For
1.10	Elect Charles Songhurst	Management	For	For	For
1.11	Elect Hock E. Tan	Management	For	Withhold	Against
1.12	Elect Tracey T. Travis	Management	For	For	For
1.13	Elect Dana White	Management	For	For	For
1.14	Elect Tony Xu	Management	For	For	For
1.15	Elect Mark Zuckerberg	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Approval of the 2025 Equity Incentive Plan	Management	For	Against	Against
4.	Advisory Vote on Executive Compensation	Management	For	For	For
5.	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	3 Years	For
6.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against

7.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Efforts to Combat Hate	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Transition Plan and Renewable Energy	Shareholder	Against	For	Against
13.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	Shareholder	Against	Against	For

HALEON PLC

ISIN	GB00BMX86B70	**Meeting Date**	28-May-25		
Ticker		**Deadline Date**	21-May-25	**Agenda Type**	Mgmt
Country	United Kingdom	**Record Date**	26-May-25		
Blocking	No	**Vote Date**	21-May-25		
Ballot SecID	G4232K100				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
01	Accounts and Reports	Management	For	For	For
02	Remuneration Report	Management	For	For	For
03	Final Dividend	Management	For	For	For
04	Elect Dave J. Lewis	Management	For	For	For
05	Elect Brian McNamara	Management	For	For	For
06	Elect Dawn Allen	Management	For	For	For
07	Elect Manvinder Singh Banga	Management	For	For	For
08	Elect Nancy Avila	Management	For	For	For
09	Elect Marie-Anne Aymerich	Management	For	For	For
10	Elect Blathnaid Bergin	Management	For	For	For
11	Elect Tracy Clarke	Management	For	For	For
12	Elect Vivienne Cox	Management	For	For	For

13	Elect Asmita Dubey	Management	For	For	For
14	Elect Alan Stewart	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Set Auditor's Fees	Management	For	For	For
17	Authorisation of Political Donations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For

UNITEDHEALTH GROUP INC

ISIN	US91324P1021	**Meeting Date**	02-Jun-25		
Ticker	UNH	**Deadline Date**	30-May-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	04-Apr-25		
Blocking	No	**Vote Date**	23-May-25		
Ballot SecID	91324P				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Charles Baker	Management	For	For	For
1b.	Elect Timothy P. Flynn	Management	For	Against	Against
1c.	Elect Paul R. Garcia	Management	For	For	For
1d.	Elect Kristen Gil	Management	For	For	For
1e.	Elect Stephen J. Hemsley	Management	For	For	For
1f.	Elect Michele J. Hooper	Management	For	For	For
1g.	Elect F. William McNabb, III	Management	For	For	For
1h.	Elect Valerie C. Montgomery Rice	Management	For	For	For
1i.	Elect John H. Noseworthy	Management	For	Against	Against

1j.	Elect Andrew Witty	Management	For	Abstain	Against
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	Against

BOOKING HOLDINGS INC

ISIN	US09857L1089	**Meeting Date**	03-Jun-25		
Ticker	BKNG	**Deadline Date**	02-Jun-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	08-Apr-25		
Blocking	No	**Vote Date**	23-May-25		
Ballot SecID	09857L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Glenn D. Fogel	Management	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Management	For	For	For

1.3	Elect Kelly J. Grier	Management	For	For	For
1.4	Elect Robert J. Mylod Jr.	Management	For	For	For
1.5	Elect Charles H. Noski	Management	For	For	For
1.6	Elect Joseph Quinlan	Management	For	For	For
1.7	Elect Nicholas J. Read	Management	For	For	For
1.8	Elect Thomas E. Rothman	Management	For	For	For
1.9	Elect Sumit Singh	Management	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Management	For	For	For
1.11	Elect Vanessa A. Wittman	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

TAIWAN SEMICONDUCTOR MANUFACTURING

ISIN	TW0002330008	**Meeting Date**	03-Jun-25		
Ticker	TSM	**Deadline Date**	22-May-25	**Agenda Type**	Mgmt
Country	Taiwan	**Record Date**	11-Apr-25		
Blocking	No	**Vote Date**	19-May-25		
Ballot SecID	874039				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	2024 Business Report and Financial Statements	Management	for	For	For
2.	Amendments to Articles	Management	for	For	For

NETFLIX INC.

ISIN	US64110L1061	**Meeting Date**	05-Jun-25		
Ticker	NFLX	**Deadline Date**	04-Jun-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	07-Apr-25		
Blocking	No	**Vote Date**	03-Jun-25		
Ballot SecID	64110L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Richard N. Barton	Management	For	For	For
1b.	Elect Mathias Döpfner	Management	For	For	For
1c.	Elect Reed Hastings	Management	For	For	For
1d.	Elect Jay C. Hoag	Management	For	Against	Against
1e.	Elect Leslie J. Kilgore	Management	For	For	For
1f.	Elect Strive T. Masiyiwa	Management	For	For	For
1g.	Elect Ann Mather	Management	For	For	For
1h.	Elect Greg Peters	Management	For	For	For
1i.	Elect Susan Rice	Management	For	For	For
1j.	Elect Theodore A. Sarandos	Management	For	For	For
1k.	Elect Bradford L. Smith	Management	For	For	For

1l.	Elect Anne M. Sweeney	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Climate Transition Plan	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Amending Code of Ethics	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For

SALESFORCE INC

ISIN	US79466L3024	**Meeting Date**	05-Jun-25		
Ticker	CRM	**Deadline Date**	04-Jun-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	11-Apr-25		
Blocking	No	**Vote Date**	29-May-25		
Ballot SecID	79466L				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc R. Benioff	Management	For	For	For
1b.	Elect Laura Alber	Management	For	For	For
1c.	Elect Craig A. Conway	Management	For	For	For
1d.	Elect Arnold W. Donald	Management	For	For	For
1e.	Elect Parker Harris	Management	For	For	For
1f.	Elect Neelie Kroes	Management	For	For	For
1g.	Elect Sachin Mehra	Management	For	For	For
1h.	Elect G. Mason Morfit	Management	For	For	For
1i.	Elect Oscar Munoz	Management	For	For	For
1j.	Elect John V. Roos	Management	For	For	For

1k.	Elect Robin L. Washington	Management	For	Against	Against
1l.	Elect Maynard G. Webb, Jr.	Management	For	For	For
2.	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	Against	Against

ALPHABET INC

ISIN	US02079K3059	**Meeting Date**	06-Jun-25		
Ticker	GOOGL	**Deadline Date**	05-Jun-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	08-Apr-25		
Blocking	No	**Vote Date**	29-May-25		
Ballot SecID	02079K				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Larry Page	Management	For	For	For

1b.	Elect Sergey Brin	Management	For	For	For
1c.	Elect Sundar Pichai	Management	For	For	For
1d.	Elect John L. Hennessy	Management	For	Against	Against
1e.	Elect Frances H. Arnold	Management	For	For	For
1f.	Elect R. Martin Chavez	Management	For	For	For
1g.	Elect L. John Doerr	Management	For	Against	Against
1h.	Elect Roger W. Ferguson, Jr.	Management	For	For	For
1i.	Elect K. Ram Shriram	Management	For	For	For
1j.	Elect Robin L. Washington	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
4.	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	Against

9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	Against	For
10.	Shareholder Proposal Regarding GenAI Discrimination	Shareholder	Against	Against	For
11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	For
12.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	Against	For
13.	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	Shareholder	Against	Against	For
14.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	Against	For

KEYENCE CORPORATION

ISIN	JP3236200006	**Meeting Date**	13-Jun-25		
Ticker	6861	**Deadline Date**	10-Jun-25	**Agenda Type**	Mgmt
Country	Japan	**Record Date**	20-Mar-25		
Blocking	No	**Vote Date**	29-May-25		
Ballot SecID	J32491102				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Takemitsu Takizaki	Management	For	For	For
2.2	Elect Yu Nakata	Management	For	For	For
2.3	Elect Akiji Yamaguchi	Management	For	For	For
2.4	Elect Hiroaki Yamamoto	Management	For	For	For
2.5	Elect Tetsuya Nakano	Management	For	For	For
2.6	Elect Kazuhiko Terada	Management	For	For	For
2.7	Elect Seiichi Taniguchi	Management	For	For	For
2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	Management	For	For	For
2.9	Elect Michifumi Yoshioka	Management	For	For	For
3	Elect Shinyo Hirayama as Statutory Auditor	Management	For	Against	Against
4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Management	For	For	For

SONY GROUP CORPORATION

ISIN	JP3435000009	**Meeting Date**	24-Jun-25		
Ticker	6758	**Deadline Date**	20-Jun-25	**Agenda Type**	Mgmt
Country	Japan	**Record Date**	31-Mar-25		
Blocking	No	**Vote Date**	09-Jun-25		
Ballot SecID	J76379106				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Authority to Reduce Capital Reserve	Management	For	For	For
2.1	Elect Kenichiro Yoshida	Management	For	For	For
2.2	Elect Hiroki Totoki	Management	For	For	For
2.3	Elect Wendy Becker	Management	For	For	For
2.4	Elect Keiko Kishigami	Management	For	For	For
2.5	Elect Joseph A. Kraft Jr.	Management	For	For	For
2.6	Elect Neil Hunt	Management	For	For	For
2.7	Elect William Morrow	Management	For	For	For

2.8	Elect Shingo Konomoto	Management	For	For	For
2.9	Elect Yoriko Goto	Management	For	For	For
2.10	Elect Nora Denzel	Management	For	For	For
2.11	Elect Masayuki Hyodo	Management	For	For	For
3	Employee Share Purchase Plan for Overseas Employees	Management	For	For	For

NVIDIA CORP

ISIN	US67066G1040	**Meeting Date**	25-Jun-25		
Ticker	NVDA	**Deadline Date**	24-Jun-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	28-Apr-25		
Blocking	No	**Vote Date**	16-Jun-25		
Ballot SecID	67066G				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Robert K. Burgess	Management	For	For	For
1b.	Elect Tench Coxe	Management	For	For	For
1c.	Elect John O. Dabiri	Management	For	For	For

1d.	Elect Persis S. Drell	Management	For	For	For
1e.	Elect Jen-Hsun Huang	Management	For	For	For
1f.	Elect Dawn Hudson	Management	For	For	For
1g.	Elect Harvey C. Jones	Management	For	For	For
1h.	Elect Melissa B. Lora	Management	For	For	For
1i.	Elect Stephen C. Neal	Management	For	For	For
1j.	Elect Ellen Ochoa	Management	For	For	For
1k.	Elect A. Brooke Seawell	Management	For	For	For
1l.	Elect Aarti Shah	Management	For	Against	Against
1m.	Elect Mark A. Stevens	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Elimination of Supermajority Requirement	Management	For	For	For
5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Workforce Data	Shareholder	Against	Against	For

COSTAR GROUP, INC.

ISIN	US22160N1090	**Meeting Date**	26-Jun-25		
Ticker	CSGP	**Deadline Date**	25-Jun-25	**Agenda Type**	Mgmt
Country	United States	**Record Date**	28-Apr-25		
Blocking	No	**Vote Date**	20-Jun-25		
Ballot SecID	22160N				

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Louise S. Sams	Management	For	For	For
1b.	Elect Andrew C. Florance	Management	For	For	For
1c.	Elect John L. Berisford	Management	For	For	For
1d.	Elect Angelique G. Brunner	Management	For	For	For
1e.	Elect Rachel C. Glaser	Management	For	For	For
1f.	Elect John W. Hill	Management	For	For	For
1g.	Elect Christine M. McCarthy	Management	For	For	For
1h.	Elect Robert W. Musslewhite	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Approval of the 2025 Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	Against