Global Paris-Aligned Equity

Holdings as of December 31, 2023



Communication Services	Market	End Wt. (%)
Alphabet (Internet products and services)	US	4.3
Netflix (Entertainment provider)	US	2.4
Pinterest (Social network)	US	3.1
Scout24 (Real estate information services)	Germany	1.0
Fencent (Internet and IT services)	China	0.8
Consumer Discretionary		
Amazon.com (E-commerce retailer)	US	3.4
Kering (Luxury goods manufacturer)	France	1.2
Nike (Athletic footwear and apparel retailer)	US	0.8
Sony (Japanese conglomerate)	Japan	2.5
Consumer Staples		
Costco (Membership warehouse store operator)	US	1.8
Haleon (Consumer health products manufacturer)	UK	0.9
L' Oréal (Cosmetics manufacturer)	France	1.9
Energy		
No Holdings		
Financials		
Adyen (Payment processing services)	Netherlands	0.9
AIA Group (Insurance provider)	Hong Kong	0.9
33 (Clearing house and exchange)	Brazil	1.0
Bank Central Asia (Commercial bank)	Indonesia	0.9
CME Group (Derivatives exchange and trading services)	US	2.0
HDFC Bank (Commercial bank)	India	0.9
Fradeweb (Electronic financial trading services)	US	1.4
Health Care		
AbbVie (Biopharmaceutical manufacturer)	US	1.1
Alcon (Eye care products manufacturer)	Switzerland	1.3
Chugai Pharmaceutical (Pharma manufacturer)	Japan	1.6
Danaher (Diversified science and tech. products & svcs.)	US	2.1
Edwards Lifesciences (Medical device manufacturer)	US	0.9
Genmab (Oncology drug manufacturer)	Denmark	1.1
ntuitive Surgical (Medical equipment manufacturer)	US	1.3
Repligen (Biopharma equipment supplier)	US	1.0
Roche (Pharma and diagnostic equipment manufacturer)	Switzerland	0.9
Thermo Fisher Scientific (Health care products & svcs.)	US	2.7
JnitedHealth Group (Health care support services)	US	2.1
Vertex Pharmaceuticals (Pharma manufacturer)	US	4.2
NuXi AppTec (Biopharma manufacturer)	China	9.0
ndustrials		
Ametek (Electronic instruments manufacturer)	US	2.8
Atlas Copco (Industrial equipment manufacturer)	Sweden	1.3
Diploma (Specialized technical services)	UK	1.1

		End Wt.
Industrials	Market	(%)
MISUMI Group (Machinery-parts supplier)	Japan	0.4
Rockwell Automation (Manufacturing IT provider)	US	2.4
Schneider Electric (Energy management products)	France	4.3
SGS (Quality assurance services)	Switzerland	0.9
Spirax-Sarco (Industrial components manufacturer)	UK	1.1
Veralto (Environmental and applied solutions provider)	US	0.2*
Information Technology		
Accenture (Professional services consultant)	US	2.1
Adobe (Software developer)	US	1.7
Apple (Consumer electronics and software developer)	US	1.7
Applied Materials (Semiconductor & display eqpt. mfr.)	US	1.1
ASML (Semiconductor equipment manufacturer)	Netherlands	1.7
Broadcom (Semiconductor manufacturer)	US	1.9
Keyence (Sensor and measurement eqpt. mfr.)	Japan	0.9
Microsoft (Consumer electronics & software developer)	US	2.8
NVIDIA (Semiconductor chip designer)	US	1.5
Salesforce (Customer relationship mgmt. software)	US	1.2
SAP (Enterprise software developer)	Germany	1.6
ServiceNow (Enterprise resource planning software)	US	1.5
Synopsys (Chip-design software developer)	US	1.1
TSMC (Semiconductor manufacturer)	Taiwan	0.9
Materials		
Symrise (Fragrances and flavors manufacturer)	Germany	1.1
Real Estate		
CoStar (Real estate information services)	US	1.6
Utilities		
No Holdings		
Cash		3.3

 $[\]hbox{``Shares of Veralto were received as part of a spin-off from portfolio holding Danaher.}$