ALIBABA GROUP	HOLDING LIMITED		
Security	01609W102	Meeting Type	Annual
Ticker Symbol	BABA	Meeting Date	15-Jul-2019
ISIN	US01609W1027	Agenda	935052302 - Management
Record Date	07-Jun-2019	Holding Recon Date	07-Jun-2019
City / Country	/ United States	Vote Deadline Date	09-Jul-2019

SEDOL(s)

	-(3)				
Item	Proposal	Proposed by	Vote	For/Against Management	
1.	Effect an increase in the number of authorized Ordinary Shares to 32,000,000,000 and effect a one-to-eight share subdivision of the Company's Ordinary Shares.	Management	For	For	
2.1	Election of Director for a three year term: DANIEL ZHANG	Management	For	For	
2.2	Election of Director for a three year term: CHEE HWA TUNG	Management	For	For	
2.3	Election of Director for a three year term: JERRY YANG	Management	For	For	
2.4	Election of Director for a three year term: WAN LING MARTELLO	Management	For	For	
3.	Ratify the appointment of PricewaterhouseCoopers as the independent registered public accounting firm of the Company.	Management	For	For	

NETEASE, INC.			
Security	64110W102	Meeting Type	Annual
Ticker Symbol	NTES	Meeting Date	13-Sep-2019
ISIN	US64110W1027	Agenda	935069484 - Management
Record Date	31-Jul-2019	Holding Recon Date	31-Jul-2019
City / Country	/ United States	Vote Deadline Date	10-Sep-2019

SEDOL(s)

Quick Code

SEDU	L(S)	QUICK COUE		
Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Re-election of Director: William Lei Ding	Management	For	For
1B.	Re-election of Director: Alice Cheng	Management	For	For
1C.	Re-election of Director: Denny Lee	Management	For	For
1D.	Re-election of Director: Joseph Tong	Management	For	For
1E.	Re-election of Director: Lun Feng	Management	For	For
1F.	Re-election of Director: Michael Leung	Management	For	For
1G.	Re-election of Director: Michael Tong	Management	For	For
2.	Appoint PricewaterhouseCoopers Zhong Tian LLP as	Management	For	For

independent auditors of NetEase, Inc. for the fiscal year ending December 31, 2019.

NIKE,	INC.				
Securi	ty	654106103		Meeting Type	e Annual
Ticker	Symbol	NKE		Meeting Date	19-Sep-2019
ISIN		US6541061031		Agenda	935066298 - Management
Record	d Date	19-Jul-2019		Holding Reco	n Date 19-Jul-2019
City /	Country	/ United States		Vote Deadline	e Date 18-Sep-2019
SEDO	L(s)			Quick Code	
Item	Proposal		Proposed by	Vote	For/Against Management
Item 1.	Proposal DIRECTO	र		Vote	
	DIRECTO	२ lan B. Graf, Jr.	by	Vote	
	DIRECTO 1 A		by		Management
	DIRECTO 1 A 2 P	lan B. Graf, Jr.	by	For	Management For
	DIRECTOR 1 A 2 P 3 M	lan B. Graf, Jr. eter B. Henry	by	For For	Management For For

LLP as independent registered public accounting firm.

CTRIP.COM INTERNATIONAL, LTD.				
Security	22943F100	Meeting Type	Annual	
Ticker Symbol	CTRP	Meeting Date	25-Oct-2019	
ISIN	US22943F1003	Agenda	935083496 - Management	
Record Date	12-Sep-2019	Holding Recon Date	12-Sep-2019	
City / Country	/ United States	Vote Deadline Date	18-Oct-2019	
SEDOL(s)		Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management	
1.	It is resolved as a special resolution that the name of the Company be changed from "Ctrip.com International, Ltd." to "Trip.com Group Limited."	Management	For	For	

SASOL LIMITED			
Security	803866300	Meeting Type	Annual
Ticker Symbol	SSL	Meeting Date	27-Nov-2019
ISIN	US8038663006	Agenda	935103286 - Management
Record Date	07-Nov-2019	Holding Recon Date	07-Nov-2019
City / Country	/ United States	Vote Deadline Date	20-Nov-2019

SEDOL(s)

SLDO	=(0)				
Item	Proposal	Proposed by	Vote	For/Against Management	
1.1	To re-elect by way of a separate vote, the director retiring in terms of clause 22.2.1 of the Company's memorandum of incorporation: GMB Kennealy	Management	For	For	
1.2	To re-elect by way of a separate vote, the director retiring in terms of clause 22.2.1 of the Company's memorandum of incorporation: PJ Robertson	Management	For	For	
1.3	To re-elect by way of a separate vote, the director retiring in terms of clause 22.2.1 of the Company's memorandum of incorporation: P Victor	Management	For	For	
2.	To elect SA Nkosi who was appointed by the Board after the previous Annual General Meeting in terms of clause 22.4.1 of the Company's memorandum of incorporation.	Management	For	For	
3.	To elect FR Grobler who was appointed by the Board in terms of clause 22.4.1 of the Company's memorandum of incorporation.	Management	For	For	
4.	To elect VD Kahla who was appointed by the Board in terms of clause 22.4.1 of the Company's memorandum of incorporation.	Management	For	For	
5.	To appoint PricewaterhouseCoopers Inc. to act as independent auditor of the Company and the Group for the financial year ending 30 June 2020 until the end of the next Annual General Meeting.	Management	For	For	
6.1	To elect by way of a separate vote, the member of the Audit Committee: C Beggs	Management	For	For	
6.2	To elect by way of a separate vote, the member of the Audit Committee: GMB Kennealy (subject to her being re- elected as a director in terms of ordinary resolution number 1)	Management	For	For	
6.3	To elect by way of a separate vote, the member of the Audit Committee: NNA Matyumza	Management	For	For	
6.4	To elect by way of a separate vote, the member of the Audit Committee: S Westwell	Management	For	For	
7.	To endorse, on a non-binding advisory basis, the Company's remuneration policy.	Management	For	For	
8.	To endorse, on a non-binding advisory basis, the implementation report of the Company's remuneration policy.	Management	For	For	

9. Special resolution number 1: to amend the memorandum of incorporation of the Company to cater for changes in the transfer secretary and custodian and to delete redundant schedules.

Management

For

For

MICROSOFT CORPORATION				
Security	594918104	Meeting Type	Annual	
Ticker Symbol	MSFT	Meeting Date	04-Dec-2019	
ISIN	US5949181045	Agenda	935092849 - Management	
Record Date	08-Oct-2019	Holding Recon Date	08-Oct-2019	
City / Country	/ United States	Vote Deadline Date	03-Dec-2019	
SEDOL(s)		Quick Code		

SED	JL(S)		Quick Code	
Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: William H. Gates III	Management	For	For
1B.	Election of Director: Reid G. Hoffman	Management	For	For
1C.	Election of Director: Hugh F. Johnston	Management	For	For
1D.	Election of Director: Teri L. List-Stoll	Management	For	For
1E.	Election of Director: Satya Nadella	Management	For	For
1F.	Election of Director: Sandra E. Peterson	Management	For	For
1G.	Election of Director: Penny S. Pritzker	Management	For	For
1H.	Election of Director: Charles W. Scharf	Management	For	For
1I.	Election of Director: Arne M. Sorenson	Management	For	For
1J.	Election of Director: John W. Stanton	Management	For	For
1K.	Election of Director: John W. Thompson	Management	For	For
1L.	Election of Director: Emma Walmsley	Management	For	For
1M.	Election of Director: Padmasree Warrior	Management	For	For
2.	Advisory vote to approve named executive officer compensation	Management	For	For
3.	Ratification of Deloitte & Touche LLP as our independent auditor for fiscal year 2020	Management	For	For
4.	Shareholder Proposal - Report on Employee Representation on Board of Directors	Shareholder	Against	For
5.	Shareholder Proposal - Report on Gender Pay Gap	Shareholder	Against	For

YANDE	EX N.V.					
Securit	у	N97284108		Meeting Type	9	Special
Ticker	Symbol	YNDX		Meeting Date)	20-Dec-2019
ISIN		NL0009805522		Agenda		935111978 - Management
Record	Date	22-Nov-2019		Holding Reco	on Date	22-Nov-2019
City /	Country	/ Netherlands		Vote Deadlin	e Date	18-Dec-2019
SEDOL	_(s)			Quick Code		
Item	Proposal		Proposed by	Vote	For/Aga Manage	
1.	of Stockhold	val to resolution of the Extraordinary Meeting ders ("EGM") to amend the Articles of of the Company.	Management	For	For	r
2.	Amendmen Company.	t to the Articles of Association of the	Management	For	For	r
3.	Authorizatic Company.	n to repurchase the Priority Share of the	Management	For	For	r
4.	member of	t of Alexey Komissarov as a non-executive the Board of Directors for a term ending at the eral Meeting to be held in 2023.	Management	For	For	r
5.	member of	t of Alexei Yakovitsky as a non-executive the Board of Directors for a term ending at the eral Meeting to be held in 2023.	Management	For	For	r
6.	Cancellation the Compar	n of outstanding Class C Ordinary Shares of ny.	Management	For	For	r

WALGREENS BOOTS ALLIANCE, INC.				
Security	931427108	Meeting Type	Annual	
Ticker Symbol	WBA	Meeting Date	30-Jan-2020	
ISIN	US9314271084	Agenda	935114823 - Management	
Record Date	02-Dec-2019	Holding Recon Date	02-Dec-2019	
City / Country	/ United States	Vote Deadline Date	29-Jan-2020	

SEDOL(s)

SEDO	L(s)		Quick Code	
Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: José E. Almeida	Management	For	For
1B.	Election of Director: Janice M. Babiak	Management	For	For
1C.	Election of Director: David J. Brailer	Management	For	For
1D.	Election of Director: William C. Foote	Management	For	For
1E.	Election of Director: Ginger L. Graham	Management	For	For
1F.	Election of Director: John A. Lederer	Management	For	For
1G.	Election of Director: Dominic P. Murphy	Management	For	For
1H.	Election of Director: Stefano Pessina	Management	For	For
11.	Election of Director: Nancy M. Schlichting	Management	For	For
1J.	Election of Director: James A. Skinner	Management	For	For
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for fiscal year 2020.	Management	For	For
3.	Advisory vote to approve named executive officer compensation.	Management	For	For
4.	Stockholder proposal requesting an independent Board Chairman.	Shareholder	For	Against
5.	Proposal Withdrawn	Shareholder	For	
6.	Stockholder proposal regarding the ownership threshold for calling special meetings of stockholders.	Shareholder	For	Against

APPLE INC.			
Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	26-Feb-2020
ISIN	US0378331005	Agenda	935121563 - Management
Record Date	02-Jan-2020	Holding Recon Date	02-Jan-2020
City / Country	/ United States	Vote Deadline Date	25-Feb-2020

SEDOL(s)

SEDO	L(S)	Quick Code			
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: James Bell	Management	For	For	
1B.	Election of Director: Tim Cook	Management	For	For	
1C.	Election of Director: Al Gore	Management	For	For	
1D.	Election of Director: Andrea Jung	Management	For	For	
1E.	Election of Director: Art Levinson	Management	For	For	
1F.	Election of Director: Ron Sugar	Management	For	For	
1G.	Election of Director: Sue Wagner	Management	For	For	
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for 2020	Management	For	For	
3.	Advisory vote to approve executive compensation	Management	For	For	
4.	A shareholder proposal entitled "Shareholder Proxy Access Amendments"	Shareholder	Against	For	
5.	A shareholder proposal relating to sustainability and executive compensation	Shareholder	Against	For	
6.	A shareholder proposal relating to policies on freedom of expression	Shareholder	Against	For	

THE WALT DISNEY COMPANY				
Security	254687106	Meeting Type	Annual	
Ticker Symbol	DIS	Meeting Date	11-Mar-2020	
ISIN	US2546871060	Agenda	935125648 - Management	
Record Date	13-Jan-2020	Holding Recon Date	13-Jan-2020	
City / Country	/ United States	Vote Deadline Date	10-Mar-2020	

SEDOL(s)

SEDO	_(s)	Quick Code			
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Susan E. Arnold	Management	For	For	
1B.	Election of Director: Mary T. Barra	Management	For	For	
1C.	Election of Director: Safra A. Catz	Management	For	For	
1D.	Election of Director: Francis A. deSouza	Management	For	For	
1E.	Election of Director: Michael B.G. Froman	Management	For	For	
1F.	Election of Director: Robert A. Iger	Management	For	For	
1G.	Election of Director: Maria Elena Lagomasino	Management	For	For	
1H.	Election of Director: Mark G. Parker	Management	For	For	
11.	Election of Director: Derica W. Rice	Management	For	For	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the Company's registered public accountants for fiscal 2020.	Management	For	For	
3.	To approve the advisory resolution on executive compensation.	Management	For	For	
4.	To approve an amendment to the Company's Amended and Restated 2011 Stock Incentive Plan.	Management	For	For	
5.	Shareholder proposal requesting an annual report disclosing information regarding the Company's lobbying policies and activities.	Shareholder	Against	For	

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)				
Security	806857108	Meeting Type	Annual	
Ticker Symbol	SLB	Meeting Date	01-Apr-2020	
ISIN	AN8068571086	Agenda	935131021 - Management	
Record Date	12-Feb-2020	Holding Recon Date	12-Feb-2020	
City / Country	/ United States	Vote Deadline Date	31-Mar-2020	

Quick Code

SEDOL(s)

1A.

1B.

1C.

1D.

1E.

1F.

1G.

1H.

11.

2.

3.

4.

Proposed Vote For/Against Item Proposal by Management Election of Director: Patrick de La Chevardière Management For For Management For For Election of Director: Miguel M. Galuccio Management For For Election of Director: Olivier Le Peuch Management For For Election of Director: Tatiana A. Mitrova Management Election of Director: Lubna S. Olayan For For Management For For Election of Director: Mark G. Papa Management For For Election of Director: Leo Rafael Reif Management For For Election of Director: Henri Seydoux Management For For Election of Director: Jeff W. Sheets Management For For Approval of the advisory resolution to approve our executive compensation. Management For For Approval of our consolidated balance sheet as of December 31, 2019; our consolidated statement of income for the year ended December 31, 2019; and our Board of Directors' declarations of dividends in 2019, as reflected in our 2019 Annual Report to Stockholders. Management For For Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2020.

SVBF	INANCIAL	GROUP				
Securi	ty	78486Q101		Meeting Type	ł	Annual
Ticker	Symbol	SIVB		Meeting Date		23-Apr-2020
ISIN		US78486Q1013		Agenda		935136398 - Management
Recor	d Date	24-Feb-2020		Holding Reco	n Date	24-Feb-2020
City /	Country	/ United States		Vote Deadline	e Date	22-Apr-2020
SEDO	L(s)			Quick Code		
Item	Proposa	al	Proposed by	Vote	For/Agai Managen	
1.	DIREC	TOR	Management			
	1	Greg W. Becker		For	For	
	2	Eric A. Benhamou		For	For	
	3	John S. Clendening		For	For	
	4	Roger F. Dunbar		For	For	
	5	Joel P. Friedman		For	For	
	6	Jeffrey N. Maggioncalda		For	For	
	7	Kay Matthews		For	For	
	8	Mary J. Miller		For	For	
	9	Kate D. Mitchell		For	For	
	10	John F. Robinson		For	For	
	11	Garen K. Staglin		For	For	
2.		rove, on an advisory basis, our executive nsation ("Say on Pay").	Management	For	For	
3.	Compa	y the appointment of KPMG LLP as the ny's independent registered public accounting firm scal year ending December 31, 2020.	Management	For	For	

COGNEX CORPORATION				
Security	192422103	Meeting Type	Annual	
Ticker Symbol	CGNX	Meeting Date	23-Apr-2020	
ISIN	US1924221039	Agenda	935137237 - Management	
Record Date	28-Feb-2020	Holding Recon Date	28-Feb-2020	
City / Country	/ United States	Vote Deadline Date	22-Apr-2020	

SEDOL(s)

and Analysis, compensation tables and narrative

discussion ("say-on-pay").

OLDO	=(0)	Quick Couc			
Item	Proposal	Proposed by	Vote	For/Against Management	
1A	Election of Director: Patrick A. Alias	Management	For	For	
1B	Election of Director: Theodor Krantz	Management	For	For	
1C	Election of Director: Dianne M. Parrotte	Management	For	For	
2.	To ratify the selection of Grant Thornton LLP as Cognex's independent registered public accounting firm for fiscal year 2020.	Management	For	For	
3.	To approve, on an advisory basis, the compensation of Cognex's named executive officers as described in the proxy statement including the Compensation Discussion	Management	For	For	

NESTLE S.A.			
Security	641069406	Meeting Type	Annual
Ticker Symbol	NSRGY	Meeting Date	23-Apr-2020
ISIN	US6410694060	Agenda	935155956 - Management
Record Date	16-Mar-2020	Holding Recon Date	16-Mar-2020
City / Country	/ United States	Vote Deadline Date	15-Apr-2020

SEDOL(s)

SEDOL	.(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
1.1	Approval of the Annual Review, the financial statements of Nestlé S.A. and the consolidated financial statements of the Nestlé Group for 2019.	Management	For	For	
1.2	Acceptance of the Compensation Report 2019 (advisory vote).	Management	For	For	
2	Discharge to the members of the Board of Directors and of the Management.	Management	For	For	
3	Appropriation of profit resulting from the balance sheet of Nestlé S.A. (proposed dividend) for the financial year 2019.	Management	For	For	
4AA	Re-election of Director: Mr. Paul Bulcke, as member and Chairman	Management	For	For	
4AB	Re-election of Director: Mr. Ulf Mark Schneider	Management	For	For	
4AC	Re-election of Director: Mr. Henri de Castries	Management	For	For	
4AD	Re-election of Director: Mr. Renato Fassbind	Management	For	For	
4AE	Re-election of Director: Mrs. Ann M. Veneman	Management	For	For	
4AF	Re-election of Director: Mrs. Eva Cheng	Management	For	For	
4AG	Re-election of Director: Mr. Patrick Aebischer	Management	For	For	
4AH	Re-election of Director: Mrs. Ursula M. Burns	Management	For	For	
4AI	Re-election of Director: Mr. Kasper Rorsted	Management	For	For	
4AJ	Re-election of Director: Mr. Pablo Isla	Management	For	For	
4AK	Re-election of Director: Mrs. Kimberly A. Ross	Management	For	For	
4AL	Re-election of Director: Mr. Dick Boer	Management	For	For	
4AM	Re-election of Director: Mr. Dinesh Paliwal	Management	For	For	
4B	Election of Director: Mrs. Hanne Jimenez de Mora	Management	For	For	
4C1	Election of the member of the Compensation Committee: Mr. Patrick Aebischer	Management	For	For	
4C2	Election of the member of the Compensation Committee: Mrs. Ursula M. Burns	Management	For	For	
4C3	Election of the member of the Compensation Committee: Mr. Pablo Isla	Management	For	For	

4C4	Election of the member of the Compensation Committee: Mr. Dick Boer	Management	For	For
4D	Election of the statutory auditors Ernst & Young Ltd, Lausanne branch	Management	For	For
4E	Election of the Independent Representative Hartmann Dreyer, Attorneys-at-law	Management	For	For
5.1	Approval of the compensation of the Board of Directors	Management	For	For
5.2	Approval of the compensation of the Executive Board	Management	For	For
6	Capital reduction (by cancellation of shares)	Management	For	For
7	In the event of any yet unknown new or modified proposal by a shareholder during the General Meeting, I instruct the Independent Representative to vote as	Shareholder	Abstain	Against

follows.

ABBO		ATORIES				
Securit	y	002824100		Meeting Type		Annual
Ticker	Symbol	ABT		Meeting Date		24-Apr-2020
ISIN		US0028241000		Agenda		935138570 - Management
Record	Date	26-Feb-2020		Holding Recon	Date	26-Feb-2020
City /	Country	/ United States		Vote Deadline	Date	23-Apr-2020
SEDO	_(s)			Quick Code		
Item	Proposa	l	Proposed by	Vote	For/Agai Managen	
1.	DIRECT	OR	Management			
	1	R.J. Alpern		For	For	
	2	R.S. Austin		For	For	
	3	S.E. Blount		For	For	
	4	R.B. Ford		For	For	
	5	M.A. Kumbier		For	For	
	6	E.M. Liddy		For	For	
	7	D.W. McDew		For	For	
	8	N. McKinstry		For	For	
	9	P.N. Novakovic		For	For	
	10	W.A. Osborn		For	For	
	11	D.J. Starks		For	For	
	12	J.G. Stratton		For	For	
	13	G.F. Tilton		For	For	
	14	M.D. White		For	For	
2.	Ratificat	tion of Ernst & Young LLP as Auditors.	Management	For	For	
3.	Say on Comper	Pay - An Advisory Vote to Approve Executive nsation.	Management	For	For	
4.	Shareho	older Proposal - Lobbying Disclosure.	Shareholder	For	Agains	st
5.		older Proposal - Non-GAAP Financial ance Metrics Disclosure.	Shareholder	Against	For	
6.	Shareho Amendr	older Proposal - Shareholder Voting on By-Law nents.	Shareholder	Against	For	
7.	Shareho	older Proposal - Simple Majority Vote.	Shareholder	For	Agains	st

ALCO	N INC.				
Securi	ty	H01301128		Meeting Type	Annual
Ticker	Symbol	ALC		Meeting Date	06-May-2020
ISIN		CH0432492467		Agenda	935158786 - Management
Record	d Date	23-Mar-2020		Holding Recon Date	23-Mar-2020
City /	Country	/ Switzerland		Vote Deadline Date	30-Apr-2020
SEDO	L(s)			Quick Code	
Item	Proposal		Proposed by		gainst gement
1.	Inc., the an	the operating and financial review of Alcon nual financial statements of Alcon Inc. and the d financial statements for 2019	Management		
2.	-	of the Members of the Board of Directors and rs of the Executive Committee	Management		
3.		on of earnings as per the balance sheet of of December 31, 2019.	Management		
4A.	Consultative	e vote on the 2019 Compensation Report	Management		
4B.	compensati of office, i.e	e on the maximum aggregate amount of ion of the Board of Directors for the next term e. from the 2020 Annual General Meeting to nnual General Meeting	Management		
4C.	compensati	e on the maximum aggregate amount of ion of the Executive Committee for the nancial year, i.e. 2021	Management		
5A.	Re-election Chairman)	of Director: F. Michael Ball (as Member and	Management		
5B.	Re-election	of Director: Lynn D. Bleil (as Member)	Management		
5C.	Re-election	of Director: Arthur Cummings (as Member)	Management		
5D.	Re-election	of Director: David J. Endicott (as Member)	Management		
5E.	Re-election	of Director: Thomas Glanzmann (as Member)	Management		
5F.	Re-election	of Director: D. Keith Grossman (as Member)	Management		
5G.	Re-election	of Director: Scott Maw (as Member)	Management		
5H.	Re-election	of Director: Karen May (as Member)	Management		
51.	Re-election	of Director: Ines Pöschel (as Member)	Management		
5J.	Re-election	of Director: Dieter Spälti (as Member)	Management		
6A.		of the Member of the Compensation Thomas Glanzmann	Management		
6B.		of the Member of the Compensation D. Keith Grossman	Management		
6C.		of the Member of the Compensation Karen May	Management		
6D.		of the Member of the Compensation	Management		

7.	Re-election of the independent representative, Hartmann Dreyer Attorneys-at-law	Management
8.	Re-election of the statutory auditors, PricewaterhouseCoopers SA, Geneva	Management
9.	Note: General instruction in case of new agenda items or proposals during the Annual General Meeting (please check one box only). * If you vote FOR, you will be voting in accordance with the recommendation of the Board of Directors. ** If you vote ABSTAIN, you will ABSTAIN from voting.	Management

COLGATE-PALMOL	IVE COMPANY		
Security	194162103	Meeting Type	Annual
Ticker Symbol	CL	Meeting Date	08-May-2020
ISIN	US1941621039	Agenda	935151352 - Management
Record Date	09-Mar-2020	Holding Recon Date	09-Mar-2020
City / Country	/ United States	Vote Deadline Date	07-May-2020

SEDOL(s)

SEDO	_(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
1a.	Election of Director: John P. Bilbrey	Management	For	For	
1b.	Election of Director: John T. Cahill	Management	For	For	
1c.	Election of Director: Lisa M. Edwards	Management	For	For	
1d.	Election of Director: Helene D. Gayle	Management	For	For	
1e.	Election of Director: C. Martin Harris	Management	For	For	
1f.	Election of Director: Martina Hund-Mejean	Management	For	For	
1g.	Election of Director: Lorrie M. Norrington	Management	For	For	
1h.	Election of Director: Michael B. Polk	Management	For	For	
1i.	Election of Director: Stephen I. Sadove	Management	For	For	
1j.	Election of Director: Noel R. Wallace	Management	For	For	
2.	Ratify selection of PricewaterhouseCoopers LLP as Colgate's independent registered public accounting firm.	Management	For	For	
3.	Advisory vote on executive compensation.	Management	For	For	
4.	Stockholder proposal on independent Board Chairman.	Shareholder	For	Against	
5.	Stockholder proposal to reduce the ownership threshold to call special stockholder meetings to 10%.	Shareholder	For	Against	

3M COMPANY			
Security	88579Y101	Meeting Type	Annual
Ticker Symbol	МММ	Meeting Date	12-May-2020
ISIN	US88579Y1010	Agenda	935151390 - Management
Record Date	17-Mar-2020	Holding Recon Date	17-Mar-2020
City / Country	/ United States	Vote Deadline Date	11-May-2020

D.

SEDOL(s)

Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director for a term of one year: Thomas "Tony" K. Brown	Management	For	For	
1B.	Election of Director for a term of one year: Pamela J. Craig	Management	For	For	
1C.	Election of Director for a term of one year: David B. Dillon	Management	For	For	
1D.	Election of Director for a term of one year: Michael L. Eskew	Management	For	For	
1E.	Election of Director for a term of one year: Herbert L. Henkel	Management	For	For	
1F.	Election of Director for a term of one year: Amy E. Hood	Management	For	For	
1G.	Election of Director for a term of one year: Muhtar Kent	Management	For	For	
1H.	Election of Director for a term of one year: Dambisa F. Moyo	Management	For	For	
11.	Election of Director for a term of one year: Gregory R. Page	Management	For	For	
1J.	Election of Director for a term of one year: Michael F. Roman	Management	For	For	
1K.	Election of Director for a term of one year: Patricia A. Woertz	Management	For	For	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as 3M's independent registered public accounting firm.	Management	For	For	
3.	Advisory approval of executive compensation.	Management	For	For	
4.	Shareholder proposal on setting target amounts for CEO compensation.	Shareholder	Against	For	

FIRST REPUBLIC E	BANK		
Security	33616C100	Meeting Type	Annual
Ticker Symbol	FRC	Meeting Date	12-May-2020
ISIN	US33616C1009	Agenda	935159978 - Management
Record Date	13-Mar-2020	Holding Recon Date	13-Mar-2020
City / Country	/ United States	Vote Deadline Date	11-May-2020

SEDOL(s)

SEDU	_(\$)		QUICK CODE	
Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: James H. Herbert, II	Management	For	For
1B.	Election of Director: Katherine August-deWilde	Management	For	For
1C.	Election of Director: Hafize Gaye Erkan	Management	For	For
1D.	Election of Director: Frank J. Fahrenkopf, Jr.	Management	For	For
1E.	Election of Director: Boris Groysberg	Management	For	For
1F.	Election of Director: Sandra R. Hernández	Management	For	For
1G.	Election of Director: Pamela J. Joyner	Management	For	For
1H.	Election of Director: Reynold Levy	Management	For	For
1I.	Election of Director: Duncan L. Niederauer	Management	For	For
1J.	Election of Director: George G.C. Parker	Management	For	For
2.	To ratify the appointment of KPMG LLP as the independent auditor of First Republic Bank for the fiscal year ending December 31, 2020.	Management	For	For
3.	To approve the amendments to the First Republic Bank 2017 Omnibus Award Plan.	Management	For	For
4.	To approve, by advisory (non-binding) vote, the compensation of our executive officers ("say on pay" vote).	Management	For	For

WATERS CORPOR	RATION		
Security	941848103	Meeting Type	Annual
Ticker Symbol	WAT	Meeting Date	12-May-2020
ISIN	US9418481035	Agenda	935160236 - Management
Record Date	18-Mar-2020	Holding Recon Date	18-Mar-2020
City / Country	/ United States	Vote Deadline Date	11-May-2020

SEDOL(s)

SEDOL	-(S)		Quick Code	
Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Linda Baddour	Management	For	For
1B.	Election of Director: Michael J Berendt, PH.D	Management	For	For
1C.	Election of Director: Edward Conard	Management	For	For
1D.	Election of Director: Laurie H. Glimcher, M.D	Management	For	For
1E.	Election of Director: Gary E. Hendrickson	Management	For	For
1F.	Election of Director: Christopher A. Kuebler	Management	For	For
1G.	Election of Director: Christopher J O'Connell	Management	For	For
1H.	Election of Director: Flemming Ornskov, M.D., M.P.H	Management	For	For
1I.	Election of Director: JoAnn A. Reed	Management	For	For
1J.	Election of Director: Thomas P. Salice	Management	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for the fiscal year ending December 31, 2020.	Management	For	For
3.	To approve, by non-binding vote, named executive officer compensation.	Management	For	For
4.	To approve the 2020 Equity Incentive Plan.	Management	For	For

PROTO LABS, INC.			
Security	743713109	Meeting Type	Annual
Ticker Symbol	PRLB	Meeting Date	19-May-2020
ISIN	US7437131094	Agenda	935163268 - Management
Record Date	24-Mar-2020	Holding Recon Date	24-Mar-2020
City / Country	/ United States	Vote Deadline Date	18-May-2020

SEDOL(s)

SEDU	L(S)	QUICK Code			
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Victoria M. Holt	Management	For	For	
1B.	Election of Director: Archie C. Black	Management	For	For	
1C.	Election of Director: Sujeet Chand	Management	For	For	
1D.	Election of Director: Moonhie Chin	Management	For	For	
1E.	Election of Director: Rainer Gawlick	Management	For	For	
1F.	Election of Director: John B. Goodman	Management	For	For	
1G.	Election of Director: Donald G. Krantz	Management	For	For	
1H.	Election of Director: Sven A. Wehrwein	Management	For	For	
2.	Ratification of the selection of Ernst & Young LLP as the independent registered public accounting firm for fiscal year 2020.	Management	For	For	
3.	Advisory approval of executive compensation.	Management	For	For	
4.	Advisory approval of frequency of future say-on-pay votes.	Management	1 Year	For	

VERISK ANALYTICS INC					
Security	92345Y106	Meeting Type	Annual		
Ticker Symbol	VRSK	Meeting Date	20-May-2020		
ISIN	US92345Y1064	Agenda	935160515 - Management		
Record Date	23-Mar-2020	Holding Recon Date	23-Mar-2020		
City / Country	/ United States	Vote Deadline Date	19-May-2020		

SEDOL(s)

022.0	_(-)				
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Christopher M. Foskett	Management	For	For	
1B.	Election of Director: David B. Wright	Management	For	For	
1C.	Election of Director: Annell R. Bay	Management	For	For	
2.	To approve executive compensation on an advisory, non- binding basis.	Management	For	For	
3.	To ratify the appointment of Deloitte & Touche LLP as our independent auditor for the 2020 fiscal year.	Management	For	For	

ALIGN TECHNOLOGY, INC.					
Security	016255101	Meeting Type	Annual		
Ticker Symbol	ALGN	Meeting Date	20-May-2020		
ISIN	US0162551016	Agenda	935169866 - Management		
Record Date	25-Mar-2020	Holding Recon Date	25-Mar-2020		
City / Country	/ United States	Vote Deadline Date	19-May-2020		

SEDOL(s)

SEDOL	(S)		Quick Code	
Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Kevin J. Dallas	Management	For	For
1B.	Election of Director: Joseph M. Hogan	Management	For	For
1C.	Election of Director: Joseph Lacob	Management	For	For
1D.	Election of Director: C. Raymond Larkin, Jr.	Management	For	For
1E.	Election of Director: George J. Morrow	Management	Against	Against
1F.	Election of Director: Anne M. Myong	Management	For	For
1G.	Election of Director: Thomas M. Prescott	Management	For	For
1H.	Election of Director: Andrea L. Saia	Management	Against	Against
11.	Election of Director: Greg J. Santora	Management	Against	Against
1J.	Election of Director: Susan E. Siegel	Management	For	For
1K.	Election of Director: Warren S. Thaler	Management	For	For
2.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS: Proposal to ratify the appointment of PricewaterhouseCoopers LLP as Align Technology, Inc.'s independent registered public accountants for the fiscal year ending December 31, 2020.	Management	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	For	For

PAYPAL HOLDINGS, INC.					
Security	70450Y103	Meeting Type	Annual		
Ticker Symbol	PYPL	Meeting Date	21-May-2020		
ISIN	US70450Y1038	Agenda	935170869 - Management		
Record Date	27-Mar-2020	Holding Recon Date	27-Mar-2020		
City / Country	/ United States	Vote Deadline Date	20-May-2020		

SEDOL(s)

SEDO	L(s)		Quick Code	
Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Rodney C. Adkins	Management	For	For
1B.	Election of Director: Jonathan Christodoro	Management	For	For
1C.	Election of Director: John J. Donahoe	Management	For	For
1D.	Election of Director: David W. Dorman	Management	For	For
1E.	Election of Director: Belinda J. Johnson	Management	For	For
1F.	Election of Director: Gail J. McGovern	Management	For	For
1G.	Election of Director: Deborah M. Messemer	Management	For	For
1H.	Election of Director: David M. Moffett	Management	For	For
11.	Election of Director: Ann M. Sarnoff	Management	For	For
1J.	Election of Director: Daniel H. Schulman	Management	For	For
1K.	Election of Director: Frank D. Yeary	Management	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditor for 2020.	Management	For	For
4.	Stockholder Proposal - Stockholder right to act by written consent.	Shareholder	Against	For
5.	Stockholder Proposal - Human and indigenous peoples' rights.	Shareholder	Against	For

THE TRADE DESK INC.						
Security	88339J105	Meeting Type	Annual			
Ticker Symbol	TTD	Meeting Date	26-May-2020			
ISIN	US88339J1051	Agenda	935183929 - Management			
Record Date	31-Mar-2020	Holding Recon Date	31-Mar-2020			
City / Country	/ United States	Vote Deadline Date	22-May-2020			

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Jeff T. Green	Management	For	For
1B.	Election of Director: Eric B. Paley	Management	For	For
2.	The ratification of the appointment of	Management	For	For

PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2020.

EXXON MOBIL CO	EXXON MOBIL CORPORATION					
Security	30231G102	Meeting Type	Annual			
Ticker Symbol	XOM	Meeting Date	27-May-2020			
ISIN	US30231G1022	Agenda	935176443 - Management			
Record Date	02-Apr-2020	Holding Recon Date	02-Apr-2020			
City / Country	/ United States	Vote Deadline Date	26-May-2020			

SEDOI (s)

SEDOI	_(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Susan K. Avery	Management	For	For	
1B.	Election of Director: Angela F. Braly	Management	For	For	
1C.	Election of Director: Ursula M. Burns	Management	For	For	
1D.	Election of Director: Kenneth C. Frazier	Management	For	For	
1E.	Election of Director: Joseph L. Hooley	Management	For	For	
1F.	Election of Director: Steven A. Kandarian	Management	For	For	
1G.	Election of Director: Douglas R. Oberhelman	Management	For	For	
1H.	Election of Director: Samuel J. Palmisano	Management	For	For	
11.	Election of Director: William C. Weldon	Management	For	For	
1J.	Election of Director: Darren W. Woods	Management	For	For	
2.	Ratification of Independent Auditors (page 29)	Management	For	For	
3.	Advisory Vote to Approve Executive Compensation (page 30)	Management	For	For	
4.	Independent Chairman (page 59)	Shareholder	Against	For	
5.	Special Shareholder Meetings (page 61)	Shareholder	Against	For	
6.	Report on Environmental Expenditures (page 62)	Shareholder	Against	For	
7.	Report on Risks of Petrochemical Investments (page 64)	Shareholder	Against	For	
8.	Report on Political Contributions (page 66)	Shareholder	Against	For	
9.	Report on Lobbying (page 67)	Shareholder	Against	For	

FACE	BOOK, INC.					
Securi	ty	30303M102		Meeting Type		Annual
Ticker	Symbol	FB		Meeting Date		27-May-2020
ISIN		US30303M1027		Agenda		935178221 - Management
Recor	d Date	03-Apr-2020		Holding Recon	Date	03-Apr-2020
City /	Country	/ United		Vote Deadline	Date	26-May-2020
SEDO	L(s)	States		Quick Code		
Item	Proposal		Proposed	Vote	For/Aga	inst
			by		Manager	
1.	DIRECTO)R	Management			
	1	Peggy Alford		For	For	
	2	Marc L. Andreessen		For	For	
	3	Andrew W. Houston		For	For	
	4	Nancy Killefer		For	For	
	5	Robert M. Kimmitt		For	For	
	6	Sheryl K. Sandberg		For	For	
	7	Peter A. Thiel		For	For	
	8	Tracey T. Travis		For	For	
	9	Mark Zuckerberg		For	For	
2.	Facebook	he appointment of Ernst & Young LLP as , Inc.'s independent registered public g firm for the fiscal year ending December 31,	Management	For	For	
3.	To approv	ve the director compensation policy.	Management	For	For	
4.	A stockho voting.	lder proposal regarding change in stockholder	Shareholder	For	Again	st
5.	A stockho	lder proposal regarding an independent chair.	Shareholder	For	Again	st
6.	A stockho directors.	lder proposal regarding majority voting for	Shareholder	For	Again	st
7.	A stockho	lder proposal regarding political advertising.	Shareholder	For	Again	st
8.	A stockho expert on	lder proposal regarding human/civil rights board.	Shareholder	Against	For	
9.	A stockho human rig	lder proposal regarding report on civil and phts risks.	Shareholder	Against	For	
10.	A stockho	lder proposal regarding child exploitation.	Shareholder	For	Again	st
11.	A stockho pay gap.	lder proposal regarding median gender/racial	Shareholder	Against	For	

ILLUMINA, INC.			
Security	452327109	Meeting Type	Annual
Ticker Symbol	ILMN	Meeting Date	27-May-2020
ISIN	US4523271090	Agenda	935180618 - Management
Record Date	30-Mar-2020	Holding Recon Date	30-Mar-2020
City / Country	/ United States	Vote Deadline Date	26-May-2020

SEDOL(s)

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Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Caroline Dorsa	Management	For	For	
1B.	Election of Director: Robert S. Epstein, M.D.	Management	For	For	
1C.	Election of Director: Scott Gottlieb, M.D.	Management	For	For	
1D.	Election of Director: Philip W. Schiller	Management	For	For	
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 3, 2021.	Management	For	For	
3.	To approve, on an advisory basis, the compensation of the named executive officers as disclosed in the Proxy Statement.	Management	For	For	
4.	To approve, on an advisory basis, a stockholder proposal regarding political disclosures.	Shareholder	For	Against	

UNITEDHEALTH G	ROUP INCORPORATED		
Security	91324P102	Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	01-Jun-2020
ISIN	US91324P1021	Agenda	935188931 - Management
Record Date	07-Apr-2020	Holding Recon Date	07-Apr-2020
City / Country	/ United States	Vote Deadline Date	29-May-2020

SEDOL(s)

SEDO	_(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Richard T. Burke	Management	For	For	
1B.	Election of Director: Timothy P. Flynn	Management	For	For	
1C.	Election of Director: Stephen J. Hemsley	Management	For	For	
1D.	Election of Director: Michele J. Hooper	Management	For	For	
1E.	Election of Director: F. William McNabb III	Management	For	For	
1F.	Election of Director: Valerie C. Montgomery Rice, M.D.	Management	For	For	
1G.	Election of Director: John H. Noseworthy, M.D.	Management	For	For	
1H.	Election of Director: Glenn M. Renwick	Management	For	For	
11.	Election of Director: David S. Wichmann	Management	For	For	
1J.	Election of Director: Gail R. Wilensky, Ph.D.	Management	For	For	
2.	Advisory approval of the Company's executive compensation.	Management	For	For	
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2020.	Management	For	For	
4.	Approval of the UnitedHealth Group 2020 Stock Incentive Plan.	Management	For	For	
5.	If properly presented at the 2020 Annual Meeting of Shareholders, the shareholder proposal set forth in the proxy statement requesting any material amendment to the Company's Bylaws be subject to a non-binding	Shareholder	Against	For	

shareholder vote.

COGNIZANT TECH	NOLOGY SOLUTIONS CORP.		
Security	192446102	Meeting Type	Annual
Ticker Symbol	СТЅН	Meeting Date	02-Jun-2020
ISIN	US1924461023	Agenda	935187496 - Management
Record Date	06-Apr-2020	Holding Recon Date	06-Apr-2020
City / Country	/ United States	Vote Deadline Date	01-Jun-2020

SEDOL(s)

SEDUL	.(5)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Zein Abdalla	Management	For	For	
1B.	Election of Director: Vinita Bali	Management	For	For	
1C.	Election of Director: Maureen Breakiron-Evans	Management	For	For	
1D.	Election of Director: Archana Deskus	Management	For	For	
1E.	Election of Director: John M. Dineen	Management	For	For	
1F.	Election of Director: John N. Fox, Jr.	Management	For	For	
1G.	Election of Director: Brian Humphries	Management	For	For	
1H.	Election of Director: Leo S. Mackay, Jr.	Management	For	For	
1I.	Election of Director: Michael Patsalos-Fox	Management	For	For	
1J.	Election of Director: Joseph M. Velli	Management	For	For	
1K.	Election of Director: Sandra S. Wijnberg	Management	For	For	
2.	Approve, on an advisory (non-binding) basis, the compensation of the company's named executive officers.	Management	For	For	
3.	Ratify the appointment of PricewaterhouseCoopers LLP as the company's independent registered public accounting firm for the year ending December 31, 2020.	Management	For	For	
4.	Shareholder proposal requesting that the board of directors take action as necessary to permit shareholder action by written consent.	Shareholder	Against	For	

ALPHA	BET INC.				
Security		02079K305		Meeting Type	Annual
Ticker S		GOOGL		Meeting Date	03-Jun-2020
ISIN	Symbol	US02079K3059		Agenda	935196762 - Management
Record	Data			-	-
	Country	07-Apr-2020 / United		Holding Recon Date	·
City /	Country	States		Vote Deadline Date	e 02-Juli-2020
SEDOL	(s)			Quick Code	
Item	Proposa	ıl	Proposed by		For/Against Management
1.	DIRECT	TOR	Management		
	1	Larry Page		For	For
	2	Sergey Brin		For	For
	3	Sundar Pichai		For	For
	4	John L. Hennessy		For	For
	5	Frances H. Arnold		For	For
	6	L. John Doerr		For	For
	7	Roger W. Ferguson, Jr.		For	For
	8	Ann Mather		Withheld	Against
	9	Alan R. Mulally		Withheld	Against
	10	K. Ram Shriram		For	For
	11	Robin L. Washington		For	For
2.	Alphabe	tion of the appointment of Ernst & Young LLP as et's independent registered public accounting firm iscal year ending December 31, 2020.	Management	For	For
3.	2012 St	ndment to Alphabet's Amended and Restated ock Plan to increase the share reserve by 00 shares of Class C capital stock.	Management	For	For
4.	Advisory compen	y vote to approve named executive officer sation.	Management	For	For
5.		nolder proposal regarding equal shareholder f properly presented at the meeting.	Shareholder	For	Against
6.		nolder proposal regarding a report on arbitration oyment-related claims, if properly presented at the	Shareholder	Against	For
7.	human r	nolder proposal regarding the establishment of a rights risk oversight committee, if properly ed at the meeting.	Shareholder	Against	For
8.		nolder proposal regarding non-binding vote on nent of bylaws, if properly presented at the	Shareholder	Against	For
9.		holder proposal regarding a report on ability metrics, if properly presented at the l.	Shareholder	Against	For

10.	A stockholder proposal regarding a report on takedown requests, if properly presented at the meeting.	Shareholder	Against	For
11.	A stockholder proposal regarding majority vote for election of directors, if properly presented at the meeting.	Shareholder	For	Against
12.	A stockholder proposal regarding a report on gender/racial pay equity, if properly presented at the meeting.	Shareholder	Against	For
13.	A stockholder proposal regarding the nomination of human rights and/or civil rights expert to the board, if properly presented at the meeting.	Shareholder	Against	For
14.	A stockholder proposal regarding a report on whistleblower policies and practices, if properly presented at the meeting	Shareholder	Against	For

VERTEX PHARMA	CEUTICALS INCORPORATED		
Security	92532F100	Meeting Type	Annual
Ticker Symbol	VRTX	Meeting Date	03-Jun-2020
ISIN	US92532F1003	Agenda	935199883 - Management
Record Date	09-Apr-2020	Holding Recon Date	09-Apr-2020
City / Country	/ United States	Vote Deadline Date	02-Jun-2020

SEDOL(s)

SEDO	_(S)	Quick Code			
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Sangeeta Bhatia	Management	For	For	
1B.	Election of Director: Lloyd Carney	Management	For	For	
1C.	Election of Director: Alan Garber	Management	For	For	
1D.	Election of Director: Terrence Kearney	Management	For	For	
1E.	Election of Director: Reshma Kewalramani	Management	For	For	
1F.	Election of Director: Yuchun Lee	Management	For	For	
1G.	Election of Director: Jeffrey Leiden	Management	For	For	
1H.	Election of Director: Margaret McGlynn	Management	For	For	
11.	Election of Director: Diana McKenzie	Management	For	For	
1J.	Election of Director: Bruce Sachs	Management	For	For	
2.	Ratification of Ernst & Young LLP as our independent Registered Public Accounting firm for the year ending December 31, 2020.	Management	For	For	
3.	Advisory vote on named executive officer compensation.	Management	For	For	
4.	Shareholder proposal, if properly presented at the meeting, requesting that we prepare a report on our policies and activities with respect to lobbying.	Shareholder	For	Against	
BOOK		INGS INC.			
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Securit	ty	09857L108		Meeting Type	Annual
Ticker	Symbol	BKNG		Meeting Date	04-Jun-2020
ISIN		US09857L1089		Agenda	935188929 - Management
Record	d Date	09-Apr-2020		Holding Recon Da	te 09-Apr-2020
City /	Country	/ United States		Vote Deadline Dat	te 03-Jun-2020
SEDO	L(s)			Quick Code	
Item	Proposa	I	Proposed by	Vote	For/Against Management
1.	DIRECT	OR	Management		
	1	Timothy M. Armstrong		For	For
	2	Jeffery H. Boyd		For	For
	3	Glenn D. Fogel		For	For
	4	Mirian M. Graddick-Weir		For	For
	5	Wei Hopeman		For	For
	6	Robert J. Mylod, Jr.		For	For
	7	Charles H. Noski		For	For
	8	Nicholas J. Read		For	For
	9	Thomas E. Rothman		For	For
	10	Bob van Dijk		For	For
	11	Lynn M. Vojvodich		For	For
	12	Vanessa A. Wittman		For	For
2.	Advisory	vote to approve 2019 executive compensation.	Management	For	For
3.	registere	ion of Deloitte & Touche LLP as our independent ed public accounting firm for the fiscal year December 31, 2020.	Management	For	For
4.		lder proposal requesting the right of stockholders written consent.	Shareholder	For	Against

ROPER TECHNOLOGIES, INC.						
Securit	y	776696106		Meeting Type	Annu	al
Ticker	Symbol	ROP		Meeting Date	08-Ju	ın-2020
ISIN		US7766961061		Agenda	9351	89868 - Management
Record	l Date	13-Apr-2020		Holding Recon	Date 13-A	or-2020
City /	Country	/ United States		Vote Deadline	Date 05-Ju	ın-2020
SEDOL	_(s)			Quick Code		
Item	Proposa	l	Proposed by	Vote	For/Against Management	
1.	DIRECT	OR	Management			
	1	Shellye L. Archambeau		For	For	
	2	Amy Woods Brinkley		For	For	
	3	John F. Fort, III		For	For	
	4	L. Neil Hunn		For	For	
	5	Robert D. Johnson		For	For	
	6	Robert E. Knowling, Jr.		For	For	
	7	Wilbur J. Prezzano		For	For	
	8	Laura G. Thatcher		For	For	
	9	Richard F. Wallman		For	For	
	10	Christopher Wright		For	For	
2.	resolutio	ider, on a non-binding advisory basis, a on approving the compensation of our named /e officers.	Management	For	For	
3.	LLP as	the appointment of PricewaterhouseCoopers the independent registered public accounting firm rear ending December 31, 2020.	Management	For	For	
4.		ove an amendment to the Roper Technologies, ector Compensation Plan.	Management	For	For	

WORKDAY, INC.						
Securi	ty	98138H101		Meeting Type	Annual	
Ticker	Symbol	WDAY		Meeting Date	09-Jun-2020	
ISIN		US98138H1014		Agenda	935187434 - Management	
Record	d Date	13-Apr-2020		Holding Reco	n Date 13-Apr-2020	
City /	Country	/ United States		Vote Deadline	e Date 08-Jun-2020	
SEDOL(s)			Quick Code			
Item	Proposal		Proposed by	Vote	For/Against Management	
Item 1.	Proposal			Vote		
			by	Vote For		
	DIRECT	OR	by		Management	
	DIRECT	OR Michael C. Bush	by	For	Management For	
	DIRECT 1 2	OR Michael C. Bush Christa Davies	by	For For	Management For For	

For

- Workday's independent registered public accounting firm for the fiscal year ending January 31, 2021. Management For
- 3. Advisory vote on named executive officer compensation.

NVIDIA CORPORATION					
Security	67066G104	Meeting Type	Annual		
Ticker Symbol	NVDA	Meeting Date	09-Jun-2020		
ISIN	US67066G1040	Agenda	935196445 - Management		
Record Date	13-Apr-2020	Holding Recon Date	13-Apr-2020		
City / Country	/ United States	Vote Deadline Date	08-Jun-2020		

SEDO	L(s)		Quick Code	
Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Robert K. Burgess	Management	For	For
1B.	Election of Director: Tench Coxe	Management	For	For
1C.	Election of Director: Persis S. Drell	Management	For	For
1D.	Election of Director: Jen-Hsun Huang	Management	For	For
1E.	Election of Director: Dawn Hudson	Management	For	For
1F.	Election of Director: Harvey C. Jones	Management	For	For
1G.	Election of Director: Michael G. McCaffery	Management	For	For
1H.	Election of Director: Stephen C. Neal	Management	For	For
11.	Election of Director: Mark L. Perry	Management	For	For
1J.	Election of Director: A. Brooke Seawell	Management	For	For
1K.	Election of Director: Mark A. Stevens	Management	For	For
2.	Approval of our executive compensation.	Management	For	For
3.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year 2021.	Management	For	For
4.	Approval of an amendment and restatement of our Amended and Restated 2007 Equity Incentive Plan.	Management	For	For
5.	Approval of an amendment and restatement of our Amended and Restated 2012 Employee Stock Purchase Plan.	Management	For	For

EPAM SYSTEMS, INC.					
Security	29414B104	Meeting Type	Annual		
Ticker Symbol	EPAM	Meeting Date	09-Jun-2020		
ISIN	US29414B1044	Agenda	935199201 - Management		
Record Date	13-Apr-2020	Holding Recon Date	13-Apr-2020		
City / Country	/ United States	Vote Deadline Date	08-Jun-2020		

SEDOL(s)

Quick Code

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ltem	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Class II Director for a three year term: Eugene Roman	Management	For	For	
1B.	Election of Class II Director for a three year term: Jill Smart	Management	For	For	
1C.	Election of Class II Director for a three year term: Ronald Vargo	Management	For	For	
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for the fiscal year ending December 31, 2020.	Management	For	For	
3.	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in this Proxy Statement.	Management	For	For	

SALESFORCE.COM, INC.						
Security	79466L302	Meeting Type	Annual			
Ticker Symbol	CRM	Meeting Date	11-Jun-2020			
ISIN	US79466L3024	Agenda	935202402 - Management			
Record Date	16-Apr-2020	Holding Recon Date	16-Apr-2020			
City / Country	/ United States	Vote Deadline Date	10-Jun-2020			

SEDO	SEDOL(s)			
Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Marc Benioff	Management	For	For
1B.	Election of Director: Craig Conway	Management	For	For
1C.	Election of Director: Parker Harris	Management	For	For
1D.	Election of Director: Alan Hassenfeld	Management	For	For
1E.	Election of Director: Neelie Kroes	Management	For	For
1F.	Election of Director: Colin Powell	Management	For	For
1G.	Election of Director: Sanford Robertson	Management	For	For
1H.	Election of Director: John V. Roos	Management	For	For
11.	Election of Director: Robin Washington	Management	For	For
1J.	Election of Director: Maynard Webb	Management	For	For
1K.	Election of Director: Susan Wojcicki	Management	For	For
2.	Amendment and restatement of our 2013 Equity Incentive Plan.	Management	For	For
3.	Amendment and restatement of our 2004 Employee Stock Purchase Plan.	Management	For	For
4.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2021.	Management	Against	Against
5.	An advisory vote to approve the fiscal 2020 compensation of our named executive officers.	Management	For	For
6.	A stockholder proposal requesting the ability of stockholders to act by written consent, if properly presented at the meeting.	Shareholder	Against	For

MASTERCARD INCORPORATED					
Security	57636Q104	Meeting Type	Annual		
Ticker Symbol	MA	Meeting Date	16-Jun-2020		
ISIN	US57636Q1040	Agenda	935196332 - Management		
Record Date	20-Apr-2020	Holding Recon Date	20-Apr-2020		
City / Country	/ United States	Vote Deadline Date	15-Jun-2020		

SEDOL(s)

Quick Code

SEDO	L(S)		Quick Code	
Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Richard Haythornthwaite	Management	Against	Against
1B.	Election of Director: Ajay Banga	Management	For	For
1C.	Election of Director: Richard K. Davis	Management	For	For
1D.	Election of Director: Steven J. Freiberg	Management	For	For
1E.	Election of Director: Julius Genachowski	Management	For	For
1F.	Election of Director: Choon Phong Goh	Management	For	For
1G.	Election of Director: Merit E. Janow	Management	For	For
1H.	Election of Director: Oki Matsumoto	Management	For	For
11.	Election of Director: Youngme Moon	Management	For	For
1J.	Election of Director: Rima Qureshi	Management	For	For
1K.	Election of Director: José Octavio Reyes Lagunes	Management	For	For
1L.	Election of Director: Gabrielle Sulzberger	Management	For	For
1M.	Election of Director: Jackson Tai	Management	For	For
1N.	Election of Director: Lance Uggla	Management	For	For
2.	Advisory approval of Mastercard's executive compensation	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent	Management	For	For

registered public accounting firm for Mastercard for 2020

EBAY INC.						
Security	278642103	Meeting Type	Annual			
Ticker Symbol	EBAY	Meeting Date	29-Jun-2020			
ISIN	US2786421030	Agenda	935220626 - Management			
Record Date	11-May-2020	Holding Recon Date	11-May-2020			
City / Country	/ United States	Vote Deadline Date	26-Jun-2020			

SEDOL(s)

SEDO	L(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of director: Anthony J. Bates	Management	For	For	
1B.	Election of director: Adriane M. Brown	Management	For	For	
1C.	Election of director: Jesse A. Cohn	Management	For	For	
1D.	Election of director: Diana Farrell	Management	For	For	
1E.	Election of director: Logan D. Green	Management	For	For	
1F.	Election of director: Bonnie S. Hammer	Management	For	For	
1G.	Election of director: Jamie lannone	Management	For	For	
1H.	Election of director: Kathleen C. Mitic	Management	For	For	
1I.	Election of director: Matthew J. Murphy	Management	For	For	
1J.	Election of director: Pierre M. Omidyar	Management	For	For	
1K.	Election of director: Paul S. Pressler	Management	For	For	
1L.	Election of director: Robert H. Swan	Management	For	For	
1M.	Election of director: Perry M. Traquina	Management	For	For	
2.	Ratification of appointment of independent auditors.	Management	For	For	
3.	Advisory vote to approve named executive officer compensation.	Management	For	For	
4.	Stockholder proposal regarding written consent, if	Shareholder	Against	For	

4. properly presented.

ALIBABA GROUP HOLDING LIMITED					
Security	01609W102	Meeting Type	Annual		
Ticker Symbol	BABA	Meeting Date	15-Jul-2019		
ISIN	US01609W1027	Agenda	935052302 - Management		
Record Date	07-Jun-2019	Holding Recon Date	07-Jun-2019		
City / Country	/ United States	Vote Deadline Date	09-Jul-2019		

SEDOL(s)

Quick Code

OLDOI	=(0)			
Item	Proposal	Proposed by	Vote	For/Against Management
1.	Effect an increase in the number of authorized Ordinary Shares to 32,000,000,000 and effect a one-to-eight share subdivision of the Company's Ordinary Shares.	Management	For	For
2.1	Election of Director for a three year term: DANIEL ZHANG	Management	For	For
2.2	Election of Director for a three year term: CHEE HWA TUNG	Management	For	For
2.3	Election of Director for a three year term: JERRY YANG	Management	For	For
2.4	Election of Director for a three year term: WAN LING MARTELLO	Management	For	For
3.	Ratify the appointment of PricewaterhouseCoopers as the independent registered public accounting firm of the	Management	For	For

Company.

TENARIS, S.A.				
Security	88031M109		Meeting Type	Special
Ticker Symbol	TS		Meeting Date	29-Jul-2019
ISIN	US88031M1099		Agenda	935057679 - Management
Record Date	18-Jun-2019		Holding Recon	Date 18-Jun-2019
City / Country	/ United States		Vote Deadline D	ate 19-Jul-2019
SEDOL(s)			Quick Code	
ltem Proposal		Proposed by	Vote	For/Against Management
1. Approval c	of the delisting of the Company's shares from	Management	For	

Management

For

1. Approval of the delisting of the Company's shares from Bolsas y Mercados Argentinos S.A. ("BYMA").

2. Amendment and supplementation of the authorization to the Company, and to any of its subsidiaries, to purchase, acquire or receive shares of the Company, in accordance with Article 430-15 of the Luxembourg law of 10 August 1915 on commercial companies and with applicable laws and regulations.

TENARIS, S.A.				
Security	88031M109		Meeting Type	Special
Ticker Symbol	тѕ		Meeting Date	29-Jul-2019
ISIN	US88031M1099		Agenda	935063305 - Management
Record Date	15-Jul-2019		Holding Recon Da	te 15-Jul-2019
City / Country	/ United States		Vote Deadline Dat	e 19-Jul-2019
SEDOL(s)			Quick Code	
Item Proposal		Proposed by	Vote	For/Against Management
1. Approval c	f the delisting of the Company's shares from	Management	For	

Management

For

1. Approval of the delisting of the Company's shares from Bolsas y Mercados Argentinos S.A. ("BYMA").

 Amendment and supplementation of the authorization to the Company, and to any of its subsidiaries, to purchase, acquire or receive shares of the Company, in accordance with Article 430-15 of the Luxembourg law of 10 August 1915 on commercial companies and with applicable laws and regulations.

BANCO SANTANDER CHILE					
Security	05965X109		Meeting Type	Special	
Ticker Symbol	BSAC		Meeting Date	27-Aug-2019	
ISIN	US05965X1090		Agenda	935069585 - Management	
Record Date	05-Aug-2019		Holding Recon Date	05-Aug-2019	
City / Country	/ United States		Vote Deadline Date	22-Aug-2019	
SEDOL(s)			Quick Code		
Item Proposal		Proposed by		gainst gement	

		Dy	Management	
1.	Submit the operation of acquisition of 51% of the shares issued by Santander Consumer Chile S.A. for the consideration of the shareholders. Further information of this acquisition can be found at the following link: https://santandercl.gcs-web.com/other-news The latest Consolidated Financial Statements of Santander Consumer Chile S.A. can be found at the following link: https://www.santanderconsumer.cl/web/guest/nosotros	Management	For	
3.	Adopt other agreements and grant powers of authority that are necessary to comply and carry out the resolutions decided in this meeting.	Management	For	

CTRIP.COM INTERNATIONAL, LTD.					
Security	22943F100		Meeting Type	Annual	
Ticker Symbol	CTRP		Meeting Date	25-Oct-2019	
ISIN	US22943F1003		Agenda	935083496 - Management	
Record Date	12-Sep-2019		Holding Recon Date	12-Sep-2019	
City / Country	/ United States		Vote Deadline Date	18-Oct-2019	
SEDOL(s)			Quick Code		
Item Proposal		Proposed	Vote For/Ag	gainst	

Item	Proposal	Proposed by	Vote	For/Against Management	
1.	It is resolved as a special resolution that the name of the Company be changed from "Ctrip.com International, Ltd." to "Trip.com Group Limited."	Management	For	For	

WEIBO CORPORATION						
Security	948596101	Meeting Type	Annual			
Ticker Symbol	WB	Meeting Date	12-Nov-2019			
ISIN	US9485961018	Agenda	935087951 - Management			
Record Date	26-Sep-2019	Holding Recon Date	26-Sep-2019			
City / Country	/ United States	Vote Deadline Date	06-Nov-2019			

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management	
1.	As an ordinary resolution: THAT Mr. Daniel Yong Zhang shall be re-elected as a director of the Company at this annual general meeting andretain office until his retirement pursuant to the Company's memorandum and articles of association.	Management	For	For	
2.	As an ordinary resolution: THAT Mr. Pehong Chen shall be re- elected as a director of the Company at this annual general meeting and retain office until his retirement pursuant to the Company's memorandum and articles of association.	Management	For	For	

CNOOC LIMITED						
Security	126132109	Meeting Type	Special			
Ticker Symbol	CEO	Meeting Date	21-Nov-2019			
ISIN	US1261321095	Agenda	935099603 - Management			
Record Date	28-Oct-2019	Holding Recon Date	28-Oct-2019			
City / Country	/ United States	Vote Deadline Date	13-Nov-2019			
SEDOL(s)		Quick Code				

Item	Proposal	Proposed by	Vote	For/Against Management	
1.	To approve the Non-exempt Continuing Connected Transactions.	Management	For	For	
2.	To approve the Proposed Caps for each category of the Non-exempt Continuing Connected Transactions.	Management	For	For	

PJSC LUKOIL			
Security	69343P105	Meeting Type	Special
Ticker Symbol	LUKOY	Meeting Date	03-Dec-2019
ISIN	US69343P1057	Agenda	935098637 - Management
Record Date	25-Oct-2019	Holding Recon Date	25-Oct-2019
City / Country	/ United States	Vote Deadline Date	21-Nov-2019

SEDOL	SEDOL(s)				
Item	Proposal	Proposed by	Vote	For/Against Management	
1.	Resolution to be proposed for voting on Agenda Item 1 (SEE AGENDA DOCUMENT FOR DETAILS). AS A CONDITION EFFECTIVE NOVEMBER 6, 2013, HOLDERS OF RUSSIAN SECURITIES ARE REQUIRED TO DISCLOSE THEIR NAME, ADDRESS NUMBER OR SHARES AND THE MANNER OF THE VOTE AS A CONDITION TO VOTING.	Management	For	For	
2.	Resolution to be proposed for voting on Agenda Item 2 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
3.	Resolution to be proposed for voting on Agenda Item 3 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
4.	Resolution to be proposed for voting on Agenda Item 4 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
5.	Resolution to be proposed for voting on Agenda Item 5 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
6.	Resolution to be proposed for voting on Agenda Item 6 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
7.	Resolution to be proposed for voting on Agenda Item 7 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
8.	Resolution to be proposed for voting on Agenda Item 8 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
9.	Resolution to be proposed for voting on Agenda Item 9 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
10.	Resolution to be proposed for voting on Agenda Item 10 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	

PJSC LUKOIL			
Security	69343P105	Meeting Type	Special
Ticker Symbol	LUKOY	Meeting Date	03-Dec-2019
ISIN	US69343P1057	Agenda	935103692 - Management
Record Date	08-Nov-2019	Holding Recon Date	08-Nov-2019
City / Country	/ United States	Vote Deadline Date	21-Nov-2019

SEDO	_(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
1.	Resolution to be proposed for voting on Agenda Item 1 (SEE AGENDA DOCUMENT FOR DETAILS). AS A CONDITION EFFECTIVE NOVEMBER 6, 2013, HOLDERS OF RUSSIAN SECURITIES ARE REQUIRED TO DISCLOSE THEIR NAME, ADDRESS NUMBER OR SHARES AND THE MANNER OF THE VOTE AS A CONDITION TO VOTING.	Management	For	For	
2.	Resolution to be proposed for voting on Agenda Item 2 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
3.	Resolution to be proposed for voting on Agenda Item 3 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
4.	Resolution to be proposed for voting on Agenda Item 4 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
5.	Resolution to be proposed for voting on Agenda Item 5 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
6.	Resolution to be proposed for voting on Agenda Item 6 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
7.	Resolution to be proposed for voting on Agenda Item 7 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
8.	Resolution to be proposed for voting on Agenda Item 8 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
9.	Resolution to be proposed for voting on Agenda Item 9 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
10.	Resolution to be proposed for voting on Agenda Item 10 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	

51JOB, INC.			
Security	316827104	Meeting Type	Annual
Ticker Symbol	JOBS	Meeting Date	12-Dec-2019
ISIN	US3168271043	Agenda	935106787 - Management
Record Date	08-Nov-2019	Holding Recon Date	08-Nov-2019
City / Country	/ United States	Vote Deadline Date	06-Dec-2019

SEDOL(s)

Quick Code

022.0	_(0)			
Item	Proposal	Proposed by	Vote	For/Against Management
1.	To re-elect Mr. Junichi Arai as a director of the Company.	Management	For	For
2.	To re-elect Mr. David K. Chao as a director of the Company.	Management	Against	Against
3.	To re-elect Mr. Li-Lan Cheng as a director of the Company.	Management	Against	Against
4.	To re-elect Mr. Eric He as a director of the Company.	Management	For	For
5.	To re-elect Mr. Rick Yan as a director of the Company.	Management	For	For

AUTOHOME, INC.			
Security	05278C107	Meeting Type	Annual
Ticker Symbol	ATHM	Meeting Date	18-Dec-2019
ISIN	US05278C1071	Agenda	935102121 - Management
Record Date	05-Nov-2019	Holding Recon Date	05-Nov-2019
City / Country	/ United States	Vote Deadline Date	10-Dec-2019

Item	Proposal	Proposed by	Vote	For/Against Management	
1.	Ms. Han Qiu be re-elected as a director of the Company and each director of the Company be and is hereby authorized to take any and every action that might be necessary to effect the foregoing resolution as such director, in his or her absolute discretion, thinks fit.	Management	For		
2.	Mr. Dazong Wang be re-elected as an independent director of the Company and each director of the Company be and is hereby authorized to take any and every action that might be necessary to effect the foregoing resolution as such director, in his or her absolute discretion, thinks fit.	Management	For		
3.	Mr. Junling Liu be re-elected as an independent director of the Company and each director of the Company be and is hereby authorized to take any and every action that might be necessary to effect the foregoing resolution as such director, in his or her absolute discretion, thinks fit.	Management	For		

YAND	EX N.V.					
Securit	y	N97284108		Meeting Type	•	Special
Ticker	Symbol	YNDX		Meeting Date		20-Dec-2019
ISIN		NL0009805522		Agenda		935111978 - Management
Record	l Date	22-Nov-2019		Holding Reco	n Date	22-Nov-2019
City /	Country	/ Netherlands		Vote Deadline	e Date	18-Dec-2019
SEDOL	_(s)			Quick Code		
Item	Proposal		Proposed by	Vote	For/Ag Manage	
1.	of Stockhol	val to resolution of the Extraordinary Meeting ders ("EGM") to amend the Articles of of the Company.	Management	For	Fo	pr
2.	Amendmen Company.	t to the Articles of Association of the	Management	For	Fo	or
3.	Authorizatio Company.	on to repurchase the Priority Share of the	Management	For	Fo	or
4.	member of	nt of Alexey Komissarov as a non-executive the Board of Directors for a term ending at the neral Meeting to be held in 2023.	Management	For	Fo	pr
5.	member of	nt of Alexei Yakovitsky as a non-executive the Board of Directors for a term ending at the neral Meeting to be held in 2023.	Management	For	Fo	pr
6.	Cancellation the Compar	n of outstanding Class C Ordinary Shares of ny.	Management	For	Fo	or

COMPANHIA BRASILEIRA DE DISTRIBUICAO					
Security	20440T201	Meeting Type	Special		
Ticker Symbol	CBD	Meeting Date	30-Dec-2019		
ISIN	US20440T2015	Agenda	935113326 - Management		
Record Date	29-Nov-2019	Holding Recon Date	29-Nov-2019		
City / Country	/ United States	Vote Deadline Date	20-Dec-2019		
SEDOL(s)		Quick Code			

SEDOL	.(s)
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Item	Proposal	Proposed by	Vote	For/Against Management	
1)	Pursuant to the first paragraph of Article 136 of Law 6,404, dated as of December 15, 1976, as amended, ratify the conversion of all preferred shares issued by the Company into common shares, in the proportion of one common share to each preferred share as required for the migration of the Company to the Novo Mercado, a special listing segment of B3 S.A - Brasil, Bolsa, Balcão ("B3").	Management	For	For	

BANCO BRADESCO S A						
Security	059460303		Meeting Type	Annual		
Ticker Symbol	BBD		Meeting Date	10-Mar-2020		
ISIN	US0594603039		Agenda	935132326 - Management		
Record Date	10-Feb-2020		Holding Reco	n Date 10-Feb-2020		
City / Country	/ Brazil		Vote Deadline	e Date 05-Mar-2020		
SEDOL(s)			Quick Code			
Item Propos	sal	Proposed by	Vote	For/Against Management		
	on of the fiscal council: Candidates appointed by red shareholders - Separate Election: Cristiana	Management	For	For		

Pereira / Reginaldo Ferreira Alexandre.

FOMENTO ECONOMICO MEXICANO S.A.B. DE CV						
Security	344419106	Meeting Type	Annual			
Ticker Symbol	FMX	Meeting Date	20-Mar-2020			
ISIN	US3444191064	Agenda	935139104 - Management			
Record Date	28-Feb-2020	Holding Recon Date	28-Feb-2020			
City / Country	/ United States	Vote Deadline Date	17-Mar-2020			
SEDOL(s)		Quick Code				

OLDOL				
Item	Proposal	Proposed by	Vote	For/Against Management
I	Report of the chief executive officer of the Company, which includes the financial statements for the 2019 fiscal year; opinion of the board of directors of the Company regarding the content of the report of the chief executive officer; reports of the board of directors of the Company regarding the main policies and accounting and information criteria applied during the preparation of the Company's financial information, including the report of the operations and activities of the(due to space limits, see proxy material for full proposal).	Management	Abstain	
II	Application of the results for the 2019 fiscal year of the Company, which will include a dividend declaration and payment in cash, in Mexican pesos.	Management	For	
III	Proposal to determine the maximum amount for the Company's stock repurchase fund kept pursuant to article 56 subsection IV of the Law.	Management	Abstain	
IV	Election of the members of the board of directors and secretaries of the Company, qualification of their independence, in accordance with the Law, and resolution with respect to their remuneration.	Management	Abstain	
V	Election of members of the following committees: (i) strategy and finance, (ii) audit, and (iii) corporate practices of the Company; appointment of each of their respective chairman, and resolution with respect to their remuneration.	Management	Abstain	
VI	Appointment of delegates for the formalization of the Meeting's resolutions.	Management	For	
VII	Reading and, if applicable, approval of the Meeting's minute.	Management	For	

CREDICORP LTD.						
Securit	у	G2519Y108		Meeting Type	Annual	
Ticker	Symbol	BAP		Meeting Date	27-Mar-2020	
ISIN		BMG2519Y1084		Agenda	935139065 - Management	
Record	Date	18-Feb-2020		Holding Recon D	Date 18-Feb-2020	
City /	Country	/ United States		Vote Deadline D	ate 26-Mar-2020	
SEDOL	_(s)	States		Quick Code		
Item	Proposal		Proposed by	Vote	For/Against Management	
1.	financial sta for the finar including th	r and approve the audited consolidated atements of the Company and its subsidiaries ncial year ended December 31, 2019, e report of the external auditors of the nereon. (See Appendix 1)	Management	For	For	
2.1	Election of I	Director: Antonio Abruña Puyol	Management	For	For	
2.2	Election of I	Director: Maite Aranzábal Harreguy	Management	For	For	
2.3	Election of I	Director: Fernando Fort Marie	Management	Against	Against	
2.4	Election of I	Director: Alexandre Gouvea	Management	For	For	
2.5	Election of I	Director: Patricia Silvia Lizárraga Guthertz	Management	For	For	
2.6	Election of I	Director: Raimundo Morales Dasso	Management	For	For	
2.7	Election of I	Director: Luis Enrique Romero Belismelis	Management	For	For	
2.8	Election of I	Director: Dionisio Romero Paoletti	Management	Against	Against	
3.	Approval of	Remuneration of Directors. (See Appendix 2)	Management	For	For	
4.1	Amendmen	t of Bye-laws: Bye-law 2.6 [transfer of shares]	Management	For	For	
4.2	Amendmen appointmen	t of Bye-laws: Bye-law 3.4.2 [mechanisms for tt of proxy]	Management	For	For	
4.3	Amendmen number of c	t of Bye-laws: Bye-law 4.11 [increase in the directors]	Management	For	For	
4.4	Amendmen meetings]	t of Bye-laws: Bye-law [4.12] [notice of Board	Management	For	For	
4.5		t of Bye-laws: Bye-law [4.13] [mechanisms for ation of directors in Board meetings]	Management	For	For	
4.6		t of Bye-laws: Bye-law [4.18.1] [quorum for of business at Board meetings]	Management	For	For	
5.	perform suc confirm the	the external auditors of the Company to ch services for the 2020 financial year and to Audit Committee's approval of the fees for services. (See Appendix 4)	Management	For	For	

COMPANHIA BRASILEIRA DE DISTRIBUICAO						
Security	20440T300	Meeting Type	Annual			
Ticker Symbol	CBD	Meeting Date	23-Apr-2020			
ISIN	US20440T3005	Agenda	935168042 - Management			
Record Date	23-Mar-2020	Holding Recon Date	23-Mar-2020			
City / Country	/ United States	Vote Deadline Date	17-Apr-2020			

SEDOL(s)

Quick Code

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Item	Proposal	Proposed by	Vote	For/Against Management
A1)	Review of the management's accounts, as well as examination, discussion and voting of the Company's management report and financial statements for the fiscal year ended December 31, 2019.	Management	For	For
A2)	Resolve on the proposal for allocation of profit for the fiscal year ended December 31, 2019.	Management	For	For
A3)	Determination of the annual global compensation of the members of (i) Company's management and (ii) Company's fiscal council, in case the Shareholders request its installation.	Management	Against	Against
E4)	Resolve on the proposal to amend Articles 4 and 22 of the Company's Bylaws and consolidate the Company's Bylaws.	Management	For	For

GRUPO AEROPORTUARIO DEL SURESTE SA DE CV					
Security	40051E202	Meeting Type	Annual		
Ticker Symbol	ASR	Meeting Date	23-Apr-2020		
ISIN	US40051E2028	Agenda	935179805 - Management		
Record Date	23-Mar-2020	Holding Recon Date	23-Mar-2020		
City / Country	/ United States	Vote Deadline Date	17-Apr-2020		
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SEDO	_(s)		Quick Code	
Item	Proposal	Proposed by	Vote	For/Against Management
1A	Report of the Chief Executive Officer, in accordance with Article 172 of the General Corporations Law and of Article 44, subsection XI, of the Securities Market Law ("Ley del Mercado de Valores"), accompanied by the independent auditor's report, in connection with the operations and results for the fiscal year ended December 31, 2019, as well as of the Board of Directors' opinion of the content of such report.	Management	For	
1B	Report of the Board of Directors in accordance with Article 172, subsection b, of the General Corporations Law, which contains the main policies, as well as the accounting and reporting criteria followed in the preparation of the financial information of the Company.	Management	For	
1C	Report of the activities and operations in which the Board of Directors intervened, in accordance with Article 28 IV (e) of the Securities Market Law.	Management	For	
1D	Individual and consolidated financial statements of the Company for the fiscal year ended December 31, 2019.	Management	For	
1E	Annual report on the activities carried out by the Audit Committee of the Company in accordance with Article 43 of the Securities Market Law and report on the Company's subsidiaries.	Management	For	
1F	Report on compliance with the tax obligations of the Company for the fiscal year ended December 31, 2018, in accordance with Article 76, section XIX of the Income Tax Law ("Ley del Impuesto sobre la Renta").	Management	For	
2A	Proposal for increase of the legal reserve by Ps. 274,126,438.75	Management	For	
2B	Proposal by the Board of Directors to pay an ordinary net dividend in cash from accumulated retained earnings in the amount of \$8.21 (eight pesos and twenty-one cents, Mexican legal tender) for each of the ordinary "B" and "BB" Series shares.	Management	For	
2C	Proposal and, if applicable, approval of the amount of Ps. 2,745,402,336.25 as the maximum amount that may be used by the Company to repurchase its shares in 2020 pursuant to Article 56 of the Securities Market Law; proposal and, if applicable, approval of the provisions and policies regarding the repurchase of Company shares.	Management	For	

Pardo (President)	Against Against For For For For For
Antón3BCAppointment to the Board of Director: Luis Chico PardoManagement3BDAppointment to the Board of Director: Aurelio Pérez AlonsoManagement3BEAppointment to the Board of Director: Rasmus ChristiansenManagement3BFAppointment to the Board of Director: Francisco Garza ZambranoManagement3BGAppointment to the Board of Director: Ricardo GuajardoManagement	For For For For
3BDAppointment to the Board of Director: Aurelio PérezManagement3BEAppointment to the Board of Director: Rasmus ChristiansenManagement3BFAppointment to the Board of Director: Francisco Garza ZambranoManagement3BGAppointment to the Board of Director: Ricardo GuajardoManagement	For For For
AlonsoManagement3BEAppointment to the Board of Director: Rasmus ChristiansenManagement3BFAppointment to the Board of Director: Francisco Garza ZambranoManagement3BGAppointment to the Board of Director: Ricardo GuajardoManagement	For For For
3BF Appointment to the Board of Director: Francisco Garza Management 3BG Appointment to the Board of Director: Ricardo Guajardo Management	For For
Zambrano 3BG Appointment to the Board of Director: Ricardo Guajardo Management	For
Photo a construction of the construction of th	
rouche	For
3BH Appointment to the Board of Director: Guillermo Ortiz Management Martínez	
3BI Appointment to the Board of Director: Bárbara Garza Management Lagüera Gonda	For
3BJ Appointment to the Board of Director: Rafael Robles Management Miaja (Secretary)	For
3BK Appointment to the Board of Director: Ana María Management Poblanno Chanona (Deputy Secretary)	For
 3C1 Appointment or ratification, as applicable, of the Management Chairperson of the Audit Committee: Ricardo Guajardo Touché 	For
3D1 Appointment of the Nomination and Compensation Management A Committee: Fernando Chico Pardo (President)	Against
3D2 Appointment of the Nomination and Compensation Management A Committee: José Antonio Pérez Antón	Against
3D3 Appointment of the Nomination and Compensation Management Committee: Bárbara Garza Lagüera Gonda	For
3E1 Determination of corresponding compensations: Board of Management Directors: Ps. 72,600.00 (in each case net of taxes in Mexican legal tender)	For
3E2 Determination of corresponding compensations: Management Operations Committee: Ps. 72,600.00 (in each case net of taxes in Mexican legal tender)	For
3E3 Determination of corresponding compensations: Management Nominations & Compensations Committee: Ps. 72,600.00 (in each case net of taxes in Mexican legal tender)	For
3E4 Determination of corresponding compensations: Audit Management Committee: Ps. 102,850.00 (in each case net of taxes in Mexican legal tender)	For
3E5 Determination of corresponding compensations: Management Acquisitions & Contracts Committee: Ps. 24,200.00 (in each case net of taxes in Mexican legal tender)	For

4A	Appointment of delegates in order to enact the resolutions adopted at the Meeting and, if applicable, to formalize such resolutions: Claudio R. Góngora Morales	Management	For
4B	Appointment of delegates in order to enact the resolutions adopted at the Meeting and, if applicable, to formalize such resolutions: Rafael Robles Miaja	Management	For
4C	Appointment of delegates in order to enact the resolutions adopted at the Meeting and, if applicable, to formalize such resolutions: Ana María Poblanno Chanona	Management	For

AMBEV S.A.			
Security	02319V103	Meeting Type	Annual
Ticker Symbol	ABEV	Meeting Date	24-Apr-2020
ISIN	US02319V1035	Agenda	935179867 - Management
Record Date	25-Mar-2020	Holding Recon Date	25-Mar-2020
City / Country	/ United States	Vote Deadline Date	20-Apr-2020

SEDOL(s)

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Item	Proposal	Proposed by	Vote	For/Against Management	
1	To analyze and approve the management accounts, with examination, discussion and voting on the financial statements related to the fiscal year ended December 31, 2019.	Management	For	For	
2	To decide on the allocation of the net profits for the fiscal year ended December 31, 2019 and ratification of the payment of interest on own capital related to the fiscal year ended December 31, 2019, approved by the Board of Directors at the meeting held on December 2, 2019.	Management	For	For	
3	To define the number of members of the Board of Directors. To approve the Board of Directors to be composed of 11 effective members and 2 alternates, for a 3-year term, which will end at the Ordinary Shareholder's Meeting to be held in 2023, pursuant to the Management Proposal.	Management	For	For	
4A	Election of the Board of Directors by a single slate: Controller Slate - Board of Directors: Victorio Carlos De Marchi, Carlos Alves de Brito, Milton Seligman, José Heitor Attilio Gracioso, Vicente Falconi Campos, Luis Felipe Pedreira Dutra Leite, Roberto Moses Thompson Motta, Nelson José Jamel, Cecília Sicupira, Antonio Carlos Augusto Ribeiro Bonchristiano, Marcos de Barros Lisboa, Carlos Eduardo Klutzenschell Lisboa (Alternate), Michel Dimitrios Doukeris (Alternate)	Management	For	For	
4B	If one of the candidates who make up the chosen slate fails to join it, can your votes continue to be cast on the chosen slate?	Management	For	For	
4C	In case the multiple vote election process be adopted, should your votes be distributed in equal percentages among the members of the slate you chose?	Management	For	For	
5A1	Election of the fiscal council. To elect the effective and alternate members of the Fiscal Council for a term in office of one (1) year, which shall end on the Ordinary General Meeting to be held in 2021: Controller Slate - Fiscal Council: José Ronaldo Vilela Rezende, Elidie Palma Bifano, Emanuel Sotelino Schifferle (Alternate), Eduardo Rogatto Luque (Alternate). PLEASE VOTE IN ONLY ONE OPTION: 5a OR 5b	Management	Abstain		

5A2	If one of the candidates that are part of the slate fails to integrate it to accommodate the separate election, your votes may still be given to the chosen slate? PLEASE VOTE IN ONLY ONE OPTION: 5a OR 5b	Management	Abstain	
5B	Separate Election of the fiscal council - Candidates nominated by minority shareholders: Vinicius Balbino Bouhid, Carlos Tersandro Fonseca Adeodato (Alternate). PLEASE VOTE IN ONLY ONE OPTION: 5a OR 5b	Management	Against	
6	To determine managers' overall compensation for the year of 2020, in the annual amount of up to R \$ 111,079,130.00, including expenses related to the recognition of the fair amount of (x) the stock options that the Company intends to grant in the fiscal year, and (y) the compensation based on shares that the Company intends to execute in the fiscal year.	Management	For	For
7	To determine the overall compensation of the Fiscal Council's members for the year of 2020, in the annual amount of up to R\$ 2,162,700.00, with alternate members' compensation corresponding to half of the amount received by the effective members, in accordance with the Management Proposal.	Management	For	For
E1	To approve the amendment to the heading of article 5 of the Company's bylaws, in order to reflect the capital increases approved by the Board of Directors, within the authorized capital limit until the date of the Shareholders' Meeting, according to the Management Proposal.	Management	For	For
E2	To approve the amendment to article 8 of the Company's bylaws, to make express reference to other possibilities of using the authorized capital limit by the Board of Directors as set forth in Law No 6,404/76, according to the Management Proposal.	Management	For	For
E3	To approve the amendment to articles 11, 15, 16, 17, 18 and 19, of the Company's bylaws, related to the composition of the Board of Directors, to (i) provide for the possibility of having a single Chairman of the Board of Directors, alternatively to the current Co-Chairmen model; (ii) increase the minimum number of members that can compose the Board of Directors from 3 to 5; and (iii) provide the Board of Directors will be composed, in its majority, by external members, according to the Management Proposal.	Management	For	For
E4	To approve the amendment to article 21 of the Company's bylaws, to adjust the competence of the Board of Directors, according to the Management Proposal.	Management	For	For
E5	To approve the amendment to articles 22 to 34 of the Company's bylaws, including the new articles 25 and 34 and renumbering the other articles, to restructure the composition of the Board of Executive Officers of the Company, set the duties of the new positions and change the name of the positions already existent, according to the Management Proposal.	Management	For	For

E6	In view of the proposed amendments to the bylaws described above, to approve the consolidation of the Company's bylaws, in order to reflect the adjustments arising from such changes, renumbering and wording corrections, according to the Management Proposal.	Management	For	For
E7	To approve the amendment to the current Share-Based Compensation Plan, to increase the global volume of shares representing the Company's share capital that may be delivered to the participants in such plan from 0.3% to 3%.	Management	For	For

BANC	O SANTANDE	ER CHILE			
Securit	У	05965X109		Meeting Type	Annual
Ticker	Symbol	BSAC		Meeting Date	30-Apr-2020
ISIN		US05965X1090		Agenda	935170275 - Management
Record	I Date	19-Mar-2020		Holding Recon Date	19-Mar-2020
City /	Country	/ United States		Vote Deadline Date	24-Apr-2020
SEDOI	_(s)			Quick Code	
ltem	Proposal		Proposed by		′Against agement
1.	Consolidate subsidiaries Auditors, ar year ending viewed in E https://www ros_ anual_cons 19.pdf(du proposal).	the Annual Report, Balance Sheet and ed Financial Statements of the Bank and its s, the Independent Report of the External nd the Notes corresponding to the financial g December 31st of 2019. These can be singlish and Spanish at the following link: w.santander.cl/accionistas/pdf/estados_financie olidado/EEFF_Banco_SantanderChile_12_20 ue to space limits, see proxy material for full	Management	For	
2.	2019. Appro Ch\$0.8789 attributable paid in Chile Meeting, the attributable	destination of the profits of the fiscal year ove the proposed payment of a dividend of 1310 per share or 30% of 2019 net income to shareholders as a dividend, which will be e the next bank business day following the e allocation of 30% of the 2019 net income to shareholders to retained earnings and the 10% will be used to increase the reserves of	Management	For	
3A.	Re-election	of Director: Claudio Melandri	Management	For	
В.	Re-election	of Director: Rodrigo Vergara (Independent)	Management	For	
C.	Re-election	of Director: Orlando Poblete (Independent)	Management	For	
BD.	Re-election (Independe	of Director: Juan Pedro Santa María nt)	Management	For	
E.	Re-election	of Director: Lucia Santa Cruz	Management	For	
F.	Re-election	of Director: Ana Dorrego	Management	For	
G.	Re-election	of Director: Rodrigo Echenique	Management	For	
H.		of Director: Felix de Vicente (Independent)	Management	For	
81.		of Director: Alfonso Gomez (Independent)	Management	For	
IA.		of Alternate Director: Blanca Bustamante	Management	For	
4B.	Re-election (Independe	of Alternate Director: Oscar Von Chrismar nt)	Management	For	

5.	Determination of Board Remuneration. The proposal consists of maintaining the remunerations currently in force, namely the ones agreed at the Ordinary Shareholders Meeting of April 23, 2019, which are available in the Bank's Report and on the website. The proposal consists of a monthly fee of 250 UF to each director of the Bank. In the case of the Chairman of the Board, this fee is twice the amount mentioned above, while that of the Vice-Chairmen is increased by 50%. Also, it is proposed(due to space limits, see proxy material for full proposal).	Management	For
6.	Appointment of External Auditors for the year 2020. The Bank proposes PricewaterhouseCoopers Consultores, Auditores y Compañía Limitada. Therefore, a vote for this resolution will be a vote for PricewaterhouseCoopers Consultores, Auditores y Compañía Limitada.	Management	For
7.	Approval of local rating agencies. The Bank received proposals from Feller, Fitch Rating Chile and ICR and the Bank recommends going forward with Fitch and Feller. Therefore, a vote for this resolution will be a vote for Fitch and Feller.	Management	For
8.	Approval of the Audit Committee's 2020 budget and remuneration for its members. The proposal consists of maintaining the same amount agreed for last year, equivalent to UF 7,200. This proposal considers the part of the remuneration that the law requires to pay the members of the committee for their performance in it.	Management	For
3J.	Re-election of Director: Victoria Hurtado Larrain (Independent)	Management	For

CNOOC LIMITED			
Security	126132109	Meeting Type	Annual
Ticker Symbol	CEO	Meeting Date	21-May-2020
ISIN	US1261321095	Agenda	935200636 - Management
Record Date	20-Apr-2020	Holding Recon Date	20-Apr-2020
City / Country	/ United States	Vote Deadline Date	13-May-2020

SEDOL	_(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
A1.	To receive and consider the audited financial statements together with the Report of the Directors and Independent Auditors' Report thereon for the year ended 31 December 2019.	Management	For	For	
A2.	To declare a final dividend for the year ended 31 December 2019.	Management	For	For	
A3.	To re-elect Mr. Hu Guangjie as an Executive Director of the Company.	Management	For	For	
A4.	To re-elect Ms. Wen Dongfen as a Non-executive Director of the Company.	Management	For	For	
A5.	To re-elect Mr. Lawrence J. Lau, who has already served the Company for more than nine years, as an Independent Non- executive Director of the Company.	Management	For	For	
A6.	To re-elect Mr. Tse Hau Yin, Aloysius, who has already served the Company for more than nine years, as an Independent Non- executive Director of the Company.	Management	For	For	
A7.	To authorise the Board of Directors to fix the remuneration of each of the Directors.	Management	For	For	
A8.	To re-appoint Deloitte Touche Tohmatsu as the independent auditors of the Company and its subsidiaries, and to authorise the Board of Directors to fix their remuneration.	Management	For	For	
B1.	To grant a general mandate to the Directors to buy back shares in the capital of the Company not exceeding 10% of the total number of issued shares of the Company as at the date of passing of this resolution	Management	For	For	
B2.	To grant a general mandate to the Directors to issue, allot and deal with additional shares in the capital of the Company and to make or grant offers, agreements, options and similar rights to subscribe for or convert any security into shares in the Company which would or might require the exercise of such power, which shall not exceed 20% of the total number of issued shares of the Company as at the date of passing of this resolution.	Management	For	For	

B3. To extend the general mandate granted to the Directors Management For For to issue, allot and deal with additional shares of the Company and to make or grant offers, agreements, options and similar rights to subscribe for or convert any security into shares in the Company by the aggregate number of shares bought back, which shall not exceed 10% of the total number of issued shares of the Company as at the date of passing of this resolution.

TENARIS, S.A.			
Security	88031M109	Meeting Type	Annual
Ticker Symbol	TS	Meeting Date	02-Jun-2020
ISIN	US88031M1099	Agenda	935212201 - Management
Record Date	27-Apr-2020	Holding Recon Date	27-Apr-2020
City / Country	/ United States	Vote Deadline Date	22-May-2020

SEDOL(s)			Quick Code	
Item	Proposal	Proposed by	Vote	For/Against Management
A1	Consideration of the consolidated management report and related management certifications on the Company's consolidated financial statements as of and for the year ended 31st December 2019, and on the annual accounts as at 31st December 2019, and of the external auditors' reports on such consolidated financial statements and annual accounts.	Management	For	For
A2	Approval of the Company's consolidated financial statements as of and for the year ended 31st December 2019.	Management	For	For
A3	Approval of the Company's annual accounts as at 31st December 2019.	Management	For	For
A4	Allocation of results and approval of dividend for the year ended 31st December 2019.	Management	For	For
A5	Discharge of the members of the Board of Directors for the exercise of their mandate throughout the year ended 31st December 2019.	Management	Against	Against
A6	Election of the members of the Board of Directors.	Management	Against	Against
A7	Approval of the Company's compensation policy applicable to the members of the Board of Directors and the Chief Executive Officer.	Management	Against	Against
A8	Approval of the Company's compensation report for the year ended 31st December 2019.	Management	Against	Against
A9	Appointment of the external auditors for the fiscal year ending 31st December 2020, and approval of their fees.	Management	For	For
A10	Authorization to the Company, or any subsidiary, to from time to time purchase, acquire or receive securities of the Company, in accordance with Article 49-2 of the Luxembourg law of 10 August 1915 and with applicable laws and regulations.	Management	For	For
A11	Authorization to the Board of Directors to cause the distribution of all shareholder communications, including its shareholder meeting and proxy materials and annual reports to shareholders, by such electronic means as is permitted by any applicable laws or regulations.	Management	For	For
Decision on the renewal of the authorized share capital of the Company and related authorizations and waivers by: a. the renewal of the validity period of the Company's authorized share capital for a period starting on the date of the Extraordinary General Meeting of Shareholders and ending on the fifth anniversary of the date of the publication in the Recueil électronique des sociétés et associations (RESA) of the deed recording the minutes of such meeting; b. the renewal of the ...(due to space limits, see proxy material for full proposal).

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TENARIS, S.A.			
Security	88031M109	Meeting Type	Annual
Ticker Symbol	TS	Meeting Date	02-Jun-2020
ISIN	US88031M1099	Agenda	935225258 - Management
Record Date	19-May-2020	Holding Recon Date	19-May-2020
City / Country	/ United States	Vote Deadline Date	22-May-2020

SEDOL(s)

SEDO	_(s)	Quick Code			
Item	Proposal	Proposed by	Vote	For/Against Management	
A1	Consideration of the consolidated management report and related management certifications on the Company's consolidated financial statements as of and for the year ended 31st December 2019, and on the annual accounts as at 31st December 2019, and of the external auditors' reports on such consolidated financial statements and annual accounts.	Management	For	For	
A2	Approval of the Company's consolidated financial statements as of and for the year ended 31st December 2019.	Management	For	For	
A3	Approval of the Company's annual accounts as at 31st December 2019.	Management	For	For	
A4	Allocation of results and approval of dividend for the year ended 31st December 2019.	Management	For	For	
A5	Discharge of the members of the Board of Directors for the exercise of their mandate throughout the year ended 31st December 2019.	Management	Against	Against	
A6	Election of the members of the Board of Directors.	Management	Against	Against	
A7	Approval of the Company's compensation policy applicable to the members of the Board of Directors and the Chief Executive Officer.	Management	Against	Against	
A8	Approval of the Company's compensation report for the year ended 31st December 2019.	Management	Against	Against	
A9	Appointment of the external auditors for the fiscal year ending 31st December 2020, and approval of their fees.	Management	For	For	
A10	Authorization to the Company, or any subsidiary, to from time to time purchase, acquire or receive securities of the Company, in accordance with Article 49-2 of the Luxembourg law of 10 August 1915 and with applicable laws and regulations.	Management	For	For	
A11	Authorization to the Board of Directors to cause the distribution of all shareholder communications, including its shareholder meeting and proxy materials and annual reports to shareholders, by such electronic means as is	Management	For	For	

permitted by any applicable laws or regulations.

Decision on the renewal of the authorized share capital of the Company and related authorizations and waivers by: a. the renewal of the validity period of the Company's authorized share capital for a period starting on the date of the Extraordinary General Meeting of Shareholders and ending on the fifth anniversary of the date of the publication in the Recueil électronique des sociétés et associations (RESA) of the deed recording the minutes of such meeting; b. the renewal of the ...(due to space limits, see proxy material for full proposal). Management Against Against Against Against Against

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CREDICORP LTD.			
Security	G2519Y108	Meeting Type	Annual
Ticker Symbol	BAP	Meeting Date	05-Jun-2020
ISIN	BMG2519Y1084	Agenda	935221426 - Management
Record Date	06-May-2020	Holding Recon Date	06-May-2020
City / Country	/ United States	Vote Deadline Date	04-Jun-2020

SEDOL(s)

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Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Antonio Abruña Puyol	Management	For	For
1.2	Election of Director: Maite Aranzábal Harreguy	Management	For	For
1.3	Election of Director: Fernando Fort Marie	Management	Against	Against
1.4	Election of Director: Alexandre Gouvea	Management	For	For
1.5	Election of Director: Patricia Lizárraga Guthertz	Management	For	For
1.6	Election of Director: Raimundo Morales Dasso	Management	For	For
1.7	Election of Director: Irzio Pinasco Menchelli	Management	For	For
1.8	Election of Director: Luis Enrique Romero Belismelis	Management	For	For
2.	Approval of Remuneration of Directors. (See Appendix 2)	Management	For	For
3.1	Amendment of Bye-laws: Bye-law 2.6 [transfer of shares]	Management	For	For
3.2	Amendment of Bye-laws: Bye-law 3.4.2 [mechanisms for appointment of proxy]	Management	For	For
3.3	Amendment of Bye-laws: Bye-law 4.11 [increase in the number of directors]	Management	For	For
3.4	Amendment of Bye-laws: Bye-law 4.15 [notice of and mechanisms for participation of directors in Board meetings]	Management	For	For
3.5	Amendment of Bye-laws: Bye-law 4.16.1 [quorum for transaction of business at Board meetings]	Management	For	For
4.	To appoint the external auditors of the Company to perform such services for the 2020 financial year and to delegate the power to set and approve fees for such audit services to the Board of Directors (for further delegation	Management	For	For

to the Audit Committee thereof). (See Appendix 4)

EPAM SYSTEMS, INC.					
Security	29414B104	Meeting Type	Annual		
Ticker Symbol	EPAM	Meeting Date	09-Jun-2020		
ISIN	US29414B1044	Agenda	935199201 - Management		
Record Date	13-Apr-2020	Holding Recon Date	13-Apr-2020		
City / Country	/ United States	Vote Deadline Date	08-Jun-2020		

SEDOL(s)

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Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Class II Director for a three year term: Eugene Roman	Management	For	For	
1B.	Election of Class II Director for a three year term: Jill Smart	Management	For	For	
1C.	Election of Class II Director for a three year term: Ronald Vargo	Management	For	For	
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for the fiscal year ending December 31, 2020.	Management	For	For	
3.	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in this Proxy Statement.	Management	For	For	

PJSC L						
Security	у	69343P105		Meeting Type	Annual	
Ticker S	Symbol	LUKOY		Meeting Date	23-Jun-2020	
ISIN		US69343P1057		Agenda	935230413 - Manageme	ent
Record	Date	18-May-2020		Holding Recon Da	ite 18-May-2020	
City /	Country	/ United		Vote Deadline Dat	te 11-Jun-2020	
SEDOL	_(s)	States		Quick Code		
Item	Proposal		Proposed	Vote	For/Against	
			by		Management	
1.	(SEE AGEN CONDITION HOLDERS TO DISCLO SHARES A	to be proposed for voting on Agenda Item 1 NDA DOCUMENT FOR DETAILS). D AS A N EFFECTIVE NOVEMBER 6, 2013, OF RUSSIAN SECURITIES ARE REQUIRED DSE THEIR NAME, ADDRESS NUMBER OR ND THE MANNER OF THE VOTE AS A N TO VOTING.	Management			
2A.	Election of I Yusufovich	Board of Director: ALEKPEROV, Vagit	Management			
2B.	Election of I Vladimirovid	Board of Director: BLAZHEEV, Victor ch	Management			
2C.	Election of I	Board of Director: GATI, Toby Trister	Management			
2D.	Election of I Ulfatovich	Board of Director: MAGANOV, Ravil	Management			
2E.	Election of I	Board of Director: MUNNINGS, Roger	Management			
2F.	Election of I Mikhailovich	Board of Director: NIKOLAEV, Nikolai າ	Management			
2G.	Election of I Mikhailovich	Board of Director: TEPLUKHIN, Pavel า	Management			
2H.	Election of I Arnoldovich	Board of Director: FEDUN, Leonid	Management			
21.	Election of I Nikolaevna	Board of Director: KHOBA, Lyubov	Management			
2J.	Election of I Dmitrievich	Board of Director: SHATALOV, Sergey	Management			
2K.	Election of I	Board of Director: SCHUSSEL, Wolfgang	Management			
3A.		to be proposed for voting on Agenda Item 3A. IDA DOCUMENT FOR DETAILS).	Management			
3B.		to be proposed for voting on Agenda Item 3B. IDA DOCUMENT FOR DETAILS).	Management			
4.		to be proposed for voting on Agenda Item 4 NDA DOCUMENT FOR DETAILS).	Management			
5.		to be proposed for voting on Agenda Item 5 IDA DOCUMENT FOR DETAILS).	Management			

PJSC L	LUKOIL				
Securit	y	69343P105		Meeting Type	Annual
Ticker \$	Symbol	LUKOY		Meeting Date	23-Jun-2020
ISIN		US69343P1057		Agenda	935235449 - Management
Record	I Date	29-May-2020		Holding Recon Date	29-May-2020
City /	Country	/ United States		Vote Deadline Date	11-Jun-2020
SEDOL	_(s)			Quick Code	
Item	Proposal		Proposed by		r/Against nagement
1.	(SEE AGEN CONDITION HOLDERS TO DISCLO SHARES A	to be proposed for voting on Agenda Item 1 NDA DOCUMENT FOR DETAILS). D AS A N EFFECTIVE NOVEMBER 6, 2013, OF RUSSIAN SECURITIES ARE REQUIRED DSE THEIR NAME, ADDRESS NUMBER OR ND THE MANNER OF THE VOTE AS A N TO VOTING.	Management	For	For
2A.	Election of Yusufovich	Board of Director: ALEKPEROV, Vagit	Management	No Action	
2B.	Election of Vladimirovid	Board of Director: BLAZHEEV, Victor ch	Management	No Action	
2C.	Election of	Board of Director: GATI, Toby Trister	Management	For	
2D.	Election of Ulfatovich	Board of Director: MAGANOV, Ravil	Management	No Action	
2E.	Election of	Board of Director: MUNNINGS, Roger	Management	For	
2F.	Election of Mikhailovicl	Board of Director: NIKOLAEV, Nikolai h	Management	No Action	
2G.	Election of Mikhailovicl	Board of Director: TEPLUKHIN, Pavel h	Management	For	
2H.	Election of Arnoldovich	Board of Director: FEDUN, Leonid	Management	No Action	
21.	Election of Nikolaevna	Board of Director: KHOBA, Lyubov	Management	No Action	
2J.	Election of Dmitrievich	Board of Director: SHATALOV, Sergey	Management	For	
2K.	Election of	Board of Director: SCHUSSEL, Wolfgang	Management	For	
3A.		to be proposed for voting on Agenda Item 3A. NDA DOCUMENT FOR DETAILS).	Management	For	For
3B.		to be proposed for voting on Agenda Item 3B. NDA DOCUMENT FOR DETAILS).	Management	For	For
4.		to be proposed for voting on Agenda Item 4 NDA DOCUMENT FOR DETAILS).	Management	For	For
5.		to be proposed for voting on Agenda Item 5 NDA DOCUMENT FOR DETAILS).	Management	For	For

PJSC LUKOIL			
Security	69343P105	Meeting Type	Special
Ticker Symbol	LUKOY	Meeting Date	03-Dec-2019
ISIN	US69343P1057	Agenda	935098637 - Management
Record Date	25-Oct-2019	Holding Recon Date	25-Oct-2019
City / Country	/ United States	Vote Deadline Date	21-Nov-2019

SEDOL(s)

SEDO	SEDOL(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
1.	Resolution to be proposed for voting on Agenda Item 1 (SEE AGENDA DOCUMENT FOR DETAILS). AS A CONDITION EFFECTIVE NOVEMBER 6, 2013, HOLDERS OF RUSSIAN SECURITIES ARE REQUIRED TO DISCLOSE THEIR NAME, ADDRESS NUMBER OR SHARES AND THE MANNER OF THE VOTE AS A CONDITION TO VOTING.	Management	For	For	
2.	Resolution to be proposed for voting on Agenda Item 2 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
3.	Resolution to be proposed for voting on Agenda Item 3 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
4.	Resolution to be proposed for voting on Agenda Item 4 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
5.	Resolution to be proposed for voting on Agenda Item 5 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
6.	Resolution to be proposed for voting on Agenda Item 6 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
7.	Resolution to be proposed for voting on Agenda Item 7 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
8.	Resolution to be proposed for voting on Agenda Item 8 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
9.	Resolution to be proposed for voting on Agenda Item 9 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
10.	Resolution to be proposed for voting on Agenda Item 10 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	

PJSC LUKOIL			
Security	69343P105	Meeting Type	Special
Ticker Symbol	LUKOY	Meeting Date	03-Dec-2019
ISIN	US69343P1057	Agenda	935103692 - Management
Record Date	08-Nov-2019	Holding Recon Date	08-Nov-2019
City / Country	/ United States	Vote Deadline Date	21-Nov-2019

SEDOL(s)

SEDOL	SEDOL(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
1.	Resolution to be proposed for voting on Agenda Item 1 (SEE AGENDA DOCUMENT FOR DETAILS). AS A CONDITION EFFECTIVE NOVEMBER 6, 2013, HOLDERS OF RUSSIAN SECURITIES ARE REQUIRED TO DISCLOSE THEIR NAME, ADDRESS NUMBER OR SHARES AND THE MANNER OF THE VOTE AS A CONDITION TO VOTING.	Management	For	For	
2.	Resolution to be proposed for voting on Agenda Item 2 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
3.	Resolution to be proposed for voting on Agenda Item 3 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
4.	Resolution to be proposed for voting on Agenda Item 4 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
5.	Resolution to be proposed for voting on Agenda Item 5 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
6.	Resolution to be proposed for voting on Agenda Item 6 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
7.	Resolution to be proposed for voting on Agenda Item 7 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
8.	Resolution to be proposed for voting on Agenda Item 8 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
9.	Resolution to be proposed for voting on Agenda Item 9 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	
10.	Resolution to be proposed for voting on Agenda Item 10 (SEE AGENDA DOCUMENT FOR DETAILS).	Management	For	For	

YAND	EX N.V.					
Securit	У	N97284108		Meeting Type		Special
Ticker	Symbol	YNDX		Meeting Date		20-Dec-2019
ISIN		NL0009805522		Agenda		935111978 - Management
Record	I Date	22-Nov-2019		Holding Recon	Date	22-Nov-2019
City /	Country	/ Netherlands		Vote Deadline I	Date	18-Dec-2019
SEDOI	_(s)			Quick Code		
Item	Proposal		Proposed by	Vote	For/Agai Managem	
1.	of Stockhol	val to resolution of the Extraordinary Meeting ders ("EGM") to amend the Articles of of the Company.	Management	For	For	
2.	Amendmen Company.	t to the Articles of Association of the	Management	For	For	
3.	Authorizatio Company.	on to repurchase the Priority Share of the	Management	For	For	
4.	member of	nt of Alexey Komissarov as a non-executive the Board of Directors for a term ending at the neral Meeting to be held in 2023.	Management	For	For	
5.	member of	nt of Alexei Yakovitsky as a non-executive the Board of Directors for a term ending at the neral Meeting to be held in 2023.	Management	For	For	
6.	Cancellation the Compar	n of outstanding Class C Ordinary Shares of ny.	Management	For	For	

FOMENTO ECONO	FOMENTO ECONOMICO MEXICANO S.A.B. DE CV						
Security	344419106	Meeting Type Ann	ual				
Ticker Symbol	FMX	Meeting Date 20-M	Mar-2020				
ISIN	US3444191064	Agenda 935	139104 - Management				
Record Date	28-Feb-2020	Holding Recon Date 28-F	-eb-2020				
City / Country	/ United States	Vote Deadline Date 17-N	Mar-2020				
SEDOL(s)		Quick Code					

SEDOL(s)

Item	Proposal	Proposed by	Vote	For/Against Management
I	Report of the chief executive officer of the Company, which includes the financial statements for the 2019 fiscal year; opinion of the board of directors of the Company regarding the content of the report of the chief executive officer; reports of the board of directors of the Company regarding the main policies and accounting and information criteria applied during the preparation of the Company's financial information, including the report of the operations and activities of the(due to space limits, see proxy material for full proposal).	Management	Abstain	
II	Application of the results for the 2019 fiscal year of the Company, which will include a dividend declaration and payment in cash, in Mexican pesos.	Management	For	
III	Proposal to determine the maximum amount for the Company's stock repurchase fund kept pursuant to article 56 subsection IV of the Law.	Management	Abstain	
IV	Election of the members of the board of directors and secretaries of the Company, qualification of their independence, in accordance with the Law, and resolution with respect to their remuneration.	Management	Abstain	
V	Election of members of the following committees: (i) strategy and finance, (ii) audit, and (iii) corporate practices of the Company; appointment of each of their respective chairman, and resolution with respect to their remuneration.	Management	Abstain	
VI	Appointment of delegates for the formalization of the Meeting's resolutions.	Management	For	
VII	Reading and, if applicable, approval of the Meeting's minute.	Management	For	

SCHLUMBERGER LIMITED (SCHLUMBERGER N.V.)					
Security	806857108	Meeting Type	Annual		
Ticker Symbol	SLB	Meeting Date	01-Apr-2020		
ISIN	AN8068571086	Agenda	935131021 - Management		
Record Date	12-Feb-2020	Holding Recon Date	12-Feb-2020		
City / Country	/ United States	Vote Deadline Date	31-Mar-2020		

SEDOL(s)

SEDU	L(S)		QUICK COUE		
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Patrick de La Chevardière	Management	For	For	
1B.	Election of Director: Miguel M. Galuccio	Management	For	For	
1C.	Election of Director: Olivier Le Peuch	Management	For	For	
1D.	Election of Director: Tatiana A. Mitrova	Management	For	For	
1E.	Election of Director: Lubna S. Olayan	Management	For	For	
1F.	Election of Director: Mark G. Papa	Management	For	For	
1G.	Election of Director: Leo Rafael Reif	Management	For	For	
1H.	Election of Director: Henri Seydoux	Management	For	For	
11.	Election of Director: Jeff W. Sheets	Management	For	For	
2.	Approval of the advisory resolution to approve our executive compensation.	Management	For	For	
3.	Approval of our consolidated balance sheet as of December 31, 2019; our consolidated statement of income for the year ended December 31, 2019; and our Board of Directors' declarations of dividends in 2019, as reflected in our 2019 Annual Report to Stockholders.	Management	For	For	
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent auditors for 2020.	Management	For	For	

NESTLE S.A.			
Security	641069406	Meeting Type	Annual
Ticker Symbol	NSRGY	Meeting Date	23-Apr-2020
ISIN	US6410694060	Agenda	935155956 - Management
Record Date	16-Mar-2020	Holding Recon Date	16-Mar-2020
City / Country	/ United States	Vote Deadline Date	15-Apr-2020

SEDOL(s)

SEDOL	(s)		Quick Code	
Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Approval of the Annual Review, the financial statements of Nestlé S.A. and the consolidated financial statements of the Nestlé Group for 2019.	Management	For	For
1.2	Acceptance of the Compensation Report 2019 (advisory vote).	Management	For	For
2	Discharge to the members of the Board of Directors and of the Management.	Management	For	For
3	Appropriation of profit resulting from the balance sheet of Nestlé S.A. (proposed dividend) for the financial year 2019.	Management	For	For
4AA	Re-election of Director: Mr. Paul Bulcke, as member and Chairman	Management	For	For
4AB	Re-election of Director: Mr. Ulf Mark Schneider	Management	For	For
4AC	Re-election of Director: Mr. Henri de Castries	Management	For	For
4AD	Re-election of Director: Mr. Renato Fassbind	Management	For	For
4AE	Re-election of Director: Mrs. Ann M. Veneman	Management	For	For
4AF	Re-election of Director: Mrs. Eva Cheng	Management	For	For
4AG	Re-election of Director: Mr. Patrick Aebischer	Management	For	For
4AH	Re-election of Director: Mrs. Ursula M. Burns	Management	For	For
4AI	Re-election of Director: Mr. Kasper Rorsted	Management	For	For
4AJ	Re-election of Director: Mr. Pablo Isla	Management	For	For
4AK	Re-election of Director: Mrs. Kimberly A. Ross	Management	For	For
4AL	Re-election of Director: Mr. Dick Boer	Management	For	For
4AM	Re-election of Director: Mr. Dinesh Paliwal	Management	For	For
4B	Election of Director: Mrs. Hanne Jimenez de Mora	Management	For	For
4C1	Election of the member of the Compensation Committee: Mr. Patrick Aebischer	Management	For	For
4C2	Election of the member of the Compensation Committee: Mrs. Ursula M. Burns	Management	For	For
4C3	Election of the member of the Compensation Committee: Mr. Pablo Isla	Management	For	For

4C4	Election of the member of the Compensation Committee: Mr. Dick Boer	Management	For	For
4D	Election of the statutory auditors Ernst & Young Ltd, Lausanne branch	Management	For	For
4E	Election of the Independent Representative Hartmann Dreyer, Attorneys-at-law	Management	For	For
5.1	Approval of the compensation of the Board of Directors	Management	For	For
5.2	Approval of the compensation of the Executive Board	Management	For	For
6	Capital reduction (by cancellation of shares)	Management	For	For
7	In the event of any yet unknown new or modified proposal by a shareholder during the General Meeting, I instruct the Independent Representative to vote as	Shareholder	Abstain	Against

follows.

AMBEV S.A.			
Security	02319V103	Meeting Type	Annual
Ticker Symbol	ABEV	Meeting Date	24-Apr-2020
ISIN	US02319V1035	Agenda	935179867 - Management
Record Date	25-Mar-2020	Holding Recon Date	25-Mar-2020
City / Country	/ United States	Vote Deadline Date	20-Apr-2020

SEDOL(s)

OLDOL			Quick Couc		
Item	Proposal	Proposed by	Vote	For/Against Management	
1	To analyze and approve the management accounts, with examination, discussion and voting on the financial statements related to the fiscal year ended December 31, 2019.	Management	For	For	
2	To decide on the allocation of the net profits for the fiscal year ended December 31, 2019 and ratification of the payment of interest on own capital related to the fiscal year ended December 31, 2019, approved by the Board of Directors at the meeting held on December 2, 2019.	Management	For	For	
3	To define the number of members of the Board of Directors. To approve the Board of Directors to be composed of 11 effective members and 2 alternates, for a 3-year term, which will end at the Ordinary Shareholder's Meeting to be held in 2023, pursuant to the Management Proposal.	Management	For	For	
4A	Election of the Board of Directors by a single slate: Controller Slate - Board of Directors: Victorio Carlos De Marchi, Carlos Alves de Brito, Milton Seligman, José Heitor Attilio Gracioso, Vicente Falconi Campos, Luis Felipe Pedreira Dutra Leite, Roberto Moses Thompson Motta, Nelson José Jamel, Cecília Sicupira, Antonio Carlos Augusto Ribeiro Bonchristiano, Marcos de Barros Lisboa, Carlos Eduardo Klutzenschell Lisboa (Alternate), Michel Dimitrios Doukeris (Alternate)	Management	For	For	
4B	If one of the candidates who make up the chosen slate fails to join it, can your votes continue to be cast on the chosen slate?	Management	For	For	
4C	In case the multiple vote election process be adopted, should your votes be distributed in equal percentages among the members of the slate you chose?	Management	For	For	
5A1	Election of the fiscal council. To elect the effective and alternate members of the Fiscal Council for a term in office of one (1) year, which shall end on the Ordinary General Meeting to be held in 2021: Controller Slate - Fiscal Council: José Ronaldo Vilela Rezende, Elidie Palma Bifano, Emanuel Sotelino Schifferle (Alternate), Eduardo Rogatto Luque (Alternate). PLEASE VOTE IN ONLY ONE OPTION: 5a OR 5b	Management	Abstain		

5A2	If one of the candidates that are part of the slate fails to integrate it to accommodate the separate election, your votes may still be given to the chosen slate? PLEASE VOTE IN ONLY ONE OPTION: 5a OR 5b	Management	Abstain	
5B	Separate Election of the fiscal council - Candidates nominated by minority shareholders: Vinicius Balbino Bouhid, Carlos Tersandro Fonseca Adeodato (Alternate). PLEASE VOTE IN ONLY ONE OPTION: 5a OR 5b	Management	Against	
6	To determine managers' overall compensation for the year of 2020, in the annual amount of up to R\$ 111,079,130.00, including expenses related to the recognition of the fair amount of (x) the stock options that the Company intends to grant in the fiscal year, and (y) the compensation based on shares that the Company intends to execute in the fiscal year.	Management	For	For
7	To determine the overall compensation of the Fiscal Council's members for the year of 2020, in the annual amount of up to R\$ 2,162,700.00, with alternate members' compensation corresponding to half of the amount received by the effective members, in accordance with the Management Proposal.	Management	For	For
E1	To approve the amendment to the heading of article 5 of the Company's bylaws, in order to reflect the capital increases approved by the Board of Directors, within the authorized capital limit until the date of the Shareholders' Meeting, according to the Management Proposal.	Management	For	For
E2	To approve the amendment to article 8 of the Company's bylaws, to make express reference to other possibilities of using the authorized capital limit by the Board of Directors as set forth in Law No 6,404/76, according to the Management Proposal.	Management	For	For
E3	To approve the amendment to articles 11, 15, 16, 17, 18 and 19, of the Company's bylaws, related to the composition of the Board of Directors, to (i) provide for the possibility of having a single Chairman of the Board of Directors, alternatively to the current Co-Chairmen model; (ii) increase the minimum number of members that can compose the Board of Directors from 3 to 5; and (iii) provide the Board of Directors will be composed, in its majority, by external members, according to the Management Proposal.	Management	For	For
E4	To approve the amendment to article 21 of the Company's bylaws, to adjust the competence of the Board of Directors, according to the Management Proposal.	Management	For	For
E5	To approve the amendment to articles 22 to 34 of the Company's bylaws, including the new articles 25 and 34 and renumbering the other articles, to restructure the composition of the Board of Executive Officers of the Company, set the duties of the new positions and change the name of the positions already existent, according to the Management Proposal.	Management	For	For

E6	In view of the proposed amendments to the bylaws described above, to approve the consolidation of the Company's bylaws, in order to reflect the adjustments arising from such changes, renumbering and wording corrections, according to the Management Proposal.	Management	For	For
E7	To approve the amendment to the current Share-Based Compensation Plan, to increase the global volume of shares representing the Company's share capital that may be delivered to the participants in such plan from 0.3% to 3%.	Management	For	For

CANA	DIAN NAT	IONAL RAILWAY COMPANY				
Securi	ty	136375102		Meeting Type	e	Annual
Ticker	Symbol	CNI		Meeting Date	9	28-Apr-2020
ISIN		CA1363751027		Agenda		935157227 - Management
Record	d Date	06-Mar-2020		Holding Reco	on Date	06-Mar-2020
City /	Country	/ Canada		Vote Deadline	e Date	27-Apr-2020
SEDOL(s)				Quick Code		
Item	Proposa	al	Proposed by	Vote	For/Agair Managem	
1	DIRECT	FOR	Management			
	1	Shauneen Bruder		For	For	
	2	Donald J. Carty		For	For	
	3	Amb. Gordon D. Giffin		For	For	
	4	Julie Godin		For	For	
	5	Edith E. Holiday		For	For	
	6	V.M. Kempston Darkes		For	For	
	7	The Hon. Denis Losier		For	For	
	8	The Hon. Kevin G. Lynch		For	For	
	9	James E. O'Connor		For	For	
	10	Robert Pace		For	For	
	11	Robert L. Phillips		For	For	
	12	Jean-Jacques Ruest		For	For	
	13	Laura Stein		For	For	
2	Appoint	ment of KPMG LLP as Auditors.	Management	For	For	
3		iding advisory resolution to accept the approach utive compensation disclosed in the Management	Management	For	For	

3 Non-binding advisory resolution to accept the approach to executive compensation disclosed in the Management Information Circular, the full text of which resolution is set out on p. 9 of the Management Information Circular.

SAP SE			
Security	803054204	Meeting Type	Annual
Ticker Symbol	SAP	Meeting Date	20-May-2020
ISIN	US8030542042	Agenda	935198350 - Management
Record Date	21-Apr-2020	Holding Recon Date	21-Apr-2020
City / Country	/ United States	Vote Deadline Date	06-May-2020

SEDOL(s)

SEDOL	(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
2.	Resolution on the appropriation of the retained earnings of fiscal year 2019	Management	For		
3.	Resolution on the formal approval of the acts of the Executive Board in fiscal year 2019	Management	For		
4.	Resolution on the formal approval of the acts of the Supervisory Board in fiscal year 2019	Management	For		
5.	Appointment of the auditors of the annual financial statements and group annual financial statements for fiscal year 2020	Management	For		
6A.	Resolution on the creation of new Authorized Capital I for the issuance of shares against contributions in cash, with the option to exclude the shareholders' subscription rights (in respect of fractional shares only), and on the corresponding amendment of Section 4 (5) of the Articles of Incorporation	Management	For		
6B.	Resolution on the creation of new Authorized Capital II for the issuance of shares against contributions in cash or in kind, with the option to exclude the shareholders' subscription rights, and on the corresponding amendment of Section 4 (6) of the Articles of Incorporation	Management	For		
7.	Resolution on the approval of the compensation system for the Executive Board members	Management	For		
8.	Resolution on the confirmation of the compensation of the Supervisory Board members	Management	For		

CHINA MOBILE LIN	CHINA MOBILE LIMITED					
Security	16941M109	Meeting Type	Annual			
Ticker Symbol	CHL	Meeting Date	20-May-2020			
ISIN	US16941M1099	Agenda	935200066 - Management			
Record Date	13-Apr-2020	Holding Recon Date	13-Apr-2020			
City / Country	/ United States	Vote Deadline Date	11-May-2020			

SEDOL(s)

SLDO	L(3)				
Item	Proposal	Proposed by	Vote	For/Against Management	
1.	To receive and consider the audited financial statements and the Reports of the Directors and Auditors of the Company and its subsidiaries for the year ended 31 December 2019.	Management	For	For	
2.	To declare a final dividend for the year ended 31 December 2019.	Management	For	For	
3.	To re-elect Mr. Wang Yuhang as an executive director of the Company.	Management	For	For	
4A.	Re-election of independent non-executive director of the Company: Mr. Paul Chow Man Yiu	Management	For	For	
4B.	Re-election of independent non-executive director of the Company: Mr. Stephen Yiu Kin Wah	Management	For	For	
5.	To re-appoint PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as the auditors of the Group for Hong Kong financial reporting and U.S. financial reporting purposes, respectively, and to authorize the directors to fix their remuneration.	Management	For	For	
6.	To give a general mandate to the directors of the Company to buy back shares in the Company not exceeding 10% of the number of issued shares in accordance with ordinary resolution number 6 as set out in the AGM Notice.	Management	For	For	
7.	To give a general mandate to the directors of the Company to issue, allot and deal with additional shares in the Company not exceeding 20% of the number of issued shares in accordance with ordinary resolution number 7 as set out in the AGM Notice.	Management	For	For	
8.	To extend the general mandate granted to the directors of the Company to issue, allot and deal with shares by the number of shares bought back in accordance with ordinary resolution number 8 as set out in the AGM Notice.	Management	For	For	
9.	To approve and adopt the Share Option Scheme and related matters in accordance with ordinary resolution number 9 as set out in the AGM Notice.	Management	For	For	

TAIWAN SEMICONDUCTOR MFG. CO. LTD.						
Security	874039100	Meeting Type	Annual			
Ticker Symbol	TSM	Meeting Date	09-Jun-2020			
ISIN	US8740391003	Agenda	935218683 - Management			
Record Date	09-Apr-2020	Holding Recon Date	09-Apr-2020			
City / Country	/ United States	Vote Deadline Date	02-Jun-2020			

SEDOL(s)

OLDO	L(3)		Quick Oouc		
Item	Proposal	Proposed by	Vote	For/Against Management	
1)	To accept 2019 Business Report and Financial Statements	Management	For	For	
2)	To revise the Procedures for Lending Funds to Other Parties	Management	For	For	
3)	DIRECTOR	Management			
	1 Yancey Hai		For	For	

PJSC L						
Securit	у	69343P105		Meeting Type		Annual
Ticker S	Symbol	LUKOY		Meeting Date		23-Jun-2020
ISIN		US69343P1057		Agenda		935230413 - Management
Record	Date	18-May-2020		Holding Recon Da	ate	18-May-2020
City /	Country	/ United		Vote Deadline Da	ite	11-Jun-2020
SEDOL	_(s)	States		Quick Code		
Item	Proposal		Proposed	Vote	For/Again	
1.	(SEE AGEN CONDITION HOLDERS TO DISCLO SHARES A	to be proposed for voting on Agenda Item 1 NDA DOCUMENT FOR DETAILS). D AS A N EFFECTIVE NOVEMBER 6, 2013, OF RUSSIAN SECURITIES ARE REQUIRED DSE THEIR NAME, ADDRESS NUMBER OR ND THE MANNER OF THE VOTE AS A N TO VOTING.	by Management		Manageme	ent
2A.	Election of I Yusufovich	Board of Director: ALEKPEROV, Vagit	Management			
2B.	Election of I Vladimirovid	Board of Director: BLAZHEEV, Victor ch	Management			
2C.	Election of I	Board of Director: GATI, Toby Trister	Management			
2D.	Election of I Ulfatovich	Board of Director: MAGANOV, Ravil	Management			
2E.	Election of I	Board of Director: MUNNINGS, Roger	Management			
2F.	Election of I Mikhailovich	Board of Director: NIKOLAEV, Nikolai า	Management			
2G.	Election of I Mikhailovich	Board of Director: TEPLUKHIN, Pavel า	Management			
2H.	Election of I Arnoldovich	Board of Director: FEDUN, Leonid	Management			
21.	Election of I Nikolaevna	Board of Director: KHOBA, Lyubov	Management			
2J.	Election of I Dmitrievich	Board of Director: SHATALOV, Sergey	Management			
2K.	Election of I	Board of Director: SCHUSSEL, Wolfgang	Management			
3A.		to be proposed for voting on Agenda Item 3A. NDA DOCUMENT FOR DETAILS).	Management			
3B.		to be proposed for voting on Agenda Item 3B. NDA DOCUMENT FOR DETAILS).	Management			
4.		to be proposed for voting on Agenda Item 4 NDA DOCUMENT FOR DETAILS).	Management			
5.		to be proposed for voting on Agenda Item 5 NDA DOCUMENT FOR DETAILS).	Management			

PJSC L	PJSC LUKOIL						
Securit	у	69343P105		Meeting Type	Α	Innual	
Ticker \$	Symbol	LUKOY		Meeting Date	2	3-Jun-2020	
ISIN		US69343P1057		Agenda	9	35235449 - Management	
Record	Date	29-May-2020		Holding Recon D	ate 2	9-May-2020	
City /	Country	/ United States		Vote Deadline Da	ate 1	1-Jun-2020	
SEDOL	_(s)	Slates		Quick Code			
Item	Proposal		Proposed by	Vote	For/Agains Manageme		
1.	(SEE AGEN CONDITION HOLDERS TO DISCLC SHARES A	to be proposed for voting on Agenda Item 1 NDA DOCUMENT FOR DETAILS). D AS A N EFFECTIVE NOVEMBER 6, 2013, OF RUSSIAN SECURITIES ARE REQUIRED DSE THEIR NAME, ADDRESS NUMBER OR ND THE MANNER OF THE VOTE AS A N TO VOTING.	Management	For	For		
2A.	Election of I Yusufovich	Board of Director: ALEKPEROV, Vagit	Management	No Action			
2B.	Election of I Vladimirovid	Board of Director: BLAZHEEV, Victor ch	Management	No Action			
2C.	Election of I	Board of Director: GATI, Toby Trister	Management	For			
2D.	Election of I Ulfatovich	Board of Director: MAGANOV, Ravil	Management	No Action			
2E.	Election of I	Board of Director: MUNNINGS, Roger	Management	For			
2F.	Election of I Mikhailovich	Board of Director: NIKOLAEV, Nikolai າ	Management	No Action			
2G.	Election of I Mikhailovich	Board of Director: TEPLUKHIN, Pavel า	Management	For			
2H.	Election of I Arnoldovich	Board of Director: FEDUN, Leonid	Management	No Action			
21.	Election of I Nikolaevna	Board of Director: KHOBA, Lyubov	Management	No Action			
2J.	Election of I Dmitrievich	Board of Director: SHATALOV, Sergey	Management	For			
2K.	Election of I	Board of Director: SCHUSSEL, Wolfgang	Management	For			
3A.		to be proposed for voting on Agenda Item 3A. IDA DOCUMENT FOR DETAILS).	Management	For	For		
3B.		to be proposed for voting on Agenda Item 3B. IDA DOCUMENT FOR DETAILS).	Management	For	For		
4.		to be proposed for voting on Agenda Item 4 IDA DOCUMENT FOR DETAILS).	Management	For	For		
5.		to be proposed for voting on Agenda Item 5 IDA DOCUMENT FOR DETAILS).	Management	For	For		

CYBER	CYBERARK SOFTWARE LTD						
Security	/	M2682V108		Meeting Type		Annual	
Ticker S	Symbol	CYBR		Meeting Date		11-Jul-2019	
ISIN		IL0011334468		Agenda		935041525 - Management	
Record	Date	17-May-2019		Holding Recon Da	ate	17-May-2019	
City /	Country	/ Israel		Vote Deadline Da	ite	10-Jul-2019	
SEDOL	(s)			Quick Code			
Item	Proposal		Proposed by	Vote	For/Agai Managem		
1a.	three years a the Company to be held in	f Gadi Tirosh for a term of approximately as a Class II director of the Company, until y's annual general meeting of shareholders 2022 and until his respective successor is and qualified.	Management	For	For		
1b.	approximate Company, u shareholders	f Amnon Shoshani for a term of ly three years as a Class II director of the ntil the Company's annual general meeting of s to be held in 2022 and until his respective duly elected and qualified.	Management	For	For		
2.	executive dir fees and pre	e compensation of the Company's non- rectors to provide for fixed annual director determined values of initial and recurring y grants of restricted share units (RSUs).	Management	For	For		
3.	executives a	a compensation policy for the Company's nd directors, in accordance with the s of the Companies Law.	Management	For	For		
3a.	you have a p 3, as such te your interest shares in the have a perso note: If you r	ntrolling shareholder of the Company or do bersonal interest in the approval of Proposal erms are defined in the Proxy Statement? If arises solely from the fact that you hold e Company, you would not be deemed to onal interest, and should mark "No." (Please mark "Yes" or leave this question blank, your ot be voted for Proposal 3). Mark "For" = Yes = No.	Management	Against			
4.	Companies I ordinary sha share units (in accordance with the requirements of the Law, a grant for 2019 of options to purchase res of the Company, RSUs and performance PSUs), to the Company's Chairman of the chief Executive Officer, Ehud (Udi) Mokady.	Management	For	For		
5.	Companies I and Chief Ex continue ser Chief Execut	, in accordance with the requirements of the Law, the Company's Chairman of the Board eccutive Officer, Ehud (Udi) Mokady, to ving as the Chairman of the Board and the tive Officer, for the maximum period der the Companies Law.	Management	For	For		

5a.	Are you a controlling shareholder of the Company or do you have a personal interest in the approval of Proposal 5, as such terms are defined in the Proxy Statement? If your interest arises solely from the fact that you hold shares in the Company, you would not be deemed to have a personal interest, and should mark "No." (Please note: If you mark "Yes" or leave this question blank, your shares will not be voted for Proposal 5). Mark "For" = Yes or "Against" = No.	Management	Against	
6.	To approve the re-appointment of Kost Forer Gabbay & Kasierer, registered public accounting firm, a member firm of Ernst & Young Global, as the Company's independent registered public accounting firm for the year ending December 31, 2019 and until the Company's 2020 annual general meeting of shareholders, and to authorize the Board to fix such accounting firm's annual	Management	For	For

compensation.

ENERSYS			
Security	29275Y102	Meeting Type	Annual
Ticker Symbol	ENS	Meeting Date	01-Aug-2019
ISIN	US29275Y1029	Agenda	935053986 - Management
Record Date	03-Jun-2019	Holding Recon Date	03-Jun-2019
City / Country	/ United States	Vote Deadline Date	31-Jul-2019

SEDOL(s)

32332(3)					
Item	Proposal	Proposed by	Vote	For/Against Management	
1A	Election of Class III Director: Howard I. Hoffen	Management	For	For	
1B	Election of Class III Director: David M. Shaffer	Management	For	For	
1C	Election of Class III Director: Ronald P. Vargo	Management	For	For	
2.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for fiscal year ending March 31, 2020.	Management	For	For	
3.	An advisory vote to approve the compensation of EnerSys' named executive officers.	Management	For	For	

COPART, INC.			
Security	217204106	Meeting Type	Annual
Ticker Symbol	CPRT	Meeting Date	06-Dec-2019
ISIN	US2172041061	Agenda	935099855 - Management
Record Date	15-Oct-2019	Holding Recon Date	15-Oct-2019
City / Country	/ United States	Vote Deadline Date	05-Dec-2019

SEDOL(s)

L(S)	Quick Code			
Proposal	Proposed by	Vote	For/Against Management	
Election of Director: Willis J. Johnson	Management	For	For	
Election of Director: A. Jayson Adair	Management	For	For	
Election of Director: Matt Blunt	Management	For	For	
Election of Director: Steven D. Cohan	Management	Against	Against	
Election of Director: Daniel J. Englander	Management	For	For	
Election of Director: James E. Meeks	Management	For	For	
Election of Director: Thomas N. Tryforos	Management	For	For	
Election of Director: Diane M. Morefield	Management	For	For	
Election of Director: Stephen Fisher	Management	For	For	
Advisory (non-binding) stockholder vote on executive compensation (say-on-pay vote).	Management	For	For	
To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending July 31, 2020.	Management	For	For	
	 Election of Director: Willis J. Johnson Election of Director: A. Jayson Adair Election of Director: Matt Blunt Election of Director: Steven D. Cohan Election of Director: Daniel J. Englander Election of Director: James E. Meeks Election of Director: Thomas N. Tryforos Election of Director: Diane M. Morefield Election of Director: Stephen Fisher Advisory (non-binding) stockholder vote on executive compensation (say-on-pay vote). To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the 	ProposalProposed byElection of Director: Willis J. JohnsonManagementElection of Director: A. Jayson AdairManagementElection of Director: A. Jayson AdairManagementElection of Director: Matt BluntManagementElection of Director: Steven D. CohanManagementElection of Director: Daniel J. EnglanderManagementElection of Director: Daniel J. EnglanderManagementElection of Director: James E. MeeksManagementElection of Director: Thomas N. TryforosManagementElection of Director: Diane M. MorefieldManagementElection of Director: Stephen FisherManagementAdvisory (non-binding) stockholder vote on executive compensation (say-on-pay vote).ManagementTo ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for theManagement	ProposalProposed byVoteElection of Director: Willis J. JohnsonManagementForElection of Director: A. Jayson AdairManagementForElection of Director: A. Jayson AdairManagementForElection of Director: Matt BluntManagementForElection of Director: Steven D. CohanManagementAgainstElection of Director: Daniel J. EnglanderManagementForElection of Director: James E. MeeksManagementForElection of Director: Thomas N. TryforosManagementForElection of Director: Diane M. MorefieldManagementForElection of Director: Stephen FisherManagementForAdvisory (non-binding) stockholder vote on executive compensation (say-on-pay vote).ManagementForTo ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for theManagementFor	

51JOB, INC.			
Security	316827104	Meeting Type	Annual
Ticker Symbol	JOBS	Meeting Date	12-Dec-2019
ISIN	US3168271043	Agenda	935106787 - Management
Record Date	08-Nov-2019	Holding Recon Date	08-Nov-2019
City / Country	/ United States	Vote Deadline Date	06-Dec-2019

SEDOL(s)

Item	Proposal	Proposed by	Vote	For/Against Management	
1.	To re-elect Mr. Junichi Arai as a director of the Company.	Management	For	For	
2.	To re-elect Mr. David K. Chao as a director of the Company.	Management	Against	Against	
3.	To re-elect Mr. Li-Lan Cheng as a director of the Company.	Management	Against	Against	
4.	To re-elect Mr. Eric He as a director of the Company.	Management	For	For	
5.	To re-elect Mr. Rick Yan as a director of the Company.	Management	For	For	

GUIDEWIRE SOFTW	VARE INC		
Security	40171V100	Meeting Type	Annual
Ticker Symbol	GWRE	Meeting Date	17-Dec-2019
ISIN	US40171V1008	Agenda	935107804 - Management
Record Date	21-Oct-2019	Holding Recon Date	21-Oct-2019
City / Country	/ United States	Vote Deadline Date	16-Dec-2019

SEDOL(s)

OLDOI					
Item	Proposal	Proposed by	Vote	For/Against Management	
1.	DIRECTOR	Management			
	1 Margaret Dillon		For	For	
	2 Michael Keller		For	For	
	3 Mike Rosenbaum		For	For	
2.	To ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ending July 31, 2020.	Management	For	For	
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers as disclosed in the Proxy Statement.	Management	For	For	
4.	To approve the amendment and restatement of the Company's restated certificate of incorporation to eliminate the classified structure of the Company's Board of Directors.	Management	For	For	
5.	To consider a stockholder proposal regarding majority voting for the election of directors, if properly presented at the annual meeting.	Shareholder	For	Against	

HELMERICH & PA	YNE, INC.		
Security	423452101	Meeting Type	Annual
Ticker Symbol	HP	Meeting Date	03-Mar-2020
ISIN	US4234521015	Agenda	935123327 - Management
Record Date	07-Jan-2020	Holding Recon Date	07-Jan-2020
City / Country	/ United States	Vote Deadline Date	02-Mar-2020

S

SEDOL(s) C			Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Delaney M. Bellinger	Management	For	For	
1B.	Election of Director: Kevin G. Cramton	Management	For	For	
1C.	Election of Director: Randy A. Foutch	Management	For	For	
1D.	Election of Director: Hans Helmerich	Management	For	For	
1E.	Election of Director: John W. Lindsay	Management	For	For	
1F.	Election of Director: José R. Mas	Management	For	For	
1G.	Election of Director: Thomas A. Petrie	Management	For	For	
1H.	Election of Director: Donald F. Robillard, Jr.	Management	For	For	
11.	Election of Director: Edward B. Rust, Jr.	Management	For	For	
1J.	Election of Director: Mary M. VanDeWeghe	Management	For	For	
1K.	Election of Director: John D. Zeglis	Management	For	For	
2.	Ratification of Ernst & Young LLP as auditors for 2020.	Management	For	For	
3.	Advisory vote on executive compensation.	Management	For	For	
4.	Approval of a new LTI plan ("The 2020 Omnibus Incentive Plan").	Management	For	For	

HEICO) CORPORA	.TION				
Securi	ty	422806109		Meeting Type		Annual
Ticker	Symbol	HEI		Meeting Date		20-Mar-2020
ISIN		US4228061093		Agenda		935128961 - Management
Record	d Date	24-Jan-2020		Holding Recor	n Date	24-Jan-2020
City /	Country	/ United States		Vote Deadline	Date	19-Mar-2020
SEDO	L(s)			Quick Code		
Item	Proposal		Proposed by	Vote	For/Aga Manage	
1.	DIRECTO)R	Management			
	1	Thomas M. Culligan		For	For	r
	2	Adolfo Henriques		For	Fo	r
	3 1	Mark H. Hildebrandt		For	Fo	r
	4 E	Eric A. Mendelson		For	Fo	r
	5 L	Laurans A. Mendelson		For	Foi	r
	6 V	Victor H. Mendelson		For	Fo	r
	7.	Julie Neitzel		For	Foi	r
	8 [Dr. Alan Schriesheim		For	Foi	r
	9 F	Frank J. Schwitter		For	Foi	r
2.		RY APPROVAL OF THE COMPANY'S VE COMPENSATION.	Management	For	Fo	r
3.	& TOUCH	ATION OF THE APPOINTMENT OF DELOITTE IE LLP AS THE COMPANY'S INDEPENDENT RED PUBLIC ACCOUNTING FIRM FOR THE	Management	For	Fo	r

FISCAL YEAR ENDING OCTOBER 31, 2020.

GLOBANT S.A.			
Security	L44385109	Meeting Type	Annual
Ticker Symbol	GLOB	Meeting Date	03-Apr-2020
ISIN	LU0974299876	Agenda	935144826 - Management
Record Date	09-Mar-2020	Holding Recon Date	09-Mar-2020
City / Country	/ United States	Vote Deadline Date	30-Mar-2020

SEDOL(s)

SEDOL	_(S)		QUICK Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
A2	Approval of the consolidated accounts of the Company prepared under EU IFRS and IFRS as of and for the financial year ended December 31, 2019.	Management	For	For	
A3	Approval of the Company's annual accounts under LUX GAAP as of and for the financial year ended December 31, 2019.	Management	For	For	
A4	Allocation of results for the financial year ended December 31, 2019.	Management	For	For	
A5	Vote on discharge (quitus) of the members of the Board of Directors for the proper exercise of their mandate during the financial year ended December 31, 2019.	Management	For	For	
A6	Approval of the cash and share based compensation payable to the non-executive members of the Board of Directors for the financial year ending on December 31, 2020.	Management	For	For	
A7	Appointment of PricewaterhouseCoopers, société cooperative as independent auditor for the annual accounts and the EU IFRS consolidated accounts of the Company for the financial year ending on December 31, 2020.	Management	For	For	
A8	Appointment of Price Waterhouse & Co. S.R.L. as independent auditor for the IFRS consolidated accounts of the Company for the financial year ending on December 31, 2020.	Management	For	For	
A9	Re-appointment of Mr. Martín Gonzalo Umaran as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2023.	Management	For	For	
A10	Re-appointment of Mr. Guibert Andrés Englebienne as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2023.	Management	For	For	
A11	Re-appointment of Mrs. Linda Rottenberg as member of the Board of Directors for a term ending on the date of the Annual General Meeting of Shareholders of the Company to be held in 2023.	Management	For	For	

E1	The approval of the increase in the authorized capital of the Company and subsequent amendment to the articles of association.	Management	Against	Against
E2	The approval of the amendment to article 10.2 of the articles of association of the Company and subsequent amendment to the articles of association.	Management	Against	Against
E3	The approval of the amendment to article 10.8 of the articles of association of the Company and subsequent amendment to the articles of association.	Management	Against	Against

SYNO	PSYS, INC). 				
Securi	ty	871607107		Meeting Type		Annual
Ticker	Symbol	SNPS		Meeting Date		09-Apr-2020
ISIN		US8716071076		Agenda		935132201 - Management
Record	d Date	10-Feb-2020		Holding Recon	Date	10-Feb-2020
City /	Country	/ United States		Vote Deadline D	ate	08-Apr-2020
SEDO	L(s)			Quick Code		
Item	Proposa	l	Proposed by	Vote	For/Agair Managem	
1.	DIRECT	OR	Management			
	1	Aart J. de Geus		For	For	
	2	Chi-Foon Chan		For	For	
	3	Janice D. Chaffin		For	For	
	4	Bruce R. Chizen		For	For	
	5	Mercedes Johnson		For	For	
	6	Chrysostomos L. Nikias		For	For	
	7	John Schwarz		For	For	
	8	Roy Vallee		For	For	
	9	Steven C. Walske		For	For	
2.	amende number	ove our 2006 Employee Equity Incentive Plan, as ed, in order to, among other items, increase the of shares available for issuance under the plan 0,000 shares.	Management	For	For	
3.	amende	ove our Employee Stock Purchase Plan, as ed, primarily to increase the number of shares e for issuance under the plan by 5,000,000	Management	For	For	
4.		ove, on an advisory basis, the compensation of ned executive officers, as disclosed in the Proxy ent.	Management	For	For	
5.	register	the selection of KPMG LLP as our independent ed public accounting firm for the fiscal year October 31, 2020.	Management	For	For	

SIGNATURE BANK			
Security	82669G104	Meeting Type	Annual
Ticker Symbol	SBNY	Meeting Date	22-Apr-2020
ISIN	US82669G1040	Agenda	935138506 - Management
Record Date	03-Mar-2020	Holding Recon Date	03-Mar-2020
City / Country	/ United States	Vote Deadline Date	21-Apr-2020

SEDOL(s)

ltem	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Joseph J. DePaolo	Management	For	For	
1B.	Election of Director: Barney Frank	Management	For	For	
1C.	Election of Director: Scott A. Shay	Management	For	For	
2.	To ratify the appointment of KPMG LLP, an independent registered public accounting firm, as the independent auditors for the year ending December 31, 2020.	Management	For	For	
3.	Advisory vote on executive compensation.	Management	For	For	
4.	Approval of the Bank's share repurchase plan.	Management	For	For	

SV/R_E	INANCIAL					
Security 78486Q101			Meeting Type		Annual	
Ticker	Symbol	SIVB		Meeting Date		23-Apr-2020
ISIN		US78486Q1013		Agenda		935136398 - Management
Record	d Date	24-Feb-2020		Holding Recor	n Date	24-Feb-2020
City /	Country	/ United States		Vote Deadline Date		22-Apr-2020
SEDO	L(s)			Quick Code		
Item	Proposa	al	Proposed by	Vote	For/Agai Managem	
1.	DIREC	TOR	Management			
	1	Greg W. Becker		For	For	
	2	Eric A. Benhamou		For	For	
	3	John S. Clendening		For	For	
	4	Roger F. Dunbar		For	For	
	5	Joel P. Friedman		For	For	
	6	Jeffrey N. Maggioncalda		For	For	
	7	Kay Matthews		For	For	
	8	Mary J. Miller		For	For	
	9	Kate D. Mitchell		For	For	
	10	John F. Robinson		For	For	
	11	Garen K. Staglin		For	For	
2.		rove, on an advisory basis, our executive nsation ("Say on Pay").	Management	For	For	
3.	Compa	y the appointment of KPMG LLP as the ny's independent registered public accounting firm scal year ending December 31, 2020.	Management	For	For	
COGNEX CORPORATION						
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Security	192422103	Meeting Type	Annual			
Ticker Symbol	CGNX	Meeting Date	23-Apr-2020			
ISIN	US1924221039	Agenda	935137237 - Management			
Record Date	28-Feb-2020	Holding Recon Date	28-Feb-2020			
City / Country	/ United States	Vote Deadline Date	22-Apr-2020			

SEDOL(s)

and Analysis, compensation tables and narrative

discussion ("say-on-pay").

OLDO	E(0)		Quick Couc	
Item	Proposal	Proposed by	Vote	For/Against Management
1A	Election of Director: Patrick A. Alias	Management	For	For
1B	Election of Director: Theodor Krantz	Management	For	For
1C	Election of Director: Dianne M. Parrotte	Management	For	For
2.	To ratify the selection of Grant Thornton LLP as Cognex's independent registered public accounting firm for fiscal year 2020.	Management	For	For
3.	To approve, on an advisory basis, the compensation of Cognex's named executive officers as described in the proxy statement including the Compensation Discussion	Management	For	For

LAZARD LTD				
Security	G54050102		Meeting Type	Annual
Ticker Symbol	LAZ		Meeting Date	28-Apr-2020
ISIN	BMG540501027		Agenda	935143040 - Management
Record Date	03-Mar-2020		Holding Recon Date	03-Mar-2020
City / Country	/ United States		Vote Deadline Date	27-Apr-2020
SEDOL(s)			Quick Code	
Item Proposal		Proposed by		Against agement

1.	DIRECTOR	Management		
	1 Kenneth M. Jacobs		For	For
	2 Michelle Jarrard		For	For
	3 Iris Knobloch		For	For
	4 Philip A. Laskawy		For	For
2.	Non-binding advisory vote regarding exe compensation.	ecutive Management	For	For
3.	Ratification of appointment of Deloitte & Lazard Ltd's independent registered pub		For	For

Lazard Ltd's independent registered public accounting firm for 2020 and authorization of the Board of Directors, acting by its Audit Committee, to set their remuneration.

ROLLINS, INC.						
Securi	ty	775711104		Meeting Type		Annual
Ticker	Symbol	ROL		Meeting Date		28-Apr-2020
ISIN		US7757111049		Agenda		935144408 - Management
Record	d Date	28-Feb-2020		Holding Recon	Date	28-Feb-2020
City /	Country	/ United States		Vote Deadline [Date	27-Apr-2020
SEDO	L(s)			Quick Code		
Item	Proposal		Proposed by	Vote	For/Agai Managen	
1.	DIRECTOR		Management			
	BIREGIOI		management			
		Randall Rollins	management	For	For	
	1 R.		management	For Withheld	For Again	st
	1 R. 2 He	Randall Rollins	managomont			st
2.	1 R. 2 He 3 Ja To ratify the independer	Randall Rollins enry B. Tippie	Management	Withheld	Again	st

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compensation as disclosed in these materials.

BORGWARNER INC.					
Security	099724106	Meeting Type	Annual		
Ticker Symbol	BWA	Meeting Date	29-Apr-2020		
ISIN	US0997241064	Agenda	935145563 - Management		
Record Date	02-Mar-2020	Holding Recon Date	02-Mar-2020		
City / Country	/ United States	Vote Deadline Date	28-Apr-2020		

SEDOL(s)

SEDOL	_(S)	Quick Code			
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Dennis C. Cuneo	Management	For	For	
1B.	Election of Director: Michael S. Hanley	Management	For	For	
1C.	Election of Director: Frederic B. Lissalde	Management	For	For	
1D.	Election of Director: Paul A. Mascarenas	Management	For	For	
1E.	Election of Director: John R. McKernan, Jr.	Management	For	For	
1F.	Election of Director: Deborah D. McWhinney	Management	For	For	
1G.	Election of Director: Alexis P. Michas	Management	For	For	
1H.	Election of Director: Vicki L. Sato	Management	For	For	
2.	Advisory approval of the compensation of our named executive officers.	Management	For	For	
3.	Ratify the selection of PricewaterhouseCoopers LLP as independent registered public accounting firm for the Company for 2020.	Management	For	For	
4.	Stockholder proposal to require stockholder approval of all By- law Amendments.	Shareholder	Against	For	

REPLIGEN CORPORATION					
Security	759916109	Meeting Type	Annual		
Ticker Symbol	RGEN	Meeting Date	13-May-2020		
ISIN	US7599161095	Agenda	935202046 - Management		
Record Date	01-Apr-2020	Holding Recon Date	01-Apr-2020		
City / Country	/ United States	Vote Deadline Date	12-May-2020		

SEDOL(s)

SEDU	L(S)	QUICK CODE			
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Nicolas M. Barthelemy	Management	For	For	
1B.	Election of Director: Karen A. Dawes	Management	For	For	
1C.	Election of Director: Tony J. Hunt	Management	For	For	
1D.	Election of Director: Rohin Mhatre, Ph.D.	Management	For	For	
1E.	Election of Director: Glenn P. Muir	Management	For	For	
1F.	Election of Director: Thomas F. Ryan, Jr.	Management	For	For	
2.	To ratify the selection of Ernst & Young LLP as independent registered public accountants for fiscal year 2020.	Management	For	For	
3.	Advisory vote to approve the compensation paid to Repligen Corporation's named executive officers.	Management	For	For	

CABLE ONE, INC.			
Security	12685J105	Meeting Type	Annual
Ticker Symbol	CABO	Meeting Date	15-May-2020
ISIN	US12685J1051	Agenda	935195025 - Management
Record Date	30-Mar-2020	Holding Recon Date	30-Mar-2020
City / Country	/ United States	Vote Deadline Date	14-May-2020

SEDOL(s)

	-(-)				
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Mary E. Meduski	Management	For	For	
1B.	Election of Director: Alan G. Spoon	Management	For	For	
1C.	Election of Director: Wallace R. Weitz	Management	For	For	
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of the Company for the year ending December 31, 2020	Management	For	For	
3.	To approve, on a non-binding advisory basis, the compensation of the Company's named executive officers for 2019	Management	For	For	
4.	To approve the Company's Amended and Restated Certificate of Incorporation, as amended and restated to declassify the Board of Directors to provide for the annual election of directors	Management	For	For	

PROTO LABS, INC			
Security	743713109	Meeting Type	Annual
Ticker Symbol	PRLB	Meeting Date	19-May-2020
ISIN	US7437131094	Agenda	935163268 - Management
Record Date	24-Mar-2020	Holding Recon Date	24-Mar-2020
City / Country	/ United States	Vote Deadline Date	18-May-2020

SEDOL(s)

SEDOL	_(S)		Quick Code		
ltem	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Victoria M. Holt	Management	For	For	
1B.	Election of Director: Archie C. Black	Management	For	For	
1C.	Election of Director: Sujeet Chand	Management	For	For	
1D.	Election of Director: Moonhie Chin	Management	For	For	
1E.	Election of Director: Rainer Gawlick	Management	For	For	
1F.	Election of Director: John B. Goodman	Management	For	For	
1G.	Election of Director: Donald G. Krantz	Management	For	For	
1H.	Election of Director: Sven A. Wehrwein	Management	For	For	
2.	Ratification of the selection of Ernst & Young LLP as the independent registered public accounting firm for fiscal year 2020.	Management	For	For	
3.	Advisory approval of executive compensation.	Management	For	For	
4.	Advisory approval of frequency of future say-on-pay votes.	Management	1 Year	For	

ALTAIR ENGINEERING INC						
Security	021369103	Meeting Type	Annual			
Ticker Symbol	ALTR	Meeting Date	19-May-2020			
ISIN	US0213691035	Agenda	935169943 - Management			
Record Date	24-Mar-2020	Holding Recon Date	24-Mar-2020			
City / Country	/ United States	Vote Deadline Date	18-May-2020			

SEDOL(s)

Quick Code

OLDO	E(8)				
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Class III Director to serve until the 2023 annual meeting of stockholder: James R. Scapa	Management	For	For	
1B.	Election of Class III Director to serve until the 2023 annual meeting of stockholders: Steve Earhart	Management	For	For	
2.	To vote, on an advisory basis, on the compensation of the Company's named executive officers	Management	For	For	
3.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the year	Management	For	For	

ending December 31, 2020

NEUROCRINE BIOSCIENCES, INC.							
Securit	y	64125C109		Meeting Type	e	Annual	
Ticker	Symbol	NBIX		Meeting Date	9	19-May-2020	
ISIN		US64125C1099		Agenda		935176758 - Management	
Record	l Date	23-Mar-2020		Holding Reco	on Date	23-Mar-2020	
City /	Country	/ United States		Vote Deadlin	e Date	18-May-2020	
SEDOL	_(s)			Quick Code			
Item	Proposa	al	Proposed by	Vote	For/Aga Manager		
1.	DIREC	FOR	Management				
	1	Kevin C. Gorman, Ph.D.		For	For		
	2	Gary A. Lyons		For	For		
2.		y vote to approve the compensation paid to the ny's named executive officers.	Management	For	For		

Management

Management

For

For

For

For

3. To approve the Company's 2020 Equity Incentive Plan.

4. To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.

REINSURANCE GROUP OF AMERICA, INC.						
Security	759351604	Meeting Type	Annual			
Ticker Symbol	RGA	Meeting Date	20-May-2020			
ISIN	US7593516047	Agenda	935160933 - Management			
Record Date	17-Mar-2020	Holding Recon Date	17-Mar-2020			
City / Country	/ United States	Vote Deadline Date	19-May-2020			

SEDOL(s)

Quick Code

SEDO	L(S)		QUICK Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Pina Albo	Management	For	For	
1B.	Election of Director: Christine R. Detrick	Management	For	For	
1C.	Election of Director: J. Cliff Eason	Management	For	For	
1D.	Election of Director: John J. Gauthier	Management	For	For	
1E.	Election of Director: Anna Manning	Management	For	For	
1F.	Election of Director: Hazel M. McNeilage	Management	For	For	
1G.	Election of Director: Steven C. Van Wyk	Management	For	For	
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	
3.	Approve the Company's Amended & Restated Articles of Incorporation.	Management	For	For	
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent auditor for the year ending	Management	For	For	

December 31, 2020.

CORE LABORATORIES N.V.						
Security	N22717107	Meeting Type	Annual			
Ticker Symbol	CLB	Meeting Date	20-May-2020			
ISIN	NL0000200384	Agenda	935179108 - Management			
Record Date	13-Mar-2020	Holding Recon Date	13-Mar-2020			
City / Country	/ United States	Vote Deadline Date	19-May-2020			

SEDOL(s)

.(S)		QUICK Code		
Proposal	Proposed by	Vote	For/Against Management	
Election of Class I Supervisory Director: Harvey Klingensmith. (Please note that an Abstain vote is treated as a Withhold)	Management	For	For	
Election of Class I Supervisory Director: Monique van Dijken Eeuwijk. (Please note that an Abstain vote is treated as a Withhold)	Management	For	For	
To appoint KPMG, including its U.S. and Dutch affiliates (collectively, "KPMG") as Core Laboratories N.V.'s independent registered public accountants for the year ending December 31, 2020.	Management	For	For	
To confirm and adopt our Dutch Statutory Annual Accounts in the English language for the fiscal year ended December 31, 2019, following a discussion of our Dutch Report of the Management Board for that same period.	Management	For	For	
To approve and resolve the cancellation of our repurchased shares held at 12:01 a.m. CEST on May 20, 2020.	Management	For	For	
To approve and resolve the extension of the existing authority to repurchase up to 10% of our issued share capital from time to time for an 18-month period, until November 20, 2021, and such repurchased shares may be used for any legal purpose.	Management	Against	Against	
To approve and resolve the extension of the authority to issue shares and/or to grant rights (including options to purchase) with respect to our common and preference shares up to a maximum of 10% of outstanding shares per annum until November 20, 2021.	Management	For	For	
To approve and resolve the extension of the authority to limit or exclude the preemptive rights of the holders of our common shares and/or preference shares up to a maximum of 10% of outstanding shares per annum until November 20, 2021.	Management	For	For	
	 Proposal Election of Class I Supervisory Director: Harvey Klingensmith. (Please note that an Abstain vote is treated as a Withhold) Election of Class I Supervisory Director: Monique van Dijken Eeuwijk. (Please note that an Abstain vote is treated as a Withhold) To appoint KPMG, including its U.S. and Dutch affiliates (collectively, "KPMG") as Core Laboratories N.V.'s independent registered public accountants for the year ending December 31, 2020. To confirm and adopt our Dutch Statutory Annual Accounts in the English language for the fiscal year ended December 31, 2019, following a discussion of our Dutch Report of the Management Board for that same period. To approve and resolve the cancellation of our repurchased shares held at 12:01 a.m. CEST on May 20, 2020. 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(Please note that an Abstain vote is treated as a Withhold)ManagementTo appoint KPMG, including its U.S. and Dutch affiliates (collectively, "KPMG") as Core Laboratories N.V.'s independent registered public accountants for the year ending December 31, 2020.ManagementTo confirm and adopt our Dutch Statutory Annual Accounts in the English language for the fiscal year ended December 31, 2019, following a discussion of our Dutch Report of the Management Board for that same period.ManagementTo approve and resolve the cancellation of our repurchased shares held at 12:01 a.m. CEST on May 20, 2020.ManagementTo approve and resolve the extension of the existing authority to repurchase up to 10% of our issued share capital from time to time for an 18-month period, until November 20, 2021, and such repurchased shares may be used for any legal purpose.ManagementTo approve and resolve the extension of the authority to issue shares and/or to grant rights (including options to purchase) with respect to our common and preference shares up to a maximum of 10% of outstanding shares per annum until November 20, 2021.ManagementTo approve and resolve the extension of the authority to limit or exclude the preemptive rights of the holders of our common shares and/or preference shares up to a maximum of 10% of outstanding shares per annum untilManagement	ProposalProposed byVoteElection of Class I Supervisory Director: Harvey Klingensmith. (Please note that an Abstain vote is treated as a Withhold)ManagementForElection of Class I Supervisory Director: Monique van Dijken Eeuwijk. 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(Please note that an Abstain vote is treated as a Withhold)ManagementForForElection of Class I Supervisory Director: Monique van Dijken Eeuwijk. (Please note that an Abstain vote is treated as a Withhold)ManagementForForTo appoint KPMG, including its U.S. and Dutch affiliates (collectively, "KPMG") as Core Laboratories N.V.'s independent registered public accountants for the year ending December 31, 2020.ManagementForForTo confirm and adopt our Dutch Statutory Annual Accounts in the English language for the fiscal year ended December 31, 2019, following a discussion of our Dutch Report of the Management Board for that same period.ManagementForForTo approve and resolve the cancellation of our repurchased shares held at 12:01 a.m. CEST on May 20, 2020.ManagementAgainstAgainstTo approve and resolve the extension of the existing authority to repurchase up to 10% of our issued shares capital from time to time for an 18-month period, until November 20, 2021.ManagementForForTo approve and resolve the extension of the authority to purchase) with respect to our common and preference shares up to a maximum of 10% of outstanding shares per annum until November 20, 2021.ManagementForForTo approve and resolve the extension of the authority to limit or exclude the preemptive rights of the holders of our common shares and/or preference shares up to a maximum of 10% of outstanding shares per annum untilManagementForFor</td></br<>	ProposalProposed byVoteFor/Against ManagementElection of Class I Supervisory Director: Harvey Klingensmith. (Please note that an Abstain vote is treated as a Withhold)ManagementForForElection of Class I Supervisory Director: Monique van Dijken Eeuwijk. 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8A.	Approve, on an advisory basis, the compensation philosophy, policies and procedures described in the section entitled Compensation Discussion and Analysis ("CD&A"), and the compensation of Core Laboratories N.V.'s named executive officers as disclosed pursuant to the United States Securities and Exchange Commission's compensation disclosure rules, including the compensation tables.	Management	For	For
8B.	Cast a favorable advisory vote on the remuneration report referred to in Section 2:135b of the Dutch Civil Code for the fiscal year ended December 31, 2019.	Management	For	For
8C.	Adopt the remuneration policy for the Management Board and the Supervisory Board in line with new Dutch legal requirements.	Management	For	For
9.	To approve and resolve the amendment and restatement of the Core Laboratories N.V. 2014 Long-Term Incentive Plan (the "LTIP"), the principal purposes of which are to increase the number of shares authorized for issuance thereunder, to extend the term of the LTIP through May 20, 2030, and for other purposes.	Management	For	For

CORE LABORATORIES N.V.						
Security	N22717107	Meeting Type	Annual			
Ticker Symbol	CLB	Meeting Date	20-May-2020			
ISIN	NL0000200384	Agenda	935205559 - Management			
Record Date	22-Apr-2020	Holding Recon Date	22-Apr-2020			
City / Country	/ United States	Vote Deadline Date	19-May-2020			

SEDOL(s)

(5)				
Proposal	Proposed by	Vote	For/Against Management	
Election of Class I Supervisory Director: Harvey Klingensmith. (Please note that an Abstain vote is treated as a Withhold)	Management	For	For	
Election of Class I Supervisory Director: Monique van Dijken Eeuwijk. (Please note that an Abstain vote is treated as a Withhold)	Management	For	For	
To appoint KPMG, including its U.S. and Dutch affiliates (collectively, "KPMG") as Core Laboratories N.V.'s independent registered public accountants for the year ending December 31, 2020.	Management	For	For	
To confirm and adopt our Dutch Statutory Annual Accounts in the English language for the fiscal year ended December 31, 2019, following a discussion of our Dutch Report of the Management Board for that same period.	Management	For	For	
To approve and resolve the cancellation of our repurchased shares held at 12:01 a.m. CEST on May 20, 2020.	Management	For	For	
To approve and resolve the extension of the existing authority to repurchase up to 10% of our issued share capital from time to time for an 18-month period, until November 20, 2021, and such repurchased shares may be used for any legal purpose.	Management	Against	Against	
To approve and resolve the extension of the authority to issue shares and/or to grant rights (including options to purchase) with respect to our common and preference shares up to a maximum of 10% of outstanding shares per annum until November 20, 2021.	Management	For	For	
To approve and resolve the extension of the authority to limit or exclude the preemptive rights of the holders of our common shares and/or preference shares up to a maximum of 10% of outstanding shares per annum until November 20, 2021.	Management	For	For	
	 Proposal Election of Class I Supervisory Director: Harvey Klingensmith. (Please note that an Abstain vote is treated as a Withhold) Election of Class I Supervisory Director: Monique van Dijken Eeuwijk. (Please note that an Abstain vote is treated as a Withhold) To appoint KPMG, including its U.S. and Dutch affiliates (collectively, "KPMG") as Core Laboratories N.V.'s independent registered public accountants for the year ending December 31, 2020. To confirm and adopt our Dutch Statutory Annual Accounts in the English language for the fiscal year ended December 31, 2019, following a discussion of our Dutch Report of the Management Board for that same period. To approve and resolve the cancellation of our repurchased shares held at 12:01 a.m. CEST on May 20, 2020. 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(Please note that an Abstain vote is treated as a Withhold)ManagementForForElection of Class I Supervisory Director: Monique van Dijken Eeuwijk. (Please note that an Abstain vote is treated as a Withhold)ManagementForForTo appoint KPMG, including its U.S. and Dutch affiliates (collectively, "KPMG") as Core Laboratories N.V.'s independent registered public accountants for the year ending December 31, 2020.ManagementForForTo confirm and adopt our Dutch Statutory Annual Accounts in the English language for the fiscal year ended December 31, 2019, following a discussion of our Dutch Report of the Management Board for that same period.ManagementForForTo approve and resolve the cancellation of our repurchased shares held at 12:01 a.m. CEST on May 20, 2020.ManagementAgainstAgainstTo approve and resolve the extension of the existing authority to repurchase up to 10% of our issued shares eaptal from time to time for an 18-month period, until November 20, 2021, and such repurchased shares may be used for any legal purpose.ManagementForForTo approve and resolve the extension of the authority to purchase) with respect to our common and preference shares up to a maximum of 10% of ourtsanding shares per annum until November 20, 2021.ManagementForForTo approve and resolve the extension of the authority to limut or exclude the preemptive rights of the holders of our common shares and/or preference shares up to a maximum of 10% of ourtstanding shares

8A.	Approve, on an advisory basis, the compensation philosophy, policies and procedures described in the section entitled Compensation Discussion and Analysis ("CD&A"), and the compensation of Core Laboratories N.V.'s named executive officers as disclosed pursuant to the United States Securities and Exchange Commission's compensation disclosure rules, including the compensation tables.	Management	For	For
8B.	Cast a favorable advisory vote on the remuneration report referred to in Section 2:135b of the Dutch Civil Code for the fiscal year ended December 31, 2019.	Management	For	For
8C.	Adopt the remuneration policy for the Management Board and the Supervisory Board in line with new Dutch legal requirements.	Management	For	For
9.	To approve and resolve the amendment and restatement of the Core Laboratories N.V. 2014 Long-Term Incentive Plan (the "LTIP"), the principal purposes of which are to increase the number of shares authorized for issuance thereunder, to extend the term of the LTIP through May 20, 2030, and for other purposes.	Management	For	For

KANSAS CITY SOL	JTHERN		
Security	485170302	Meeting Type	Annual
Ticker Symbol	KSU	Meeting Date	21-May-2020
ISIN	US4851703029	Agenda	935172394 - Management
Record Date	23-Mar-2020	Holding Recon Date	23-Mar-2020
City / Country	/ United States	Vote Deadline Date	20-May-2020

SEDOL(s)

SEDO	L(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Lydia I. Beebe	Management	For	For	
1B.	Election of Director: Lu M. Córdova	Management	For	For	
1C.	Election of Director: Robert J. Druten	Management	For	For	
1D.	Election of Director: Antonio O. Garza, Jr.	Management	For	For	
1E.	Election of Director: David Garza-Santos	Management	For	For	
1F.	Election of Director: Janet H. Kennedy	Management	For	For	
1G.	Election of Director: Mitchell J. Krebs	Management	For	For	
1H.	Election of Director: Henry J. Maier	Management	For	For	
11.	Election of Director: Thomas A. McDonnell	Management	For	For	
1J.	Election of Director: Patrick J. Ottensmeyer	Management	For	For	
2.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	Management	For	For	
3.	An Advisory vote to approve the 2019 compensation of our named executive officers.	Management	For	For	
4.	Stockholder proposal to allow stockholder action by written consent	Shareholder	Against	For	

ELANCO ANIMAL H	HEALTH INCORPORATED		
Security	28414H103	Meeting Type	Annual
Ticker Symbol	ELAN	Meeting Date	21-May-2020
ISIN	US28414H1032	Agenda	935174691 - Management
Record Date	16-Mar-2020	Holding Recon Date	16-Mar-2020
City / Country	/ United States	Vote Deadline Date	20-May-2020

SEDOL(s)

OLDO	E(3)			
Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Michael J. Harrington	Management	For	For
1b.	Election of Director: Deborah T. Kochevar	Management	For	For
1c.	Election of Director: Kirk P. McDonald	Management	For	For
2.	To ratify the appointment of Ernst & Young LLP as the Company's principal independent auditor for 2020.	Management	For	For
3.	To approve, by non-binding vote, the compensation of the Company's named executive officers.	Management	For	For

THE TRADE DESK	INC.		
Security	88339J105	Meeting Type	Annual
Ticker Symbol	TTD	Meeting Date	26-May-2020
ISIN	US88339J1051	Agenda	935183929 - Management
Record Date	31-Mar-2020	Holding Recon Date	31-Mar-2020
City / Country	/ United States	Vote Deadline Date	22-May-2020

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Jeff T. Green	Management	For	For
1B.	Election of Director: Eric B. Paley	Management	For	For
2.	The ratification of the appointment of	Management	For	For

PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2020.

HEALT	THCARE S	BERVICES GROUP, INC.			
Securi	ty	421906108		Meeting Type	Annual
Ticker	Symbol	HCSG		Meeting Date	26-May-2020
ISIN		US4219061086		Agenda	935201931 - Management
Record	d Date	01-Apr-2020		Holding Recon Date	e 01-Apr-2020
City /	Country	/ United States		Vote Deadline Date	22-May-2020
SEDO	L(s)			Quick Code	
Item	Proposa	al	Proposed by		For/Against Management
1.	DIRECT	FOR	Management		
	1	Theodore Wahl		For	For
	2	John M. Briggs		For	For
	3	Robert L. Frome		For	For
	4	Dino D. Ottaviano		For	For
	5	Michael E. McBryan		For	For
	6	Diane S. Casey		For	For
	7	John J. McFadden		For	For
	8	Jude Visconto		For	For
	9	Daniela Castagnino		For	For
	10	Laura Grant		For	For
2.	LLP as of the C	ove and ratify the selection of Grant Thornton the independent registered public accounting firm company for the current fiscal year ending per 31, 2020.	Management	For	For
3.	To cons	ider an advisory vote on executive compensation.	Management	For	For
4.	To appr Incentiv	ove and adopt the Company's 2020 Omnibus e Plan.	Management	For	For

EXPONENT, INC.			
Security	30214U102	Meeting Type	Annual
Ticker Symbol	EXPO	Meeting Date	28-May-2020
ISIN	US30214U1025	Agenda	935173221 - Management
Record Date	01-Apr-2020	Holding Recon Date	01-Apr-2020
City / Country	/ United States	Vote Deadline Date	27-May-2020

SEDOL(s)

Quick Code

OLDO	L(3)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
1.1	Election of Director: Catherine Ford Corrigan	Management	For	For	
1.2	Election of Director: Paul R. Johnston	Management	For	For	
1.3	Election of Director: Carol Lindstrom	Management	For	For	
1.4	Election of Director: Karen A. Richardson	Management	For	For	
1.5	Election of Director: John B. Shoven	Management	For	For	
1.6	Election of Director: Debra L. Zumwalt	Management	For	For	
2.	To ratify the appointment of KPMG LLP as independent registered public accounting firm for the Company for the fiscal year ending January 1, 2021.	Management	For	For	
3.	To approve, on an advisory basis, the fiscal 2019 compensation of the Company's named executive	Management	For	For	

officers.

IPG PH	HOTONIC	S CORPORATION				
Securi	ty	44980X109		Meeting Type	e	Annual
Ticker	Symbol	IPGP		Meeting Date		28-May-2020
ISIN		US44980X1090		Agenda		935179603 - Management
Record	d Date	01-Apr-2020		Holding Reco	on Date	01-Apr-2020
City /	Country	/ United States		Vote Deadline	e Date	27-May-2020
SEDO	L(s)			Quick Code		
Item	Propos	al	Proposed by	Vote	For/Agai Managen	
1.	DIREC	TOR	Management			
	1	V. P. Gapontsev, Ph.D.		For	For	
	2	E. A. Scherbakov, Ph.D		For	For	
	3	Igor Samartsev		For	For	
	4	Michael C. Child		For	For	
	5	Gregory P. Dougherty		For	For	
	6	Catherine P. Lego		For	For	
	7	Eric Meurice		For	For	
	8	John R. Peeler		For	For	
	9	Thomas J. Seifert		For	For	
2.	Adviso	ry approval of our executive compensation	Management	For	For	
3.		ation of the appointment of Deloitte & Touche LLP independent registered public accounting firm for	Management	For	For	
4.	manag	holder proposal to prepare a report on ement team diversity, if properly presented at the meeting	Shareholder	For	Agains	st

SENSATA TECHNO	DLOGIES HOLDING PLC		
Security	G8060N102	Meeting Type	Annual
Ticker Symbol	ST	Meeting Date	28-May-2020
ISIN	GB00BFMBMT84	Agenda	935182977 - Management
Record Date	02-Apr-2020	Holding Recon Date	02-Apr-2020
City / Country	/ United Kingdom	Vote Deadline Date	27-May-2020

SEDOI (s)

SEDOI	_(s)		Quick Code	
Item	Proposal	Proposed by	Vote	For/Against Management
1A.	Election of Director: Andrew C. Teich	Management	For	For
1B.	Election of Director: Jeffrey J. Cote	Management	For	For
1C.	Election of Director: John P. Absmeier	Management	For	For
1D.	Election of Director: Lorraine A. Bolsinger	Management	For	For
1E.	Election of Director: James E. Heppelmann	Management	For	For
1F.	Election of Director: Charles W. Peffer	Management	For	For
1G.	Election of Director: Constance E. Skidmore	Management	For	For
1H.	Election of Director: Steven A. Sonnenberg	Management	For	For
11.	Election of Director: Martha N. Sullivan	Management	For	For
1J.	Election of Director: Thomas Wroe Jr.	Management	For	For
1K.	Election of Director: Stephen M. Zide	Management	For	For
2.	Advisory resolution to approve executive compensation	Management	For	For
3.	Advisory resolution on frequency of "Say-on-Pay" vote	Management	1 Year	For
4.	Ordinary resolution to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm	Management	For	For
5.	Advisory vote on Director Compensation Report	Management	For	For
6.	Ordinary resolution to reappoint Ernst & Young LLP as the Company's U.K. statutory auditor	Management	For	For
7.	Ordinary resolution to authorize the Audit Committee, for and on behalf of the Board, to determine the Company's U.K. statutory auditor's reimbursement	Management	For	For
8.	Ordinary resolution to receive the Company's 2019 Annual Report and Accounts	Management	For	For
9.	Special resolution to approve the form of share repurchase contracts and repurchase counterparties	Management	For	For
10.	Ordinary resolution to authorize the Board of Directors to issue equity securities	Management	For	For
11.	Special resolution to authorize the Board of Directors to issue equity securities without pre-emptive rights	Management	For	For

12.	Ordinary resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans	Management	For	For
13.	Special resolution to authorize the Board of Directors to issue equity securities under our equity incentive plans without pre-emptive rights	Management	For	For

ALLEGION PLC			
Security	G0176J109	Meeting Type	Annual
Ticker Symbol	ALLE	Meeting Date	04-Jun-2020
ISIN	IE00BFRT3W74	Agenda	935185442 - Management
Record Date	09-Apr-2020	Holding Recon Date	09-Apr-2020
City / Country	/ United States	Vote Deadline Date	03-Jun-2020

SEDOL(s)

SEDOL(S)		Quick Code			
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Kirk S. Hachigian	Management	For	For	
1B.	Election of Director: Steven C. Mizell	Management	For	For	
1C.	Election of Director: Nicole Parent Haughey	Management	For	For	
1D.	Election of Director: David D. Petratis	Management	For	For	
1E.	Election of Director: Dean I. Schaffer	Management	For	For	
1F.	Election of Director: Charles L. Szews	Management	For	For	
1G.	Election of Director: Martin E. Welch III	Management	For	For	
2.	Advisory approval of the compensation of the Company's named executive officers.	Management	For	For	
3.	Advisory vote on whether an advisory shareholder vote to approve the compensation of the Company's named executive officers should occur every one, two or three years.	Management	1 Year	For	
4.	Approval of the appointment of PricewaterhouseCoopers as independent auditors of the Company and authorize the Audit and Finance Committee of the Board of Directors to set the auditors' remuneration.	Management	For	For	
5.	Approval of renewal of the Board of Directors' existing authority to issue shares.	Management	For	For	
6.	Approval of renewal of the Board of Directors' existing authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution).	Management	For	For	

GARTNER, INC.			
Security	366651107	Meeting Type	Annual
Ticker Symbol	IT	Meeting Date	08-Jun-2020
ISIN	US3666511072	Agenda	935192461 - Management
Record Date	14-Apr-2020	Holding Recon Date	14-Apr-2020
City / Country	/ United States	Vote Deadline Date	05-Jun-2020

SEDOL(s)

SEDO	SEDOL(s)		Quick Code		
Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Director: Peter E. Bisson	Management	For	For	
1B.	Election of Director: Richard J. Bressler	Management	For	For	
1C.	Election of Director: Raul E. Cesan	Management	For	For	
1D.	Election of Director: Karen E. Dykstra	Management	For	For	
1E.	Election of Director: Anne Sutherland Fuchs	Management	For	For	
1F.	Election of Director: William O. Grabe	Management	For	For	
1G.	Election of Director: Eugene A. Hall	Management	For	For	
1H.	Election of Director: Stephen G. Pagliuca	Management	For	For	
11.	Election of Director: Eileen M. Serra	Management	For	For	
1J.	Election of Director: James C. Smith	Management	For	For	
2.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	
3.	Ratify the appointment of KPMG LLP as the Company's independent registered public accounting firm for the 2020 fiscal year.	Management	For	For	

EPAM SYSTEMS, I	NC.		
Security	29414B104	Meeting Type	Annual
Ticker Symbol	EPAM	Meeting Date	09-Jun-2020
ISIN	US29414B1044	Agenda	935199201 - Management
Record Date	13-Apr-2020	Holding Recon Date	13-Apr-2020
City / Country	/ United States	Vote Deadline Date	08-Jun-2020

SEDOL(s)

Item	Proposal	Proposed by	Vote	For/Against Management	
1A.	Election of Class II Director for a three year term: Eugene Roman	Management	For	For	
1B.	Election of Class II Director for a three year term: Jill Smart	Management	For	For	
1C.	Election of Class II Director for a three year term: Ronald Vargo	Management	For	For	
2.	To ratify the appointment of Deloitte & Touche LLP as the Company's Independent Registered Public Accounting Firm for the fiscal year ending December 31, 2020.	Management	For	For	
3.	To approve, on an advisory and non-binding basis, the compensation for our named executive officers as disclosed in this Proxy Statement.	Management	For	For	

CYBEI	RARK SOFTV	VARE LTD				
Securi	ty	M2682V108		Meeting Type		Annual
Ficker	Symbol	CYBR		Meeting Date		30-Jun-2020
SIN		IL0011334468		Agenda		935231338 - Management
Record	d Date	21-May-2020		Holding Recon	Date	21-May-2020
City /	Country	/ Israel		Vote Deadline	Date	29-Jun-2020
SEDO	L(s)			Quick Code		
tem	Proposal		Proposed by	Vote	For/Aga Manager	
1A.	three years the Compa to be held i	o of Ron Gutler for a term of approximately as a Class III director of the Company, until ny's annual general meeting of shareholders n 2023 and until his or her respective is duly elected and qualified.	Management	For	For	
1B.	three years the Compa to be held i	of Kim Perdikou for a term of approximately as a Class III director of the Company, until ny's annual general meeting of shareholders n 2023 and until his or her respective is duly elected and qualified.	Management	For	For	
1C.	three years the Compa to be held i	François Auque for a term of approximately as a Class III director of the Company, until ny's annual general meeting of shareholders n 2023 and until his or her respective is duly elected and qualified.	Management	For	For	
2.	To approve Share Purc	e the CyberArk Software Ltd. 2020 Employee hase Plan.	Management	For	For	
3.	Companies the years 2 units (PSUs Company's	e, in accordance with the requirements of the Law, the adoption of an equity grant plan for 020-2022, for the grant of performance share s) and restricted share units (RSUs), to the Chairman of the Board and Chief Executive ud (Udi) Mokady.	Management	For	For	
4.	Kasierer, re firm of Erns independer ending Dec annual gen	e the re-appointment of Kost Forer Gabbay & egistered public accounting firm, a member st & Young Global, as the Company's nt registered public accounting firm for the year cember 31, 2020 and until the Company's 2021 eral meeting of shareholders, and to authorize o fix such accounting firm's annual ion.	Management	For	For	